

2024 Liquid Markets Group

SUSTAINABILITY REPORT



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ESG

This ESG Report contains information about QIC's ESG goals, targets, intentions, or expectations, including for climate. It is subject to change, and QIC cannot guarantee it will meet any goals, targets, intentions, or expectations. ESGrelated calculation, methodologies and data collection and reporting practices are evolving. QIC recognises that other asset managers may implement different frameworks, methodologies, and tracking tools. Different measurement techniques can vary in precision and may result in materially different measurements. They are also subject to measurement uncertainties resulting from inherent limitations in the nature and methods used to collect, calculate and/or analyse ESG data. QIC is unable to guarantee that the steps it has taken (or steps taken by the third parties it relies on) to mitigate, prevent or otherwise address material ESG topics will be successful, completed as expected or at all, or will apply to or continue to be implemented in the future.

LMG net zero emissions target (pooled fixed income funds)

QIC's net zero carbon emissions targets for our Liquid Markets Group have been set for scope 1 and 2 emissions only and are approved by the QIC Board. These targets apply to the QIC Cash Fund, QIC Cash Enhanced Fund, QIC Australian Fixed Interest Fund and QIC Short Term Income Fund, but do not apply to securitisation bonds. Targets are based on emissions intensity, measured using GDP for government bonds, or revenue for corporate bonds. QIC invests in corporate and government bonds. Where these bonds are included in QIC's net zero carbon emissions targets, QIC relies on bond issuers to adopt

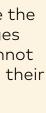
targets they reasonably believe they can meet and to take the necessary steps to achieve their targets. While QIC engages with these bond issuers to monitor their progress, QIC cannot guarantee that these issuers will be successful in reducing their carbon emissions.

Disclaimer on uncertainties in climate modelling and data

QIC uses reasonable endeavours to ensure the information and modelling it relies on to make any climate-related forwardlooking statements is current. However QIC also acknowledges that there are a range of uncertainties involved in modelling climate-related scenarios and impacts within and across investment classes. These uncertainties are a result of:

- limitations on, or a lack of, reliable emissions and other climate-related data;
- lack of standardised terminology;
- variables in methodologies; and/or
- the speed at which climate data, modelling and methodologies are evolving.

As a result, readers should not place undue reliance on climaterelated forward-looking statements given these limitations.









Contents

| 1. Introduction | 2 |
|---|----|
| Message from our Head of Liquid Markets Group | 2 |
| Scope of this report | 3 |
| 2. Active ownership and engagements | 4 |
| LMG engagements FY24 | 5 |
| Engagement case studies | 6 |
| Bondholder consent requests | 9 |
| ESG-focused committees | 9 |
| 3. ESG ratings | 11 |
| 4. Climate data | 12 |
| Carbon emissions data | 12 |
| Emissions intensity as at 28 June 2024 | 13 |
| Absolute emissions as at 28 June 2024 | 13 |
| WACI history | 14 |
| MSCI portfolio temperature alignment | 15 |
| Measuring emissions of derivatives | 16 |
| 5. NZAM net zero target | 17 |
| C | |
| Target setting approach | 17 |

| 6. | Screening |
|------|--|
| Nat | ure screening |
| Soc | ial screening |
| 7. | Labelled bonds |
| Hold | dings |
| FY2 | 4 turnover |
| Lab | elled bond proceeds and updates |
| 8. | Counterparty monitoring |
| Env | ironmental |
| Soc | ial |
| Gov | renance |
| 9. | Exclusions and positive impact investments |
| QIC | -wide exclusions |
| LMC | G exclusions |
| Hed | lging ESG preferences |
| Posi | itive screening |
| | |
| | |
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We acknowledge and respect the traditional lands and cultures of First Nations peoples in Australia and globally and pay our respects to Elders past and present. We recognise First Nations peoples' longstanding and ongoing spiritual connections to land, sea, community and country.



Introduction

Message from our Head of Liquid Markets Group

Since 2016, the Liquid Markets Group (LMG) has published an annual report on our sustainability activities across fixed income, multi asset overlay and implementation mandates. In FY23 we reported via QIC's annual sustainability report, which incorporates Task Force on Climate-related Financial Disclosures (TCFD) aligned reporting. This standalone report provides more detail on the sustainability activities of LMG that we hope will be useful for investors.

1 <u>Results per UNPRI 2023</u>. QIC is a UN PRI signatory and pays an annual fee. There is no guarantee that any of the steps taken by QIC and/or third parties to mitigate, prevent or otherwise address material ESG topics will be successful, completed as expected or at all, or will apply to or continue to be implemented in the future.

2 Third party ESG data providers do not cover every security in portfolios. We seek to reduce data gaps by sourcing data from issuers directly or from other sources such as government emissions reporting bodies.

3 QIC's net zero carbon emissions targets have been set for scope 1 and 2 emissions only and are approved by the QIC Board. These targets apply to the QIC Cash Fund, QIC Cash Enhanced Fund, QIC Australian Fixed Interest Fund and QIC Short Term Income Fund, but do not apply to securitisation bonds. Targets are based on emissions intensity, measured using GDP for government bonds, or revenue for corporate bonds. QIC invests in corporate and government bonds. Where these bonds are included in QIC's net zero carbon emissions targets, QIC relies on bond issuers to adopt targets they reasonably believe they can meet and to take the necessary steps to achieve their targets. While QIC engages with these bond issuers to monitor their progress, QIC cannot guarantee that these issuers will be successful in reducing their carbon emissions.

LMG seeks to integrate sustainability considerations throughout our investment process, and sustainability is a teamwide KPI. Our sustainability assertions are supported by:

- A recent PwC internal audit of marketing materials that tested selected claims for compliance with QIC's Marketing Standard and found 100% substantiation of claims by LMG
- Peer recognition for the third time as KangaNews Sustainability Fund Manager of the Year
- Strong PRI scores¹ of 97% and 5 out of 5 stars on our fixed income assessments.

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by:

QIC became a signatory to the <u>Net Zero Asset</u> <u>Managers initiative</u> in June 2023 and I'm pleased to share that LMG has set net zero carbon emissions targets (scope 1 and 2) across its pooled products by 2050, with interim targets set for 2030 to support progress towards these commitments. These targets have been set for:

- QIC Cash Fund
- QIC Cash Enhanced Fund
- QIC Australian Fixed Interest Fund
- QIC Short Term Income Fund.

Our net zero targets apply to physical holdings across corporate and sovereign issuers, including cash, but do not include securitisation bonds. We have undertaken work to close any data gaps² and ensure the coverage of our targets is as broad as possible. Over time, we will look to extend our targets to include scope 3 emissions of our issuers/investments. As an NZAM signatory, we are required to invest in climate solutions as part of our decarbonisation pathways. We have a track record of investing in green bonds and sustainability bonds. As we embark on our pathway to net zero, we will continue to monitor this space and invest in these products as appropriate³. We are also required to engage with investee companies, a process LMG has longstanding experience in.



Beverley Morris Head of Liquid Markets Group





Scope of this report

This report looks at ESG activities for FY24 across LMG. It covers activities relevant to all of LMG's mandates, including derivative overlays and segregated fixed income mandates, as well as LMG's fixed income pooled products including the QIC Cash Fund, QIC Cash Enhanced Fund (CEF), QIC Australian Fixed Interest Fund (AFI) and the QIC Short Term Income Fund (STIF).

These activities include:

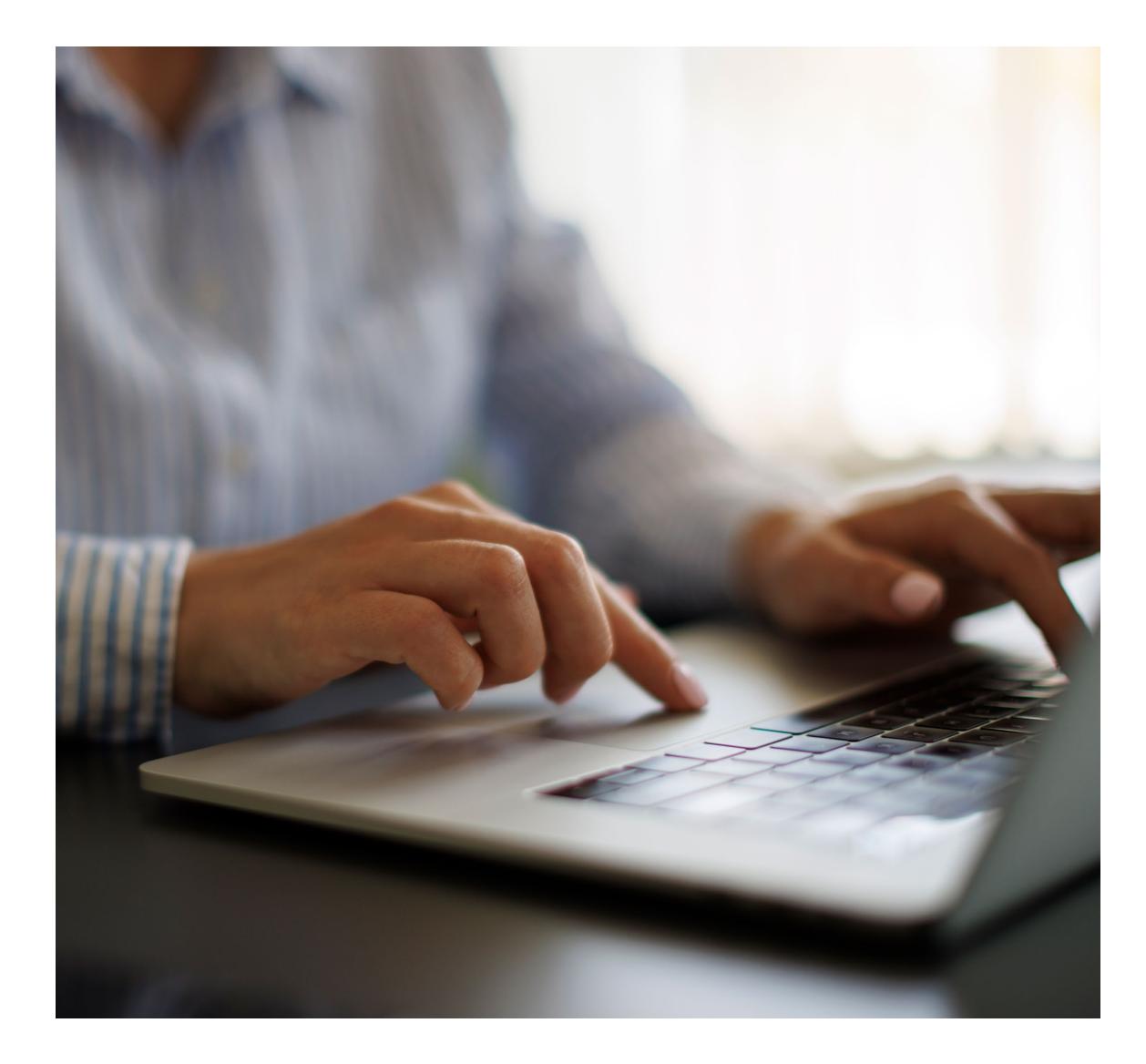
- Active ownership engagement, external ESG committee contributions and bondholder voting
- Climate, including carbon emissions and shadow carbon pricing
- Derivatives guidance and our thoughts around current practicalities of measuring carbon emissions of derivatives (particularly of relevance to LMG's overlay mandates)
- Net zero targets for LMG's pooled fixed income products
- Nature and biodiversity screening
- Modern slavery monitoring for fixed income and overlay mandates

- Social screening (modern slavery and human rights, diversity)
- Other sensitive sector screening
- Labelled Bonds investment in ESG solutions
- Counterparty ESG monitoring particularly of relevance to overlay mandates and funds with uncleared derivative exposures.

Our approach to incorporating ESG into the investment process has been covered in previous reports available on the QIC website, with process enhancements noted throughout this report.

Additional TCFD reporting on LMG's fixed income pooled products can be found in the <u>QIC Sustainability Report</u> available on QIC's website. The TCFD report outlines governance, strategy, risk management, and metrics and targets that apply to QIC products including LMG's pooled fixed income and cash products. It should be read in conjunction with this report.

| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | y. Exclusion positive ir investmer |
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2. Active ownership and engagements

As part of our active ownership commitment, QIC is a:

- member of Climate Action 100+ and LMG is contributing to the collaborative engagement with Incitec Pivot, having previously contributed to the Boral engagement
- collaborating investor on the PRI's "Sovereign Engagement on Climate Change" Australian pilot
- signatory to Investors Against Slavery and Trafficking Asia Pacific (IAST), contributing to a collaborative engagement with an Australian public company.

During the financial year, LMG credit and portfolio management staff undertook 63 engagements. We include charts of total engagements in this report because a number of the engagements indirectly benefit all mandates due to the relevant information they provide to an industry or the financial system. Our credit approval process also incorporates ESG considerations, which can dominate a decision not to participate in a deal. Sometimes the ESG information is sourced via a pre-investment engagement so information about that engagement would not appear in fund level engagement data.

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LMG engagements FY24

The following charts show LMG engagements during the financial year categorised by issuer type, industry, engagement format, and topic.

