

# Staff Sharing Register

**Date of update:** 07 January 2026

This register is maintained and made publicly available in accordance with clause 4.2.4(b) of the Australian Energy Regulator (AER) Electricity Distribution Ring-fencing Guideline.

The table below sets out those employees who hold positions in Endeavour Energy's Distribution Network Service Provider (DNSP) business who, from time to time, are shared with Endeavour Energy's Related Electricity Service Provider (RESP). These positions have been assessed against the criteria set out in clause 4.2.2(b) of the Guideline and are considered to meet one or more of the exceptions from the obligation not to share employees between the DNSP and the RESP.

This register includes all shared employee roles that are involved in both the provision or marking of direct control services and contestable electricity services, except those that perform services that are not electricity services and only have access to electricity information to the extent necessary to perform those services (such as general administration, accounting, payroll, human resources, legal or regulatory, or information technology support services).

Staff Position Name	Staff Position Description	Term / Duration**	Exemption / Waiver	Ring-fencing Controls
<i>Please provide the position name</i>	<i>Please provide a description of roles functions and duties</i>	<i>Please provide the expected or actual duration of the sharing arrangement for each staff in the position eg. 3 staff for 2 months, 1 staff for 2 days, 7 staff permanently shared.</i>	<i>Please state the exemption or waiver being used to allow sharing this position eg. 4.2.2(b)i, 4.2.2(b)iii or 4.2.2(d). If using a waiver, please provide a link to the waiver.</i>	<i>Please briefly explain any relevant controls for these positions that reduce the risk of ringfencing breaches eg. ring-fencing training, information controls, physical separation</i>
EUC Device Management specialist	This role's primary purpose is to design, develop, deploy, manage and maintain the tech catalogue & Standard Operating Environment for all endpoint devices.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"><li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li><li>Mandatory Ring-fencing training for all permanent staff.</li><li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li><li>The RESP is invoiced on a monthly basis for all applicable transactions.</li></ul>

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				<ul style="list-style-type: none"> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Communications Field services / Engineer	The primary purpose of this position is to lead the implementation of communications solutions to support the monitoring, protection and control of the network.	1 staff shared in November and December	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Automation Specialist	This position is responsible for designing and providing support for the SCADA system to enable control and	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> </ul>



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	monitoring of the EE electrical network.			<ul style="list-style-type: none"> <li>• Mandatory Ring-fencing training for all permanent staff.</li> <li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Protection Specialist	The Protection Specialist is responsible for designing Endeavour Energy's Protection systems to protect Endeavour Energy assets and reduce the safety risk to workers and the public.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>• Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>• Mandatory Ring-fencing training for all permanent staff.</li> <li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service</li> </ul>



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				Centres to the RESP office location.
Automation Engineer / Senior Automation Engineer	This role is responsible for designing and providing support for the SCADA system to enable control and monitoring of the Endeavour Energy electrical network.	2 staff shared across 3 months	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Cable Jointer	This role is involved in all facets of underground, overhead and substation construction and maintenance activities as well as emergency restoration work. This position may also be required to be involved in after-hours fault & emergency response work when required.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> </ul>

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Electrical Fitter Mechanic (EFM)	This role is required to install, maintain, and repair a wide range of electrical equipment and communication cabling to ensure the efficient and safe electrical operation of all buildings, electrical appliances and equipment. Conduct routine safety inspections on all portable electrical appliances and associated equipment, making repairs where necessary. EFMs work on live and de-energised low and high voltage overhead mains (wires and conductors) in the construction, maintenance and repair of Endeavour Energy's Distribution Network.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>

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Electricity Worker (EW) Underground and Overhead	This role involved in assisting in the construction and maintenance of the distribution network. An EW (Underground) generally work in crews of 4 to 6 but can work in smaller multi-functional crews of 3 employees including EFMs, Distribution Powerline Workers (DPW) and Cable Jointers. An EW (Overhead) assists EFMs, Linesmen and DPWs in the construction, maintenance and repair of Endeavour Energy's Distribution Network. The work includes erecting overhead networks including standing of wooden and concrete poles, stringing of overhead conductors and mounting of substations and switchgear on poles.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Leading Hand Cable Jointer/EW Cable Laying	This role leads a team of trades persons and is in charge of the worksite which includes dealing with the public and contractors (eg traffic control) and all safety related matters. This role will be involved in all facets of underground, overhead and substation construction and maintenance activities as well as emergency restoration work. This position will also be required to be involved in after-hours fault and emergency	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> </ul>



