

**Exhibit “H”**

**TECH SCOUTS SIDELETTER**

Matt Miller  
President and Chief Executive Officer  
Association of Independent Commercial Producers, Inc.  
3 West 18th Street, 5th Floor  
New York, New York 10011

Re: Tech Scouts

Dear Mr. Miller:

During the negotiations for the 2009 National Commercial Agreement, the Guild raised its concerns about the impact of tech scouts on the 1<sup>st</sup> AD's ability to adequately prep a commercial.

The AICP agreed to remind Producers that they are mandated by NCA Section 5-308 (D) to make a reasonable effort to schedule tech scouts so that they do not conflict with the 1<sup>st</sup> AD's preparation time. The AICP also agreed to remind Producers that on those occasions when a tech scout is scheduled such that the 1<sup>st</sup> AD cannot complete his or her remaining preparation during a regular work day, the 1<sup>st</sup> AD will, at the Producer's option, (i) be provided another day to prep if there is an available date between the tech scout and the first shoot day or (ii) be paid applicable overtime or rest period invasion penalties as required by the Agreement.

This letter confirms that the AICP fulfilled its commitment as agreed and sent a Labor Bulletin to production companies on February 1, 2010.

Sincerely,

Jay D. Roth  
National Executive Director

Agreed:

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Matt Miller