Table 1: FY24 engagements mapped against fund holdings

| | Cash Fund | CEF | AFI | STIF |
|--|-----------|-------|-------|-------|
| Total engagements as % of fund market value | 64.9% | 52.4% | 50.0% | 56.5% |

Source: QIC, Aladdin at 28 June 2024

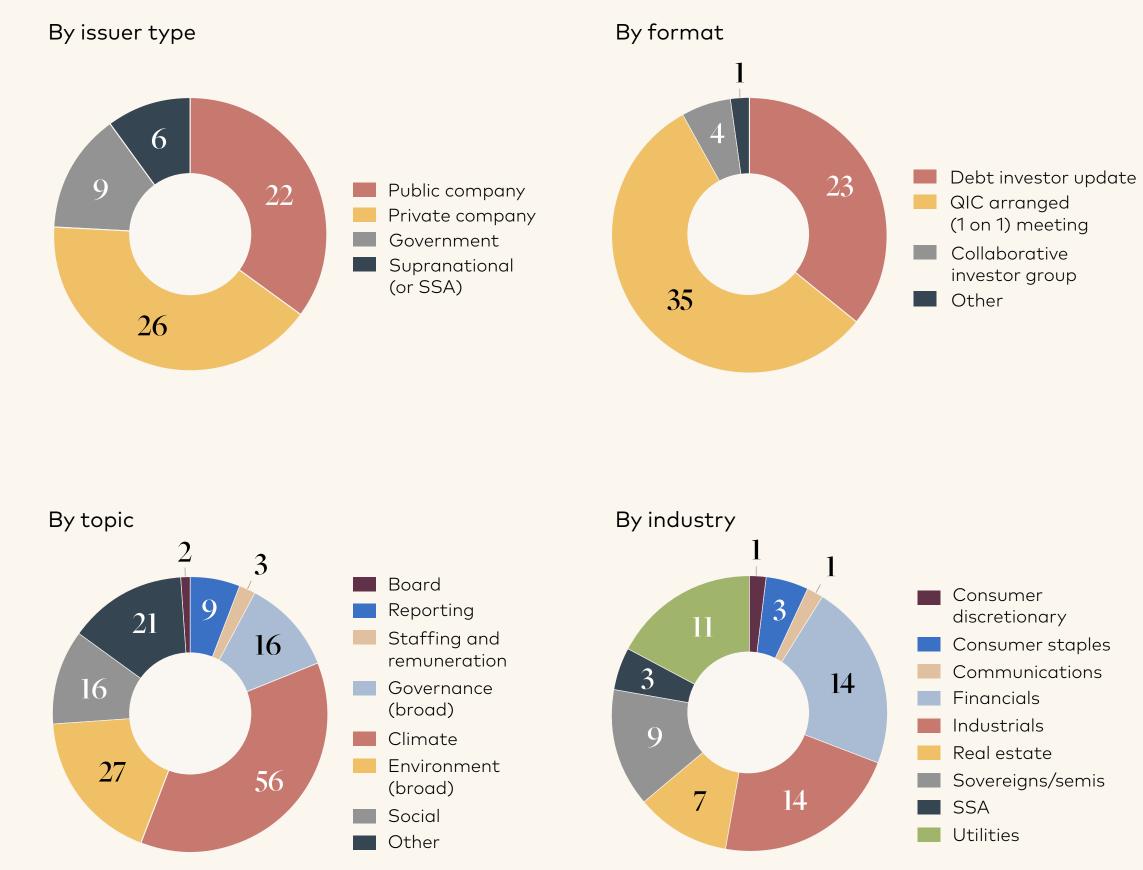
Since we started tracking engagements in 2016 our view of impacts include:

- improvements in the understanding of sustainability issues at executive levels (for example corporate treasurers now talk about sustainability rather than referring to an ESG specialist)
- an openness to discuss and collaborate on sustainability practices and plans
- improvement in the provision of sustainability data

- increased focus on setting climate targets
- increase in issuers proactively responding to controversies
- a greater awareness of the influence of ESG rating agencies
- increase in the number and formalisation of collaborative engagements, particularly this year.

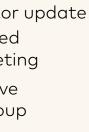
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Figure 1: LMG engagements FY24



Source: QIC record-keeping, Aladdin at 28 June 2024.











CASE STUDY

Engagement on alleged bank financing of deforestation

Objective

We conducted a direct engagement with a leading agri-food bank to discuss allegations it had provided a significant number of loans to Brazilian farmers who the environmental agency had classified as illegal deforesters. The engagement sought to confirm the allegations and understand any process enhancements and policy changes to determine our course of action.

Discussion points

- The bank has put in place a dedicated deforestation policy that prohibits the onboarding of clients or business partners that have been involved in illegal deforestation in the last five years
- The bank acknowledged that they still currently have outstanding financing commitments to businesses that have been involved in illegal deforestation but are not able to debank those clients until the facilities expire for contractual reasons. Once these expire, the policy regarding prohibiting onboarding will apply

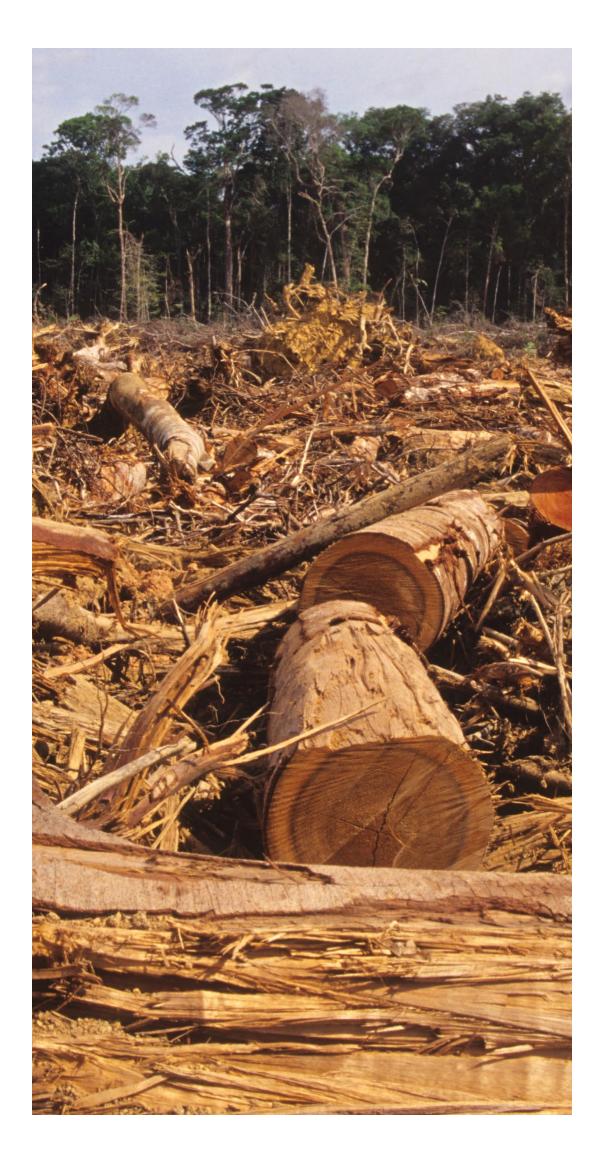
- The terms and conditions of all new client financing agreements now include a clause that allows the bank to terminate the relationship if the client is found to be involved in illegal deforestation
- The bank has said they have zero tolerance to breaches of the illegal deforestation clause with several clients already debanked
- The bank has also put in place a requirement for downstream clients to have a sourcing and traceability mechanism to assess suppliers when sourcing from regions at risk of deforestation or adverse biodiversity impacts
- The bank has said it will not accept land in high-risk geographies as collateral if it has been subject to deforestation in the last five years, whether legally or illegally
- The bank has partnered with WWF Brazil to measure, monitor and incentivise responsible, regenerative land use in Brazil's soy sector
- The bank committed to setting concrete nature-related targets in 2024, including targets related to halting deforestation and land conversion

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- The bank was involved in the co-launch, and was one of the first signatories to, the Finance for Biodiversity Pledge and Taskforce on Nature-related Financial Disclosures (TNFD)
- The bank has been lobbying the government in its home country to introduce incentives to promote sustainable and regenerative farming.

Outcome

The engagement responses gave us confidence that the bank's dedicated deforestation policy contains sufficient actions to address the risk of financing illegal deforestation in the agri-food sector into the future. We also view as positive the initiatives the bank has put in place to help agri-food clients transition to more sustainable farming methods. Nevertheless, we will continue to monitor for allegations of the bank's involvement in future deforestation related controversies to ensure the deforestation policy is being effectively implemented. If this is a relevant risk for other banks (that bank agri-food) we will follow a similar process to engagement with this bank.







CASE STUDY

Engagement on SBTi target validation challenges for UK retail banks

Objective

We arranged a meeting with a leading UK retail bank to get more detail on their net zero transition plan and discuss progress and challenges in relation to getting their net zero targets validated by the Science Based Targets initiative (SBTi).

Discussion points

- The bank highlighted that meeting net zero targets has become more challenging with the UK government walking back some of the requirements for reducing household emissions that the bank has been lobbying for, impacting the rate of emissions reductions within its mortgage book.
- We discussed the Net Zero Banking Assessment Framework developed by the Transition Pathway Initiative and the bank's response to the key criteria, including the inclusion of both on and off-balance sheet activities in the calculation of financed emissions. The bank noted that its current net zero commitment only includes on-balance sheet activities, but it is working on collecting off-balance sheet data for future inclusion.

- The bank has not yet considered the inclusion of facilitated emissions from underwriting debt issues.
- The bank does include green/ESG debt covenants in their lending criteria as part the bank's sustainability-linked loan framework.
- The bank has not yet issued in labelled bond format, but this is something they are considering. As mortgages make up a sizeable part of the bank's lending, the bank thinks that the simplest way to issue a green instrument would be in the form of a green RMBS deal. However, the bank could not give an indication of potential timing as the current priority for the securitisation team is capital optimisation and they do not currently have the resources to collate the necessary data (mortgages on EPC A, B and C rated properties).
- The bank currently offers mortgage customers a cashback reward for completing an eligible green home improvement (heat pump, solar, insulation, etc.). The bank is mindful though of the need to consider a just transition with respect to sustainable lending and not exclude the lower income bracket from potential benefits of green home improvements.

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Outcome

We will continue to monitor and engage on the bank's net zero commitments, including the expansion of financed emissions coverage to include off-balance sheet exposures and facilitated emissions. We have also engaged with other banks in the UK facing similar challenges, but we recognise this challenge requires government policy initiatives and has significant social implications.







CASE STUDY

PRI Sovereign Engagement with Australia

Objective

The PRI is piloting a collaborative Sovereign Engagement Initiative to discuss climate risk with Australia. The engagement "seeks to assist Australian governments to take all possible steps to mitigate greenhouse gas emissions and build resilience toward climate change damage in line with the Paris Agreement and stabilising average global warming to 1.5°C."⁴

QIC successfully applied to be a collaborating investor given the influence of both sovereign policy over investments we make and the importance of sovereign bonds in investment portfolios. We are a participant within the pilot's regulator stream.

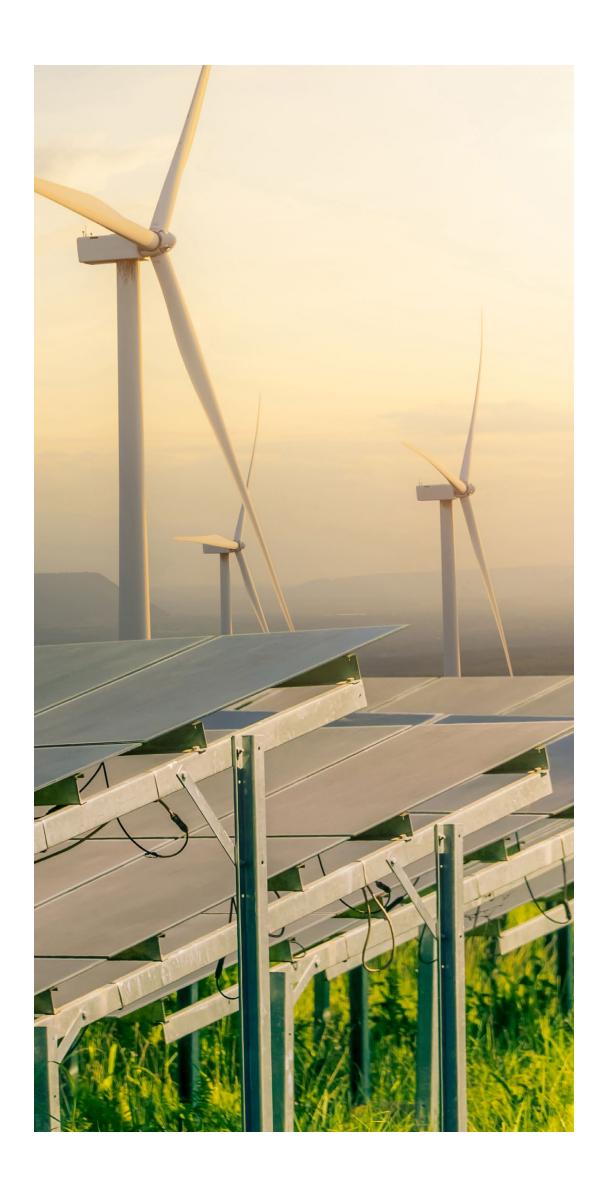
Discussion

- Regular engagements are held with government and semi-government entities including debt management offices, regulators, departments and government businesses
- Information about individual meetings is r publicly available, however feedback from meetings indicates the engagement is hav benefits for both investor participants and targets
- Collaborators have provided feedback on Australian sovereign green bond program and input to impact reporting expectation Most recently we joined an investor delegation for an 'in country visit' jointly hosted by the PRI and IGCC, meeting with Federal politicians, departmental and government corporation representatives, Ambassadors and debt management offi
- The pilot engagement program has been reviewed by a consultant to ensure outcor are meaningful and the engagement approach is appropriate.

