

Proxy Voting Summary
Orbis Global Equity LE Fund

Report Date Range: 01-Jul-24 to 30-Jun-25

B&M EUROPEAN VALUE RETAIL S.A.

Annual

ISIN	LU1072616219	Meeting Date	23-Jul-24
Ticker	BME	Deadline Date	08-Jul-24
Country	Luxembourg	Record Date	09-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Receive Directors' Report	Management	For	For	For	For
2	Receive Accounts and Reports	Management	For	For	For	For
3	Approve Accounts and Reports	Management	For	For	For	For
4	Approve Accounts and Reports (Consolidated)	Management	For	For	For	For
5	Approve Results; Allocation of Profits	Management	For	For	For	For
6	Allocation of Dividends	Management	For	For	For	For
7	Remuneration Report	Management	For	For	For	For
8	Remuneration Policy	Management	For	For	For	For
9	Long-Term Incentive Plan	Management	For	For	For	For
10	Ratification of Board Acts	Management	For	For	For	For
11	Elect Alejandro Russo	Management	For	For	For	For
12	Elect Mike Schmidt	Management	For	For	For	For
13	Elect Tiffany Hall	Management	For	For	For	For
14	Elect Paula MacKenzie	Management	For	For	For	For

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15	Elect Oliver Tant	Management	For	For	For	For
16	Elect Hounaïda Lasry	Management	For	For	For	For
17	Elect Nadia Shouraboura	Management	For	For	For	For
18	Ratification of Auditor's Acts	Management	For	For	For	For
19	Appointment of Auditor	Management	For	For	For	For
20	Authority to Set Auditor's Fees	Management	For	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For	For

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B&M EUROPEAN VALUE RETAIL S.A.

Special

ISIN	LU1072616219	Meeting Date	23-Jul-24
Ticker	BME	Deadline Date	08-Jul-24
Country	Luxembourg	Record Date	09-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For
2	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For
3	Amendments to Articles (Dematerialisation of Shares)	Management	For	For	For	For
4	Amendments to Articles (Dematerialisation of Shares)	Management	For	For	For	For
5	Amendments to Articles (Entitlement to Fractions of Shares)	Management	For	For	For	For
6	Amendments to Articles (SSA's Rights)	Management	For	For	For	For
7	Amendments to Articles (NED fees)	Management	For	For	For	For
8	Amendments to Articles (Statutory Auditor)	Management	For	For	For	For
9	Amendments to Articles (Convocation of Shareholders)	Management	For	For	For	For
10	Amendments to Articles (Renumbering of Articles)	Management	For	For	For	For

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SK SQUARE Special

ISIN	KR7402340004	Meeting Date	14-Aug-24
Ticker	402340	Deadline Date	02-Aug-24
Country	Korea, Republic of	Record Date	18-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Elect HAN Myung Jin	Management	For	For	For	For

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YANDEX NV

Annual

ISIN	NL0009805522	Meeting Date	15-Aug-24
Ticker	YNDX	Deadline Date	14-Aug-24
Country	Netherlands	Record Date	22-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1.	Extend Term of Preparation of Accounts and Reports	Management	For	For	For	For
2.	Adoption of Accounts and Reports	Management	For	For	For	For
3.	Ratification of Board Acts	Management	For	For	For	For
4.	Elect Arkady Volozh	Management	For	For	For	For
5.	Elect Ophir Nave	Management	For	For	For	For
6.	Elect Elena Bunina	Management	For	For	For	For
7.	Elect Esther Dyson	Management	For	For	For	For
8.	Elect Kira Radinsky	Management	For	For	For	For
9.	Amendment of Terms of Appointment of Continuing Non-Executive Directors	Management	For	For	For	For
10.	Approval of Cash and Equity Awards to Certain Non-Employee Directors	Management	For	Against	For	For
11.	Company Name Change	Management	For	For	For	For
12.	Amendment to the 2016 Equity Incentive Plan	Management	For	For	For	For
13.	Appointment of Auditor	Management	For	For	For	For
14.	Authority to Repurchase Shares	Management	For	For	For	For

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15.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For
16.	Authority to Supress Preemptive Rights	Management	For	Against	Against	Against
17.	Cancellation of Class A Shares	Management	For	For	For	For

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Orbis Global Equity LE Fund

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PROSUS NV

Annual

ISIN	NL0013654783	Meeting Date	21-Aug-24
Ticker	PRX	Deadline Date	12-Aug-24
Country	Netherlands	Record Date	24-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
3.	Remuneration Report	Management	For	Against	For	For
4.	Accounts and Reports	Management	For	For	For	For
5.	Allocation of Dividends	Management	For	For	For	For
6.	Ratification of Executives' Acts	Management	For	For	For	For
7.	Ratification of Non-Executives' Acts	Management	For	For	For	For
8.	Executive Remuneration Policy	Management	For	Against	Against	Against
9.	Non-Executive Remuneration Policy	Management	For	For	Against	Against
10.	Elect Fabricio Bloisi to the board of directors	Management	For	For	For	For
11.1.	Elect Hendrik J. du Toit to the Board of Directors	Management	For	For	For	For
11.2.	Elect Craig Enenstein to the Board of Directors	Management	For	Against	For	For
11.3.	Elect Angelien Kemna to the Board of Directors	Management	For	For	For	For
11.4.	Elect Nolo Letele to the Board of Directors	Management	For	For	For	For
11.5.	Elect Roberto Oliveira de Lima to the Board of Directors	Management	For	For	For	For
12.	Appointment of Auditor	Management	For	For	For	For

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13.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	Against	Against
14.	Authority to Repurchase Shares	Management	For	For	For	For
15.	Cancellation of Shares	Management	For	For	For	For

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DIAGEO PLC

Annual

ISIN	GB0002374006	Meeting Date	26-Sep-24
Ticker	DEO	Deadline Date	20-Sep-24
Country	United Kingdom	Record Date	13-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For	For
2.	Remuneration Report	Management	For	For	For	For
3.	Final Dividend	Management	For	For	For	For
4.	Elect Julie Brown	Management	For	For	For	For
5.	Elect Nik Jhangiani	Management	For	For	For	For
6.	Elect Melissa Bethell	Management	For	For	For	For
7.	Elect Karen Blackett	Management	For	For	For	For
8.	Elect Valérie Chapoulaud-Floquet	Management	For	For	For	For
9.	Elect Debra A. Crew	Management	For	For	For	For
10.	Elect Javier Ferrán	Management	For	For	For	For
11.	Elect Susan Kilsby	Management	For	For	For	For
12.	Elect Sir John A. Manzoni	Management	For	For	For	For
13.	Elect Ireena Vittal	Management	For	For	For	For
14.	Appointment of Auditor	Management	For	For	For	For

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15.	Authority to Set Auditor's Fees	Management	For	For	For	For
16.	Authorisation of Political Donations	Management	For	For	For	For
17.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For	For
20.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For

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DIAGEO PLC

Annual

ISIN	GB0002374006	Meeting Date	26-Sep-24
Ticker	DGE	Deadline Date	19-Sep-24
Country	United Kingdom	Record Date	24-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For
2	Remuneration Report	Management	For	For	For	For
3	Final Dividend	Management	For	For	For	For
4	Elect Julie Brown	Management	For	For	For	For
5	Elect Nik Jhangiani	Management	For	For	For	For
6	Elect Melissa Bethell	Management	For	For	For	For
7	Elect Karen Blackett	Management	For	For	For	For
8	Elect Valérie Chapoulaud-Floquet	Management	For	For	For	For
9	Elect Debra A. Crew	Management	For	For	For	For
10	Elect Javier Ferrán	Management	For	For	For	For
11	Elect Susan Kilsby	Management	For	For	For	For
12	Elect Sir John A. Manzoni	Management	For	For	For	For
13	Elect Ireena Vittal	Management	For	For	For	For
14	Appointment of Auditor	Management	For	For	For	For

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15	Authority to Set Auditor's Fees	Management	For	For	For	For
16	Authorisation of Political Donations	Management	For	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For

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SYNAPTICS INC Annual

ISIN	US87157D1090	Meeting Date	29-Oct-24
Ticker	SYNA	Deadline Date	28-Oct-24
Country	United States	Record Date	30-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey D. Buchanan	Management	For	For	For	For
1b.	Elect Keith B. Geeslin	Management	For	For	For	For
1c.	Elect James L. Whims	Management	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For
3.	Amendment to the 2019 Equity and Incentive Compensation Plan	Management	For	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For	For

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RXO INC Special

ISIN	US74982T1034	Meeting Date	05-Dec-24
Ticker	RXO	Deadline Date	04-Dec-24
Country	United States	Record Date	23-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1.	Issuance of Common Stock upon Warrant Exercise	Management	For	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For	For

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MICRON TECHNOLOGY INC.

