



**EMPOWERING
CHANGE**



Equity Trustees

Incorporating



Australian Executor Trustees



OVERVIEW

The Empowering Change program exists because of generous and visionary philanthropists.

Annually, the program distributes approximately \$14.5 Million to the for-purpose sector from approx. 200 Trusts.

The program has five granting pillars:

- Ageing Well
- Animals & Environment
- Children & Young People
- Equity & Empowerment
- Medical Research & Health.

VISION

A future where effective philanthropy supports a prosperous, equitable and sustainable world for all.

MISSION

Our commitment to trust-based philanthropy aims to create meaningful impact.

We achieve this by collaborating with and listening to those around us. We work closely with the for-purpose sector; we understand that they're the experts and we are led by them.





OUR COMMITMENT TO TRUST BASED PHILANTHROPY



Learn from others around us



Amplify voices with lived experience



Foster meaningful collaboration



Reduce administrative burden on the for-purpose sector



Support sustainability for the sector



Respond with transparency and empathy at all stages



Share our learnings with others



Bring other funders on board to amplify change



MEDICAL RESEARCH & HEALTH



VISION

A healthier world where Australia's impactful medical research helps shape a future where everyone can access the care they need.

MISSION

We will enable the delivery of essential healthcare and maximise the impact of medical research in Australia, by:

- supporting medical researchers, particularly early career and female researchers, or those pushing boundaries in their field; and
- backing projects and organisations that improve the accessibility of healthcare to all people and that meet the healthcare needs of our diverse community.

STRATEGIC PROGRAM AREAS

1. Pushing boundaries to explore new frontiers

Program Goal	Support for researchers to push boundaries and explore new frontiers in medicine
Priority Outcomes	<p>By supporting bold ideas and higher-risk research, advances in medical knowledge and innovations in health care will follow, as:</p> <ul style="list-style-type: none">• Curiosity drives researchers to push the boundaries of current knowledge, question established norms and explore new frontiers in medicine.• Bold ideas may lead to groundbreaking discoveries for complex or overlooked health issues where there is an unmet need.• Solutions to emerging threats to population health need innovative thinking and cross-disciplinary approaches to research.



2. Health Equity

Program Goal	Improved health equity for diverse communities
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Priority Outcomes	By investing in research driven by the health needs of diverse communities: <ul style="list-style-type: none">• Research questions and outcomes reflect the real-world needs of diverse populations.• Disparities in healthcare are identified, enabling interventions that include and are tailored to diverse communities, promoting more equitable healthcare outcomes.• Treatments, policies, and healthcare practices reflect the diversity of society.
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3. Closing the gender gap

Program Goal	Equitable access to opportunity for female health researchers at all career stages
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Priority Outcomes	By closing the gender gap in the career progression of female health researchers, systemic barriers are broken down: <ul style="list-style-type: none">• Female researchers' have equitable access to career progression, leadership and research funding.• Creating a more diverse research environment with a variety of perspectives leading to better healthcare solutions.
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4. Better opportunity for early career researchers

Program Goal	Better opportunities for early career researchers
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Priority Outcomes	By supporting early career researchers, a thriving medical research ecosystem that nurtures future potential is created: <ul style="list-style-type: none">• Early career researchers stay in the sector to become future leaders.• Building the next generation of scientific leaders builds research capacity for the future.
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APPLYING TO THE PROGRAM

The Medical Research and Health Program does not accept unsolicited applications. The program seeks applications via invitation.

To speak to a member of our team regarding the Medical Research & Health Program, please reach out to charities@eqt.com.au

MEDICAL RESEARCH & HEALTH



CURRENT

Diverse communities face health disparities due to systemic barriers and social determinants of health.

Female researchers are underrepresented at senior levels

Early career research opportunities are limited, and young researchers suffer poor job security.

Funding models do not support or encourage risk taking.

STRATEGIC RESPONSE

Invest in research driven by the needs of diverse communities

Closing the gender gap in the career progression of female researchers.

Supporting early career researchers

Supporting bold ideas and higher-risk research.

FUTURE

Research aligns with real-world needs across diverse populations.

Policies, treatments and practices serve a wider, more diverse society.

Female researchers have equal opportunities for career growth, leadership and funding.

Diverse perspectives enhance research, driving inclusive solutions.

The capacity of early career researchers is strengthened.

Researchers will flourish, emerging as future leaders.

Curiosity drives innovation, challenging norms and advancing medicine.

IMPACT

Improved health equity for diverse communities.

Equitable access to opportunity for female health researchers.

A thriving medical research ecosystem that nurtures future potential

Innovative and cross-disciplinary approaches are elevated and valued

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