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Progress

| es | The pilot sovereign engagement is ongoing and is expected to be expanded to other sovereigns. |
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| not n iving | Participants, including collaborating investors and government representatives, have noted the mutual benefits of the ongoing discussion. |
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^{4 &}lt;u>Collaborative Sovereign Engagement on Climate Change</u>, PRI (unpri.org)

Bondholder consent requests

During the financial year we received one bondholder consent request relating to an issuer held across segregated mandates and the Short Term Income Fund.

Whilst we were comfortable with some of the proposed amendments to a Guarantee Deed, in our view one amendment was not in the best interest of bondholders. The structure of the consent request required an 'all or nothing' vote, so we elected to vote against the proposal.

Table 2: FY24 bondholder consent voting record



Source: QIC record-keeping at 30 June 2024.

ESG-focused committees

During the financial year, various LMG staff members participated in a number of industry-wide ESG committees to contribute to market governance, ESG thought leadership and collaboration. Table 3 lists our contributions. QIC is also a member of other industry initiatives with details provided in the QIC Sustainability Report.

Table 3: Active ownership committee contributions

| Industry group | Forum/initiative | Purpose | LMG contribution |
|---|--|--|---|
| Investor Group on Climate Change (IGCC) Climate Change Corporate Engagement | | IGCC coordinates investor participation in the global Climate Action 100+ project in Australia and New Zealand. QIC is a collaborator on Climate Action100+ corporate engagements. | LMG staff previously provided research support to an engageme with Boral (now delisted) and now Incitec Pivot, a bond issuer in the Australian market |
| Australian Sustainable Finance Institute | Leadership Forum/ Leadership Working | Timebound forum bringing together finance leaders to share and learn best practice strategies to transform sustainability leadership. Participants | Marayka Ward, Director, Fixed Income Strategy |
| (ASFI) | Group | are selected following a submission process. | (retired from the group during FY2 and replaced by representatives from QIC ESG team) |
| UN PRI | Sovereign Debt Advisory Committee | The broad objectives are: | Marayka Ward, |
| | | Advise PRI on its program to identify how ESG factors are considered when investors allocate capital to sovereign debt | Director, Fixed Income Strategy |
| | | Promote more systematic and transparent incorporation of ESG factors in investment decisions in sovereign debt | |
| | | Work with various expert working groups PRI may set up to address ESG consideration in sovereign debt | |
| | | Review and advise on material to be published as part of this workstream | |
| | | Support outreach and awareness raising efforts for this workstream | |
| | Collaborative Sovereign Engagement on | The Collaborative Sovereign Engagement on Climate Change is an investor-led, PRI-coordinated initiative to support governments to act on | Marayka Ward, Director, Fixed Income Strategy |
| | Climate Change (Australian Pilot) | climate change. The initiative's aim is for investors to work collaboratively to support governments to take all possible steps to mitigate climate change, in line with investors' fiduciary duty to mitigate financial risk and maximise long-term value of assets. | Alison Ewings, General Manager, Corporate ESG team |

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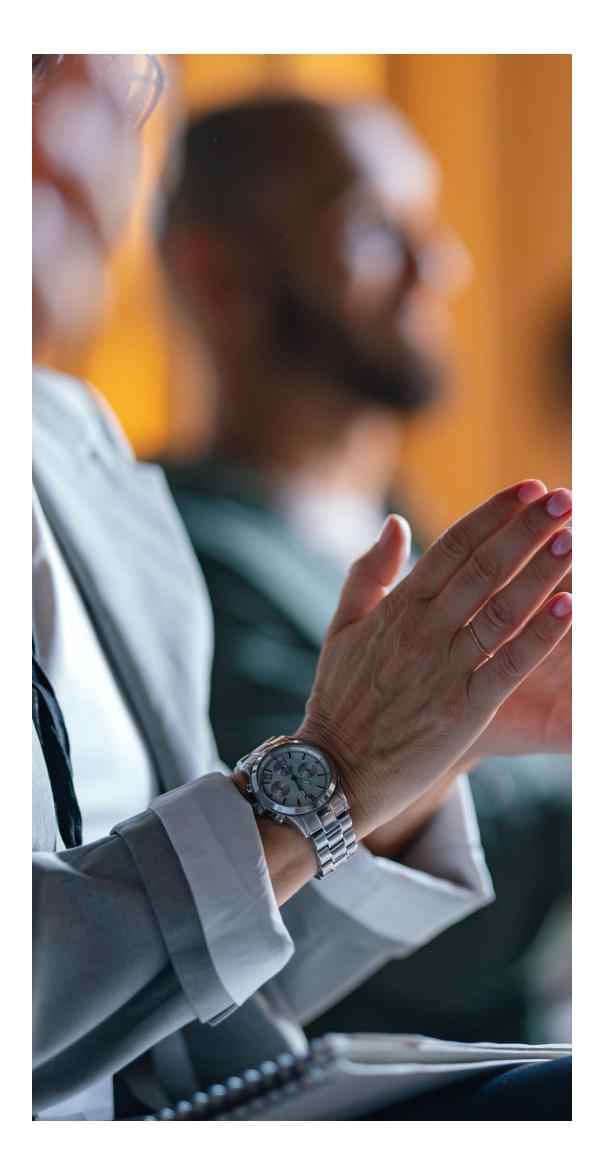
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| Industry group | Forum/initiative | Purpose | LMG contribution |
|--|---|---|--|
| Australian Financial Markets Association | Board of Directors | Responsible for governance of AFMA, the industry association promoting efficiency, integrity and professionalism in Australia's financial markets | Beverley Morris, Head of Liquid Markets Group |
| (AFMA) | Debt Capital Markets Committee | Governance committee that maintains the AFMA Debt Primary Market Conventions for the primary issuance of medium and long-term non- government debt securities as well as the AFMA Debt Primary Market Guidelines that promote fair and effective markets | Richard Garland, Director, Fixed Income Portfolio Management |
| | Committee Debt Securities Conventions and Credit Product Conventions for secondary | | Shaun McGinty, Senior Manager Trading |
| | | trading activity government and credit securities including credit derivatives | Tom Kummerow, Portfolio Manager |
| | Inflation Products Committee | Brett Solomons, Senior Portfolio Manager | |
| | | Australian market | Andy Lin, Senior Portfolio Manager |
| | Negotiable/ | Governance committee that maintains the AFMA Negotiable/Transferable | Tom Kummerow, Portfolio Manager |
| | Transferable Instruments Committee | Instruments short-term discount securities market and supports the market that | |
| | Swaps Committee Governance committee that maintains the AFMA Interest Rate Derivatives Conventions which set the trading protocols for interest rate derivatives | | Andy Lin, Senior Portfolio Manager |
| | | Conventions which set the trading protocols for interest rate derivatives products in the Australian market, integral to price setting for domestic and international bond issuance | Brett Solomons, Senior Portfolio Manager |
| | Carbon Committee | An energy committee providing guidance and policy liaison for trading of carbon products | Scott Pappas, Senior Portfolio Manager |
| | | | Marayka Ward, Director, Fixed Income Strategy |
| Global FX Committee | Co-Vice Chair | A forum bringing together central banks and private sector participants with the aim to promote a robust, liquid, open, and appropriately transparent FX market in which a diverse set of participants, supported by resilient infrastructure, are able to confidently and effectively transact at competitive prices that reflect available information and in a manner that conforms to acceptable standards of behaviour. | Stuart Simmons, Director, Head of Multi-Asset Solutions |
| Investors Against Slavery and Trafficking (IAST) | Collaborative engagement | A collaborative, investor-led project established to engage with Asia-Pacific companies to promote effective action in finding, fixing and preventing modern slavery in operations and supply chains. | LMG has nominated an investee company for collaborative engagement |

Source: QIC at 30 June 2024

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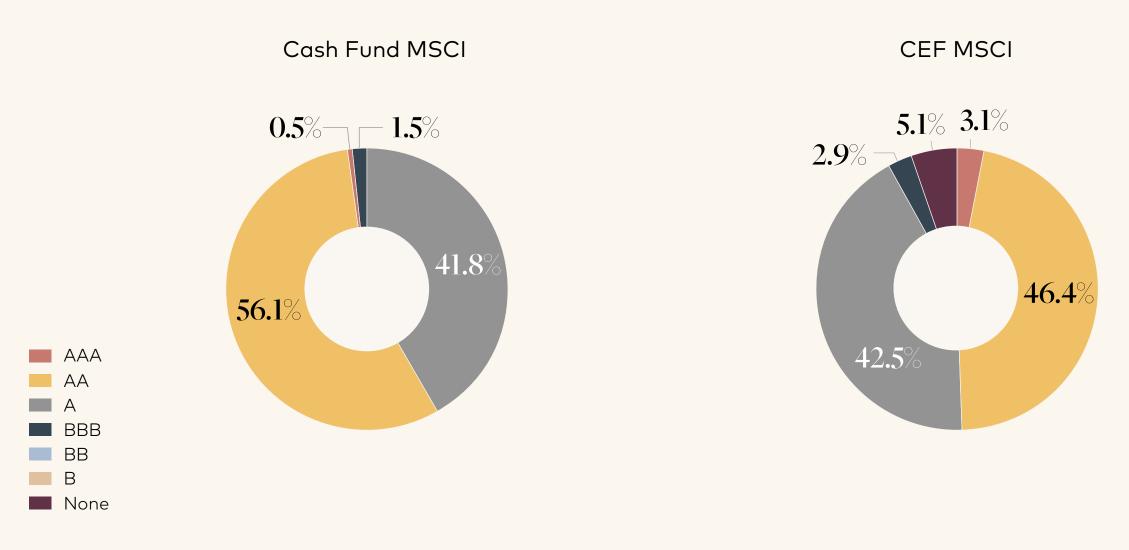




3. ESG ratings

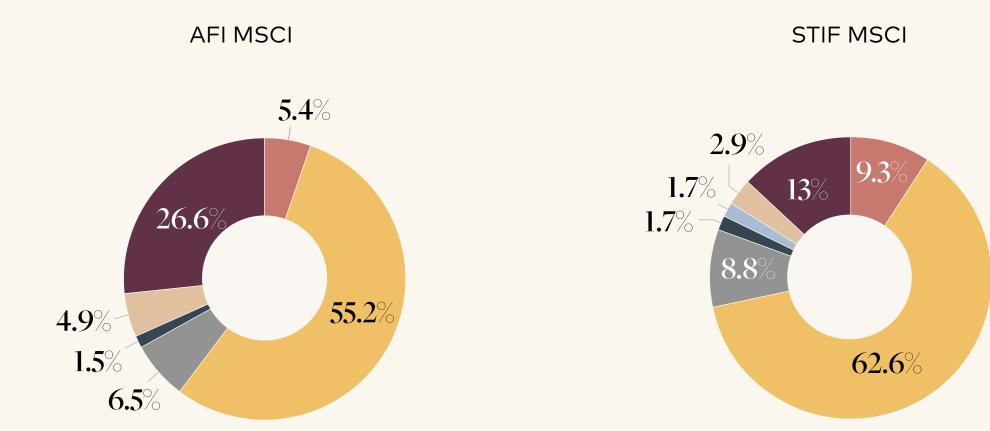
The following graphs show the ESG rating breakdown of our pooled funds. LMG uses MSCI ESG Manager as our primary ESG data provider.

Figure 2: ESG rating breakdown by fund



Source: QIC, Aladdin, MSCI at 30 June 2024. Past performance is not a reliable indicator of future performance.

| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusions positive in investmer |
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4. Climate data

Carbon emissions data

We have been sourcing data and monitoring portfolio carbon emissions since 2018. This includes corporate and government/quasi government securities.

The following tables detail emissions data for physical exposures in LMG's pooled funds along with relevant benchmark information. We source data from MSCI ESG Manager, and where unavailable will also source from issuers directly or other sources such as government reporting. This is a data-intensive process, particularly given the proportion of unlisted domestic and Kangaroo issuers in the Australian dollar debt market. However, we believe it is important to close as many data gaps as possible to give a fulsome estimate of portfolio emissions and to seek to avoid greenwashing risk, which could arise if third party data coverage is low or higher emitting investments are not included because of data gaps.

In some cases, coverage percentages will be below 100% because data is not available from ESG data providers, or it is not required to be published by issuers though this will likely improve with the passage of climate reporting regulation.

