Erie Insurance: Health Protection Plan - Health 1

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call (814) 870-3747 or visit www.myuhc.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other www.myuhc.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other www.myuhc.com. You can view the Glossary at https://www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/Downloads/UG-Glossary-508-MM.pdf or call (814) 870-3747 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$250 individual/\$500 family in-network \$500 individual/\$1,000 family out-of- network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Primary care visits, specialist visits, preventive services, urgent care, outpatient mental health visits, outpatient substance use disorder visits, prescription drugs and telemedicine that are in-network. Emergency room care in-network or out-of-network.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,000 individual/\$2,000 family innetwork out-of-pocket limit for deductibles, coinsurance and copayments on everything but prescription drugs. \$2,000 individual/\$4,000 family out-of-network. A separate out-of-pocket limit of \$5,600 individual/\$11,200 family applies for prescription drug coinsurance and copayments.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges and health care this plan doesn't	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Important Questions	Answers	Why This Matters:
	cover.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.myuhc.com or call 1-888-651-7322 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$20/visit	30% coinsurance	<u>Deductible</u> does not apply in- <u>network</u> .
If you visit a health care	Specialist visit	\$35/visit	30% coinsurance	Deductible does not apply in-network.
provider's office or clinic	Preventive care/screening/ immunization	No charge.	30% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a toot	<u>Diagnostic test</u> (x-ray, blood work)	10% coinsurance	30% coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance	30% coinsurance	None
If you need drugs to treat your illness or condition	Generic drugs (Tier 1)	20% coinsurance	Not covered	\$10 minimum/\$50 maximum per 30 day supply from retail pharmacy; \$20 minimum/ \$100 maximum per 90 day supply from mail order pharmacy. Deductible does not apply.
More information about prescription drug coverage is available at www.myuhc.com or by calling 1-888-651-7322	Preferred brand drugs (Tier 2)	20% coinsurance	Not covered	\$10 minimum/\$50 maximum per 30 day supply from retail pharmacy; \$20 minimum/ \$100 maximum per 90 day supply from mail order pharmacy. Deductible does not apply.
	Non-preferred brand drugs (Tier 3)	50% coinsurance	Not covered	\$10 minimum/\$50 maximum per 30 day supply from retail pharmacy; \$20 minimum/

^{*} For more information about limitations and exceptions, see the plan document at ERIEweb - Info Center - Benefits Info - Benefits Summary Plan Descriptions. 2 of 6

		What You Will Pay		Limitations Expansions 2 Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
				\$100 maximum per 90 day supply from mail order pharmacy. <u>Deductible</u> does not apply.	
	Specialty drugs (Tier 4)	50% coinsurance	Not covered	\$10 minimum/\$50 maximum per 30 day supply. Deductible does not apply. Must be purchased through a designated pharmacy.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	30% coinsurance	None	
surgery	Physician/surgeon fees	10% coinsurance	30% coinsurance	None	
	Emergency room care	\$100/visit	\$100/visit	<u>Deductible</u> does not apply. <u>Copayment</u> waived if admitted as an inpatient.	
If you need immediate medical attention	Emergency medical transportation	10% coinsurance	10% coinsurance	Out-of- <u>network</u> subject to <u>network</u> <u>deductible</u> .	
	<u>Urgent care</u>	\$40/visit	30% coinsurance	<u>Deductible</u> does not apply in- <u>network</u> .	
If you have a hospital	Facility fee (e.g., hospital room)	10% coinsurance	30% coinsurance	None	
stay	Physician/surgeon fees	10% coinsurance	30% coinsurance	None	
If you need mental health, behavioral	Outpatient services	10% coinsurance	30% coinsurance	\$20 copayment for an in-network office visit.	
health, or substance abuse services	Inpatient services	10% coinsurance	30% coinsurance	None	
	Office visits	\$20/visit	30% coinsurance	<u>Deductible</u> does not apply in- <u>network</u> .	
If you are pregnant	Childbirth/delivery professional services	10% <u>coinsurance</u>	30% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
	Childbirth/delivery facility services	10% <u>coinsurance</u>	30% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
If you need help	Home health care	10% coinsurance	30% coinsurance	None	

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		What You Will Pay		Limitations Everytions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
recovering or have other special health needs	Rehabilitation services	10% coinsurance	30% coinsurance	Combined in-network and out-of-network: 35 physical therapy visits per calendar year; 25 speech, occupational therapy and manipulative treatment (chiropractic) visits per calendar year.
	Habilitation services	Not covered	Not covered	Some <u>Habilitation Services</u> are covered.
	Skilled nursing care	10% coinsurance	30% coinsurance	None
	Durable medical equipment	10% coinsurance	30% coinsurance	None
	Hospice services	10% coinsurance	30% coinsurance	None
	Children's eye exam	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered Not covered	Not covered	None
ucilial of eye cale	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT	Cover (Check your policy or plan document for more inf	ormation and a list of any other <u>excluded services</u> .)

- Children's eye exams
- Cosmetic Surgery
- Dental Care (Adult)

- Children's glasses
- Children's dental check-ups
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Habilitation services (some covered)
- Routine eye care (Adult)
- Travel immunizations
- Weight loss programs (two programs are covered)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery
- Chiropractic care

- Hearing aids (Limited to \$3,000 per hearing impaired ear every 3 calendar years)
- Infertility treatment (When provided by or under the direction of a physician)
- Private-duty nursing (Provided on an outpatient basis)
- Routine foot care (When needed for severe systemic disease)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or http://www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the

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Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Erie Insurance Benefits Operations Section using the HR Helpline at (814) 870-3747 or the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or http://www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (814) 870-3747.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$250
■ Specialist copayment	\$35
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$250	
Copayments	\$0	
Coinsurance	\$750	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,060	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$250
■ Specialist copayment	\$35
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$250	
Copayments	\$200	
Coinsurance	\$400	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$870	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$250
■ Specialist copayment	\$35
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$250	
Copayments	\$200	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$650	