

# Corporate Environmental Management Policy Statement

## Corporate EHS

Exyte is *committed* to environmental responsibility and the sustainable management of its operations, activities, products, and services as part of our oneESG strategy.

Our Environmental Management System (EMS) provides the framework for protecting the environment, meeting compliance obligations, and continually improving environmental performance across our global operations.

Our *commitments* include:

- Identify and manage environmental aspects and impacts that may affect or be affected by our activities, ensuring actions are taken to mitigate risks and enhance performance.
- Maintain and continually improve an Environmental Management System that supports Exyte's oneESG objectives and promotes responsible environmental governance.
- Fulfill compliance obligations by meeting all applicable legal, regulatory, and other environmental requirements.
- Protect the environment by preventing pollution, reducing emissions, and conserving natural resources through responsible design, planning, and operational practices.
- Align with Exyte's Climate Change Policy to address climate-related risks and opportunities and support the company's Science Based Targets initiative (SBTi)-validated Net Zero commitments.
- Integrate circular-economy and resource-efficiency principles into design, engineering, and construction activities, promoting reuse, recycling, and sustainable material selection throughout the value chain.
- Establish and monitor environmental objectives and key performance indicators (KPIs) consistent with Exyte's oneESG framework and global sustainability goals.
- Demonstrate leadership and accountability by reviewing environmental performance regularly and communicating results transparently through Exyte's annual ESG Report.
- Ensure awareness and competence so all employees and contractors understand their environmental responsibilities and contribute to achieving this policy's objectives.
- Maintain emergency preparedness and response procedures to minimize potential adverse environmental impacts from our operations.

This policy is communicated throughout Exyte and the responsibilities for ensuring its implementation rest with our management.

Issued by:



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18 December 2025

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