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Leading Hand Electricity Worker	This role leads a team of Electricity Worker's. Refer to Electricity worker purpose.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Leading Hand EFM	This role leads a team of EFM's. Refer to EFM purpose.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> </ul>

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Leading Hand EW Plant Operator	This role leads a team of Plant Operator's. Refer to Plant Operator purpose.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>• Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>• Mandatory Ring-fencing training for all permanent staff.</li> <li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>• Endeavour Energy operate independent and separate DNSP Head Office and Field Service</li> </ul>



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Leading Hand Lineworker	This role leads a team of trades persons and is in charge of the worksite which includes dealing with the public and contractors (e.g. traffic control) and all safety related matters. This role will be involved in all facets of underground, overhead and substation construction and maintenance activities as well as emergency restoration work. This position will also be required to be involved in after-hours fault & emergency response work when required.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Lineworker	This role will be involved in all facets of underground, overhead and substation construction and maintenance activities as well as emergency restoration work. This position will also be required to be involved in after-hours fault & emergency response work when required.	1 staff shared in October	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> </ul>

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Leading Hand Live Lineworker (Transmission & Distribution)	This role leads a team of trades persons and is in charge of the worksite which includes dealing with the public and contractors (e.g. traffic control) and all safety related matters. This role is involved in all facets of Live line work and may completed underground, overhead and substation construction and maintenance activities as well as emergency restoration work. This position will also be required to be involved in after-hours fault & emergency response work when required.	1 staff shared in October	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Live Lineworker (Transmission & Distribution)	Construction, maintenance and repair of high voltage, low voltage and street lighting overhead mains	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between</li> </ul>

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	systems and associated hardware and underground jointing as required. If a Transmission Live Lineworker, you will be part of specialised team working on overhead transmission lines up to and including 132kV. Your duties will involve the construction, maintenance and after fault recovery of high voltage overhead transmission mains and associated network equipment.		using the electricity information (4.2.2(b)(i)(b)).	<p>Endeavour Energy and the RESP.</p> <ul style="list-style-type: none"> <li>• Mandatory Ring-fencing training for all permanent staff.</li> <li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>• Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Plant Operator (Transmission & Distribution)	This role operates heavy plant and equipment and when required undertakes the duties of an EW.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>• Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>• Mandatory Ring-fencing training for all permanent staff.</li> <li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> </ul>

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Distribution Powerline Worker (DPW)	This role will be involved in all facets of underground, overhead and substation construction and maintenance activities as well as emergency restoration work. This position will also be required to be involved in after-hours fault and emergency response work when required.	1 staff shared in October	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Leading Hand DPW	This role leads a team of DPW's. Refer to DPW purpose.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and</li> </ul>

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Utility Distribution Powerline Worker	This role will be involved in all facets of underground, overhead and substation construction and maintenance activities as well as emergency restoration work. This position will also be required to be involved in after-hours fault & emergency response work when required.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>

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Project Assistant	This role is to ensure work site safety and WH&S compliance on high-risk construction projects.	Able to manage this need with Ausconnex specific resources  No staff shared this quarter	Only has access to electricity information to the extent necessary to perform services that are not electricity services (such as general administration, accounting, payroll, human resources, legal or regulatory, or information technology support services); (4.2.2(b)(c))	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Project Manager (PM)	<p>This role manages the project initiation, control and commissioning of work projects.</p> <p>This role may be responsible for prioritisation and development of work programs and allocation for the work crews within their area.</p>	Able to manage this need with Ausconnex specific resources  No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user</li> </ul>

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Project Officer/ Supervisor/Sub Civil Maintenance Trade and Non-Trade	Provide technical support, design services and estimating for all types of Distribution work. This includes conducting field investigations, site surveys and earth testing as required by the Region.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Technologist (Protection, Testing, substations)	This role maintains, constructs, tests, pre-commissions, and commission substations and auxiliary Protection and Control equipment.	22 staff shared across 3 months	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> </ul>

