



Corporate Environmental Management Policy Statement

Exyte aspires to be an environmentally responsible and a sustainable organization. We drive sustainability as our commitment to preserve the basis of life. We live-up to the growing importance of sustainability for our stakeholders; and we consider it to be crucial to our business success.

We shall:

- Determine external and internal environmental aspects that may affect or be relevant to our operations, ensuring strategic actions are developed to mitigate impacts.
- Ensure the implementation of an Environment, Social and Governance (ESG) Strategy that will include reduction programs for environmental impacts (including water, waste and energy) to meet our net zero target
- Seek to prevent pollution, including releases and discharges that may negatively impact the environment, through appropriate controls, procedures and training.
- Provide and implement a documented environmental management system aligned to our products and services in accordance with international standards.
- Demonstrate leadership and commitment ensuring KPIs are set and communicated, and progress is continually monitored to ensure intended outputs for sustainability.
- Adopt the "Plan-Do-Check-Act" philosophy to monitor and evaluate our results, ensuring environmental performance is maintained.
- Consider environmental planning and the circular economy in all our operations, addressing risks and opportunities related to environmental aspects in order to prevent undesired events, while managing potential impacts on the organization and maintaining documented information.
- Promote and develop appropriate and sustainable design solutions on our projects
- Collect details of all our emissions, ensuring we actively reduce, recycle, and reuse where possible.
- Provide adequate resources and infrastructure, to manage the system and ensure that all personnel are made aware of this policy and the implication of not fulfilling our compliance obligation.
- Maintain emergency processes to mitigate any potential adverse impacts from our operations.
- Conduct regular management reviews ensuring the suitability, adequacy, and effectiveness of the system, identifying opportunities for continuous improvements to enhance performance

Our Integrated Management System is available to all staff. It is communicated through oneNET and by other appropriate means. All our project sites and offices shall operate in accordance with the management system and any local procedures developed for specific country or client needs. This policy statement shall be reviewed annually. The responsibility for ensuring its implementation rests with our management.


Wolfgang Buechele
CEO Exyte

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