

Climate Change Policy Statement

Executive Board

Our View on Climate Change

Exyte acknowledges the scientific consensus that emissions from human activities are the primary driver of climate change. We are aligning with the Paris Climate Agreement that aims to keep global temperature rise well below 2°C, preferably at 1.5°C. We believe the business community must be engaged on this issue in a constructive and meaningful way by promoting solutions that will lead to the creation of a low-carbon economy. We support efforts to address this challenge throughout our own operations and our value chain globally.

“Net-Zero” Target

Exyte is committed to become “Net-Zero” by 2035 for Scope 1 and 2 being aligned with 1.5°C SBTi standards. Our near-term target for 2030 is a 42% reduction in emissions, covering 100% of our baseline emissions, and our long-term target for 2035 is a 90% reduction, also covering 100% of our baseline emissions. Given that our scope 1 and 2 emissions are limited, we are confident in achieving this target through appropriate measures.

For Scope 3 we also thrive for “Net Zero” and our near-term target for 2035 is aligned with the well-below 2°C SBTi standards, aiming for a 37.5% reduction in emissions, covering 75% of our baseline emissions. Our long-term target for 2040 is aligned with the 1.5°C SBTi standards, aiming for a 90% reduction in emissions, covering 90% of our baseline emissions. However, achieving this requires engagement with our value chain, especially cooperation with clients and suppliers. Additionally, the availability of innovations in low-carbon construction materials is crucial.

Decarbonization Roadmap

We are committed to defining and following our Decarbonization Roadmap. We will establish effective and economically reasonable measures that align with the below:

- **MANAGE** our energy and carbon footprint by collecting and centralizing data at site-level to enable reporting and action.
- **AVOID** by decoupling growth from emissions by thoroughly understanding our carbon-intensive operations and taking action to optimize them.
- **REDUCE** by detecting, developing and implementing Energy Efficiency solutions to reduce the volume of energy needed and conducting operations more efficiently.
- **ELECTRIFY** by upgrading technology for a decarbonized future, including heating, machineries, and vehicle fleets.
- **REPLACE** by switching to renewable electricity and biofuels for hard-to-electrify elements.
- **ENGAGE** with our value chain to transition to a low-carbon economy and rethink services and products from a circularity perspective.

Disclosure of Carbon Footprint

We are committed to transparent public disclosure of our climate change performance and activities. In addition, we are asking our auditors to reviewing our carbon accounting with the aim of 'limited assurance'. We intend to report our GHG emissions once a year as part of our group sustainability report. We will also make appropriate disclosures through the rating agencies Ecovadis and CDP.

This policy is communicated throughout Exyte and the responsibilities for ensuring its implementation rest with our management.



Dr. Wolfgang Buechele

Chairman and CEO, Exyte Group

22 September 2025



Mark Garvey

Chief Commercial Officer

22 September 2025



Juergen Raschendorfer

Chief Operating Officer

22 September 2025