



Postal advance voting, proxy and revocation forms



1.- Form for casting votes by post before the Shareholders' General Meeting.

ACS, Actividades de Construcción y Servicios, S.A.
 Office of the Secretary General
 Avda. de Pío XII nº 102
 28036 Madrid
 Spain

In, on..... 2026,
, as shareholder
 holding..... shares of ACS, Actividades de Construcción y Servicios, S.A.
 deposited in securities account number....., **exercises the right
 to vote early and remotely at the Annual General Shareholders' Meeting** of ACS, Actividades de
 Construcción y Servicios, S.A., to be held in Madrid, at the IFEMA Auditorio Sur, located at Avenida
 del Partenón, 5, at 12:00 noon on 7 May 2026, on first call, and the next day, **8 May 2026**, in the
 same place and time, on second call **(the General Meeting is expected to meet on second call
 unless otherwise announced on the Company's website, www.grupoacs.com, on the CNMV
 website, www.cnmv.es, in one of the newspapers with the largest circulation in Spain and in the
 other appropriate media).**

Mark with an X in the corresponding boxes of the Agenda items shown below (if no express instructions are included, or if they are only included in respect of some of the items on the Agenda of the call to the General Shareholders' Meeting, it will be understood that the absentee vote refers to all the items on the Agenda of the call to the General Shareholders' Meeting and that it is in favour of the proposals made by the Board):

Agenda Item	Yes	No	Abstain	Blank
<i>1.- Financial statements, distribution of profit and corporate governance:</i>				
1.1.- Approval of the Financial Statements and Directors' Reports for 2025, both for the Company and its consolidated Group.				
1.2.- Approval the proposed appropriation of profit/allocation of loss for 2025.				
1.3.- Approval of the Consolidated Statement of Non-Financial Information and Sustainability Information for 2025.				
1.4.- Approval of the work performed by the Board in 2025.				
2.- Re-election of auditors for both the Company and the Group.				
<i>3.- Re-election of board members Setting of the number of Board members:</i>				
3.1.- Re-election of Juan Santamaría Cases as an executive director.				
3.2.- Re-election of María Jesús García Beato as an independent director.				
3.3.- Determination of the number of Board members.				



Agenda Item	Yes	No	Abstain	Blank
4.- Advisory vote on the 2025 Annual Directors' Remuneration Report.				
5.- Authorisation for the Board to establish a scheme for the award of bonus shares and share options.				
6.- Capital increase charged fully to reserves and authorisation of a capital reduction to retire treasury shares.				
7. Authorisation to buy back treasury shares and for a capital reduction to retire treasury shares.				
8.- Delegation of powers to execute and formalise resolutions.				

In relation to the proposed resolutions relating to items not on the Agenda of the call, shareholders who cast their vote remotely may delegate their proxy using the proxy forms published on the website.

Documents attached: Document issued by the depositary bank proving ownership of the shares and a photocopy of the shareholder's identity document (national identification card, foreigner identification card or passport, or equivalent document).

Signed:

Identification Document:



2.- Form for appointing proxies by post before the General Meeting.

ACS, Actividades de Construcción y Servicios, S.A.

Office of the Secretary General

Avda. de Pío XII nº 102

28036 Madrid

Spain

In, on..... 2026, as shareholder holding..... shares of ACS, Actividades de Construcción y Servicios, S.A. deposited in securities account number....., grants special power of attorney to..... with national identification number

....., **to vote on the shareholder's behalf at the Annual General Shareholders' Meeting** of ACS, Actividades de Construcción y Servicios, S.A., to be held in Madrid, at the IFEMA Auditorio Sur, located at Avenida del Partenón, 5, at 12:00 noon on 7 May 2026, on first call, and the next day, **8 May 2026**, in the same place and time, on second call (**the General Meeting is expected to meet on second call** unless otherwise announced on the Company's website, www.grupoacs.com, on the CNMV website, www.cnmv.es, in one of the newspapers with the largest circulation in Spain and in the other appropriate media).

If you wish to give precise voting instructions to the proxy for specific items on the Agenda, tick the corresponding boxes of the Agenda items shown below with an X:

Agenda Item	Yes	No	Abstain	Blank
<i>1.- Financial statements, distribution of profit and corporate governance:</i>				
1.1.- Approval of the Financial Statements and Directors' Reports for 2025, both for the Company and its consolidated Group.				
1.2.- Approval the proposed appropriation of profit/allocation of loss for 2025.				
1.3.- Approval of the Consolidated Statement of Non-Financial Information and Sustainability Information for 2025.				
1.4.- Approval of the work performed by the Board in 2025.				
2.- Re-election of auditors for both the Company and the Group.				
<i>3.- Re-election of board members Setting of the number of Board members:</i>				
3.1.- Re-election of Juan Santamaría Cases as an executive director.				
3.2.- Re-election of María Jesús García Beato as an				



Agenda Item	Yes	No	Abstain	Blank
independent director.				
3.3.- Determination of the number of Board members.				
4.- Advisory vote on the 2025 Annual Directors' Remuneration Report.				
5.- Authorisation for the Board to establish a scheme for the award of bonus shares and share options.				
6.- Capital increase charged fully to reserves and authorisation of a capital reduction to retire treasury shares.				
7.- Authorisation to buy back treasury shares and for a capital reduction to retire treasury shares.				
8.- Delegation of powers to execute and formalise resolutions.				