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Apprentice	An Apprenticeship is a learning pathway that combines paid on-the-job training and formal study with a Registered Training Organisation (RTO).	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>• Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>• Mandatory Ring-fencing training for all permanent staff.</li> <li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>• Endeavour Energy operate independent and separate DNSP Head Office and Field Service</li> </ul>



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Civil Construction or Labourer	This role that coordinates, prioritises and facilitates the completion of substation civil and facilities-based maintenance projects and programs.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Cadet/ Graduate	The Cadet Program establishes a pool of junior engineers/ specialists who are building their engineering/business expertise through full time tertiary studies, complemented by practical engineering experience within the company.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> </ul>

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Engineer or Engineering Officer/ Designer / Senior	Provide advice and direction as a technical expert on their chosen field of expertise (e.g. sub-transmission networks, protection), technical issues to employees within Endeavour Energy to achieve optimum network operation and network development.	18 staff shared across 3 months	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b))	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Environmental Specialist	Support the enterprise control environmental risk under its Environmental	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between</li> </ul>



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	Management System, preparation of environmental impact assessments, support operational compliance for environmental hazards and environmental incident response or investigation, contaminated land management and direction of expert consultants.		using the electricity information (4.2.2(b)(i)(b)).	<p>Endeavour Energy and the RESP.</p> <ul style="list-style-type: none"> <li>• Mandatory Ring-fencing training for all permanent staff.</li> <li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>• Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Environmental Planner / Senior	Responsible to collaborate with internal and external stakeholders for effective technical review and delivery of environmental planning approvals for projects assessed under Part 5 or Part 4 of the Environmental Planning and Assessment Act 1979 (esp. Development Applications and Environmental Impact Statements).	1 staff shared in October and November	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>• Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>• Mandatory Ring-fencing training for all permanent staff.</li> <li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> </ul>

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Technical Training Manager	This role manages training employees and is responsible for compliance as an RTO in line with Australian Skills Quality Authority (ASQA).	No staff shared this quarter	Employee has no access to electricity information (4.2.2(b)(i)(a)).	<ul style="list-style-type: none"> <li>• Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> <li>• Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>• Mandatory Ring-fencing training for all permanent staff.</li> <li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>• Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Senior Trainer/Assessor/Administrator Officer	This role delivers technical training or provides administrative support of technical training	No staff shared this quarter	Employee has no access to electricity information (4.2.2(b)(i)(a)).	<ul style="list-style-type: none"> <li>• Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>• Mandatory Ring-fencing training for all permanent staff.</li> <li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> </ul>

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				<ul style="list-style-type: none"> <li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>• Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Manager	This role provides senior leadership to mobilised teams to deliver assigned outcomes, implement Priority Actions and demonstrate behaviours in the form of leadership competencies and values within their area of responsibility.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>• Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>• Mandatory Ring-fencing training for all permanent staff.</li> <li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>• Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>

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Administration, analyst or non-network role	This role supports the delivery of the objectives/priorities defined for the employee and demonstrates Endeavour Energy's values to achieve results within their area of responsibility.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Technical Support Officer	This role is responsible for developing the work ready job packets for the work crews based on the program. It coordinates all of the planning and preparation requirements for each of the job packets and ensure logistics, contractors, Disconnection and Reconnection Requests, customer communication and other planning tasks are completed to allow the work crew to deliver the program.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user</li> </ul>

Staff Position Name	Staff Position Description	Term / Duration**	Exemption / Waiver	Ring-fencing Controls
				<p>access reviews are undertaken to test access privileges.</p> <ul style="list-style-type: none"> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location</li> </ul>
Scheduler	The Scheduler will be responsible for prioritisation and development of Work Programs and allocation for the work crews within their area. They will be the key point of contact between delivery and the Mains Design group and be focused on developing programs that drive improved output and efficiency of field staff.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Development Engineer / Specialist – Secondary Systems	The Development Specialist – Secondary Systems is responsible for supporting the engineering of equipment, system architectures, standard designs, templates and tools,	1 staff shared in November and December	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b))	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> </ul>

