

SIDELETTER NO. 21

As of July 1, 2005;  
Revised as of July 1, 2008;  
Revised as of July 1, 2017;  
Revised as of July 1, 2020

Ms. Carol A. Lombardini  
Alliance of Motion Picture and Television Producers, Inc.  
15301 Ventura Boulevard, Building E  
Sherman Oaks, California 91403-5885

**Re: Special Conditions for Pilots and New One-Hour and New Single Camera Half-Hour Series**

Dear Ms. Lombardini:

Reference is made to the parties' discussions during the negotiations for the 2005, 2008 and 2017 BA concerning the need for special conditions for pilots and new one hour and new single camera half-hour series.<sup>1</sup>

With respect to all Unit Production Managers, Assistant Directors and Associate Directors assigned to any episode of a new one-hour or new single camera half-hour dramatic series produced during the first two production seasons of the series or assigned to any pilot, the applicable rates and production fees shall be those in effect a year previously.

With respect to the assignment of Unit Production Managers and Assistant Directors on a pilot (other than a multi-camera pilot) or an episode of a new one-hour or new single camera half-hour series produced during the first production season, the unworked holiday pay shall be 50% of the rates specified in Paragraph 13-115 and vacation pay shall be two percent (2%) instead of four percent (4%) as specified in Paragraph 13-601.

Sincerely,



Russell Hollander  
National Executive Director

AGREED:



Carol A. Lombardini

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<sup>1</sup> The special conditions set forth in this Sideletter are not applicable to a program made for basic cable for which the Employer is paying less than 100% of the minimums provided in Article 13 or Article 24, as applicable, of the 2020 BA pursuant to Paragraph 23-103.