Unless the shareholder conferring a proxy expressly indicates otherwise, the proxy will be assumed to refer to all of the items on the Agenda of the meeting call, and to impart specific voting instructions on the proposed resolutions of the Board of Directors on the items on the Agenda. Unless specified otherwise by the shareholder, the proxy will extend to any matters that, even if not included in the agenda and thus overlooked on the date when the proxy was issued, may be voted on at the Meeting, in which case the proxy will cast the vote that they deem most suitable for the interests of the Company and the principal. This rule will also apply to any proposals submitted to the Meeting's decision that were not presented by the Board.

If this document with the proxy does not indicate the specific person the shareholder wants to be the proxy, it will be considered granted to the Chair of the Board or its Deputy Chair (if there are several, they will be substituted in order), or the Secretary of the Board, in this order, in the event of their absence, or indistinctly to the Corporate General Manager. Likewise, if the proxy has a conflict of interest and the proxy document does not give specific instructions, the power of representation will be understood to have been granted to the corresponding remaining person, also following the order in which they have been listed. In any case, in the absence of voting instructions, the new proxy will vote as they deem most suitable for the interests of the Company and the principal.

In accordance with sections 523 and 526 Corporate Enterprises Act, a situation of conflict of interest is understood to exist: (i) in relation to item 4 on the agenda, all the members of the Board; (ii) in respect of Items 3.1 and 3.2 on the agenda, only the director whose re-election or appointment is proposed with respect to their own re-election; (iii) with regard to item 5 on the agenda, on the executive directors; and (iv) in the cases provided for in sections 526(1)(b) or (c) Corporate Enterprises Act, any items that may be presented but are not on the agenda pursuant to the Act, the affected director, if any.

Documents attached: Document issued by the depositary bank proving ownership of the shares and a photocopy of the shareholder's identity document (national identification card, foreigner identification card or passport, or equivalent document).



Signed:

Identification Document:



3.- Form for revoking votes by post before the Shareholders' General Meeting.

ACS, Actividades de Construcción y Servicios, S.A.

Office of the Secretary General

Avda. de Pío XII nº 102

28036 Madrid

Spain

In, on..... 2026,
....., as shareholder
holding..... shares of ACS, Actividades de Construcción y Servicios, S.A.,
deposited in securities account number....., **revokes the early
remote vote** cast on..... **in relation to the Annual General Shareholders'
Meeting** of ACS, Actividades de Construcción y Servicios, S.A., to be held in Madrid, at the IFEMA
Auditorio Sur, located at Avenida del Partenón, 5, at 12:00 noon on 7 May 2026, on first call, and the
next day, **8 May 2026**, in the same place and time, on second call (**the General Meeting is expected
to meet on second call** unless otherwise announced on the Company's website,
www.grupoacs.com, on the CNMV website, www.cnmv.es, in one of the newspapers with the
largest circulation in Spain and in the other appropriate media).

Documents attached: Document issued by the depositary bank proving ownership of the shares
and a photocopy of the shareholder's identity document (national identification card, foreigner
identification card or passport, or equivalent document).

Signed:

Identification Document:



4.- Form for revoking proxies by post before the Shareholders' General Meeting.

ACS, Actividades de Construcción y Servicios, S.A.

Office of the Secretary General

Avda. de Pío XII nº 102

28036 Madrid

Spain

In, on..... 2026,
....., as shareholder
holding..... shares of ACS, Actividades de Construcción y Servicios, S.A.
deposited in securities account number....., revokes the
special power of attorney granted to..... with national
identification number, **to vote on the shareholder's behalf at the
Annual General Shareholders' Meeting** of ACS, Actividades de Construcción y Servicios, S.A., to be
held in Madrid, at the IFEMA Auditorio Sur, located at Avenida del Partenón, 5, at 12:00 noon on 7
May 2026, on first call, and the next day, **8 May 2026**, in the same place and time, on second call
(the General Meeting is expected to meet on second call unless otherwise announced on the
Company's website, www.grupoacs.com, on the CNMV website, www.cnmv.es, in one of the
newspapers with the largest circulation in Spain and in the other appropriate media).

Documents attached: Photocopy of the shareholder's identity document (national identification card, foreigner identification card or passport, or equivalent document) and, where applicable, a photocopy of the deed of special power of attorney sent to the Company to which this revocation refers.

Signed:

Identification Document: