

SUBJECT:	CT: Orientation for Faculty of Affiliating Schools of Nursing Policy		POLICY: NUR:II:3108		
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## I. <u>POLICY</u>

- A. Nursing Education and Professional Development staff within the Division of Nursing and Patient Services provides a coordinated orientation program for the faculty of schools of nursing affiliated with Children's National Medical Center (Children's National).
- B. The orientation requirements for affiliating nursing school faculty are consistent with the Joint Commission, Human Resources and applicable standards, the Magnet® Model components and Children's National's Nursing Professional Practice Model.
- C. All faculty members directly supervising students at Children's National must complete a faculty orientation program.

### II. <u>ACCOUNTABLE EXECUTIVE AND REVIEWER(S)</u>

- A. Accountable Executive: Executive Vice President of Patient Services & Chief Nursing Officer
- B. Department Responsible for Review: Nursing Education and Professional Development
- C. Committee Responsible for Review: Nursing Education Congress

### III. <u>APPROVAL</u>

Approved by:

Director, Nursing Education and Professional Development

Date

Executive Vice President of Patient Services & Chief Nursing Officer

Date

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### IV. <u>APPLICABILITY</u>

Faculty of affiliate schools of nursing and Children's National Medical Center employees where affiliate nursing programs are implemented.

# V. <u>REVIEW OR REVISION DATE</u>

Original: 08/98 Reviewed: 03/00 Reviewed: 04/01 Reviewed: 10/01 Revised: 08/04 Revised: 06/09 Revised: 03/12

#### VI. <u>REFERENCES</u>

3114P Orientation for Faculty of Affiliating Schools of Nursing Procedure

- Joint Commission on Accreditation for Healthcare Organizations, Hospital Accreditation Standards 2012
- Benner, P. From Novice to Expert: Excellence and Power in Clinical Nursing Practice. Menlo Park, Addison-Wesley Publishing Company. 1984.
- Kelly, K. Nursing Staff Development-Current Competence, Future Focus. Philadelphia, J.B. Lippincott Company.1992.