



Metropolitan Life Insurance Company
200 Park Avenue, New York, New York 10166

CERTIFICATE RIDER

Group Policy No.: 158453-1-G
Policyholder: Erie Indemnity Company
Effective Date: January 1, 2021

The certificate is changed as follows:

Applicable to Certificate Number 5

1. In **DEFINITIONS**, replace Full-Time with the following:

"Full-Time means You are regularly scheduled for Active Work of at least 37.5 hours per week during the Policyholder's (or any affiliate on whose behalf the Plan has been adopted) normal workweek."

2. In **ELIGIBILITY PROVISIONS: INSURANCE FOR YOU**, replace **ELIGIBLE CLASS(ES)** with the following:

"ELIGIBLE CLASS(ES):

All Actively at Work employees as follows:

- salaried employees of the Policyholder (including Actively at Work salaried employees of any affiliate on whose behalf the Plan has been adopted), excluding temporary employees; and
- non-salaried Full-Time employees of the Policyholder, excluding temporary employees.

Employee shall not include:

- any individual who is a "leased employee" pursuant to section 414(n) or section 414(o) of the Internal Revenue Code;
- any individual whose services are provided to the Policyholder through an agency or other organization and who is on the payroll of such agency or organization; or
- any individual who is an independent contractor."

Certificate Number 5.2

CERTIFICATE RIDER (continued)

Group Policy No.: 158453-1-G

Policyholder: Erie Indemnity Company

Effective Date: January 1, 2021

3. In **ELIGIBILITY PROVISIONS: INSURANCE FOR YOUR DEPENDENTS**, replace **ELIGIBLE CLASS(ES) FOR DEPENDENT INSURANCE** with the following:

"ELIGIBLE CLASS(ES) FOR DEPENDENT INSURANCE:

All Actively at Work employees as follows:

- salaried employees of the Policyholder (including Actively at Work salaried employees of any affiliate on whose behalf the Plan has been adopted), excluding temporary employees; and
- non-salaried Full-Time employees of the Policyholder, excluding temporary employees.

Employee shall not include:

- any individual who is a "leased employee" pursuant to section 414(n) or section 414(o) of the Internal Revenue Code;
- any individual whose services are provided to the Policyholder through an agency or other organization and who is on the payroll of such agency or organization; or
- any individual who is an independent contractor."

This rider is to be attached to and made part of the certificate.

Certificate Number 5.2
