



Directors Guild of America

## Network AD, SM and PA Rates

# CBS

### FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WCBS and KCBS Only)

Rates Effective July 1, 2025 to June 30, 2026	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
DAILY: 8 hours	\$598	\$547	\$380
DAILY FLAT: 12 Hours	\$806	\$747	
WEEKLY: 40 hours, 5 days	\$2,642	\$2,443	\$1,548
WEEKLY FLAT: 12 hours daily	\$3,533	\$3,266	
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$112.13	\$102.56	\$71.25
OVERTIME: Weekly, 40 hours	\$99.08	\$91.61	\$58.05

### STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WCBS and KCBS Only)

Weekly Rates Effective July 1, 2025 to June 30, 2026	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
0 - 6 months	\$1,345	\$1,252	\$896
6 - 18 months	\$1,749	\$1,519	\$1,023
18 - 30 months	\$1,915	\$1,716	
Over 30 months	\$2,286	\$2,156	\$1,302
Overtime Rate (Over 30 months, Over 18 Months for PAs)	\$85.73	\$80.85	\$48.83