Annual

ISIN	US5951121038	Meeting Date	16-Jan-25
Ticker	MU	Deadline Date	15-Jan-25
Country	United States	Record Date	18-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Richard M. Beyer	Management	For	For	For	For
1b.	Elect Lynn A. Dugle	Management	For	For	For	For
1c.	Elect Steven J. Gomo	Management	For	For	For	For
1d.	Elect Linnie M. Haynesworth	Management	For	For	For	For
1e.	Elect Mary Pat McCarthy	Management	For	For	For	For
1f.	Elect Sanjay Mehrotra	Management	For	For	For	For
1g.	Elect Robert Holmes Swan	Management	For	For	For	For
1h.	Elect MaryAnn Wright	Management	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against
3.	Approval of the 2025 Equity Incentive Plan	Management	For	For	For	For
4.	Ratification of Auditor	Management	For	For	For	For

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B&M EUROPEAN VALUE RETAIL S.A. Ordinary

ISIN	LU1072616219	Meeting Date	20-Jan-25
Ticker	BME	Deadline Date	06-Jan-25
Country	Luxembourg	Record Date	06-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Elect Euan A. Sutherland	Management	For	For	For	For

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GENMAB

Annual

ISIN	DK0010272202	Meeting Date	12-Mar-25
Ticker	GMAB	Deadline Date	28-Feb-25
Country	Denmark	Record Date	07-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2.	Accounts and Reports; Ratification of Board and Management Acts	Management	For	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For	For
4.	Remuneration Report	Management	For	For	For	For
5a.	Elect Deirdre P. Connelly	Management	For	For	For	For
5b.	Elect Pernille Erenbjerg	Management	For	For	For	For
5c.	Elect Rolf Hoffman	Management	For	For	For	For
5d.	Elect Elizabeth O'Farrell	Management	For	For	For	For
5e.	Elect Paolo Paoletti	Management	For	For	For	For
5f.	Elect Anders Gersel Pedersen	Management	For	For	For	For
6.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For	For
7a.	Remuneration Policy	Management	For	For	For	For
7b.	Directors' Fees	Management	For	For	For	For
7c.	Cancellation of Shares	Management	For	For	For	For
7d.	Authority to Repurchase Shares	Management	For	For	For	For

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7e.	Issuance of Warrants w/o Preemptive Rights	Management	For	For	For	For
8.	Authorization of Legal Formalities	Management	For	For	For	For

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GENMAB

Annual

ISIN	DK0010272202	Meeting Date	12-Mar-25
Ticker	GEN	Deadline Date	04-Mar-25
Country	Denmark	Record Date	05-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	Accounts and Reports; Ratification of Board and Management Acts	Management	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For
4	Remuneration Report	Management	For	For	For	For
5.a	Elect Deirdre P. Connelly	Management	For	For	For	For
5.b	Elect Pernille Erenbjerg	Management	For	For	For	For
5.c	Elect Rolf Hoffman	Management	For	For	For	For
5.d	Elect Elizabeth O'Farrell	Management	For	For	For	For
5.e	Elect Paolo Paoletti	Management	For	For	For	For
5.f	Elect Anders Gersel Pedersen	Management	For	For	For	For
6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For	For
7.a	Remuneration Policy	Management	For	For	For	For
7.b	Directors' Fees	Management	For	For	For	For
7.c	Cancellation of Shares	Management	For	For	For	For
7.d	Authority to Repurchase Shares	Management	For	For	For	For

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7.e	Issuance of Warrants w/o Preemptive Rights	Management	For	For	For	For
8	Authorization of Legal Formalities	Management	For	For	For	For

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Report Date Range: 01-Jul-24 to 30-Jun-25

SAMSUNG FIRE & MARINE INSURANCE

Annual

ISIN	KR7000810002	Meeting Date	19-Mar-25
Ticker	000810	Deadline Date	10-Mar-25
Country	Korea, Republic of	Record Date	31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For
2.1	Article 24, 25, 29, 29-2 and 33	Management	For	For	For	For
2.2	Article 6-2, 9 and 9-2	Management	For	For	For	For
3.1	Elect PARK Seong Yeon	Management	For	For	For	For
3.2	Elect KU Yeong Min	Management	For	Against	For	For
4	Election of Audit Committee Member: PARK Seong Yeon	Management	For	For	For	For
5	Directors' Fees	Management	For	For	For	For

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DSV AS

Annual

ISIN	DK0060079531	Meeting Date	20-Mar-25
Ticker	DSV	Deadline Date	12-Mar-25
Country	Denmark	Record Date	13-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2.	Accounts and Reports	Management	For	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For	For
4.	Directors' Fees	Management	For	Against	For	For
5.	Remuneration Report	Management	For	Against	For	For
6.01	Elect Thomas Plenborg	Management	For	For	For	For
6.02	Elect Jørgen Møller	Management	For	For	For	For
6.03	Elect Beat Walti	Management	For	For	For	For
6.04	Elect Tarek Sultan Al-Essa	Management	For	Abstain	For	For
6.05	Elect Benedikte Leroy	Management	For	For	For	For
6.06	Elect Natalie S Riise-Knudsen	Management	For	For	For	For
6.07	Elect Sabine Bendiek	Management	For	For	For	For
7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For	For
8.1	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For	For

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8.3	Remuneration Policy	Management	For	Against	For	For
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HANA FINANCIAL GROUP INC.

Annual

ISIN	KR7086790003	Meeting Date	25-Mar-25
Ticker	086790	Deadline Date	14-Mar-25
Country	Korea, Republic of	Record Date	31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For
2	Amendments to Articles	Management	For	For	For	For
3.1	Elect PARK Dong Moon	Management	For	For	For	For
3.2	Elect LEE Kang Won	Management	For	For	For	For
3.3	Elect YI June Suh	Management	For	For	For	For
3.4	Elect SUH Young Sook	Management	For	For	For	For
3.5	Elect HAM Young Joo	Management	For	For	For	For
3.6	Elect LEE Seung Lyul	Management	For	For	For	For
3.7	Elect KANG Seong Muk	Management	For	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: WON Sook Yeon	Management	For	For	For	For
5.1	Election of Audit Committee Member: PARK Dong Moon	Management	For	For	For	For
5.2	Election of Audit Committee Member: LEE Jae Min	Management	For	For	For	For
6	Directors' Fees	Management	For	For	For	For

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KB FINANCIAL GROUP INC

Annual

ISIN	US48241A1051	Meeting Date	26-Mar-25
Ticker	KB	Deadline Date	19-Mar-25
Country	Korea, Republic of	Record Date	04-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1.	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For
2.	Amendments to Articles	Management	For	For	For	For
3.1	Elect LEE Hwan Ju	Management	For	For	For	For
3.2	Elect YEO Jung Sung	Management	For	For	For	For
3.3	Elect CHOI Jae Hong	Management	For	For	For	For
3.4	Elect KIM Sung Yong	Management	For	For	For	For
3.5	Elect CHAH Eun Young	Management	For	For	For	For
4.	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon	Management	For	For	For	For
5.	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop	Management	For	For	For	For
6.1	Election of Audit Committee Member: KIM Sung Yong	Management	For	For	For	For
6.2	Election of Audit Committee Member: CHAH Eun Young	Management	For	For	For	For
7.	Directors' Fees	Management	For	For	For	For

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KIWOOM SECURITIES CO LTD

Annual

ISIN	KR7039490008	Meeting Date	26-Mar-25
Ticker	039490	Deadline Date	17-Mar-25
Country	Korea, Republic of	Record Date	31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For
2	Amendments to Articles	Management	For	For	For	For
3.1	Elect LEE Hyun	Management	For	For	For	For
3.2	Elect KIM Dong Joon	Management	For	For	For	For
3.3	Elect PARK Seong Soo	Management	For	Against	For	For
3.4	Elect KIM Yong Jin	Management	For	Against	For	For
4.1	Election of Audit Committee Member: PARK Seong Soo	Management	For	Against	For	For
4.2	Election of Audit Committee Member: KIM Yong Jin	Management	For	Against	For	For
5	Directors' Fees	Management	For	For	For	For

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KB FINANCIAL GROUP INC

Annual

ISIN	KR7105560007	Meeting Date	26-Mar-25
Ticker	105560	Deadline Date	17-Mar-25
Country	Korea, Republic of	Record Date	31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For
2	Amendments to Articles	Management	For	For	For	For
3.1	Elect LEE Hwan Ju	Management	For	For	For	For
3.2	Elect YEO Jung Sung	Management	For	For	For	For
3.3	Elect CHOI Jae Hong	Management	For	For	For	For
3.4	Elect KIM Sung Yong	Management	For	For	For	For
3.5	Elect CHAH Eun Young	Management	For	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon	Management	For	For	For	For
5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop	Management	For	For	For	For
6.1	Election of Audit Committee Member: KIM Sung Yong	Management	For	For	For	For
6.2	Election of Audit Committee Member: CHAH Eun Young	Management	For	For	For	For
7	Directors' Fees	Management	For	For	For	For

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SHINHAN FINANCIAL GROUP CO. LTD.

