



Directors Guild of America
Network AD, SM and PA Rates

NBC

FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WNBC and KNBC Only)

Rates Effective July 1, 2025 to June 30, 2026	ASSOCIATE DIRECTOR	STAGE MANAGER
DAILY: 8 hours	\$650	\$599
DAILY FLAT: 12 Hours	\$884	\$810
WEEKLY: 40 hours, 5 days	\$2,890	\$2,667
WEEKLY FLAT: 12 hours daily	\$3,857	\$3,566
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$121.88	\$112.31
OVERTIME: Weekly, 40 hours	\$108.38	\$100.01

STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WNBC and KNBC Only)

Weekly Rates Effective July 1, 2025 to June 30, 2026	ASSOCIATE DIRECTOR	STAGE MANAGER
0 - 6 months	\$1,339	\$1,247
6 - 18 months	\$1,732	\$1,515
18 - 30 months	\$1,901	\$1,709
Over 30 months	\$2,277	\$2,151
Overtime Rate (Over 30 months)	\$85.39	\$80.66



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CBS

FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WCBS and KCBS Only)

Rates Effective July 1, 2025 to June 30, 2026	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
DAILY: 8 hours	\$598	\$547	\$380
DAILY FLAT: 12 Hours	\$806	\$747	
WEEKLY: 40 hours, 5 days	\$2,642	\$2,443	\$1,548
WEEKLY FLAT: 12 hours daily	\$3,533	\$3,266	
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$112.13	\$102.56	\$71.25
OVERTIME: Weekly, 40 hours	\$99.08	\$91.61	\$58.05

STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WCBS and KCBS Only)

Weekly Rates Effective July 1, 2025 to June 30, 2026	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
0 - 6 months	\$1,345	\$1,252	\$896
6 - 18 months	\$1,749	\$1,519	\$1,023
18 - 30 months	\$1,915	\$1,716	
Over 30 months	\$2,286	\$2,156	\$1,302
Overtime Rate (Over 30 months)	\$85.73	\$80.85	\$48.83



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ABC

FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WABC and KABC Only)

Rates Effective July 1, 2025 to June 30, 2026	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
DAILY: 8 hours	\$650	\$599	\$410
DAILY FLAT: 12 Hours	\$884	\$810	
WEEKLY: 40 hours, 5 days	\$2,890	\$2,667	\$1,693
WEEKLY FLAT: 12 hours daily	\$3,857	\$3,566	
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$121.88	\$112.31	\$76.88
OVERTIME: Weekly, 40 hours	\$108.38	\$100.01	\$63.49

STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WABC and KABC Only)

Weekly Rates Effective July 1, 2025 to June 30, 2026	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
0 - 6 months	\$1,339	\$1,247	\$894
6 - 18 months	\$1,732	\$1,516	\$1,019
18 - 30 months	\$1,901	\$1,710	
Over 30 months	\$2,277	\$2,150	\$1,293
Overtime Rate (Over 30 months)	\$85.39	\$80.63	\$48.49