



Children's National

**Criteria for initial appointment as Assistant Professor in the non-tenure track
or for promotion from Instructor to Assistant Professor in the non-tenure track**

**Children's National Hospital
George Washington University School of Medicine and Health Sciences
rev September 2015**

Individuals employed at Children's National who are seeking either (1) appointment as an Assistant Professor in the non-tenure track at the George Washington University School of Medicine and Health Sciences; or (2) promotion from Instructor to Assistant Professor in the non-tenure track will need to meet all of the following criteria:

- 1) Clinical excellence as attested to by the relevant Division Chief
- 2) Passage of the Board examination for the relevant GW Clinical Department.
 - For any Division that is part of the GW Department of Pediatrics, the relevant Board examination is the General Pediatrics examination.
 - For all other Divisions, it is the general examination for the relevant clinical specialty (not the subspecialty examination).
- 3) Evidence of prior development and dissemination of generalizable knowledge in at least one of the following domains:
 - a. Research scholarship – examples include but not limited to:
 - i. Peer-reviewed publication, generally first author
 - ii. Research grant from federal or major foundation source
 - b. Educational scholarship– examples include but not limited to:
 - i. Review publication, generally first author
 - ii. Book chapter, generally first author
 - iii. Robust educational portfolio including dissemination (i.e. – curriculum development and dissemination)
 - c. Advocacy-related scholarship – examples include but not limited to:
 - i. Leadership and dissemination of patient/family-centered advocacy project
 - ii. Robust advocacy portfolio including dissemination
 - d. Service-related scholarship– examples include but not limited to:
 - i. Leadership and dissemination of quality/safety project

Promotion from Instructor to Assistant Professor in the nontenure track requires a simple recommendation from the Chair based on fulfilling the above criteria. The Chair must send a memo to the Dean requesting the promotion together with an updated CV. These can be done any time of the year and do not need to be in the standard APT cycle with the other regular track (tenure and nontenure) promotions.