FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WABC and KABC Only)

Rates Effective July 1, 2024 to June 30, 2025	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
DAILY: 8 hours	\$633	\$583	\$399
DAILY FLAT: 12 Hours	\$860	\$788	
WEEKLY: 40 hours, 5 days	\$2,813	\$2,596	\$1,648
WEEKLY FLAT: 12 hours daily	\$3,754	\$3,471	
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$118.69	\$109.31	\$74.81
OVERTIME: Weekly, 40 hours	\$105.49	\$97.35	\$61.80

STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WABC and KABC Only)

Weekly Rates Effective July 1, 2024 to June 30, 2025	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
0 - 6 months	\$1,300	\$1,211	\$868
6 - 18 months	\$1,682	\$1,472	\$989
18 - 30 months	\$1,846	\$1,660	
Over 30 months	\$2,211	\$2,087	\$1,255
Overtime Rate (Over 30 months)	\$82.91	\$78.26	\$47.06