



FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WNBC and KNBC Only)

Rates Effective July 1, 2025 to June 30, 2026	ASSOCIATE DIRECTOR	STAGE MANAGER
DAILY: 8 hours	\$650	\$599
DAILY FLAT: 12 Hours	\$884	\$810
WEEKLY: 40 hours, 5 days	\$2,890	\$2,667
WEEKLY FLAT: 12 hours daily	\$3,857	\$3,566
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$121.88	\$112.31
OVERTIME: Weekly, 40 hours	\$108.38	\$100.01

STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WNBC and KNBC Only)

Weekly Rates Effective July 1, 2025 to June 30, 2026	ASSOCIATE DIRECTOR	STAGE MANAGER
0 - 6 months	\$1,339	\$1,247
6 - 18 months	\$1,732	\$1,515
18 - 30 months	\$1,901	\$1,709
Over 30 months	\$2,277	\$2,151
Overtime Rate (Over 30 months)	\$85.39	\$80.66