Annual

ISIN	KR7055550008	Meeting Date	26-Mar-25
Ticker	055550	Deadline Date	17-Mar-25
Country	Korea, Republic of	Record Date	31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For
2.1	Articles 46 and 48	Management	For	For	For	For
2.2	Article 59-2	Management	For	For	For	For
3.1	Elect JUNG Sang Hyuk	Management	For	For	For	For
3.2	Elect KIM Jo Seol	Management	For	For	For	For
3.3	Elect BAE Hoon	Management	For	For	For	For
3.4	Elect YOON Jae Won	Management	For	For	For	For
3.5	Elect LEE Yong Guk	Management	For	For	For	For
3.6	Elect YANG In Jip	Management	For	For	For	For
3.7	Elect CHUN Myo Sang	Management	For	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	Management	For	For	For	For
5.1	ELECTION OF AUDIT COMMITTEE MEMBER: BAE HOON	Management	For	For	For	For
5.2	ELECTION OF AUDIT COMMITTEE MEMBER: YOON JAE WON	Management	For	For	For	For
5.3	Election of Audit Committee Member: LEE Yong Guk	Management	For	For	For	For

Proxy Voting Summary
Orbis Global Equity LE Fund

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6	Directors' Fees	Management	For	For	For	For
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Proxy Voting Summary
Orbis Global Equity LE Fund

Report Date Range: 01-Jul-24 to 30-Jun-25

WOORI FINANCIAL GROUP INC

Annual

ISIN	KR7316140003	Meeting Date	26-Mar-25
Ticker	316140	Deadline Date	17-Mar-25
Country	Korea, Republic of	Record Date	31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For
2	Amendments to Articles	Management	For	For	For	For
3	Reduction of Capital Reserve	Management	For	For	For	For
4.1	Elect KIM Choon Soo	Management	For	For	For	For
4.2	Elect KIM Young Hoon	Management	For	For	For	For
4.3	Elect LEE Kang Haeng	Management	For	For	For	For
4.4	Elect YOON In Sub	Management	For	For	For	For
5	Election of Independent Director to Be Appointed as Audit Committee Member: RHEE Yeong Seop	Management	For	For	For	For
6.1	Election of Audit Committee Member: KIM Choon Soo	Management	For	For	For	For
6.2	Election of Audit Committee Member: KIM Young Hoon	Management	For	For	For	For
6.3	Election of Audit Committee Member: LEE Kang Haeng	Management	For	For	For	For
7	Directors' Fees	Management	For	For	For	For

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ASAHI GROUP HOLDINGS LTD.

Annual

ISIN	JP3116000005	Meeting Date	26-Mar-25
Ticker	2502	Deadline Date	21-Mar-25
Country	Japan	Record Date	31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For
2	Amendments to Articles	Management	For	For	For	For
3.1	Elect Atsushi Katsuki	Management	For	For	For	For
3.2	Elect Keizo Tanimura	Management	For	For	For	For
3.3	Elect Kaoru Sakita	Management	For	For	For	For
3.4	Elect Kenichiro Sasae	Management	For	For	For	For
3.5	Elect Tetsuji Ohashi	Management	For	For	For	For
3.6	Elect Mari Matsunaga @ Mari Aoki	Management	For	For	For	For
3.7	Elect Chika Sato	Management	For	For	For	For
3.8	Elect Melanie Brock	Management	For	For	For	For
3.9	Elect Yukitaka Fukuda	Management	For	For	For	For
3.10	Elect Akiko Oshima	Management	For	For	For	For
3.11	Elect Shigeo Ohyagi	Management	For	For	For	For
3.12	Elect Sanae Tanaka @ Sanae Kikugawa	Management	For	For	For	For

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3.13	Elect Akiko Miyakawa	Management	For	For	For	For
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Orbis Global Equity LE Fund

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SK SQUARE Annual

ISIN	KR7402340004	Meeting Date	27-Mar-25
Ticker	402340	Deadline Date	18-Mar-25
Country	Korea, Republic of	Record Date	31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For	For
2.1	Elect HONG Ji Hoon	Management	For	For	For	For
2.2	Elect JEONG Jai Hun	Management	For	Against	For	For
3	Election of Audit Committee Member: HONG Ji Hoon	Management	For	For	For	For
4	Directors' Fees	Management	For	For	For	For

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KOREA INVESTMENT HOLDINGS CO., LTD.

Annual

ISIN	KR7071050009	Meeting Date	28-Mar-25
Ticker	071050	Deadline Date	19-Mar-25
Country	Korea, Republic of	Record Date	31-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For	For
2	Reduction of Capital Reserve	Management	For	For	For	For
3.1	Elect KIM Hee Jai	Management	For	For	For	For
3.2	Elect CHI Young Cho	Management	For	For	For	For
3.3	Elect LEE Seong Kyu	Management	For	For	For	For
3.4	Elect BAEK Young Jae	Management	For	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Su Mi	Management	For	For	For	For
5.1	Election of Audit Committee Member: CHI Young Cho	Management	For	For	For	For
5.2	Election of Audit Committee Member: LEE Seong Kyu	Management	For	For	For	For
6	Directors' Fees	Management	For	For	For	For

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KASIKORNBANK PUBLIC CO. LTD

Annual

ISIN	TH0016010017	Meeting Date	09-Apr-25
Ticker	KBANK-F	Deadline Date	02-Apr-25
Country	Thailand	Record Date	13-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For	For
2	Accounts and Reports	Management	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For
4.1	Elect Kalin Sarasin	Management	For	For	For	For
4.2	Elect Jainnisa Kuvnichkul Chakrabandhu Na Ayudhya	Management	For	For	For	For
4.3	Elect Kaisri Nuengsigkapan	Management	For	For	For	For
4.4	Elect Auttapol Rerkpiboon	Management	For	For	For	For
5	Directors' Fees	Management	For	Against	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For
7	Amendments to Articles of Association	Management	For	For	For	For
8	Transaction of Other Business	Management	For	Against	Abstain	Against

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INTERACTIVE BROKERS GROUP INC

Annual

ISIN	US45841N1072	Meeting Date	17-Apr-25
Ticker	IBKR	Deadline Date	16-Apr-25
Country	United States	Record Date	19-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Thomas Peterffy	Management	For	Against	For	For
1b.	Elect Earl H. Nemser	Management	For	Against	For	For
1c.	Elect Milan Galik	Management	For	Against	For	For
1d.	Elect Paul J. Brody	Management	For	Against	For	For
1e.	Elect Lawrence E. Harris	Management	For	For	For	For
1f.	Elect William Peterffy	Management	For	Against	For	For
1g.	Elect Nicole Yuen	Management	For	For	For	For
1h.	Elect Jill Bright	Management	For	For	For	For
1i.	Elect Richard Repetto	Management	For	For	For	For
1j.	Elect Lori Conkling	Management	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	For	For

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TEXAS INSTRUMENTS INC.

Annual

ISIN	US8825081040	Meeting Date	17-Apr-25
Ticker	TXN	Deadline Date	16-Apr-25
Country	United States	Record Date	20-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Blinn	Management	For	For	For	For
1b.	Elect Todd M. Bluedorn	Management	For	For	For	For
1c.	Elect Janet F. Clark	Management	For	For	For	For
1d.	Elect Carrie S. Cox	Management	For	For	For	For
1e.	Elect Martin S. Craighead	Management	For	For	For	For
1f.	Elect Reginald DesRoches	Management	For	For	For	For
1g.	Elect Curtis C. Farmer	Management	For	For	For	For
1h.	Elect Jean M. Hobby	Management	For	For	For	For
1i.	Elect Haviv Ilan	Management	For	For	For	For
1j.	Elect Ronald Kirk	Management	For	For	For	For
1k.	Elect Pamela H. Patsley	Management	For	For	For	For
1l.	Elect Robert E. Sanchez	Management	For	For	For	For
1m.	Elect Richard K. Templeton	Management	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For

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3.	Ratification of Auditor	Management	For	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against	For

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ING GROEP N.V.

Annual

ISIN	NL0011821202	Meeting Date	22-Apr-25
Ticker	INGA	Deadline Date	14-Apr-25
Country	Netherlands	Record Date	25-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2c.	Remuneration Report	Management	For	For	For	For
2d.	Accounts and Reports	Management	For	For	For	For
3b.	Allocation of Dividends	Management	For	For	For	For
4a.	Ratification of Management Board Acts	Management	For	For	For	For
4b.	Ratification of Supervisory Board Acts	Management	For	For	For	For
5.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For	For
6a.	Elect Steven Van Rijswijk to the Management Board	Management	For	For	For	For
6b.	Elect Ljiljana Cortan to the Management Board	Management	For	For	For	For
7a.	Elect Margarete Haase to the Supervisory Board	Management	For	For	For	For
7b.	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	Management	For	For	For	For
7c.	Elect Petri H.M. Hofsté to the Supervisory Board	Management	For	For	For	For
7d.	Elect Stuart Graham to the Supervisory Board	Management	For	For	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Management	For	For	For	For
8b.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For

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9.	Authority to Repurchase Shares	Management	For	For	For	For
10.	Cancellation of Shares	Management	For	For	For	For

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GLOBAL PAYMENTS, INC.

