THEATRICAL DIRECTORS - LOW BUDGET SIDELETTER

Rates Effective July 1, 2026 thru June 30, 2027

LBSL RATES, TERMS & CONDITIONS ARE TENTATIVE AND REMAIN SUBJECT TO CHANGE - PLEASE CHECK BACK FOR ANY REVISIONS

Levels 1 & 2	On motion pictures with budgets equal to or less than $3,000,000: The Director's initial compensation, daily rate and preparation time will be subject to negotiation between Employer and the Director.

Level 3	On motion pictures with budgets greater than $3,000,000 but equal to or less than $4,000,000, Directors have a minimum guarantee of 13 weeks and may be paid a salary, along with 2nd Unit Directors, no less than the amount in this chart which is 33% of the applicable minimum salary in Article 3 of the BA (as follows):	Weekly Salary @ 33%	$8,321
		Guaranteed Preparation Period	2 Weeks
		Guaranteed Employment Period	10 Weeks
		Guaranteed Cutting Allowance	1 Week
		Compensation for Days Worked Beyond Guarantee	$1,664
		Daily Employment Where Permitted	$2,080
		Weekly "Soft Prep" Amount	$1,650

Levels 4A & 4B	On motion pictures with budgets greater than $4,000,000 but equal to or less than $8,500,000, Directors have a minimum guarantee of 13 weeks and may be paid a salary, along with 2nd Unit Directors, no less than the amount in this chart which is 75% of the applicable minimum salary in Article 3 of the BA (as follows):	Weekly Salary @ 75%	$18,911
		Guaranteed Preparation Period	2 Weeks
		Guaranteed Employment Period	10 Weeks
		Guaranteed Cutting Allowance	1 Week
		Compensation for Days Worked Beyond Guarantee	$3,782
		Daily Employment Where Permitted	$4,728
		Weekly "Soft Prep" Amount	$3,750

Level 4C	On motion pictures with budgets greater than $8,500,000 but equal to or less than $11,000,000, Directors have a minimum guarantee of 13 weeks and may be paid a salary, along with 2nd Unit Directors, no less than the amount in this chart which is 90% of the applicable minimum salary in Article 3 of the BA (as follows):	Weekly Salary @ 90%	$22,693
		Guaranteed Preparation Period	2 Weeks
		Guaranteed Employment Period	10 Weeks
		Guaranteed Cutting Allowance	1 Week
		Compensation for Days Worked Beyond Guarantee	$4,539
		Daily Employment Where Permitted	$5,673
		Weekly "Soft Prep" Amount	$4,500

Soft Prep Levels 1 & 2	On motion pictures with budgets equal to or less than $3,000,000, all aspects of "soft prep," including when and if payments are owed, are negotiable.

Soft Prep Levels 3, 4A, 4B, and 4C	On motion pictures with budgets greater than $3,000,000 but less than or equal to $11,000,000, the "soft prep" weekly payment amounts are modified as detailed in the charts above. A Director may receive a maximum of 5 weekly "soft prep" payments. The payment is owed for weeks the Director works on a theatrical motion picture prior to the official start of pre-production with 3 out of 4 specific crew members, who are employed on a weekly basis. For Levels 3 and 4, those crew members are: 1) a freelance UPM or line producer, 2) production designer, 3) location manager or location scout, and 4) casting agent.

THEATRICAL DIRECTORS - LOW BUDGET SIDELETTER *(continued)*

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Cutting Allowance Levels 1 & 2	Employer shall provide the same number of days for the accomplishment of the Director's Cut as were provided for principal photography, but in no event shall the period of the Director's cut be less than 20 days, followed by a screening of the Director's Cut pursuant to BA Paragraph 7-505(d).

Cutting Allowance Level 3	Employer shall provide a minimum 8 week period for the accomplishment of the Director's Cut, followed by a screening of the Director's Cut pursuant to BA Paragraph 7-505(d).

Cutting Allowance Level 4	Full 10 weeks for the Director's Cut.

Travel	Coach for (a) all on-stop flights of less than 1,000 air miles from departure point to final destination; (b) flights between Los Angeles and Vancouver; or (c) flights of less than 1,000 air miles between the United States and either Toronto or Vancouver. Except as noted above, travel will be business class for non-stop domestic or foreign flights of 1,000 or more miles from departure point to final destination. If an Employee covered under this Agreement is traveling on the same flight as another employee employed on the same production by the same Employer and the other employee is entitled to travel in a higher class of transportation pursuant to the minimum terms of the collective bargaining agreement under which he/she is employed, then the Employee shall be upgraded to the same class of transportation as is afforded to the other employee.

Pension & Health	Employer will contribute 8.75% to the Pension Plan and 13.5% to the Health Plan.

Paid Parental Leave	Employer will contribute 0.25% to the Health Plan for Paid Parental Leave.