DIFC DATA PROTECTION GUIDANCE

Commissioner of Data Protection



NOTIFYING THE COMMISSIONER OF DATA PROTECTION OF A PERSONAL DATA BREACH

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1. Introduction

Personal Data Breaches may take many forms, both logical and physical. In recent years, the requirement to notify the relevant local data protection authority has been affirmed as a clear obligation, rather than an assessment left solely to the entity involved in a breach. Breach notification requirements under the Data Protection Law, DIFC Law No. 5 of 2020 (the "DP Law") and potentially other applicable data protection laws and regulations similarly use terms such as "as soon as practicable" as per Articles 41(1) and 42(1) of the DP Law, and others still set out a time-based requirement of 72 hours (including, for example the EU General Data Protection Regulation) if the breach meets the criteria for reporting. Data processors are now also laden with breach notification obligations, in particular under Article 41(2) of the DP Law. Every DIFC registered entity that collects and maintains Personal Data must comply with these requirements.

Personal Data is defined in the DIFC DP Law as, "Any Data referring to an Identifiable Natural Person" and Special Category Data is defined as, "Personal Data revealing or concerning (directly or indirectly) racial or ethnic origin, communal origin, political affiliations or opinions, religious or philosophical beliefs, criminal record, trade-union membership and health or sex life and including genetic data and biometric data where it is used for the purpose of uniquely identifying a natural person." Such data includes but is not limited to name, address, business or personal email address, business or personal phone numbers, geolocations, job title or other employee data, health and biometric data, religious affiliations or criminal history. In sum, Personal Data generally can be any information that when viewed together (or in some cases is so unique) clearly identifies a living individual. It could be data about clients, employees, suppliers, or family members, to name a few categories of Personal Data.

All capitalized terms have the same meaning as the defined terms in the DP Law.

This guidance may be updated from time to time. All current data protection guidance is available on the DIFC website. FAQs are available for a quick guide to data protection law in the DIFC.

2. How to Report a Personal Data Breach

If your business is processing Personal Data or Special Category Data, and a breach occurs, please

report it to the Commissioner of Data Protection Office. You may find it helpful to access the Security

and Breach Reporting page of the DIFC website. There, you can:

• Complete the "Do I Need to Notify?" assessment, which will help you determine whether the

breach is notifiable or not. It is only for guidance purposes. You may need to do a more detailed

assessment or seek appropriate legal advice to properly determine whether to report a breach.

If you have (already) determined that a privacy breach at your organisation is notifiable, or wish

to notify us in any case, you may complete the 'Report a breach' form on that page to go straight

to breach reporting. If yours is a DIFC licensed entity or you are reporting on behalf of one,

please supply the license number and a contact name. If not, please provide a way of contacting

the person who reported the breach.

You may also report through the following methods if the above options are not available:

By Phone: +971 4 362 2222

By email: commissioner@dp.difc.ae

By Mail:

DIFC Commissioner of Data Protection

The Gate, Level 14

PO Box 74777

DIFC, Dubai, UAE

ROC Helpdesk: info@difc.ae (please clearly mark your submission as "PERSONAL DATA

BREACH REPORT"

PLEASE NOTE: If you determine that you are (also) required under Article 42 to notify an individual

Data Subject(s) whose personal data is involved in the breach, please do so separately as the Report a

Breach form will not be shared with or reported to them by the Commissioner's Office.

3. What Should be Reported: A non-exhaustive checklist

Personal data breaches can include, but are not limited to:

- unauthorised third party access to systems and applications;
- deliberate or accidental action (or inaction) by a controller or processor;
- sending personal data to an incorrect recipient;
- lost or stolen devices; or
- alteration of personal data without permission or necessary instructions;

It is important to report all relevant details of the breach. This list could vary, as each breach is different. Generally, the main information to include is:

- Affected data subjects
- What personal data may have been stolen or lost
- Special categories of personal data that may have been in the data set
- How long it took to discover the breach
- What security measures were in place and how the breach occurred despite those measures
- How has it been or will it be mitigated, if possible
- What additional measures have been taken to secure the current database of personal data

Please include any other relevant information you think the Commissioner needs to know.

4. What Happens Once Reported?

The Commissioner of Data Protection may investigate a breach if deemed necessary, and may take enforcement action where required. A data subject may also report a breach or request an investigation, at which time the Commissioner will determine whether any follow up should be completed.

5. Applicable Laws and Regulations

Data Protection Law, DIFC Law No. 5 of 2020: the current governing data protection law of the Dubai International Financial Centre, supported by the DIFC Data Protection Regulations 2020.

General Data Protection Regulation (EU) 2016/679: the current governing data protection law of the European Union that has wide-reaching applicability and contains general requirements about Personal Data security breaches.

e-Privacy Directive / Regulations: the Privacy and Electronic Communications Directive 2002/58/EC, which has been enacted in all EU Member States (i.e., in the UK it is embodied in the Privacy in Electronic Communications Regulations 2003), and is undergoing transformation into a new, updated EU regulation that will align with the GDPR.

6. Applicability

All of the above-named laws may be applicable in the DIFC and the GCC. The DP Law is directly applicable to any business registered in the DIFC.

The GDPR has a very broad reach with respect to its applicability. In short, broadly, an entity with links to an EU establishment, including processing Personal Data in Europe, and / or that entity providing access to a website that allows it offer goods or services to, or to monitor, target or track the interests and preferences of an EU data subject, allow for the GDPR to apply to the entity's Personal Data processing operations. The breach reporting requirements of the GDPR therefore apply as well. Further, the e-Privacy Directive / Regulation incorporates breach notification requirements. Still other country's laws may also be applicable to your business, bearing in mind again that many share similar principles and time-based actions.

Compliance with the DP Law and regulations is therefore critical to the operations of any business or other legal entity based in the DIFC. Administrative fines under such regulations can be very steep, and that's without considering the fines that may be imposed under the DP Law.

Questions and Comments

Please contact the DIFC Commissioner of Data Protection either via the DIFC switchboard, via email at commissioner@dp.difc.ae or via regular mail sent to the DIFC main office for any clarifications or questions related to this document. You may also wish to refer to the DIFC Online Data Protection Policy.

Version control

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Constitut Branch Ovidence	Venning and detail lists 2040
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