Annual

ISIN	US37940X1028	Meeting Date	24-Apr-25
Ticker	GPN	Deadline Date	23-Apr-25
Country	United States	Record Date	03-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect F. Thaddeus Arroyo	Management	For	For	For	For
1b.	Elect Robert H.B. Baldwin, Jr.	Management	For	For	Against	Against
1c.	Elect Cameron M. Bready	Management	For	For	For	For
1d.	Elect John G. Bruno	Management	For	For	Against	Against
1e.	Elect Joia M. Johnson	Management	For	For	Against	Against
1f.	Elect Kirsten M. Kliphouse	Management	For	For	For	For
1g.	Elect Connie D. McDaniel	Management	For	For	For	For
1h.	Elect Joseph H. Osnoos	Management	For	For	Against	Against
1i.	Elect William B. Plummer	Management	For	For	For	For
1j.	Elect M. Troy Woods	Management	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For	For
4.	Approval of the 2025 Incentive Plan	Management	For	For	For	For
5.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For	For

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SENDAS DISTRIBUIDORA S.A. Special

ISIN	BRASAIACNOR0	Meeting Date	25-Apr-25
Ticker	ASAI3	Deadline Date	15-Apr-25
Country	Brazil	Record Date	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Amendments to Article 40 (Public Offerings)	Management	For	For	For	For
2	Amendments to Articles	Management	For	For	For	For
3	Consolidation of Articles	Management	For	For	For	For

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SENDAS DISTRIBUIDORA S.A.

Annual

ISIN	BRASAIACNOR0	Meeting Date	25-Apr-25
Ticker	ASAI3	Deadline Date	15-Apr-25
Country	Brazil	Record Date	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For
3	Board Size	Management	For	For	For	For
4	Request Cumulative Voting	Management		Against	Against	N/A
5	Election of Directors	Management	For	For	For	For
6	Approve Recasting of Votes for Amended Slate	Management		Against	For	N/A
7	Proportional Allocation of Cumulative Votes	Management		For	For	N/A
8.1	Allocate Cumulative Votes to Belmiro de Figueiredo Gomes	Management		For	For	N/A
8.2	Allocate Cumulative Votes to Enéas Cesar Pestana Neto	Management		For	For	N/A
8.3	Allocate Cumulative Votes to José Roberto Meister Miissnich	Management		For	For	N/A
8.4	Allocate Cumulative Votes to Julio Cesar de Queiroz Campos	Management		For	For	N/A
8.5	Allocate Cumulative Votes to Leila Abraham Loria	Management		For	For	N/A
8.6	Allocate Cumulative Votes to Miguel Maia Mickelberg	Management		Abstain	For	N/A
8.7	Allocate Cumulative Votes to Oscar de Paula Bernardes Neto	Management		For	For	N/A

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9.1	Elect Oscar de Paula Bernardes Neto as Board Chair	Management	For	For	For	For
10.1	Elect Jose Roberto Meister Mussnich as Board Vice Chair	Management	For	For	For	For
11	Remuneration Policy	Management	For	Against	For	For
12	Request Establishment of Supervisory Council	Management		For	Against	N/A
13	Supervisory Council Size	Management		For	Abstain	N/A
14	Election of Supervisory Council	Management		For	Abstain	N/A

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OLAM GROUP LIMITED

Annual

ISIN	SGXE65760014	Meeting Date	25-Apr-25
Ticker	VC2	Deadline Date	15-Apr-25
Country	Singapore	Record Date	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For
3	Elect Nagi Hamiyeh	Management	For	Against	Against	Against
4	Elect Shuji Kobayashi	Management	For	For	Against	Against
5	Elect YAP Chee Keong	Management	For	Against	Against	Against
6	Elect Tran Phuoc	Management	For	For	Against	Against
7	Directors' Fees	Management	For	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	Against	Against
10	Authority to Repurchase and Reissue Shares	Management	For	For	For	For

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NEWMONT CORP

Annual

ISIN	US6516391066	Meeting Date	30-Apr-25
Ticker	NEM	Deadline Date	29-Apr-25
Country	United States	Record Date	03-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Gregory H. Boyce	Management	For	Against	For	For
1b.	Elect Bruce R. Brook	Management	For	For	For	For
1c.	Elect Maura J. Clark	Management	For	For	For	For
1d.	Elect Harry M. Conger	Management	For	For	For	For
1e.	Elect Emma Fitzgerald	Management	For	For	For	For
1f.	Elect Sally-Anne Layman	Management	For	For	For	For
1g.	Elect José Manuel Madero	Management	For	For	For	For
1h.	Elect René Medori	Management	For	For	For	For
1i.	Elect Jane Nelson	Management	For	For	For	For
1j.	Elect Tom Palmer	Management	For	For	For	For
1k.	Elect Julio M. Quintana	Management	For	For	For	For
1l.	Elect David T. Seaton	Management	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For	For

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VALE S.A.

Annual

ISIN	BRVALEACNOR0	Meeting Date	30-Apr-25
Ticker	VALE	Deadline Date	21-Apr-25
Country	Brazil	Record Date	01-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For
3	Board Size	Management	For	For	For	For
4	Request Cumulative Voting	Management	Against	Against	Against	For
5A	Elect Daniel André Stieler	Management	For	Against	For	For
5B	Elect Marcelo Gasparino da Silva	Management	For	For	For	For
5C	Elect Anelise Quintão Lara	Management	For	For	For	For
5D	Elect Fernando Jorge Buso Gomes	Management	For	For	For	For
5E	Elect Franklin Lee Feder	Management	For	For	For	For
5F	Elect Heloísa Belotti Bedicks	Management	For	For	For	For
5G	Elect João Luiz Fukunaga	Management	For	Against	For	For
5H	Elect Manuel Lino Silva de Sousa Oliveira	Management	For	For	For	For
5I	Elect Rachel de Oliveira Maia	Management	For	For	For	For
5J	Elect Reinaldo Duarte Castanheira Filho	Management	For	For	For	For

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5K	Elect Shunji Komai	Management	For	Against	For	For
5L	Elect Wilfred Theodoor Bruijn	Management	For	For	For	For
7A	Allocate Cumulative Votes to Daniel André Stieler	Management	For	Abstain	For	For
7B	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management	For	For	For	For
7C	Allocate Cumulative Votes to Anelise Quintão Lara	Management	For	For	For	For
7D	Allocate Cumulative Votes to Fernando Jorge Buso Gomes	Management	For	For	For	For
7E	Allocate Cumulative Votes to Franklin Lee Feder	Management	For	For	For	For
7F	Allocate Cumulative Votes to Heloísa Belotti Bedicks	Management	For	For	For	For
7G	Allocate Cumulative Votes to João Luiz Fukunaga	Management	For	Abstain	For	For
7H	Allocate Cumulative Votes to Manuel Lino Silva de Sousa Oliveira	Management	For	For	For	For
7I	Allocate Cumulative Votes to Rachel de Oliveira Maia	Management	For	For	For	For
7J	Allocate Cumulative Votes to Reinaldo Duarte Castanheira Filho	Management	For	For	For	For
7K	Allocate Cumulative Votes to Shunji Komai	Management	For	Abstain	For	For
7L	Allocate Cumulative Votes to Wilfred Theodoor Bruijn	Management	For	For	For	For
8A	Elect Daniel André Stieler as Board Chair	Management	For	Against	For	For
9A	Elect Marcelo Gasparino da Silva as Board Vice Chair	Management	For	For	For	For
10A	Elect Márcio de Souza	Management		For	For	N/A
10B	Elect Aristóteles Nogueira Filho	Management		For	For	N/A
10C	Elect Raphael Manhães Martins	Management		For	For	N/A
10D	Elect Adriana de Andrade Solé	Management		For	For	N/A

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11	Remuneration Policy	Management	For	For	For	For
E1	Amendment to the Long-Term Incentive Plan	Management	For	For	For	For

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Report Date Range: 01-Jul-24 to 30-Jun-25

AIB GROUP PLC

Annual

ISIN	IE00BF0L3536	Meeting Date	01-May-25
Ticker	AIBG	Deadline Date	24-Apr-25
Country	Ireland	Record Date	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For
2	Final Dividend	Management	For	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For	For
4	Appointment of Auditor	Management	For	For	For	For
5a	Elect Anik Chaumartin	Management	For	For	For	For
5b	Elect Donal Galvin	Management	For	For	For	For
5c	Elect Basil Geoghegan	Management	For	For	For	For
5d	Elect Tanya Horgan	Management	For	For	For	For
5e	Elect Colin Hunt	Management	For	For	For	For
5f	Elect Sandy Kinney Pritchard	Management	For	For	For	For
5g	Elect Elaine MacLean	Management	For	For	For	For
5h	Elect Andy Maguire	Management	For	For	For	For
5i	Elect Brendan McDonagh	Management	For	For	For	For
5j	Elect Ann O'Brien	Management	For	For	For	For

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5k	Elect Fergal O'Dwyer	Management	For	For	For	For
5l	Elect James Pettigrew	Management	For	For	For	For
5m	Elect Jan Sijbrand	Management	For	For	For	For
5n	Elect Raj Singh	Management	For	For	For	For
6	Remuneration Report	Management	For	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For
8a	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For
8b	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For	For
10	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For	For
11	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For
12	Authority to Make an Off-Market Purchase from the Minister for Finance (Directed Buyback Contract)	Management	For	For	Against	Against
13	Related Party Transaction (Minister for Finance)	Management	For	For	For	For
14	SAYE Schemes	Management	For	For	For	For
15	Shareholder Proposal Regarding the Election of Philip John Hobbs	Shareholder	Against	Against	Against	For

