

Exhibit “J”

NON-DISCLOSURE AGREEMENT

The undersigned employee:

- (A) acknowledges that pursuant to the confidentiality/non-disclosure Article contained in the collective bargaining agreement by which Employee is covered:

In recognition of the confidentiality requirements imposed on the Employer by the advertising agencies and their clients, Employees covered by this Agreement shall, with respect to any commercial production on which they are employed hold in strictest confidence all non-public information, trade secrets, creative material and production techniques and shall not disparage or give out unauthorized publicity concerning any aspect of the production process except as protected or required by applicable labor laws, rules and regulations. Employer strictly forbids the capturing of images and/or recordings except as authorized by Employer as an essential function of Employee’s specific job; and

- (B) agrees to comply with the provisions of the confidentiality/non-disclosure Article contained in the collective bargaining agreement by which Employee is covered with respect to the commercial production described below.

Date signed: _____

Name of Employee

Production Company

Category

Description of Commercial

Signature of Employee