WICKING TRUST GRANT ROUND THEORY OF CHANGE



The problem

if we

by

this will lead to

the broad goal

- How people die has changes radically. Death comes later in life and dying is often prolonged.
- Death and dying have moved from a family and community setting to primarily the domain of health systems.
- Futile or potentially inappropriate medical treatment can continue into the last hours of life.
- The roles of families and communities have receded as death and dying have become unfamiliar and skills, traditions, and knowledge are lost.
- There is an unbalanced and contradictory picture of death and dying.

- Invest in grass roots community-led programs that aim to engage, educate and activate individuals and communities to lead support for older Australians at end of life
- Support and invest in organisations working together and differently to change the conditions that contribute to the challenges older Australians experience at end of life - 'Developing Solutions Program'.

- Seeking annual and multiyear partners
- Provide partnership support that builds capacity across strategy, planning, evaluation, communication and partnerships
- Providing grants between \$25,000 to \$50,000 per year for grass-root community programs
- Providing grants up to \$150,000 per year, over multi-years for Developing Solutions programs.

- Older Australians emotional experience and wellbeing at end of life is valued and improved.
- Conversations and stories about death, dying and grief become common.
- Caring and networked communities lead support for people dying, caring, and grieving.
- Communities reclaim dying, death and grieving
- Capacity of organisations working to influence systems is strengthened
- A more cohesive and inclusive dying, death and grieving system

 Death, dying and grieving are recognised as part of life, and the opportunity for health dying and grieving is available to all older Australians.