



Directors Guild of America  
**Network AD, SM and PA Rates**

**ABC**

**FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WABC and KABC Only)**

<b>Rates Effective July 1, 2025 to June 30, 2026</b>	<b>ASSOCIATE DIRECTOR</b>	<b>STAGE MANAGER</b>	<b>PRODUCTION ASSOCIATE</b>
DAILY: 8 hours	\$650	\$599	\$410
DAILY FLAT: 12 Hours	\$884	\$810	
WEEKLY: 40 hours, 5 days	\$2,890	\$2,667	\$1,693
WEEKLY FLAT: 12 hours daily	\$3,857	\$3,566	
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$121.88	\$112.31	\$76.88
OVERTIME: Weekly, 40 hours	\$108.38	\$100.01	\$63.49

**STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WABC and KABC Only)**

<b>Weekly Rates Effective July 1, 2025 to June 30, 2026</b>	<b>ASSOCIATE DIRECTOR</b>	<b>STAGE MANAGER</b>	<b>PRODUCTION ASSOCIATE</b>
0 - 6 months	\$1,339	\$1,247	\$894
6 - 18 months	\$1,732	\$1,516	\$1,019
18 - 30 months	\$1,901	\$1,710	
Over 30 months	\$2,277	\$2,150	\$1,293
Overtime Rate (Over 30 months, Over 18 Months for PAs)	\$85.39	\$80.63	\$48.49