



### Women's Health and Cancer Rights Act Notice of Rights

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 ("WHCRA"). ERIE's Health Protection Plan has always provided the required coverage, but ***this annual notice of rights is required by law.***

For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy has been performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of all stages of mastectomy, including lymphedemas.

The benefits will be subject to the same deductibles, coinsurance and copays applicable to other medical and surgical benefits provided under the Plan. Contact the Benefits Operations and Planning Section of the Total Rewards Department using the HR Helpline, (814) 870-3747 for more information on WHCRA benefits.