

19 February 2026

New director for Equity Trustees Board

Equity Trustees today announced the appointment of Penelope (Pen) Lewin to the EQT Holdings Limited Board.

Ms Lewin is a seasoned executive and board director with more than 30 years' experience leading digital transformation, innovation, and organisational change across technology and telecommunications sectors in USA, Australia and Asia-Pacific.

She has held numerous key roles during a career at Microsoft, spanning 1998 to 2025, where she led cross functional teams to deliver exceptional customer growth in AI and ESG solutions and was recognised for her leadership in cross platform AI solutions and governance, cybersecurity and productivity solutions and drove business model transformation towards cloud services.

Ms Lewin serves on boards including Australian start up TalkiPlay (an educational toy which accelerates speech development in children with delayed speech) and Xavier College. Previous board and board committee experience has included Social Ventures Partners, Habitat for Humanity, Scale Investors and AIIA (Victoria).

"Ms Lewin comes with a wealth of experience in technology development and its commercial applications, but more than that, she brings a creative innovation mindset. She thrives in driving enterprise adoption of AI and data services, fostering high-performing teams, and guiding organisations through ambiguity and transformation", said Equity Trustees Chair, Carol Schwartz AO.

"As befitting a trustee company with philanthropy and charitable trusts as part of its core offering – and responsibility – Ms Lewin's experience is enhanced by the value she places on making a positive difference to our community as evidenced by her commitment to social impact enterprises, and diversity and inclusion initiatives."

Ms Lewin, who holds a Bachelor of Engineering (Computer Engineering) and completed post graduate studies in entrepreneurship and innovation, said: "I am delighted to be joining the Board of this heritage Australian company which plays a central role as a trustee in the financial services ecosystem."

"On behalf of Equity Trustees and the Board, I welcome Ms Lewin to this unique and thriving company," Ms Schwartz concluded.

Ms Lewin's appointment is effective 11 March 2026.

The Board has authorised this release.

FURTHER INFORMATION

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Equity Trustees was established in 1888 for the purpose of providing independent and impartial Trustee and Executor services to help families throughout Australia protect their wealth. As Australia's leading specialist trustee company, we offer a diverse range of services to individuals, families and corporate clients including asset management, estate planning, philanthropic services and Responsible Entity (RE) services for external Fund Managers. Equity Trustees is the brand name of EQT Holdings Limited (ABN 22 607 797 615) and its subsidiary companies, publicly listed company on the Australian Securities Exchange (ASX: EQT) with offices in Melbourne, Adelaide, Sydney, Brisbane, Perth.