In other cases, the percentage coverage for a fund is over 100%. This is because at the date of reporting some portfolios are using reverse repurchase agreements to lend bonds such as Australian Commonwealth Government Bonds and reinvest the proceeds. Current guidance around emissions reporting (carbon accounting rules) requires us to include physical securities where data is available. However, the lending of government bonds does not have the impact of netting emissions for reporting purposes – hence we count the emissions of the security being lent and the emissions of the security being purchased with the proceeds. While these trades are not derivatives as such, we have reviewed emerging guidance for derivatives that suggests investors could report gross emissions of long derivatives and short derivatives positions separately. However, there continues to be data availability challenges around derivatives, which we address later.

| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusion positive in |
|--------------------|---|----------------------|-----------------------|-------------------------------|------------------------|--------------------------------|----------------------------------|--------------------------------|
| Introduction | and engagements | ratings | data | zero target | Screening | bonds | monitoring | l investme |







Emissions intensity as at 28 June 2024

Table 4: Weighted Average Carbon Intensity (WACI) of physical securities

| Measure | Data source | Cash Fund | CEF | AFI | AFI benchmark | STIF | Measure | Data source | Cash Fund | CEF | AFI | AFI benchmark | |
|---|---------------|------------------|-------|-------|----------------------------------|-------|---|----------------------|------------------|------------|-------------|----------------|---------|
| Unweighted WACI | | | | | | | Unweighted | | | | | | |
| Corporate intensity | | | | | | | Absolute financed emissions | | | | | | |
| (scope 1 & 2) (tCO2e/US\$1M sales) | MSCI/modelled | 4.8 | 23.3 | 44.3 | 12.5 | 99.9 | Absolute scope 1 (tCO2e) | MSCI/modelled | 23,481 | 84,663 | 281,763 | 32,687 | 524 |
| % MV coverage | | 97.9 | 96.1 | 60.1 | 19.1 | 97.3 | % MV coverage | | 97.9 | 96.1 | 60.1 | 19.1 | |
| Government intensity | | | | | | | Absolute scope 2 (tCO₂e) | MSCI/modelled | 106,034 | 132,685 | 277,439 | 41,080 | 386 |
| (scope 1 & 2) (tCO2e/US\$1M GDP/GSP) | MSCI/modelled | 2.3 | 1.5 | 144.5 | 251.6 | 49.1 | % MV coverage | | 97.9 | 96.1 | 60.1 | 19.1 | |
| % MV coverage | | 0.7 | 0.4 | 46.5 | 79.9 | 14.4 | Government scope 1 & 2 GHG (tCO2e) | MSCI/modelled | 3,899,296 | 2,526,634 | 154,379,551 | 311,191,912 | 82,306 |
| Total scope 1 & 2 intensity | Calculated | 7.2 | 24.8 | 188.8 | 264.1 | 149.0 | % MV coverage | | 0.7 | 0.4 | 46.5 | 79.9 | |
| % MV coverage | * | 98.6 | 96.6 | 110.1 | 99.0 | 111.7 | Absolute scope 1 & 2 | MSCI/modelled | (000 011 | | | 211 2 / 5 / 70 | 00.04 |
| Intensity sales (scope 3) | MSCI | 853.8 | 771.8 | 343.2 | 239.8 | 589.7 | (tCO ₂ e) | (calculated) | 4,028,811 | 2,743,982 | 154,938,753 | 311,265,679 | 83,217 |
| % MV coverage | | 95.0 | 94.9 | 52.5 | 18.1 | 87.9 | % MV coverage | * | 98.6 | 96.6 | 106.6 | 99.0 | |
| Re-weighted WACI (100%)* | | | | | | | Absolute scope 3 (tCO₂e) reported | MSCI/modelled | 5,606,270 | 6,014,629 | 25,891,677 | 1,585,569 | 18,940 |
| Total scope 1 & 2 intensity | Calculated | 7.3 | 25.7 | 177.1 | 266.7 | 133.4 | % MV coverage | | 97.5 | 89.0 | 52.4 | 11.5 | { |
| Source: QIC, Aladdin, MSCI, QIC Model (proprie Note: 1.4% of Cash Fund NAV, -2.5% of CEF N | , | , , | | | nave been excluded from this rep | port. | Absolute scope 3 (tCO2e) estimated | MSCI | 19,525,245 | 18,896,674 | 33,847,920 | 3,067,894 | 28,827 |
| | | | | | | | % MV coverage | | 97.9 | 94.9 | 51.2 | 18.1 | |
| | | | | | | | Absolute scope 1, 2 & 3 (including government 1&2) | MSCI (calculated) | 23,554,056 | 21,640,656 | 188,786,673 | 314,333,573 | 112,044 |

| | 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusion positive in investme |
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|--|--------------------|--|----------------------|-----------------------|--------------------------------------|------------------------|--------------------------------|---|---|

Absolute emissions as at 28 June 2024

Table 5: Absolute emissions of physical securities of each LMG Pooled Fund

Source: QIC, Aladdin, MSCI, QIC Model (proprietary) or Other Source (Company reports, Government portals) at 28 June 2024.

* Note: 1.4% of Cash Fund NAV, -2.5% of CEF NAV, -12.4% of STIF NAV and -10.1% of AFI NAV are in Repo & Derivative Securities, which have been excluded from this report.







WACI history

The following charts show WACI histories over the last 5 years for LMG's pooled fixed income products. The charts show emissions changing over time, with security maturities along with buys and sells impacting portfolio WACIs.

Figure 3: Cash Fund emissions intensity 5-year history

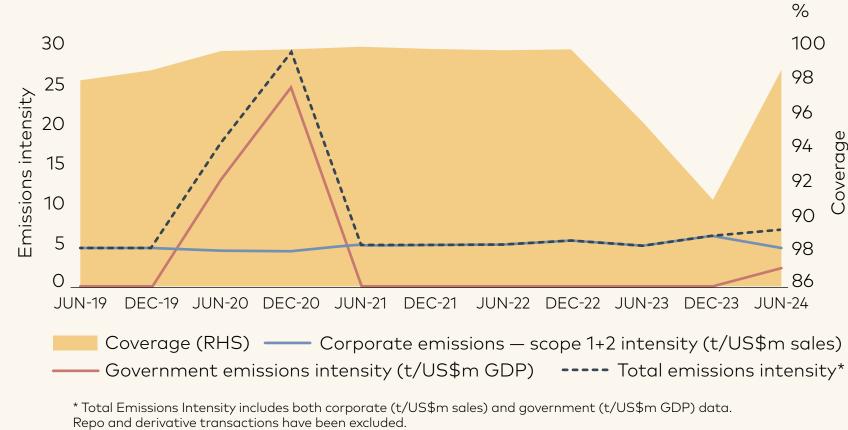
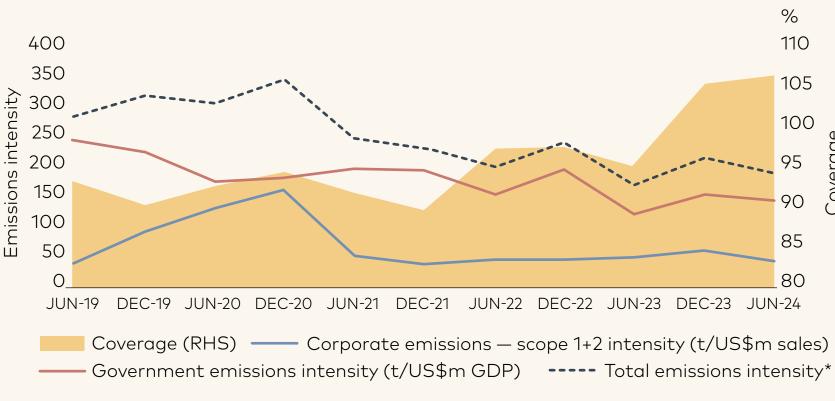


Figure 5: AFI emissions intensity 5-year history



*Total Emissions Intensity includes both corporate (t/US\$m sales) and government (t/US\$m GDP) data. Asset-backed securities, repo and derivative transactions have been excluded.

Source: QIC, MSCI, Aladdin, NGER, Issuers at 28 June 2024.

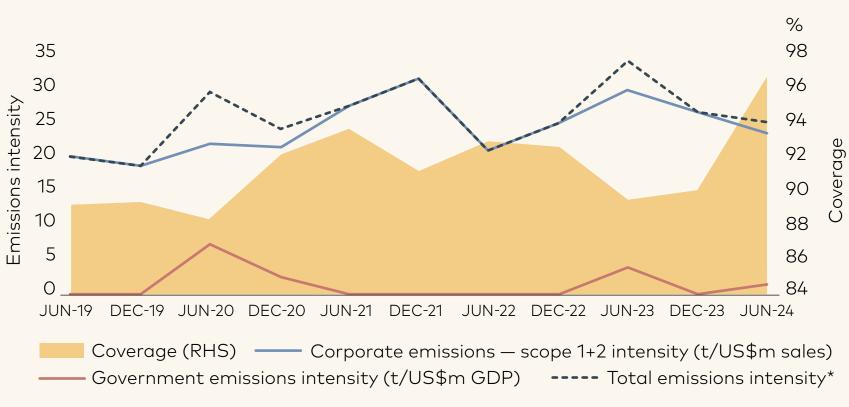
| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusion positive in investme |
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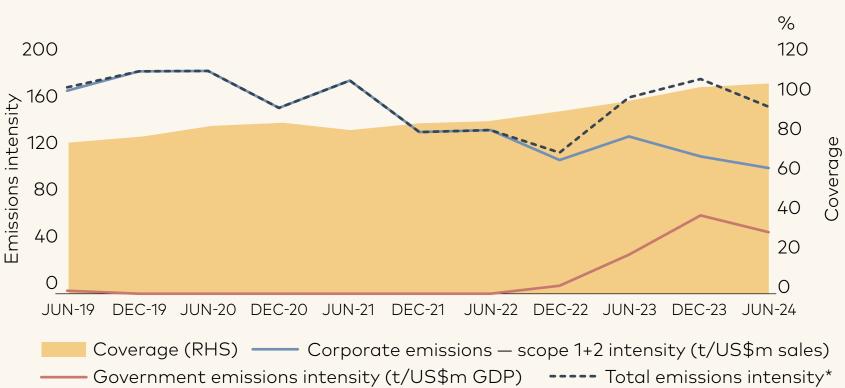
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*Total Emissions Intensity includes both corporate (t/US\$m sales) and government (t/US\$m GDP) data. Asset-backed securities, repo and derivative transactions have been excluded.





*Total Emissions Intensity includes both corporate (t/US\$m sales) and government (t/US\$m GDP) data. Asset-backed securities, repo and derivative transactions have been excluded.





MSCI portfolio temperature alignment

MSCI's Implied Temperature Rise (ITR) provides a forward-looking portfolio level metric in degrees celsius that indicates how aligned companies in a portfolio are with the ambitions of the Paris Agreement. The Paris Agreement aims to keep a global temperature rise this century to well below 2°C above pre-industrial levels and to pursue efforts to limit the temperature rise to 1.5°C.

Limitations of ITR include the following:

- reliance on assumptions for future admissions reductions and climate policies
- accurate ITR calculations require comprehensive emissions data, which is often lacking and not timely, especially for scope 3
- different data vendors and organisations have differing methodologies to calculate ITR, leading to inconsistencies and diverging results for companies from the various providers
- may not account for sector-specific challenges and opportunities
- the creditability of a company's emission reduction targets can vary, and ITR metrics may not fully account for the likelihood of these targets not being met
- may not capture shorter term risk and opportunities given projections are to 2100.

LMG's thoughts

It is our view that it is pleasing that, of the data available, very few of the corporate holdings are strongly misaligned, and in most cases the majority are ≤1.5° or >1.5 to 2.0°C aligned. At this early stage, we expect misalignment, but we also expect this to improve further, supporting portfolio decarbonisation ambitions.

| | | | | | | | | 0 |
|---------------------------|--|----------------------|-----------------------|-------------------------------|------------------------|--------------------------------|----------------------------------|--|
| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | Exclusions positive in investmer |

Table 6: Cash Fund temperature alignment — corporate holdings

| Temperature alignment | Implied temperature rise categories | Temperature range | % of compar in categ |
|--------------------------|--|----------------------|-------------------------|
| 2.1°C | 1.5°C Aligned | ≤ 1.5°C | 11 |
| | 2.0°C Aligned | > 1.5–2.0°C | 27. |
| | Misaligned | > 2.0–3.2°C | 38. |
| | Strongly misaligned | > 3.2°C | 11 |
| | Total % Cash Fund market value | e covered | 88. |

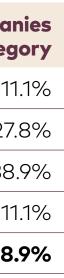
Data: MSCI ESG Manager, 28 June 2024.

Table 7: CEF temperature alignment — corporate holdings

| Temperature alignment | Implied temperature rise categories | Temperature range | % of compar in categ |
|--------------------------|--|----------------------|-------------------------|
| 2.3°C | 1.5°C Aligned | ≤ 1.5°C | 8. |
| | 2.0°C Aligned | > 1.5–2.0°C | 21 |
| | Misaligned | > 2.0–3.2°C | 24. |
| | Strongly misaligned | > 3.2°C | 2 |
| | Total % CEF portfolio market ve | alue covered | 57. |

Data: MSCI ESG Manager, 28 June 2024.





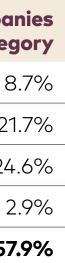




Table 8: AFI vs AusBond composite 0+ benchmark temperature alignment — corporate holdings

| Temperature alignment | • | Implied temperature rise categories | Temperature range | % of companies in category |
|--------------------------|----------------------|--|----------------------|-------------------------------|
| AFI: 2.0°C | AFI BM: 2.4°C | 1.5°C Aligned | ≤ 1.5°C | 14.3% |
| | | 2.0°C Aligned | > 1.5–2.0°C | 18.2% |
| | | Misaligned | > 2.0–3.2°C | 20.8% |
| | | Strongly misaligned | > 3.2°C | 5.2% |
| | | Total % AFI portfolio market va | lue covered | 58.5% |

Data: MSCI ESG Manager, 28 June 2024.

