



Metropolitan Life Insurance Company
200 Park Avenue, New York, New York 10166

CERTIFICATE RIDER

Group Policy No.: 158453-1-G
Policyholder: Erie Indemnity Company
Effective Date: January 1, 2021

The certificate is changed as follows:

Applicable to Certificate Number 6A

1. In **DEFINITIONS**, replace Full-Time with the following:

"Full-Time means You are regularly scheduled for Active Work of at least 37.5 hours per week during the Policyholder's (or any affiliate on whose behalf the Plan has been adopted) normal workweek."

2. In **DEFINITIONS**, replace Actively at Work or Active Work with the following:

"Actively at Work or Active Work means that You are performing all of the usual and customary duties of Your job. This must be done at:

- the Policyholder's place of business;
- an alternate place approved by the Policyholder; or
- a place to which the Policyholder's business requires You to travel.

You will be deemed to be Actively at Work during weekends or Policyholder approved vacations, holidays or business closures if You were Actively at Work on the last scheduled work day preceding such time off. "

3. In **ELIGIBILITY PROVISIONS: INSURANCE FOR YOU**, replace **ELIGIBLE CLASS(ES)** with the following:

"ELIGIBLE CLASS(ES):

All Actively at Work employees as follows:

- salaried employees of the Policyholder (including Actively at Work salaried employees of any affiliate on whose behalf the Plan has been adopted), excluding temporary employees; and
- non-salaried Full-Time employees of the Policyholder, excluding temporary employee

Certificate Number 6A.1

CERTIFICATE RIDER (continued)

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Employee shall not include:

- any individual who is a "leased employee" pursuant to section 414(n) or section 414(o) of the Internal Revenue Code;
- any individual whose services are provided to the Policyholder through an agency or other organization and who is on the payroll of such agency or organization; or
- any individual who is an independent contractor."

This rider is to be attached to and made part of the certificate.