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ROLLS-ROYCE HOLDINGS PLC

Annual

ISIN	GB00B63H8491	Meeting Date	01-May-25
Ticker	RR.	Deadline Date	23-Apr-25
Country	United Kingdom	Record Date	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For
2	Remuneration Policy	Management	For	For	For	For
3	Remuneration Report	Management	For	For	For	For
4	Final Dividend	Management	For	For	For	For
5	Elect Dame Anita M. Frew	Management	For	For	For	For
6	Elect Tufan Erginbilgic	Management	For	For	For	For
7	Elect Helen McCabe	Management	For	For	For	For
8	Elect George Culmer	Management	For	For	For	For
9	Elect Birgit A. Behrendt	Management	For	For	For	For
10	Elect Stuart J. B. Bradie	Management	For	For	For	For
11	Elect Paulo Cesar de Souza e Silva	Management	For	For	For	For
12	Elect Lord Jitesh K. Gadhia	Management	For	For	For	For
13	Elect Beverly K. Goulet	Management	For	For	For	For
14	Elect Nicholas Luff	Management	For	For	For	For

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15	Elect Wendy Mars	Management	For	For	For	For
16	Elect Dame Angela Strank	Management	For	For	For	For
17	Appointment of Auditor	Management	For	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For	For
19	Authorisation of Political Donations	Management	For	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For
21	Capitalisation of the Merger Reserve	Management	For	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For	For
24	Cancellation of the Capital Reduction Share, Share Premium Account and Capital Redemption Reserve	Management	For	For	For	For

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RYDER SYSTEM, INC.

Annual

ISIN	US7835491082	Meeting Date	02-May-25
Ticker	R	Deadline Date	01-May-25
Country	United States	Record Date	03-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Eck	Management	For	Against	For	For
1b.	Elect Robert A. Hagemann	Management	For	For	For	For
1c.	Elect Michael F. Hilton	Management	For	For	For	For
1d.	Elect Tamara L. Lundgren	Management	For	For	For	For
1e.	Elect Luis P. Nieto, Jr.	Management	For	For	For	For
1f.	Elect David G. Nord	Management	For	For	For	For
1g.	Elect Robert E. Sanchez	Management	For	For	For	For
1h.	Elect Abbie J. Smith	Management	For	For	For	For
1i.	Elect E. Follin Smith	Management	For	For	For	For
1j.	Elect Dmitri L. Stockton	Management	For	For	For	For
1k.	Elect Charles M. Swoboda	Management	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For

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SMURFIT WESTROCK PLC

Annual

ISIN	IE00028FXN24	Meeting Date	02-May-25
Ticker	SW	Deadline Date	30-Apr-25
Country	Ireland	Record Date	10-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1A.	Elect Irial Finan	Management	For	For	For	For
1B.	Elect Anthony Smurfit	Management	For	For	For	For
1C.	Elect Ken Bowles	Management	For	For	For	For
1D.	Elect Colleen F. Arnold	Management	For	For	For	For
1E.	Elect Timothy J. Bernlohr	Management	For	For	For	For
1F.	Elect Carole L. Brown	Management	For	For	For	For
1G.	Elect Terrell K. Crews	Management	For	For	For	For
1H.	Elect Carol Fairweather	Management	For	For	For	For
1I.	Elect Mary Lynn Ferguson-McHugh	Management	For	For	For	For
1J.	Elect Suzan F. Harrison	Management	For	For	For	For
1K.	Elect Kaisa Hietala	Management	For	For	For	For
1L.	Elect Lourdes Melgar	Management	For	For	For	For
1M.	Elect Jørgen Buhl Rasmussen	Management	For	For	For	For
1N.	Elect Alan D. Wilson	Management	For	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	For
4A.	Appointment of Auditor	Management	For	For	For	For
4B.	Authority to Set Auditor's Fees	Management	For	For	For	For
5.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For
7.	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For	For

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JARDINE MATHESON HOLDINGS LTD.

Annual

ISIN	BMG507361001	Meeting Date	02-May-25
Ticker	JARB	Deadline Date	22-Apr-25
Country	Bermuda	Record Date	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For
2	Final Dividend	Management	For	For	For	For
3	Elect Stuart T. Gulliver	Management	For	Against	For	For
4	Elect Michael WU Wei Kuo	Management	For	Against	For	For
5	Elect Ming Lu	Management	For	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For
7	Directors' Remuneration Cap	Management	For	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For
9	Adoption of New Bye-Laws	Management	For	For	For	For

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RENAISSANCERE HOLDINGS LTD

Annual

ISIN	BMG7496G1033	Meeting Date	06-May-25
Ticker	RNR	Deadline Date	05-May-25
Country	Bermuda	Record Date	05-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Loretta J. Mester	Management	For	For	For	For
1b.	Elect Henry Klehm III	Management	For	For	For	For
1c.	Elect Val Rahmani	Management	For	For	For	For
1d.	Elect Carol P. Sanders	Management	For	For	For	For
1e.	Elect Cynthia Mary Trudell	Management	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For
3.	Ratification of Auditor	Management	For	For	For	For

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ANTA SPORTS PRODUCTS

Annual

ISIN	KYG040111059	Meeting Date	07-May-25
Ticker	02020	Deadline Date	28-Apr-25
Country	Cayman Islands	Record Date	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For
3	Elect DING Shijia	Management	For	For	For	For
4	Elect BI Mingwei	Management	For	For	For	For
5	Elect Henry Stephen LAI Hin Wing	Management	For	For	For	For
6	Elect WANG Jiaqian	Management	For	For	For	For
7	Directors' Fees	Management	For	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	For	For
10	Authority to Repurchase Shares	Management	For	For	For	For
11	Authority to Issue Repurchased Shares	Management	For	Against	Against	Against

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KASIKORNBANK PUBLIC CO. LTD Special

ISIN	TH0016010017	Meeting Date	07-May-25
Ticker	KBANK-F	Deadline Date	30-Apr-25
Country	Thailand	Record Date	28-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For
2	Amendment to Articles of Association	Management	For	For	For	For
3	Transaction of Other Business	Management	For	Against	Abstain	Against

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ALNYLAM PHARMACEUTICALS INC

Annual

ISIN	US02043Q1076	Meeting Date	08-May-25
Ticker	ALNY	Deadline Date	07-May-25
Country	United States	Record Date	10-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Carolyn R. Bertozzi	Management	For	For	For	For
1b.	Elect Margaret A. Hamburg	Management	For	For	For	For
1c.	Elect Colleen F. Reitan	Management	For	For	For	For
1d.	Elect Amy W. Schulman	Management	For	For	For	For
2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	For	For
3.	Amendment to the 2018 Stock Incentive Plan	Management	For	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For	For
5.	Ratification of Auditor	Management	For	For	For	For

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FRANCO-NEVADA CORPORATION

Annual

ISIN	CA3518581051	Meeting Date	08-May-25
Ticker	FNV	Deadline Date	05-May-25
Country	Canada	Record Date	17-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1A	Elect David Harquail	Management	For	For	For	For
1B	Elect Paul Brink	Management	For	For	For	For
1C	Elect Tom Albanese	Management	For	For	For	For
1D	Elect Hugo Dryland	Management	For	For	For	For
1E	Elect Derek W. Evans	Management	For	For	For	For
1F	Elect Catharine Farrow	Management	For	For	For	For
1G	Elect Maureen Jensen	Management	For	For	For	For
1H	Elect Jennifer Maki	Management	For	For	For	For
1I	Elect Daniel Malchuk	Management	For	For	For	For
1J	Elect Jacques Perron	Management	For	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For	For

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AES CORP.

Annual

ISIN	US00130H1059	Meeting Date	09-May-25
Ticker	AES	Deadline Date	08-May-25
Country	United States	Record Date	10-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Gerard M. Anderson	Management	For	For	For	For
1b.	Elect Inderpal S. Bhandari	Management	For	For	For	For
1c.	Elect Janet G. Davidson	Management	For	For	For	For
1d.	Elect Andrés R. Gluski	Management	For	For	For	For
1e.	Elect Holly K. Koeppel	Management	For	For	For	For
1f.	Elect Julia M. Laulis	Management	For	For	For	For
1g.	Elect Alain Monié	Management	For	For	For	For
1h.	Elect John B. Morse, Jr.	Management	For	For	For	For
1i.	Elect Moisés Naím	Management	For	For	For	For
1j.	Elect Teresa M. Sebastian	Management	For	For	For	For
1k.	Elect Maura Shaughnessy	Management	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For	For
4.	Approval of the 2025 Equity and Incentive Compensation Plan	Management	For	For	For	For

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5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	Against	For
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QXO INC.

