

Environmental Sustainability Policy

At DLA Piper (DLA Piper International LLP and DLA Piper LLP (US)), environmental sustainability is at the core of our operations. As a global provider of legal services, we are dedicated to minimising the environmental effects of our business operations.

We focus on three key areas to drive positive environmental change: reducing greenhouse gas emissions from the use of energy in our offices and business travel, sustainable procurement and use of goods and services, and minimising waste generation and landfill disposal.

Through a program of continual improvement and in line with the latest climate science, we:

- follow the principles of risk management and sustainability;
- comply with or exceed the regulatory requirements of the jurisdictions in which we operate;
- implement management systems that adhere to high standards of practice;
- pursue reduction targets to deliver meaningful progress towards decarbonisation;
- measure and openly report our performance both internally and externally;
- promote sustainable use of resources and environmental stewardship to protect diverse ecosystems and habitats, prevent pollution, contribute to long-term sustainability of communities, and take action to mitigate the effects of the climate crisis;
- engage in biodiversity conservation through our pro bono work;
- integrate sustainability into our procurement decisions and collaborate with suppliers to meet our Science Based Target (SBTi) greenhouse gas reduction goals;
- conduct regular audits, reviews and take remedial actions to ensure effective controls and achievement of our objectives; and
- foster a culture that encourages all employees and business partners to share our commitment.

We are dedicated to contributing globally to the United Nations Sustainable Development Goals (UN SDGs) and addressing the threats of climate change and environmental degradation.

Our commitments and policy guide our operations across all DLA Piper offices, reflecting our ambition to lead in environmental sustainability. We aim to:

- be a leader among our peers in managing our business activities and operational footprint;
- provide legal advice and services that support the low carbon transition and promote environmental responsibility, sustainability and innovation.

While our executive leadership team holds overall responsibility for policy compliance, we encourage all employees and business partners to actively contribute to achieving our sustainability goals.



CHARLES SEVERS
Global Co-CEO



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