Table 9: STIF temperature alignment — corporate holdings

| Temperature alignment | Implied temperature rise categories | Temperature range | % of companies in category |
|--------------------------|--|----------------------|-------------------------------|
| 2.3°C | 1.5°C Aligned | ≤ 1.5°C | 17.2% |
| | 2.0°C Aligned | > 1.5–2.0°C | 18.3% |
| | Misaligned | > 2.0–3.2°C | 35.5% |
| | Strongly misaligned | > 3.2°C | 7.5% |
| | Total % STIF portfolio market v | alue covered | 78.5% |

Data: MSCI ESG Manager, 28 June 2024.

| | 2 | 3 | 4 | 5 | | 7 | Q | 9. |
|--------------------|-------------------------------------|----------------|-----------------|-------------------------|------------------------|-------------------|----------------------------|---------------------------------------|
| 1. Introduction | Active ownership and engagements | ESG ratings | Climate data | NZAM net zero target | 6. Screening | Labelled bonds | Counterparty monitoring | Exclusion positive ir investmer |

Measuring emissions of derivatives

In early 2024, the Institutional Investor Group on Climate Change (IIGCC) released a "Derivatives and Hedge Funds Guidance" extending the Net Zero Investment Framework guidance to these securities and managers, to encourage real economy emissions reduction and to assist investors with whole of portfolio decarbonisation targets.

The guidance is designed to cover equity and credit derivatives along with ETFs and to be applied to futures, forwards, and swaps using notional values and options on a delta-adjusted basis. Previously some market participants debated whether the relevant emissions of a derivative would be the emissions of the trading counterparty (bank or central clearing house). However, the guidance recommends reporting financed emissions as if the investor owned the underlying physical security and it also deals with long and short positions, recommending they be separately reported and not netted or aggregated. The guidance suggests the use of EVIC as a denominator, though we have already outlined challenges with that measure in previous reports. It also outlines other influences investors can have such as engagement and policy advocacy.

The guidance acknowledges the limitations around data availability and the impact of leverage. This is something we concur with. Third-party data providers are publishing some emissions data for government bond futures (being the emissions data of the underlying sovereign), but we are not yet seeing reliable data for credit derivatives or equity index derivatives.

For overlays, where derivative trading volumes can be frequent, the availability and usefulness of data (even on an average basis) is challenging and the guidance notes the negligible real-world impact of high turnover strategies (suggesting they could be excluded, though without defining 'high turnover'), but we acknowledge the guidance provides a principles-based starting point for those investors with low turnover derivatives investments or those using derivatives in lieu of physical securities.











• NZAM net zero target

Consistent with QIC's net zero commitment. LMG has set net zero carbon emissions targets (scope 1 and 2) across its pooled products by 2050, with interim targets set for 2030 to support progress towards these commitments.⁵ These targets have been set for:

- QIC Cash Fund
- QIC Cash Enhanced Fund
- QIC Australian Fixed Interest Fund
- QIC Short Term Income Fund.

Our net zero targets apply to physical holdings across corporate and sovereign issuers, including cash, but do not include securitisation bonds.

We have undertaken work to reduce data gaps⁶ and ensure the coverage of our targets is as broad as possible.

Over time, we will look to extend our targets to include scope 3 emissions.

As an NZAM signatory, we are required to invest in climate solutions as part of our decarbonisation pathway. We have a track record of investing in green bonds and sustainability bonds (refer to <u>Labelled Bonds</u>). As we embark on our pathway to net zero, we will continue to monitor this space and invest in these products as appropriate.

Target setting approach

QIC's net zero targets for the QIC Cash Fund, QIC Cash Enhanced Fund, QIC Australian Fixed Interest Fund and QIC Short Term Income Fund have been reviewed by the QIC Board and provided for endorsement as part of our participation in the NZAM initiative, to which QIC is a signatory.

6 Third party ESG data providers do not have data for every bond issuer, though we are often able to source the data elsewhere.

| | | | | _ | | | | 9. |
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| | 2. | 3. | 4. | 5. | | 7. | 8. | Exclusion |
| 1. | Active ownership | ESG | Climate | NZAM net | 6. | Labelled | Counterparty | positive ir |
| Introduction | and engagements | ratings | data | zero target | Screening | bonds | monitoring | investmer |
| | | | | | | | | |







⁵ QIC's net zero carbon emissions targets have been set for scope 1 and 2 emissions only and are approved by the QIC Board. These targets apply to the QIC Cash Fund, QIC Cash Enhanced Fund, QIC Australian Fixed Interest Fund and QIC Short Term Income Fund, but do not apply to securitisation bonds. Targets are based on emissions intensity, measured using GDP for government bonds, or revenue for corporate bonds. QIC invests in corporate and government bonds. Where these bonds are included in QIC's net zero carbon emissions targets, QIC relies on bond issuers to adopt targets they reasonably believe they can meet and to take the necessary steps to achieve their targets. While QIC engages with these bond issuers to monitor their progress, QIC cannot guarantee that these issuers will be successful in reducing their carbon emissions.

Interim targets have been set for 2030 to support progress towards this commitment. These interim targets are aligned with NZAM requirements.

Emissions measures for these targets are based on emissions intensity using GDP/GSP (for government bonds) or revenue (for corporate bonds).

We have undertaken modelling and analysis of our proposed decarbonisation pathways to seek to ensure that our portfolios remain robust while enabling us to meet these net zero targets.

As a bond investor, achieving our net zero commitments is directly tied to the achievements of the companies and governments that we are invested in. We are reliant on issuers setting targets and remaining on track, so a key factor in meeting our net zero targets is a continued program of engagement with these issuers.

During FY24, the IIGCC broadened its Net Zero Investment Framework 2.0 to encompass sovereign bonds. Initiatives like NZAM now have over 325 signatories managing US\$57.5 trillion in assets. However, as of July 2024, our work showed only 24 NZAM signatories had set net zero targets for sovereign bonds, indicating that the integration and alignment of net zero practices for sovereign bond portfolios are still in the early stages and places us amongst the first movers.

We have decided to include sovereign bonds in our target for several reasons:

- The Bloomberg AusBond Composite 0+ year Benchmark has a large component of government and semi-government bonds so we were concerned about whether a target excluding these securities would be meaningful:
 - Australian Commonwealth Government Bonds were 49.5% of the weight of the Benchmark at 28 June 2024
 - State Government Bonds were 30.4% of the weight of the Benchmark at 20 June 2024
 - While this means there is an element of double counting of geographical emissions, the same argument can apply when including scope 1, 2 and 3 emissions
- We have been calculating sovereign emissions since 2018 so are experienced in this space
- We are involved in global sovereign ESG committees with other sovereign investors considered to be at the forefront of this space so believe we are aware of advanced practices.

Net zero alignment

Under the IIGCC's Net Zero Investment Framework 2.0, assets are assessed on their alignment with a net zero pathway.

| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusion positive in |
|--------------------|--|-----------------------------|------------------------------|-------------------------------|------------------------|--------------------------------|---|---------------------------------------|
| Introduction | and engagements | ratings | aata | zero target | Screening | bonds | monitoring | Investme |

- Five categories of alignment are used, being:
 - Achieving net zero assets meet all relevant criteria and have an emissions performance at net zero which can be expected to continue
 - Aligned to a net zero pathway assets which have science-based targets, a decarbonisation plan, current emissions at least equal to a relevant net zero pathway
 - Aligning to a net zero pathway assets with an emissions performance not fully equal to a net zero pathway, however the asset has science-based targets and a decarbonisation plan
 - Committed to aligning assets with long term decarbonisation goal consistent with achieving global net zero by 2050
 - **Not aligning** assets without a commitment to decarbonise in a manner consistent with achieving global net zero.

Using MSCI data, we provide mandate assessments of NZIF alignment against benchmark as at 30 June 2024. Government assessments are not currently available, therefore any government-related bonds fall into the 'not covered' category.

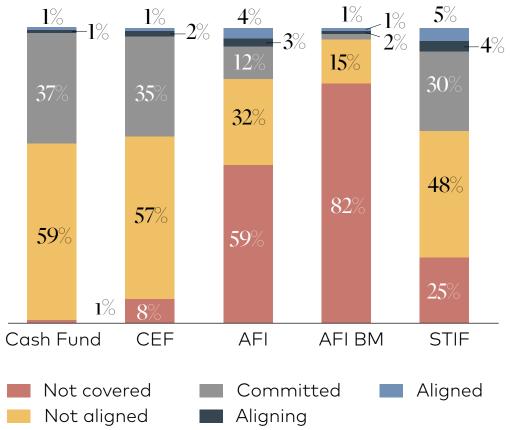
MSCI does not cover all the securities in the pooled funds, and we are aware of some targets that are not yet captured or updated by the data provider.

As part of our NZAM commitment and QIC KPIs for FY25 we will be mapping NZIF alignment of portfolio holdings and conducting our own assessments.

To date we have been using MSCI and the Climate Action 100+ net zero company benchmark to assess alignment. Where a company is not listed, the framework is still useful in informing our own analysis.

From our work so far, the main area causing companies to be 'not aligned' is capital allocation, with many companies only partially meeting the criteria so far. We expect mandatory climate reporting will help companies to improve measurement and reporting of emissions and also identify measures to reduce emissions.

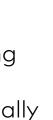
Figure 7: NZIF maturity scale alignment by fund



Source: QIC, MSCI at 30 June 2024

Note: 1.4% of Cash Fund NAV, -2.5% of CEF NAV, -12.4% of STIF NAV and -10.1% of AFI NAV are in Repo & Derivative Securities, which have been excluded from this report.













6. Screening

Nature screening

The Taskforce on Nature-related Financial Disclosures (TNFDs) final Beta Framework v0.4 was released in March 2023. For FY24 we have been predominantly assessing the risk of negatively impacting nature and biodiversity by providing debt financing to companies that MSCI flags as:

- red or orange for environmental controversies
- operating in geographies of high water risk
- having business operations with high water risk
- geographically exposed to fragile ecosystems
- operations with high potential disturbances to land and marine areas
- operations in segments with high toxic emissions and waste intensity
- companies with deforestation links.

MSCI's red and orange flags indicate "one or more recent very severe controversies" and "one or more recent severe structural controversies that are ongoing" respectively. MSCI has also started reporting on existence of corporate policies regarding biodiversity and environmental impact. The table below details issuers that are covered by MSCI and are flagged for some of the above risks. Note MSCI does not cover 100% of portfolio holdings.

No red flags – LMG's pooled fixed income funds do not have exposure to companies that MSCI has assigned red flags for nature or biodiversity risk.

Some of the following companies are identified by MSCI because they have operations in geographically sensitive regions. For these companies, the screening merely identifies potential risk, it does not necessarily identify an actual or realised risk. We can use this screening to determine whether companies have policies to address the risks and to inform engagement activity.

| | 2 | 2 | | - | | _ | | 9. |
|------------------|-------------------------------------|----------------|-----------------|-------------------------|-----------|-------------------|----------------------------|-------------------------|
| 1 | | 3. | 4. | J. | 6. | 7. | 8. | Exclusion |
| Introduction | Active ownership and engagements | ESG ratings | Climate data | NZAM net zero target | Screening | Labelled bonds | Counterparty monitoring | positive ii investme |
| | | | | | | | - | |







Table 10: MSCI nature and biodiversity screening

| MSCI area | lssuer | Reason | Cash Fund | CEF | AFI | STIF | MSCI area | lssuer | Reason | Cash Fund | CEF | AFI |
|--|----------------------------|--|--------------|--------------|--------------|--------------|-----------------------------------|---------------------------|---|--------------|--------------|--------------|
| Environment | Volkswagen | Orange controversy flag retained around emissions defeat device | | | \checkmark | \checkmark | High geographic | Auckland Airport | Estimated 100% of operations located in geographies with highly fragile ecosystems | | | |
| controversy flag | Mercedes-Benz | Orange controversy flag retained in relation to diesel emissions fraud | \checkmark | \checkmark | \checkmark | | exposure to fragile ecosystems | Charucitd | Estimated 100% of operations | | | |
| Greater than 20% | Intesa Sanpaolo Spa | 77.9% of operations in high water stress regions | | \checkmark | | | | Chorus Ltd | located in geographies with highly fragile ecosystems | | | |
| of operations in high water stress geography | Banco Santander | 46.0% of operations in high water stress regions | | \checkmark | \checkmark | \checkmark | | Contact Energy | Estimated 100% of operations located in geographies with highly fragile ecosystems | | | \checkmark |
| | EIB | 33.2% of operations in high water stress regions | \checkmark | | | | | Mercury NZ | Estimated 100% of operations located in geographies with highly fragile ecosystems | | | \checkmark |
| | Iberdrola | 27.7% of operations in high water stress regions | | | | \checkmark | | | Estimated 100% of operations | | | |
| | IBRD | 24.5% of operations in high water stress regions | | | \checkmark | | | Transpower NZ | located in geographies with highly fragile ecosystems | | | |
| Operations | Incitec Pivot | 100% of assets devoted to highly water-intensive operations | | | \checkmark | \checkmark | | Verizon Communications | Estimated 100% of operations located in geographies with highly fragile ecosystems | | | \checkmark |
| with high water intensity | FMG Resources | 100% of assets devoted to highly water-intensive operations | | | | \checkmark | | MetLife | Estimated 100% of operations located in geographies with highly fragile ecosystems | | | |
| | Veolia Environnement SA | 98.5% of assets devoted to highly water-intensive operations | | | | \checkmark | | T-Mobile USA Inc | Estimated 100% of operations located in geographies with highly | | | |
| | Contact Energy | 58.2% of assets devoted to highly water-intensive operations | | | \checkmark | \checkmark | | Wells Fargo & | fragile ecosystems Estimated 100% of operations | | | |
| | Mercury NZ | 57.3% of assets devoted to highly water-intensive operations | | | \checkmark | \checkmark | | Company | located in geographies with highly fragile ecosystems | | | |
| | Australian Gas Networks | 21.0% of assets devoted to highly water-intensive operations | | \checkmark | | | | AT&T Inc | Estimated 98.9% of operations located in geographies with highly fragile ecosystems | | | \checkmark |
| | APA Infrastructure | 20.3% of assets devoted to highly water-intensive operations | | | | \checkmark | | Bank of America | Estimated 87.0% of operations located in geographies with highly fragile ecosystems | | \checkmark | \checkmark |
| | Intrastructure | water-intensive operations | | | | ~ | | Bank of America | located in geographies with highly fragile ecosystems | | \checkmark | |

