

SIDELETTER NO. 39

As of July 1, 2011

Ms. Carol A. Lombardini  
President  
Alliance of Motion Picture and Television Producers, Inc.  
15301 Ventura Boulevard, Building E  
Sherman Oaks, California 91403-5885

**Re: Serious Misconduct**

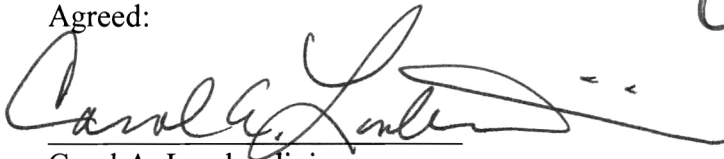
Dear Carol:

During the negotiations for the 2011 Basic Agreement and Freelance Live & Tape Television Agreement, the parties discussed and agreed upon the need for a procedure to remove individuals who have engaged in serious misconduct from the Qualifications Lists and Eligible to Work Lists under the Basic Agreement and the employment eligibility criteria under the Freelance Live and Tape Television Agreement. The parties will establish a committee during the term of this Agreement to develop a specific standard for "serious misconduct" and procedure for the removal of individuals who engage in such misconduct from the Qualifications Lists and Eligible to Work Lists under the Basic Agreement and the employment eligibility criteria under the Freelance Live & Tape Television Agreement.

Sincerely,

  
Jay D. Roth  
National Executive Director

Agreed:

  
Carol A. Lombardini