

SIDELETTER NO. 21

As of July 1, 2005;  
Revised as of July 1, 2008

Ms. Carol A. Lombardini  
Alliance of Motion Picture and Television Producers, Inc.  
15301 Ventura Boulevard, Building E  
Sherman Oaks, California 91403-5885

**Re: Special Conditions for Pilots and New One-Hour and New Single Camera  
Half-Hour Series**

Dear Ms. Lombardini:

Reference is made to the parties' discussions during the recent negotiations for the 2005 and 2008 BA concerning the need for special conditions for pilots and new one hour and new single camera half-hour series.

With respect to all Unit Production Managers, Assistant Directors and Associate Directors assigned to any episode of a new one-hour or new single camera half-hour dramatic series produced during the first two production seasons of the series or assigned to any pilot, the applicable rates and production fees shall be those in effect a year previously.

With respect to the assignment of Unit Production Managers and Assistant Directors on a pilot (other than a multi-camera pilot) or an episode of a new one-hour or new single camera half-hour series produced during the first production season, the unworked holiday pay shall be 50% of the rates specified in Paragraph 13-115 and vacation pay shall be two percent (2%) instead of four percent (4%) as specified in Paragraph 13-601.

Sincerely,

Jay D. Roth  
National Executive Director

Agreed:

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Carol A. Lombardini