| | 4.5.7.8.9.ClimateNZAM net6.LabelledCounterpartypositive in |
|--|--|
|--|--|







| MSCI area | lssuer | Reason | Cash Fund | CEF | AFI | STIF | MSCI area | lssuer | Reason | Cash Fund | CEF | AFI | |
|--|-----------------------------|---|--------------|--------------|--------------|--------------|--|-----------------------|---|--------------|--------------|--------------|--|
| High geographic exposure to fragile | General Motors Financial | Estimated 76.1% of operations located in geographies with highly fragile ecosystems | | | \checkmark | \checkmark | High geographic exposure to fragile | Deutsche Bank AG | Estimated 20.6% of operations located in geographies with highly | | | | |
| ecosystems (continued) | Citibank N.A. | Estimated 61.4% of operations located in geographies with highly fragile ecosystems | | \checkmark | | | ecosystems (continued) | | fragile ecosystems | | | | |
| | John Deere Financial | Estimated 55.3% of operations located in geographies with highly | | \checkmark | \checkmark | \checkmark | High potential disturbances to | FMG Resources | Estimated 97.1% of operations with high disturbances to land and marine areas | | | | |
| | Paccar Financial | fragile ecosystems Estimated 53.6% of operations located in geographies with highly | | | | | land and marine areas | APA Infrastructure | Estimated 67.9% of operations with high disturbances to land and marine areas | | | | |
| | | fragile ecosystems Estimated 40.0% of operations | | | | | | SGSP (Australia) | Estimated 20.7% of operations with high disturbances to land and marine areas | | | | |
| | Mercedes-Benz | located in geographies with highly fragile ecosystems Estimated 36.1% of operations | <u></u> | | \checkmark | | Operations in | Transurban Qld | Estimated 100% of operations with high toxic emissions and | | | \checkmark | |
| | Iberdrola | located in geographies with highly fragile ecosystems | | | | \checkmark | segments with high toxic emissions and waste intensity | | waste intensity Estimated 100% of operations | | | | |
| | UBS | Estimated 33.9% of operations located in geographies with highly fragile ecosystems | | \checkmark | | \checkmark | | FMG Resources | with high toxic emissions and waste intensity | | | | |
| | Royal Bank of | Estimated 31.9% of operations located in geographies with highly | | | \checkmark | | | Incitec Pivot | Estimated 100% of operations with high toxic emissions and waste intensity | | | \checkmark | |
| Cc Ba | Canada | fragile ecosystems Estimated 31.2% of operations | | | | | | Toyota Finance | Estimated 92.5% of operations with high toxic emissions and waste intensity | \checkmark | \checkmark | | |
| | Barclays Plc | located in geographies with highly fragile ecosystems | | | \checkmark | | | Mercedes-Benz | Estimated 83.2% of operations with high toxic emissions and | | | | |
| | Incitec Pivot | Estimated 29.3% of operations located in geographies with highly fragile ecosystems | | | \checkmark | \checkmark | | Volkswagen | waste intensity Estimated 69.4% of operations | | | | |
| | ANZ | Estimated 21.5% of operations located in geographies with highly fragile ecosystems | \checkmark | \checkmark | \checkmark | \checkmark | | Financial | with high toxic emissions and waste intensity | | | | |

Table 10: MSCI nature and biodiversity screening (continued)

| | 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusion positive ir investmer |
|--|--------------------|--|----------------------|------------------------------|-------------------------------|-----------------|--------------------------------|---|--|
|--|--------------------|--|----------------------|------------------------------|-------------------------------|-----------------|--------------------------------|---|--|









| MSCI area | Issuer | Reason | Cash Fund | CEF | AFI | S |
|---|-----------------------------|--|--------------|-----|--------------|---|
| Operations in segments with high | APA Infrastructure | Estimated 67.9% of operations with high toxic emissions and waste intensity | | | | |
| toxic emissions and waste intensity (continued) | General Motors Financial | Estimated 53.1% of operations with high toxic emissions and waste intensity | | | \checkmark | |
| | Veolia Environnement SA | Estimated 34.9% of operations with high toxic emissions and waste intensity | | | | |
| Deforestation links | Coles Group Ltd | Operates in a high-risk industry for deforestation, potential indirect contribution to deforestation | | | \checkmark | |
| | Wesfarmers Limited | Operates in a high-risk industry for deforestation, potential direct and indirect contribution to deforestation | | | | |
| | Woolworths Group | Operates in a high-risk industry for deforestation, potential direct and indirect contribution to deforestation | | | \checkmark | |
| | APA Infrastructure | Operates in a high-risk industry for deforestation, potential direct contribution to deforestation | | | | |
| | AusNet Services | Operates in a high-risk industry for deforestation, potential direct contribution to deforestation | | | | |

Table 10: MSCI nature and biodiversity screening (continued)

Source: QIC, MSCI, data at 30 June 2024.

| 1. | 2. Active ownership | 3. ESG | 4. Climate | 5. NZAM net | 6. | 7. Labelled | 8. Counterparty | Exclu |
|--------------|------------------------|-----------|---------------|----------------|-----------|----------------|--------------------|-------|
| Introduction | and engagements | ratings | data | zero target | Screening | bonds | monitoring | inves |







Social screening

We monitor for modern slavery and human rights risks via:

- weekly screening of changes to MSCI labour flags, scores, controversies and compliance with ILO principles and standards for any company in the MSCI ESG Manager database
- fortnightly RepRisk reporting with a screen for Modern Slavery (we update a list of issuers and counterparties biannually across the portfolios for RepRisk screening)
- raising modern slavery and human rights if warranted as part of our ESG engagement program.

LMG modern slavery register

LMG maintains a register of the incidences of modern slavery allegations identified in our fortnightly RepRisk screen.

The register contains our assessment of the severity of the incident and recommended follow up action. In many instances, the allegations appear in news articles repeating already identified and historical allegations. Our assessment of the level of severity level will include the following considerations:

- evidence or likelihood of material regulatory or legal fines, penalties or actions in response to the allegation
- whether the entity is directly responsible for the allegation

- if the allegation is systemic to the industry or region
- whether it is an ongoing historical allegation of a single issue or if the entity is a repeat offender
- the entity's response to the allegation
- whether the entity is subject to legal or regulatory investigation
- the ability of a bondholder to engage with and influence the entity subject to the allegation.

A summary of our analysis of incidences identified during FY24 is in the table opposite.

Regarding the allegations we have classified as severe, the companies are within LMG's coverage universe but are not held in LMG's unit trusts and our assessment of the allegations is:

- two of the severe incidences relate to historical child labour allegations at a company that remains on LMG's dynamic exclusion list (because of the allegation)
- one incidence relates to an ongoing allegation of child labour where we are satisfied with the company's response to the allegations
- the remaining incidence relates to a new allegation of child labour at a US factory of a supplier where we are satisfied with the company's prompt response and implementation of preventative measures.

| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled | 8. Counterparty | 9. Exclusions positive ir |
|--------------------|--|-----------------------------|------------------------------|-------------------------------|-----------------|-----------------------|---------------------------|---------------------------------|
| Introduction | and engagements | ratings | data | zero target | Screening | bonds | monitoring | investmer |

Table 11: RepRisk modern slavery screen summary FY24

| Severity | Number of allegations/incidences | Cash Fund holdings | CEF holdings | AFI holdings | STIF holdi |
|----------|----------------------------------|-----------------------|---------------------|--------------|------------|
| Minor | 26 | 2 | 9 | 10 | |
| Moderate | 13 | 2 | 5 | 4 | |
| Severe | 4 | 0 | 0 | 0 | |
| Total | 43 | 4 | 14 | 14 | |

Source: QIC record-keeping, RepRisk at 28 June 2024.







MSCI labour and human rights screen

MSCI's red and orange flags indicate "one or more recent very severe controversies" and "one or more recent severe structural controversies that are ongoing", respectively.

There were **no red or orange flags for controversies** related to child labour on portfolio holdings as at 30 June 2024.

There were also **no longer any red flags for labour rights controversies** after MSCI changed the red flag on Volkswagen to an orange flag in December 2023. The improvement reflected the completion of an external ESG audit of SAIC-Volkswagen in China. The audit found no violations of International Labour Organisation Conventions or any indications of any use of forced labour or any forced labourers among the employees at the plant of the audited entity. The Global Compact Status was also raised to "Watch List" from "Fail."

The table opposite provides details of issuers with orange flags for labour rights controversies. Please be aware MSCI does not cover 100% of portfolio holdings.

MSCI diversity screen

We also screen the corporate bonds in the portfolios for independence and gender diversity of the Board.

The table on the following page details bond issuers where, in our view, board diversity could improve. Please be aware that MSCI does not cover 100% of portfolio holdings.

Table 12: MSCI labour rights screen

| MSCI area | lssuer | Global compact status | Reason | Cash Fund | CEF | AFI |
|--------------------------|-----------------------------------|--------------------------|--|--------------|--------------|--------------|
| Orange flag: | Banco Santander | Pass | Ongoing severe controversy related to a BRL 275 million penalty for imposing excessive goals and workloads on employees | | \checkmark | \checkmark |
| Labour rights | Coles Group Treasury | Pass | Ongoing severe controversy related to the alleged underpayment of several thousand employees | | | \checkmark |
| controversy | Commonwealth Bank of Australia | Pass | Ongoing severe controversy related to alleged underpayment of employee's superannuation, wages and other entitlements | \checkmark | \checkmark | \checkmark |
| | National Australia Bank | Pass | Ongoing severe controversy related to an internal investigation and union criticism against alleged underpayment of employees | \checkmark | \checkmark | \checkmark |
| | Royal Bank of Canada | Pass | Ongoing severe controversy related to a certified class action alleging unpaid vacation and holiday pay affecting commissioned-based advisors | | \checkmark | \checkmark |
| | Volkswagen | Watch List | Ongoing very severe controversy for allegations of forced labour related to employing ethnic minorities through coercive state-sponsored labour- transfer programs at SAIC Volkswagen (Xinjiang); no evidence of forced labour identified by external audit | | | \checkmark |
| | Wells Fargo | Pass | Ongoing certified class action lawsuit against Wells Fargo over alleged unpaid minimum wage per hour worked and overtime wages for mortgage consultants | | | |
| | Wesfarmers | Pass | Partially concluded severe controversy related to a settlement with Fair Work Ombudsman over underpayment of thousands of current and former employees between 2010 and 2020 | | | |
| | Woolworths | Pass | Ongoing severe controversy related to an investigation and lawsuit over alleged underpayment of wages to at least 5,700 supermarket workers | | | \checkmark |
| Orange flag: | FMG Resources | Watch List | Ongoing severe controversy related to a dispute with the Yindjibarndi community over royalty payments and compensation claims over alleged adverse cultural and economic impacts | | | |
| Human rights controversy | T-Mobile USA Inc | Watch List | Ongoing severe controversy related to a lawsuit over alleged negligence in maintaining and operating equipment that sparked a wildfire known as the Silverado fire in October 2020 | | | |

Source: QIC, MSCI, data at 30 June 2024.

| 1. | 2. Active ownership | 3. ESG | 4. Climate | 5. NZAM net | 6. Screening | 7. Labelled | 8. Counterparty | 9. Exclusions positive in |
|--------------|------------------------|-----------|----------------------|----------------|-----------------|----------------|---------------------------|---------------------------------|
| Introduction | and engagements | ratings | data | zero target | Screening | bonds | monitoring | investmen |







Table 13: MSCI diversity screen

| MSCI area | lssuer | Metric | Cash Fund | CEF | AFI | STIF | MSCI area | lssuer | Metric | Cash Fund | CEF | AFI | S |
|---|--|-----------------------------|------------------|--------------|--------------|--------------|-------------------------------------|----------------------------|------------------------|------------------|--------------|--------------|---|
| Board | Australian Gas Networks | 33.3% independent directors | | \checkmark | | | Female directors | Victoria Power Networks | 25.0% female directors | | \checkmark | | |
| independence (less than 50% | SGSP (Australia) Assets | 37.5% independent directors | | | | \checkmark | (less than 30% female directors) | MUFG Bank | 26.7% female directors | \checkmark | \checkmark | | |
| independent directors) | Toyota Finance | 40.0% independent directors | \checkmark | \checkmark | | | (continued) | AT&T Inc | 27.3% female directors | | | \checkmark | |
| | Credit Agricole | 45.0% independent directors | | \checkmark | \checkmark | \checkmark | | Australian Gas Networks | 27.8% female directors | | \checkmark | | |
| Female directors (less than 30% female directors) | Toyota Finance | 10.0% female directors | \checkmark | \checkmark | | | | APA Infrastructure | 28.6% female directors | | | | |
| | Heathrow Funding | 12.5% female directors | | | \checkmark | \checkmark | | Mirvac Group | 28.6% female directors | | | | |
| | Incitec Pivot | 16.7% female directors | | | \checkmark | \checkmark | Source: QIC, MSCI, data at 30 |) June 2024. | | | | | |
| | Brisbane Airport | 18.2% female directors | | | \checkmark | \checkmark | | | | | | | |
| | T-Mobile USA Inc | 21.4% female directors | | | | \checkmark | | | | | | | |
| | ETSA Utilities | 22.2% female directors | | \checkmark | \checkmark | \checkmark | | | | | | | |
| | Australia Pacific Airports Melbourne | 25.0% female directors | | | | \checkmark | | | | | | | |
| | Sydney Airport | 25.0% female directors | | | | \checkmark | | | | | | | |
| | Paccar Financial | 25.0% female directors | \checkmark | \checkmark | | | | | | | | | |

| 1. | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusions positive ir investmer |
|----|--|-----------------------------|------------------------------|--------------------------------------|-----------------|--------------------------------|---|---|
|----|--|-----------------------------|------------------------------|--------------------------------------|-----------------|--------------------------------|---|---|







7. Labelled bonds

Holdings

Our LMG Labelled Bond Investment Standard v2.0 September 2023 lists the minimum structural requirements we look for in green, social, sustainable and sustainability-linked bonds, including a framework aligned to either the Climate Bond Initiative or relevant ICMA principles. We also require annual ongoing reporting on use of proceeds or progress towards sustainability targets, with a preference for audited data. While we no longer require a Second Party Opinion, it is still preferred.

