

SIDELETTER NO. 23

As of July 1, 2020

Russell Hollander
National Executive Director
Directors Guild of America, Inc.
7920 Sunset Boulevard
Los Angeles, California 90046

Re: Harassment Prevention Training for Directors

Dear Mr. Hollander:

During the 2020 negotiations, the parties discussed Director-specific harassment prevention training. The DGA and AMPTP believe that harassment prevention training is an important aspect of creating and maintaining a respectful work environment free of harassment.

The parties discussed alternative approaches to providing harassment prevention training for Directors, including the DGA's interest in in-person training. The DGA agrees that the Employers will have final say over the content of harassment prevention training and commits to work with the Employers to modify the existing CSATF Harassment Prevention 2 (HP 2) course to incorporate Director-related concerns by July 1, 2022. The parties agree that the Employers may require Directors to complete the existing CSATF online prevention course until July 1, 2022, at which time the new training program must be utilized.

Sincerely,



Carol A. Lombardini

AGREED:



Russell Hollander