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	commissioning and maintenance practices, advanced technical support and training in relation to Endeavour Energy's Secondary Systems.			<ul style="list-style-type: none"> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Team Lead Receipts Pick & Pack	This position is responsible to manage a team of Electricity Workers to ensure the safe, efficient and effective receipting, picking and packing of materials at the Central Logistics Facility.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b))	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service</li> </ul>



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Corporate Communications Manager – Growth	This position is to lead the Corporate Affairs program surrounding the organisations growth strategy and continue to support the acquisition of future growth opportunities	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b))	<p>Centres to the RESP office location.</p> <ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges. Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Warehouse Supervisor	Provide leadership and supervision within the logistics structure ensuring safety, efficiency in receipting, storage and packaging of in and out bound deliveries	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b))	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> </ul>

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				<ul style="list-style-type: none"> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Integration Engineer/ Specialist	Responsible for the holistic design, implementation and testing processes of Secondary Systems within high voltage electrical networks. This position requires expertise in protection and control systems, communication protocols, and the seamless integration of secondary systems with primary electrical equipment	3 staff shared across 3 months	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Integration Lead Secondary Systems	Leads and coordinates the effort of the Integration Engineers to plan, execute and monitor the secondary systems integration	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> </ul>



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				<ul style="list-style-type: none"> <li>• Mandatory Ring-fencing training for all permanent staff.</li> <li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>• Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
Overhead Mains Coordinator	The Overhead Mains Coordinator (Transmission) is responsible for prioritisation and development of Work Programs and allocation for the work crews within their area. They will be the key point of contact between delivery and the Project Management Office and be focussed on developing programs that drive improved output and efficiency of field staff.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>• Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>• Mandatory Ring-fencing training for all permanent staff.</li> <li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>• Endeavour Energy operate independent and separate DNSP</li> </ul>

Staff Position Name	Staff Position Description	Term / Duration**	Exemption / Waiver	Ring-fencing Controls
				Head Office and Field Service Centres to the RESP office location.
Design Delivery Coordinator	The Design Delivery Coordinator is responsible for managing multi-disciplinary design projects from feasibility through to construction. Also responsible for design delivery requirements including technical outcomes, regulatory requirements, budgets and timelines. This role requires understanding of project requirements and leading design in collaboration with other disciplines including management of internal and external stakeholders.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> <li>All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li> </ul>
District Operator	The District Operator is responsible for operating electrical apparatus in all areas of the Endeavour Energy Network and responds to emergency situations which will ensure the safety of the public, staff and network assets.	No staff shared this quarter	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>Mandatory Ring-fencing training for all permanent staff.</li> </ul>



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ADMS GIS Team Lead	The ADMS Data GIS Team Lead is the team lead and key technical lead for all data issues associated with the ADMS project encompassing expert technical guidance on data, technical document review, project communications and escalation of data issues that cannot be resolved in the team.	1 staff shared in October	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"> <li>• Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li> <li>• Mandatory Ring-fencing training for all permanent staff.</li> <li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li> <li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li> <li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li> <li>• Endeavour Energy operate independent and separate DNSP Head Office and Field Service</li> </ul>
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Centres to the RESP office location.

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ADMS model specialist (GIS)	The ADMS model specialist (GIS) is responsible for the ADMS project encompassing expert technical guidance on data, technical document review, project communications	1 staff shared in October	Employee has access to electricity information but no opportunity to discriminate by using the electricity information (4.2.2(b)(i)(b)).	<ul style="list-style-type: none"><li>• Contractual arrangements are formally defined in a Business Support Agreement between Endeavour Energy and the RESP.</li><li>• Mandatory Ring-fencing training for all permanent staff.</li><li>• All work is allocated to regulated or unregulated workorders and cost allocated to the relevant entity via accounting software.</li><li>• The RESP is invoiced on a monthly basis for all applicable transactions.</li><li>• Information systems are monitored, and periodic user access reviews are undertaken to test access privileges.</li><li>• Endeavour Energy operate independent and separate DNSP Head Office and Field Service Centres to the RESP office location.</li></ul>
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