Annual

ISIN	US82846H4056	Meeting Date	12-May-25
Ticker	SSNT	Deadline Date	09-May-25
Country	United States	Record Date	20-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Bradley S. Jacobs	Management	For	For	For	For
1b.	Elect Jason Aiken	Management	For	For	For	For
1c.	Elect Marlene M. Colucci	Management	For	For	For	For
1d.	Elect Mario Harik	Management	For	For	For	For
1e.	Elect Mary Kissel	Management	For	For	For	For
1f.	Elect Jared Kushner	Management	For	For	For	For
1g.	Elect Allison Landry	Management	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	For	For

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GXO LOGISTICS INC

Annual

ISIN	US36262G1013	Meeting Date	13-May-25
Ticker	GXO	Deadline Date	12-May-25
Country	United States	Record Date	01-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1.1	Elect Bradley S. Jacobs	Management	For	For	For	For
1.2	Elect Marlene M. Colucci	Management	For	Against	For	For
1.3	Elect Todd Cooper	Management	For	For	For	For
1.4	Elect Matthew Fassler	Management	For	Against	For	For
1.5	Elect Julio N. Nemeth	Management	For	For	For	For
1.6	Elect Jason D. Papastavrou	Management	For	Against	For	For
1.7	Elect Torsten Pilz	Management	For	For	For	For
1.8	Elect Laura A. Wilkin	Management	For	For	For	For
1.9	Elect Kyle Wismans	Management	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For

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BNP PARIBAS

Mix

ISIN	FR0000131104	Meeting Date	13-May-25
Ticker	BNP	Deadline Date	02-May-25
Country	France	Record Date	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For	For
6	Elect Jean-Laurent Bonnafé	Management	For	For	For	For
7	Elect Lieve Logghe	Management	For	For	For	For
8	Elect Bertrand de Mazières	Management	For	For	For	For
9	Elect Valerie Chort	Management	For	For	For	For
10	Elect Nicolas Peter	Management	For	For	For	For
11	Elect Guillaume Poupard	Management	For	For	For	For
12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For	For
13	2025 Remuneration Policy (Chair)	Management	For	For	For	For
14	2025 Remuneration Policy (CEO)	Management	For	For	For	For

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15	2025 Remuneration Policy (Deputy CEO)	Management	For	For	For	For
16	2024 Remuneration Report	Management	For	For	For	For
17	2024 Remuneration of Jean Lemierre, Chair	Management	For	For	For	For
18	2024 Remuneration of Jean-Laurent Bonnafé, CEO	Management	For	For	For	For
19	2024 Remuneration of Yann Gérardin, Deputy CEO	Management	For	For	For	For
20	2024 Remuneration of Thierry Laborde, Deputy CEO	Management	For	For	For	For
21	2025 Directors' Fees	Management	For	For	For	For
22	Remuneration of Identified Staff	Management	For	For	For	For
23	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Management	For	For	For	For
24	Employee Stock Purchase Plan	Management	For	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For
26	Amendments to Articles Regarding the CEO's Age Limit	Management	For	For	For	For
27	Amendments to Articles Regarding the Chair's Age Limits	Management	For	For	For	For
28	Amendments to Articles Regarding the Deputy CEOs' Age Limits	Management	For	For	For	For
29	Amendments to Articles Regarding Written Consultations	Management	For	For	For	For
30	Amendments to Articles Regarding Board and Shareholder Meetings	Management	For	For	For	For
31	Authorisation of Legal Formalities	Management	For	For	For	For

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RHEINMETALL AG

Annual

ISIN	DE0007030009	Meeting Date	13-May-25
Ticker	RHM	Deadline Date	02-May-25
Country	Germany	Record Date	21-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For
5.1	Appointment of Auditor	Management	For	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For	For
6.1	Elect Ulrich Grillo	Management	For	For	For	For
6.2	Elect Marc Tüngler	Management	For	For	For	For
6.3	Elect Andreas Georgi	Management	For	For	For	For
6.4	Elect Sigmar H. Gabriel	Management	For	For	For	For
6.5	Elect Sabina Jeschke	Management	For	For	For	For
7	Remuneration Report	Management	For	For	For	For
8	Management Board Remuneration Policy	Management	For	Against	For	For
9	Amendments to Articles (Virtual Meetings)	Management	For	For	For	For
10	Approval of Intra-Company Control Agreement with Rheinmetall Digital GmbH	Management	For	For	For	For

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ELEVANCE HEALTH INC

Annual

ISIN	US0367521038	Meeting Date	14-May-25
Ticker	ELV	Deadline Date	13-May-25
Country	United States	Record Date	17-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1.1	Elect Susan D. DeVore	Management	For	For	For	For
1.2	Elect Bahija Jallal	Management	For	For	For	For
1.3	Elect Ryan M. Schneider	Management	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For
3.	Ratification of Auditor	Management	For	For	For	For
4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	Against	For

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PRUDENTIAL PLC

Annual

ISIN	GB0007099541	Meeting Date	14-May-25
Ticker	PRU	Deadline Date	06-May-25
Country	United Kingdom	Record Date	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For
2	Remuneration Report	Management	For	For	For	For
3	Elect Shriti Vadera	Management	For	For	For	For
4	Elect Anil Wadhvani	Management	For	For	For	For
5	Elect Jeremy Anderson	Management	For	For	For	For
6	Elect Arijit Basu	Management	For	For	For	For
7	Elect Sock Koong Chua	Management	For	For	For	For
8	Elect Ming Lu	Management	For	For	For	For
9	Elect George D. Sartorel	Management	For	For	For	For
10	Elect Mark Saunders	Management	For	For	For	For
11	Elect Claudia Süssmuth Dyckerhoff	Management	For	For	For	For
12	Elect Jeanette Wong	Management	For	For	For	For
13	Elect Yok Tak Amy Yip	Management	For	For	For	For
14	Appointment of Auditor	Management	For	For	For	For

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15	Authority to Set Auditor's Fees	Management	For	For	For	For
16	Authorisation of Political Donations	Management	For	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For
18	Authority to Issue Repurchased Shares	Management	For	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For

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MOTOROLA SOLUTIONS INC

Annual

ISIN	US6200763075	Meeting Date	15-May-25
Ticker	MSI	Deadline Date	14-May-25
Country	United States	Record Date	17-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Gregory Q. Brown	Management	For	For	For	For
1b.	Elect Nicole Anasenes	Management	For	For	For	For
1c.	Elect Kenneth D. Denman	Management	For	Against	For	For
1d.	Elect Ayanna M. Howard	Management	For	For	For	For
1e.	Elect Elizabeth Mann	Management	For	For	For	For
1f.	Elect Gregory K. Mondre	Management	For	For	For	For
1g.	Elect Joseph M. Tucci	Management	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	For	For

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KINDER MORGAN INC

Annual

ISIN	US49456B1017	Meeting Date	15-May-25
Ticker	KMI	Deadline Date	14-May-25
Country	United States	Record Date	17-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Richard D. Kinder	Management	For	For	For	For
1b.	Elect Kimberly A. Dang	Management	For	For	For	For
1c.	Elect Amy W. Chronis	Management	For	For	For	For
1d.	Elect Ted A. Gardner	Management	For	Against	For	For
1e.	Elect Anthony W. Hall, Jr.	Management	For	For	For	For
1f.	Elect Steven J. Kean	Management	For	For	For	For
1g.	Elect Michael C. Morgan	Management	For	For	For	For
1h.	Elect Arthur C. Reichstetter	Management	For	For	For	For
1i.	Elect C. Park Shaper	Management	For	For	For	For
1j.	Elect William A. Smith	Management	For	For	For	For
1k.	Elect Robert F. Vagt	Management	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For

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XPO INC

Annual

ISIN	US9837931008	Meeting Date	15-May-25
Ticker	XPO	Deadline Date	14-May-25
Country	United States	Record Date	25-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1.1	Elect Bradley S. Jacobs	Management	For	For	For	For
1.2	Elect Bella Allaire	Management	For	For	For	For
1.3	Elect Wes Frye	Management	For	For	For	For
1.4	Elect Mario Harik	Management	For	For	For	For
1.5	Elect Michael G. Jesselson	Management	For	For	For	For
1.6	Elect Allison Landry	Management	For	For	For	For
1.7	Elect Irene Moshouris	Management	For	For	For	For
1.8	Elect Johnny C. Taylor, Jr.	Management	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For

Proxy Voting Summary
Orbis Global Equity LE Fund

Report Date Range: 01-Jul-24 to 30-Jun-25

NEXT PLC.

