

Life Events

Changes in your life can affect your eligibility for health and insurance benefits. Depending on your situation, you may be able to change your benefit choices outside of the annual enrollment period.

To make benefit coverage changes mid-year, the life event must be a “qualified change in status.” Usually you must make the benefit changes within 31 days after the life event occurs.

Local Relocation – Across State Lines

- ☐ Update your address in Workday. This will trigger an address update automatically with our insurance carriers. Your coverage will not be impacted by the move.
- ☐ If relocating to a new state, notify Payroll to ensure your state tax deductions are updated correctly.
- ☐ If you are moving into Washington state, be sure to upload your WA Cares exemption, if applicable, to Workday to ensure your future tax deductions are accurate.
- ☐ Verify your 401(k) account details are up to date on workplace.schwab.com.
- ☐ Verify your beneficiaries in Workday are up to date.

If you have questions, email the Benefits Department at BenefitsServices@fi.com or call 1-(650) 350-5886.