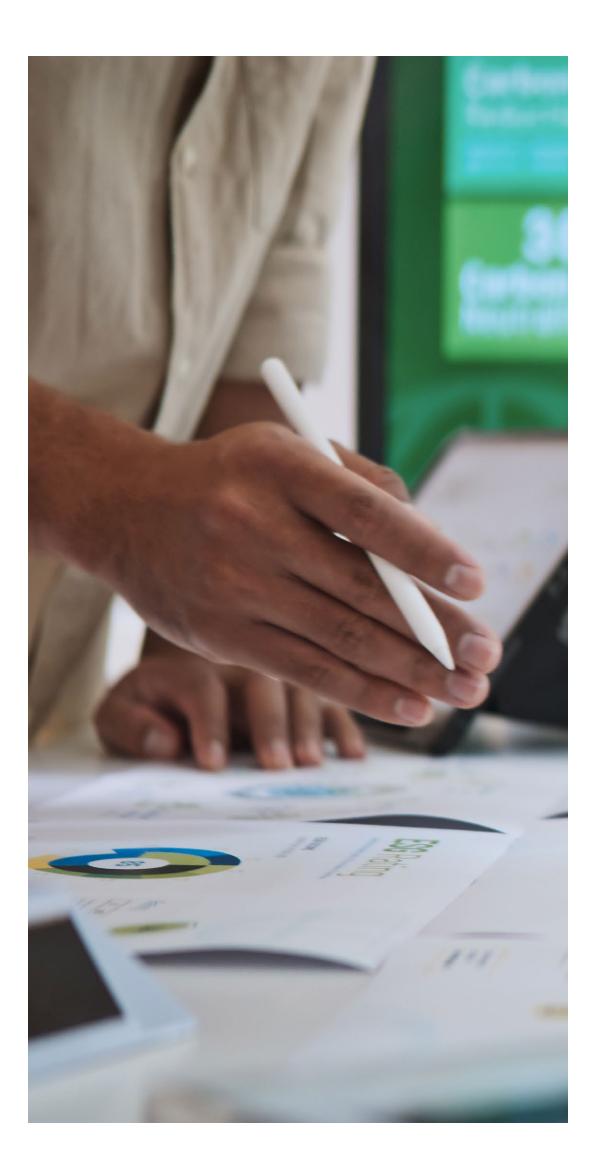
The table below shows the labelled bonds held in the pooled fixed income mandates at 30 June 2024. We may have held other labelled bonds during the financial year and there are holdings in segregated mandates too, so the tables are not a complete list of exposures across LMG.

Table 14: Green, Social, Sustainable, and Sustainability-Linked Bond holdings (% NAV)

| Bond label | Cash Fund | CEF | AFI | AFI BM | STIF |
|----------------------------|-----------|------|-------|--------|------|
| Green | | 0.1% | 9.4% | 3.2% | 2.9% |
| Social | | | | 0.8% | |
| Sustainable | | _ | 4.1% | 3.4% | 1.1% |
| Sustainability-Linked Bond | _ | _ | | 0.2% | 1.5% |
| Total | _ | 0.1% | 13.5% | 7.5% | 5.6% |

Source: QIC, Aladdin at 30 June 2024.

| | | | | | | | | 9 |
|--------------------|--|----------------------|-----------------------|-------------------------------|------------------------|-------------------------|----------------------------------|--------------------------------------|
| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | Exclusion positive in investme |







FY24 turnover

Turnover (buys, sells and maturities) between 1 July 2023 and 30 June 2024 was as follows:

Table 15: CEF labelled bond turnover

| CEF | Trade Face (AUD) |
|------------|------------------|
| Buys | 6,810,000 |
| Green | 6,810,000 |
| Maturities | -16,810,000 |
| Green | -16,810,000 |

Source: QIC, Aladdin at 30 June 2024

Table 16: AFI labelled bond turnover

| AFI | Trade Face (AUD) |
|-------------|------------------|
| Buys | 14,552,700 |
| Green | 9,260,000 |
| Sustainable | 5.292,700 |
| Sells | -10,580,000 |
| Green | -8,150,000 |
| Sustainable | -2,430,000 |

Source: QIC, Aladdin at 30 June 2024

Table 17: STIF labelled bond turnover

| STIF | Trade Face (AUD) |
|-----------------------|------------------|
| Buys | 46,030,000 |
| Green | 41,730,000 |
| Sustainable | 4,300,000 |
| Sells | -31,137,400 |
| Green | -29,637,400 |
| Sustainability-linked | -1,500,000 |
| | |

Source: QIC, Aladdin at 30 June 2024

Table 18: LMG labelled bond turnover

The following table includes turnover of labelled bonds across pooled and segregated mandates:

| LMG | Trade Face (AUD) |
|-----------------------|------------------|
| Buys | 315,556,728 |
| Green | 201,966,917 |
| Social | 19,000,000 |
| Sustainable | 63,895,561 |
| Sustainability-linked | 30,694,250 |
| Sells | -136,006,132 |
| Green | -128,768,570 |
| Sustainable | -5,037,562 |
| Sustainability-linked | -2,200,000 |
| Maturities | -133,600,000 |
| Green | -92,896,000 |
| Sustainable | -40,704,000 |
| | |

Source: QIC, Aladdin at 30 June 2024

| | 2. | 3. | 4. | 5. | , | 7. | 8. | 9. Exclusion |
|--------------|-------------------------------------|----------------|-----------------|-------------------------|-----------------|-------------------|----------------------------|--------------------------|
| Introduction | Active ownership and engagements | ESG ratings | Climate data | NZAM net zero target | o. Screening | Labelled bonds | Counterparty monitoring | positive ir investmer |

SPOTLIGHT

Inaugural Australian Sovereign Green Bond

In June 2024 the Australian Government, through its debt management office, the Australian Office of Financial Management (AOFM), issued its inaugural Treasury Green Bond marking a significant milestone in the country's sustainable finance journey. The Bond will finance climate change mitigation and adaptation, and projects with positive environmental outcomes such as clean transport, green buildings, biodiversity conservation and the circular economy.

The 10-year maturity, \$7 billion deal, which attracted over \$20 billion of orders, priced with a small 'greenium', is the largest Green Bond issued in Australian dollars so far⁷, and established a 'risk free Green Bond curve' for Australia. The AOFM has committed to issuing more volume into this Bond and to future issuance of other maturities. We anticipate this will eventually encourage more corporates to issue Green Bonds, though we expect a lot of companies to concentrate on forthcoming climate reporting regulations first, which in our view will improve data availability and quality, before a return to financing options.

We had several engagements with advisors and the issuer during the structuring of the Green Bond program, providing feedback on investor expectations around structure, framework, eligible assets and projects, and ongoing reporting. While the deal attracted new investors, it was disappointing to see some international investors not participate though we expect the removal of the greenium, with the Bond now trading in line with the benchmark 10-year Commonwealth Government Bond, and significant climate-related regulatory developments in Australia to entice further interest.

In QIC's view, the issuer and their sustainability advisors conducted a thorough and genuinely collaborative structuring process, incorporating learnings from established green bond issuers and listening to investor preferences resulting in a Green Bond program that is both robust and reflective of Green Bond issuance best practice.

UD) ,728 5,917 000 ,561 250 5,132 ,570 7,562 000 000 000







Labelled bond proceeds and updates

The following table includes details of assets and targets funded by labelled bonds with links to the issuers' impact reports if they are available yet. Any data points of reported impact are sourced from issuer reporting.

Table 19: Labelled bond impact details

| Issuer | ISIN | Alignment | Use of proceeds/KPIs | Reported impact |
|---------------------------|--------------|--------------------------------------|---|--|
| Green | | | | |
| Australian Government | | | Proceeds must be allocated to projects that align strongly with one of more of the Australian Government's three key Green Goals: | Not available yet, issued in June 2024 |
| | | | Climate change mitigation | |
| | | | Climate change adaption | |
| | | | Improved environmental outcomes | |
| | | | Green goals are in alignment with the ICMA Green Bond categories and contribute to Australia's contribution to meeting the UN Sustainable Development Goals. | |
| | | | Relevant ICMA Green Categories are: | |
| | | | Renewable energy | |
| | | | Energy efficiency | |
| | | | Clean transportation | |
| | | | • Green buildings | |
| | | | Climate change adaption | |
| | | | Environmentally sustainable management of living natural resources and land use | |
| | | | Biodiversity conservation | |
| | | | Sustainable water and wastewater management | |
| | | | Circular economy | |
| | | | Pollution prevention and control. | |
| Contact Energy Limited | AU3CB0303576 | CBI ICMA Green Bond Principles | The proceeds of Contact's Framework will be used to finance existing and future renewable generation assets that meet the Green Bond Principles and the Climate Bonds Standard (Green Assets). All of Contact's geothermal assets (excluding Ohaaki power station) qualify to be included as eligible Green Assets. | Not available yet, issued in November 2023 |

| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusion positive i investme |
|--------------------|---|----------------------|------------------------------|--------------------------------------|------------------------|-------------------------|---|--|
|--------------------|---|----------------------|------------------------------|--------------------------------------|------------------------|-------------------------|---|--|





| lssuer | ISIN | Alignment | Use of proceeds/KPIs | Reported impact | | | | |
|-----------------------------|--------------|--|---|---|--|--|--|--|
| CPPIB Capital | AU3CB0299998 | ICMA Green Bond Principles | The eligible companies must derive at least 95% of revenue from eligible green categories or for transitioning companies the eligible projects must meet these categories: | Not available yet, issued in June 2023 | | | | |
| | | | 1. Renewable Energy (wind, solar, green hydrogen) | | | | | |
| | | | 2. Green Buildings (LEED Platinum or equivalent; DGNB Platinum, or BREEAM Outstanding) | | | | | |
| | | | 3. Low Carbon/Clean Transportation (EV, non-motorised, supporting infrastructure, rail electrification) | | | | | |
| | | | Energy Efficiency (battery storage; technology, products or systems providing significant energy efficiency improvements (>30% IEA and EU Taxonomy); must not be to increase FF efficiency). | | | | | |
| ETSA Utilities Finance | AU3CB0310100 | Green Bond Principles (GBP) 2021 (with June 2022 Appendix I) | SA Power Networks will utilise proceeds to finance or refinance new or existing distribution assets which support South Australia's transition to a distributed and decarbonised energy system, and adaptation and resilience projects, such as network bushfire readiness, to maintain and enhance grid resilience and reliability. | Not available yet, issued in June 2024 | | | | |
| | | Climate Bonds Standard v4.1 Electrical Grids and Storage Criteria (CBS). | Relevant ICMA project categories are as follows: | | | | | |
| | | | Renewable energyEnergy efficiency | | | | | |
| | | | | | | | | |
| | | | Clean transportation | | | | | |
| | | | Climate change adaptation | | | | | |
| | | | Environmentally sustainable management of living natural resources and land use | | | | | |
| | | | Circular economy adapted products, production technologies and processes. | | | | | |
| ETSA Utilities Finance | AU3CB0310118 | As above | As above | As above | | | | |
| European Investment Bank | AU3CB0296754 | ICMA Green Bond Principles | Climate Awareness Bond: Proceeds are only allocated to activities contributing substantially to EU sustainability objectives, in line with evolving EU legislation on sustainable finance. This includes activities related to climate change mitigation such as renewable energy, energy efficiency, electric rail infrastructure and rolling stock, and electric buses, research and development and deployment of low-carbon technologies. | Not available yet, issued February 2023. This bond will be part of the Climate Awareness Bond pool with information available <u>here</u> . | | | | |
| KFW | AU3CB0294270 | ICMA Green Bond Principles | Qualifying assets include loans under KFW "Renewable Energies — Standard" programme and "Energy-efficient Construction" programme. Renewable Energies — Standard provides financing for the construction, expansion, | Estimated environmental and social impact per €1 million: | | | | |
| | | | modernisation and acquisition of plants that generate electricity or heat from renewable energy sources that comply with the requirements of the German Renewable Energy Sources Act (Erneuerbare-Energien-Gesetz). | Annual GHG emissions reduced/avoided: 195 tCO2e | | | | |
| | | | Project types may include photovoltaic plants or wind turbines. The projects can be implemented in Germany or, | Annual final energy savings: 11.1 MWh | | | | |
| | | | provided that German companies, private individuals or joint ventures with significant German participation are | Annual renewable electricity generation: 375 MWh | | | | |
| | | | involved, also outside of Germany. | Renewable energy capacity added: 0.22 MWel | | | | |
| | | | The Energy Efficient Construction programme promotes the construction of energy-efficient residential buildings and the energy-efficient refurbishment of existing buildings in Germany. The requirement for this is that the | No jobs created/preserved (person years): 12 | | | | |
| | | | buildings consume at least 75% less primary energy than buildings in Germany. The requirement for this is that the Building Energy Act (Gebäudeenergiegesetz, GEG). Single measures to save energy and reduce carbon dioxide emissions, including measures on plant engineering, heat generation plants, heating optimisation as well as technical planning and construction supervision are also eligible for funding under this programme. | Impact source: <u>KFW 2022 Allocation Report</u> | | | | |