Annual

ISIN	GB0032089863	Meeting Date	15-May-25
Ticker	NXT	Deadline Date	07-May-25
Country	United Kingdom	Record Date	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For
2	Remuneration Report	Management	For	For	For	For
3	Final Dividend	Management	For	For	For	For
4	Elect Jonathan Blanchard	Management	For	For	For	For
5	Elect Jonathan Bewes	Management	For	For	For	For
6	Elect Venetia Butterfield	Management	For	For	For	For
7	Elect Soumen Das	Management	For	For	For	For
8	Elect Tom Hall	Management	For	For	For	For
9	Elect Tristia Harrison	Management	For	For	For	For
10	Elect Richard Papp	Management	For	For	For	For
11	Elect Michael J. Roney	Management	For	For	For	For
12	Elect Jane Shields	Management	For	For	For	For
13	Elect Jeremy Stakol	Management	For	For	For	For
14	Elect Amy Stirling	Management	For	For	For	For

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15	Elect Simon Wolfson	Management	For	For	For	For
16	Appointment of Auditor	Management	For	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For	For
18	Long-Term Incentive Plan	Management	For	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For	For
23	Authority to Repurchase Shares (Off-Market)	Management	For	For	For	For
24	Amendments to Articles (NED fees)	Management	For	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For
26	Shareholder Proposal Regarding Report on Wage Policies	Shareholder	Against	For	Against	For

Proxy Voting Summary
Orbis Global Equity LE Fund

Report Date Range: 01-Jul-24 to 30-Jun-25

SHELL PLC

Annual

ISIN	GB00BP6MXD84	Meeting Date	20-May-25
Ticker	RDSB	Deadline Date	14-May-25
Country	United Kingdom	Record Date	09-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For	For
2.	Remuneration Report	Management	For	For	For	For
3.	Elect Dick Boer	Management	For	For	For	For
4.	Elect Neil A.P. Carson	Management	For	For	For	For
5.	Elect Ann F. Godbehere	Management	For	For	For	For
6.	Elect Sinead Gorman	Management	For	For	For	For
7.	Elect Jane Holl Lute	Management	For	For	For	For
8.	Elect Catherine J. Hughes	Management	For	For	For	For
9.	Elect Sir Andrew Mackenzie	Management	For	For	For	For
10.	Elect Sir Charles Roxburgh	Management	For	For	For	For
11.	Elect Wael Sawan	Management	For	For	For	For
12.	Elect Abraham Schot	Management	For	For	For	For
13.	Elect Leena Srivastava	Management	For	For	For	For
14.	Elect Cyrus Taraporevala	Management	For	For	For	For

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15.	Appointment of Auditor	Management	For	For	For	For
16.	Authority to Set Auditor's Fees	Management	For	For	For	For
17.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For	For
20.	Authority to Repurchase Shares (Off-Market)	Management	For	For	For	For
21.	Authorisation of Political Donations	Management	For	For	For	For
22.	Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments	Shareholder	Against	Against	Against	For

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RXO INC

Annual

ISIN	US74982T1034	Meeting Date	21-May-25
Ticker	RXO	Deadline Date	20-May-25
Country	United States	Record Date	26-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Christine S. Breves	Management	For	For	For	For
1b.	Elect Troy Cooper	Management	For	For	For	For
1c.	Elect Adrian P. Kingshott	Management	For	For	For	For
1d.	Elect Mary Kissel	Management	For	For	For	For
1e.	Elect Michelle Nettles	Management	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For

Proxy Voting Summary
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SWATCH GROUP AG

Annual

ISIN	CH0012255151	Meeting Date	21-May-25
Ticker	UHR	Deadline Date	08-May-25
Country	Switzerland	Record Date	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For	For
1.2	Report on Non-Financial Matters	Management	For	For	For	For
2	Ratification of Board and Management Acts	Management	For	Against	Against	Against
3	Allocation of Dividends	Management	For	For	For	For
4.1.1	Fixed Board Compensation (Non-executive Functions)	Management	For	For	Against	Against
4.1.2	Fixed Board Compensation (Executive Functions)	Management	For	Against	Against	Against
4.2	Executive Compensation (Fixed)	Management	For	For	Against	Against
4.3	Executive Compensation (Variable)	Management	For	Against	Against	Against
4.4	Executive Compensation (Variable)	Management	For	Against	Against	Against
5.1	Elect Nayla Hayek	Management	For	Against	Against	Against
5.2	Elect Ernst Tanner	Management	For	Against	Against	Against
5.3	Elect Daniela Aeschlimann	Management	For	For	Against	Against
5.4	Elect Georges Nick Hayek	Management	For	Against	Against	Against
5.5	Elect Marc A. Hayek	Management	For	Against	Against	Against

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5.6	Elect Claude Nicollier	Management	For	For	Against	Against
5.7	Elect Jean-Pierre Roth	Management	For	Against	Against	Against
5.8	Shareholder Proposal to Elect Steven Duncan Wood as Representative of Bearer Shareholders	Shareholder	Against	Against	For	Against
5.9	Appoint Nayla Hayek as Board Chair	Management	For	Against	Against	Against
6.1	Elect Nayla Hayek as Compensation Committee Member	Management	For	Against	Against	Against
6.2	Elect Ernst Tanner as Compensation Committee Member	Management	For	Against	Against	Against
6.3	Elect Daniela Aeschlimann as Compensation Committee Member	Management	For	For	Against	Against
6.4	Elect Georges N. Hayek as Compensation Committee Member	Management	For	Against	Against	Against
6.5	Elect Marc A. Hayek as Compensation Committee Member	Management	For	Against	Against	Against
6.6	Elect Claude Nicollier as Compensation Committee Member	Management	For	For	Against	Against
6.7	Elect Jean-Pierre Roth as Compensation Committee Member	Management	For	Against	Against	Against
7	Appointment of Independent Proxy	Management	For	For	For	For
8	Appointment of Auditor	Management	For	For	For	For
9	Additional or Amended Proposals	Management		Against	Against	N/A

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PEYTO EXPLORATION & DEVELOPMENT CORP.

Mix

ISIN	CA7170461064	Meeting Date	22-May-25
Ticker	PEY	Deadline Date	15-May-25
Country	Canada	Record Date	02-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	For	For	For
2.1	Elect Donald Gray	Management	For	For	For	For
2.2	Elect Michael MacBean	Management	For	For	For	For
2.3	Elect Brian Davis	Management	For	For	For	For
2.4	Elect Darren Gee	Management	For	For	For	For
2.5	Elect Jean-Paul Lachance	Management	For	For	For	For
2.6	Elect Jocelyn McMinn	Management	For	For	For	For
2.7	Elect John Rossall	Management	For	For	For	For
2.8	Elect Debra A. Gerlach	Management	For	For	For	For
2.9	Elect Nicki Stevens	Management	For	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For	For
5	Approval of the Total Shareholder Return Rights Plan	Management	For	For	For	For

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BANK OF IRELAND GROUP PLC

Annual

ISIN	IE00BD1RP616	Meeting Date	22-May-25
Ticker		Deadline Date	15-May-25
Country	Ireland	Record Date	16-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For	For
02	Final Dividend	Management	For	For	For	For
03A	Elect Akshaya Bhargava	Management	For	For	For	For
03B	Elect Giles Andrews	Management	For	For	For	For
03C	Elect Ian Buchanan	Management	For	For	For	For
03D	Elect Richard Goulding	Management	For	For	For	For
03E	Elect Michele Greene	Management	For	For	For	For
03F	Elect Myles O'Grady	Management	For	For	For	For
03G	Elect Steve Pateman	Management	For	For	For	For
03H	Elect Mark Spain	Management	For	For	For	For
03I	Elect Margaret Sweeney	Management	For	For	For	For
04	Appointment of Auditor	Management	For	For	For	For
05	Authority to Set Auditor's Fees	Management	For	For	For	For
06	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For

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07	Remuneration Report	Management	For	For	For	For
08	Remuneration Policy	Management	For	For	For	For
09	Authority to Repurchase Shares	Management	For	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	Against	Against
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	Against	Against
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	Against	Against
13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For
14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For

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UNITEDHEALTH GROUP INC

Annual

ISIN	US91324P1021	Meeting Date	02-Jun-25
Ticker	UNH	Deadline Date	30-May-25
Country	United States	Record Date	04-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Charles Baker	Management	For	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	Against	For	For
1c.	Elect Paul R. Garcia	Management	For	For	For	For
1d.	Elect Kristen Gil	Management	For	For	For	For
1e.	Elect Stephen J. Hemsley	Management	For	For	For	For
1f.	Elect Michele J. Hooper	Management	For	For	For	For
1g.	Elect F. William McNabb, III	Management	For	For	For	For
1h.	Elect Valerie C. Montgomery Rice	Management	For	For	For	For
1i.	Elect John H. Noseworthy	Management	For	Against	For	For
1j.	Elect Andrew Witty	Management	For	Abstain	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For
3.	Ratification of Auditor	Management	For	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against	For

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TAIWAN SEMICONDUCTOR MANUFACTURING

Annual

ISIN	TW0002330008	Meeting Date	03-Jun-25
Ticker	2330	Deadline Date	23-May-25
Country	Taiwan	Record Date	02-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	2024 Business Report and Financial Statements	Management	for	For	For	For
2	Amendments to Articles	Management	for	For	For	For

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CRISPR THERAPEUTICS AG

Annual

ISIN	CH0334081137	Meeting Date	05-Jun-25
Ticker	CRSP	Deadline Date	04-Jun-25
Country	Switzerland	Record Date	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For	For
3.	Ratification of Management Acts	Management	For	For	For	For
4a.	Elect Samarth Kulkarni	Management	For	For	For	For
4b.	Elect Ali Behbahani	Management	For	Against	For	For
4c.	Elect Maria Fardis	Management	For	For	For	For
4d.	Elect H. Edward Fleming, Jr.	Management	For	For	For	For
4e.	Elect Simeon J. George	Management	For	For	For	For
4f.	Elect John T. Greene	Management	For	For	For	For
4g.	Elect Katherine A. High	Management	For	For	For	For
4h.	Elect Sandesh Mahatme	Management	For	For	For	For
4i.	Elect Christian Rommel	Management	For	For	For	For
4j.	Elect Douglas A. Treco	Management	For	For	For	For
4k.	Elect Briggs W. Morrison	Management	For	For	For	For

