Zack (Alphe) Springer Eide Bailly Advisors, LLC 3130 Crow Canyon Pl #300 San Ramon, CA 94583

11/15/2022

Form ADV Part 2B Brochure Supplement

This brochure supplement provides information about Zack Springer that supplements the Eide Bailly Advisors, LLC brochure. You should have received a copy of that brochure. Please contact Jill Floden at (701) 239-8560 or (866) 740-4100 if you did not receive the Eide Bailly Advisors, LLC brochure or if you have any questions about the contents of this supplement.

Additional information about these individuals is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Name: Zack (Alphe) Springer

Educational Background:

University of California, Davis 1997 University of California, Irvine 2015

Professional Designation: Certified Financial Planner (CFP®)

This designation is issued by the Certified Financial Planner Board of Standards, Inc. It is a voluntary certification recognized for its (1) high standard of professional education, (2) stringent code of conduct and standards of practice and (3) ethical requirements governing professional engagements with clients. A candidate for designation must obtain a bachelor's degree from an accredited college or university with courses that included financial planning subject areas (e.g. insurance planning, risk management, employee benefits planning, investment planning, income tax planning, retirement planning and estate planning). Candidates must also have at least 3 years of full-time personal financial planning experience, measured as 2,000 hours per year. CFP® candidates must pass a comprehensive examination to test their ability to diagnose financial planning issues and apply their knowledge to real world circumstances. Candidates also agree to the Certified Financial Planner Board's Standards of Professional Conduct. Anyone earning designation as a CFP® must complete 30 hours of continuing education every two years to renew their designation.

Business Background and Affiliations:

- Eide Bailly Advisors, LLC: Investment Advisory Representative, 7/2022-Present
- Eide Bailly Financial Services, LLC: Financial Planner, 07/2022-present
- Unemployed, 05/2021-12/2021
- Consilium Wealth Management, Investment Adviser Representative, 03/2021-4/2021
- Simplex Wealth Management, Investment Adviser Representative, 03/2021-4/2021
- Reunite Financial, LLC, Managing Member and CCO, 12/2017-12/2020
- Self Employed, Creating new Firm, 04/2017-11/2017
- Bank of New York Mellon 06/2012-04/2017

Disciplinary Information:

Zack Springer has no disciplinary history required to be disclosed by the U.S. Securities and Exchange Commission or state regulatory authorities.

Other Business Activities:

Zack has no outside business activities and spends the majority of the workweek providing financial planning to clients. A small amount of time is also spent volunteering in the community outside of normal securities trading hours.

Additional Compensation:

Zack does not receive any additional economic benefits or compensation such as, but not limited to, sales awards, other prizes and from any other source outside of Eide Bailly Advisors, LLC., wholly owned and operated by Eide Bailly LLP.

Supervision:

Jill Floden is the Chief Compliance Officer responsible for developing, monitoring, and enforcing the firm's compliance and supervision program at Eide Bailly Advisors, LLC. Jill can be contacted at (701) 239-8560 or (866) 740-4100.