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5a.	Elect Ali Behbahani	Management	For	Against	For	For
5b.	Elect H. Edward Fleming, Jr.	Management	For	For	For	For
5c.	Elect John T. Greene	Management	For	For	For	For
5d.	Elect Briggs W. Morrison	Management	For	For	For	For
6a.	Board Compensation (Fixed)	Management	For	For	For	For
6b.	Board Compensation (Variable)	Management	For	Against	For	For
6c.	Executive Compensation (Fixed)	Management	For	For	For	For
6d.	Executive Compensation (Short-Term)	Management	For	For	For	For
6e.	Executive Compensation (Long-Term)	Management	For	Against	For	For
6f.	Swiss Statutory Compensation Report	Management	For	Against	For	For
7.	Advisory Vote on Executive Compensation	Management	For	Against	For	For
8.	Change in Board Size	Management	For	For	For	For
9.	Appointment of Independent Proxy	Management	For	For	For	For
10.	Ratification of Auditor	Management	For	For	For	For
11.	Transaction of Other Business	Management	For	Against	Against	Against

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PORTILLOS INC

Annual

ISIN	US73642K1060	Meeting Date	10-Jun-25
Ticker	PTLO	Deadline Date	09-Jun-25
Country	United States	Record Date	11-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1.1	Elect Michael Osanloo	Management	For	For	For	For
1.2	Elect Ann G. Bordelon	Management	For	For	For	For
1.3	Elect Paulette Dodson	Management	For	For	For	For
1.4	Elect Noah H. Glass	Management	For	For	For	For
1.5	Elect Gerald J. Hart	Management	For	For	For	For
1.6	Elect Jack Hartung	Management	For	For	For	For
1.7	Elect Joshua A. Lutzker	Management	For	For	For	For
1.8	Elect Michael A. Miles, Jr.	Management	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For
3.	Ratification of Auditor	Management	For	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against	For

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CORPAY INC.

Annual

ISIN	US2199481068	Meeting Date	11-Jun-25
Ticker	CPAY	Deadline Date	10-Jun-25
Country	United States	Record Date	16-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect Annabelle G. Bexiga	Management	For	For	For	For
1b.	Elect Ronald F. Clarke	Management	For	For	For	For
1c.	Elect Joseph W. Farrelly	Management	For	For	For	For
1d.	Elect Rahul Gupta	Management	For	For	For	For
1e.	Elect Thomas M. Hagerty	Management	For	For	For	For
1f.	Elect Archie L. Jones Jr.	Management	For	Against	For	For
1g.	Elect Richard Macchia	Management	For	Against	For	For
1h.	Elect Hala G. Moddelmog	Management	For	Against	For	For
1i.	Elect Jeffrey S. Sloan	Management	For	For	For	For
1j.	Elect Steven T. Stull	Management	For	For	For	For
1k.	Elect Gerald C. Throop	Management	For	Against	For	For
2.	Ratification of Auditor	Management	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against	For

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TESCO PLC

Annual

ISIN	GB00BLGZ9862	Meeting Date	12-Jun-25
Ticker	TSCO	Deadline Date	04-Jun-25
Country	United Kingdom	Record Date	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For
2	Remuneration Policy	Management	For	For	For	For
3	Remuneration Report	Management	For	For	For	For
4	Final Dividend	Management	For	For	For	For
5	Elect Chris Kennedy	Management	For	For	For	For
6	Elect Melissa Bethell	Management	For	For	For	For
7	Elect Bertrand Bodson	Management	For	For	For	For
8	Elect Dame Carolyn Fairbairn	Management	For	For	For	For
9	Elect Thierry Garnier	Management	For	For	For	For
10	Elect Stewart Gilliland	Management	For	For	For	For
11	Elect Gerry M. Murphy	Management	For	For	For	For
12	Elect Ken Murphy	Management	For	For	For	For
13	Elect Imran Nawaz	Management	For	For	For	For
14	Elect Caroline L. Silver	Management	For	For	For	For

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15	Elect Karen Whitworth	Management	For	For	For	For
16	Appointment of Auditor	Management	For	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For	For
18	Authorisation of Political Donations	Management	For	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For

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PENNYMAC FINANCIAL SERVICES INC.

Annual

ISIN	US70932M1071	Meeting Date	18-Jun-25
Ticker	PFSI	Deadline Date	17-Jun-25
Country	United States	Record Date	21-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect David A. Spector	Management	For	For	For	For
1b.	Elect Doug Jones	Management	For	For	For	For
1c.	Elect Sunil Chandra	Management	For	For	For	For
1d.	Elect Jonathon S. Jacobson	Management	For	For	For	For
1e.	Elect Patrick Kinsella	Management	For	For	For	For
1f.	Elect Joseph F. Mazzella	Management	For	For	For	For
1g.	Elect Anne D. McCallion	Management	For	For	For	For
1h.	Elect Farhad Nanji	Management	For	For	For	For
1i.	Elect Jeffrey A. Perlowitz	Management	For	For	For	For
1j.	Elect Lisa M. Shalett	Management	For	Against	For	For
1k.	Elect Theodore W. Tozer	Management	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	For	For

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NETEASE INC Annual

ISIN	US64110W1027	Meeting Date	25-Jun-25
Ticker	NTES	Deadline Date	11-Jun-25
Country	Cayman Islands	Record Date	23-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1a.	Elect William DING Lei	Management	For	For	For	For
1b.	Elect Alice Yu-Fen Cheng	Management	For	For	For	For
1c.	Elect Grace Hui Tang	Management	For	Against	For	For
1d.	Elect Joseph Tong	Management	For	For	For	For
1e.	Elect Michael LEUNG Man Kit	Management	For	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For

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NINTENDO CO. LTD

Annual

ISIN	JP3756600007	Meeting Date	27-Jun-25
Ticker	7974	Deadline Date	24-Jun-25
Country	Japan	Record Date	31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For
2.1	Elect Shuntaro Furukawa	Management	For	For	For	For
2.2	Elect Shigeru Miyamoto	Management	For	For	For	For
2.3	Elect Shinya Takahashi	Management	For	For	For	For
2.4	Elect Satoru Shibata	Management	For	For	For	For
2.5	Elect Ko Shiota	Management	For	For	For	For
2.6	Elect Yusuke Beppu	Management	For	For	For	For
2.7	Elect Chris Meledandri	Management	For	For	For	For
2.8	Elect Miyoko Demay	Management	For	For	For	For
2.9	Elect Kazuhiko Hachiya	Management	For	For	For	For

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MITSUBISHI ESTATE COMPANY LIMITED

Annual

ISIN	JP3899600005	Meeting Date	27-Jun-25
Ticker	8802	Deadline Date	24-Jun-25
Country	Japan	Record Date	31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For	For
2.1	Elect Junichi Yoshida	Management	For	For	For	For
2.2	Elect Atsushi Nakajima	Management	For	For	For	For
2.3	Elect Yutaro Yotsuzuka	Management	For	For	For	For
2.4	Elect Naoki Umeda	Management	For	For	For	For
2.5	Elect Mikihiro Hirai	Management	For	For	For	For
2.6	Elect Hiroshi Katayama	Management	For	For	For	For
2.7	Elect Toru Kimura	Management	For	For	For	For
2.8	Elect Masaaki Shirakawa	Management	For	For	For	For
2.9	Elect Tetsuo Narukawa	Management	For	For	For	For
2.10	Elect Tsuyoshi Okamoto	Management	For	For	For	For
2.11	Elect Melanie Brock	Management	For	For	For	For
2.12	Elect Wataru Sueyoshi	Management	For	For	For	For
2.13	Elect Ayako Sonoda	Management	For	For	For	For

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2.14	Elect Naosuke Oda	Management	For	For	For	For
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KOKUSAI ELECTRIC CORPORATION

Annual

ISIN	JP3293330001	Meeting Date	27-Jun-25
Ticker	6525	Deadline Date	24-Jun-25
Country	Japan	Record Date	31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Vote	For/Against Mgmt
1.1	Elect Kazunori Tsukada	Management	For	For	For	For
1.2	Elect Hidehiro Yanagawa	Management	For	For	For	For
1.3	Elect Masaki Nakamura	Management	For	For	For	For
1.4	Elect Masaaki Tsuruta	Management	For	For	For	For
1.5	Elect Mami Sasaki	Management	For	For	For	For
1.6	Elect Tsuyoshi Abe	Management	For	For	For	For
2.1	Elect Yuji Kamiya	Management	For	Against	Against	Against
2.2	Elect Hitoshi Kumagai	Management	For	For	For	For
2.3	Elect Noriko Sakai @ Noriko Matsumoto	Management	For	For	For	For
2.4	Elect Chizu Sekine	Management	For	For	For	For