| 1. Introd | duction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusion positive in investme |
|--------------|---------|---|----------------------|------------------------------|--------------------------------------|------------------------|-------------------------|---|---|
|--------------|---------|---|----------------------|------------------------------|--------------------------------------|------------------------|-------------------------|---|---|





| ISIN | Alignment | Use of proceeds/KPIs | Reported impact |
|--------------|---|---|--|
| AU3CB0283596 | Nordic Public Sector Issuers Position Paper on Green Bond Impact reporting | Loans to Norwegian municipalities for low carbon transport, new green buildings, water and wastewater management, waste management, energy efficiency, renewable energy, sustainable land use and climate change adaptation. Eligible transport projects are strictly fossil-free; energy production is all renewable and buildings that meet their criteria cannot be heated by fossil fuels or oil. | This Green Bond represents 4% of the impact of KBN green bond project pool, which is on lent to the project areas below. Reported impact statistics (quoted as reduced and avoided GHG (tonnes CO2e annually)): |
| | ICMA Handbook on | | • Buildings: 1,131 |
| | • | | Renewable energy: 1,212 |
| | | | Transportation: 11,606 |
| | • | | Waste and circular economy: 84 |
| | | | Water and wastewater management (n/a) |
| | | | Land use and area development projects (n/a) |
| | | | Climate change adaptation (n/a) |
| | | | KBN reports the projects generate 107,849 MWh of renewable energy annually and avoid 46,684 MWh o energy annually (page 4 2023 Impact Report). |
| | | | Impact source: KBN Impact Report 2023 |
| AU3CB0283190 | ICMA Green Bond Principles | 100% allocated to the Eligible Green Loan Portfolio: | As at 31 December 2023 positive environmental impacis as follows: |
| | , | | Wind |
| | | | Total installed capacity: 3,396 MW |
| | | | Annual renewable energy generation: 7,888 GWh |
| | | | GHG emissions avoided: 5,978,900 tCO₂e |
| | | | Solar |
| | | | Total installed capacity: 1,755 MW |
| | | | Annual renewable energy generation: 1,632 GWh |
| | | | GHG emissions avoided: 1,126,500 tCO₂e |
| | | | Biogas |
| | | | Total installed capacity: 362 MW |
| | | | Annual renewable energy generation: 1,652 GWh |
| | | | GHG emissions avoided: 794,700 tCO₂e |
| | | | |
| | AU3CB0283596 | AU3CB0283596 Nordic Public Sector Issuers Position Paper on Green Bond Impact reporting ICMA Handbook on Green Bond Impact Reporting Final report on EU Green Bond Standard | AU3CB0283596 Nordic Public Sector Issuers Position Paper on Green Bond Impact reporting Loans to Norwegian municipalities for low carbon transport, new green buildings, water and wastewater management, waste management, energy efficiency, renewable energy, sustainable land use and climate change adaptation. Eligible transport projects are strictly fossil-free; energy production is all renewable and buildings that meet their criteria cannot be heated by fossil fuels or oil. ICMA Handbook on Green Bond Impact Reporting Final report on EU Green Bond Standard WJ3CB0283190 ICMA Green Bond 100% allocated to the Eligible Green Loan Portfolio: |

| | | | | | | | | 9. |
|--------------|------------------|---------|---------|-------------|-----------|----------|--------------|-------------|
| | 2. | 3. | 4. | 5. | | 7. | 8. | Exclusion |
| 1. | Active ownership | ESG | Climate | NZAM net | 6. | Labelled | Counterparty | positive in |
| Introduction | and engagements | ratings | data | zero target | Screening | bonds | monitoring | investmer |



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| lssuer | ISIN | Alignment | Use of proceeds/KPIs | Reported impact | | |
|-----------------|--------------|--------------------------------|--|--|--|--|
| Lendlease Group | AU3CB0278711 | ICMA Green Bond Principles | Bond proceeds will be used to support the delivery of green buildings and are earmarked to eligible projects within Lendlease's A\$110 billion global development | Total annual energy savings: 51,388 MWh p.a. represents 28 per cent saving over baseline and is equivalent to the power required to power 4,590 homes. | | |
| | | ICMA Social Bond Principles | pipeline — including 22 major urbanisation projects such as Sydney's Barangaroo, the UK's International Quarter London and Chicago's Southbank. | Total annual CO₂ avoidance: 20,170 tonnes CO₂-eq p.a. represents 23 per cent saving over baseline and is equivalent to taking 4,488 cars off the road. | | |
| | | ICMA Sustainability | Eligible projects include: | • Total water savings: 284 million litres p.a. represents 46 per cent saving over baseline and | | |
| | | Bond Guidelines | Sustainable water management | is equivalent to the water required to fill 114 Olympic swimming pools. | | |
| | | | Renewable energy and energy efficiency | Impact source: FY23 Lendlease Impact Report | | |
| | | | • Green buildings | | | |
| | | | Clean transportation | | | |
| | | | Pollution prevention and control | | | |
| | | | Climate change adaptation. | | | |
| Mercury NZ Ltd | AU3CB0284677 | CBI | Eligible assets include geothermal and wind power generation in New Zealand. | Renewable Generation: 1,614 GWh | | |
| | | ICMA Green Bond | The vertically integrated gentailer's generation portfolio is 100% renewable. | Annual GHG Emissions: 30 ktCO₂e | | |
| | | Principles | | • Assessed GHG impact if generation replaced by thermal generation: 606–1,572 ktCO $_2$ e | | |
| | | | | Impact source: <u>Mercury NZ FY23 Impact Report</u> | | |
| | | | | | | |
| NBN Co Ltd | AU3CB0288397 | ICMA Green Bond Principles | Eligible proceeds include energy efficiency and renewable energy associated with the deployment of Australia's broadband network with more efficient technology | 100% of proceeds allocated to Energy Efficiency category. | | |
| | | 1 meiples | — copper to fibre network conversion, and purchase of renewable electricity to | Impact Metrics (FY23): | | |
| | | | power the network and infrastructure. | Energy intensity: 8.25 kWh/TB | | |
| | | | | Emissions intensity: 5.59 kCO₂e/TB | | |
| | | | | Impact source: <u>NBN FY23 Impact Report</u> | | |
| NBN Co Ltd | AU3CB0301844 | As above | As above | Not available yet | | |
| NRMBS_18-1 G | AU3FN0040622 | CBI | The green tranche of the A\$2 billion RMBS deal comprises A\$300 million of NAB-originated mortgages for Australian residential properties (apartments and houses) that meet the Climate Bonds Standard Criteria for Australian low carbon | Mortgages for 517 residential properties which meet the Climate Bonds Standard criteria for Australian low carbon residential buildings diversified across NSW, Victoria and Tasmania. | | |
| | | | residential buildings. The green tranche is rated AAA and was 'cornerstoned' by | Project Aim: Climate Change Mitigation | | |
| | | | the Clean Energy Finance Corporation. | Project Status: Operational | | |
| | | | Approved building codes: NSW, Victoria, Tasmania; compliance by location, type and building dates maintained for the term of the bond. | Eligible low carbon residential mortgage balance outstanding: A\$105,573,380 | | |
| | | | CBI criteria leverage building code energy efficiency requirements as a proxy for | Annual emissions avoided: 106 tCO2e | | |
| | | | carbon emissions performance where emissions data is limited or non-existent. | Impact source: <u>NAB RMBS — Impact Report — 2023</u> | | |

| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusion positive ir investme |
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| lssuer | ISIN | Alignment | Use of proceeds/KPIs | Reported impact |
|---|----------------------|---|--|---|
| Issuer New South Wales Treasury Corporation (TCorp) | ISIN AU3SG0002348 | Alignment CBI ICMA Green Bond Principles | Use of proceeds/KPIs TCorp's Sustainability Bond Programme allows for green, social or sustainability investments and is aligned to the UN Sustainable Development Goals, ICMA Green Bond Principles (GBP), Social Bond Principles (SBP), Sustainability Bond Guidelines (SBG) and Climate Bonds Taxonomy. Green Bond Eligible Categories (ICMA): Clean transportation Green buildings Sustainable water and wastewater management Energy efficiency and renewable energy Environmentally sustainable management of living, natural resources and land use, climate change adaption and terrestrial and aquatic biodiversity conservation. Proceeds for this bond have been allocated to the following projects: Sydney Metro Northwest (Clean transportation) Newcastle Light Rail (Clean transportation) | Reported impact Sydney Metro Northwest 21.1 million total passenger trips in FY23 100% of grid electricity required for operation (84 GWh) is offset by renewable energy through the voluntary surrender of LGCs, avoiding emissions of 63,104 tCO₂e. Newcastle Light Rail 0.9 million total passenger trips in FY23 1,415 tCO₂e total emissions. Dow for ~6,842 tonnes of biosolids recovered from wastewater beneficially reused 42% estimated reduction in GHG emissions during construction and across its 50-year operation. Impact source: NSWTC Sustainability Bond Programme |
| QIC Finance (Shopping Centre Fund) | AU3CB0265700 | ICMA Green Bond Principles, CBI | Lower South Creek Treatment Programme (Sustainable water and wastewater management). Proceeds of the green bond will be allocated to staged redevelopment of three shopping centres, Eastland, Robina Town Centre and Grand Central. Redevelopments will include: Energy efficiency programmes Solar PV rollout. To be eligible for Climate Bonds Certification under the Low Carbon Buildings Property Upgrades criteria, the upgrades must achieve at least 30% carbon emissions intensity reduction for a 5-year bond moving to 34% for a 10-year bond. This bond requires a minimum 30.8% minimum reduction. | Estimated annual GHG avoided: 30,089.50 tCO ₂ e Actual % monthly GHG intensity reduction vs baseline year: 53% Carbon reduction initiatives implemented during the 2022 calendar year included the commencement of the installation of a 2.4-Megawatt solar PV system at Eastland, VIC. Once fully operational (expected early FY24) this system is expected to reduce annual emissions at the centre by approximately 2,300 tonnes. As previously communicated, installation of a 5.5-Megawatt solar PV system at Robina Town Centre, QLD, and a 1-Megawatt system at Grand Central, QLD were completed in 2021 calendar year. These systems are now fully operational and contributes to ~5,680 tonnes in annual emissions reductions for these centres. Other carbon reduction initiatives implemented during 2022 included energy efficient LED lighting upgrades across each of the assets and the commencement of upgrades to vertical transport systems at Robina Town Centre, QLD and Grand Central, QLD which also reduce energy use of those systems. Impact source: QIC Town Centre Impact Report FY23 |

| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusion positive ir investmer |
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| Table 19: Labelled b | ond impact details | (continued) | | |
|---|--------------------|-----------------|---|---|
| lssuer | ISIN | Alignment | Use of proceeds/KPIs | Reported impact |
| Queensland | AU3SG0002371 | ICMA Green Bond | QTC bonds issued under the Green Bond Framework will support Queensland's | Renewable energy |
| Treasury Corporation (QTC) | | Principles, | transition to a low carbon, climate resilient and environmentally sustainable economy. The framework is aligned with the Climate Bond Initiative's Climate | Renewable electricity generation: 204,376 MWh per annum |
| corporation (arc) | | CBI | Bond Standards and the ICMA Green Bond Principles. Eligible use of proceeds | GHG emissions avoided: 149,194 kt per annum |
| | | | project categories are as follows (ICMA): | Clean transportation |
| | | | Renewable energy | Passenger trips: 55,921,101 |
| | | | Energy efficiency | Passenger distance travelled: 1,020,823,245km |
| | | | Clean transportation | Emissions: 205,103 tCO₂e |
| | | | Green buildings | Sustainable water and wastewater management/climate change adaption |
| | | | Sustainable water and wastewater management/climate change adaption | Installed capacity: 1,803 ML/day |
| | | | Environmentally sustainable managed of living natural resources and land use. | Absolute gross water savings (potential): 111,332,300 M³ per annum |
| | | | | Absolute gross water savings (realised): 12,548,000 M³ per annum |
| | | | | Pipelines: 600kms |
| | | | | Dams and weirs: 2,195,859 ML |
| | | | | Impact source: QTC Green Bond Annual Report 2024 |
| Queensland Treasury Corporation (QTC) | AU3SG0002959 | As above | As above | As above |
| Queensland Treasury Corporation (QTC) | AU3SG0002561 | As above | As above | As above |

| 1. Introducti | 2. Active ownership on and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusion positive in investmer |
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| lssuer | ISIN | Alignment | Use of proceeds/KPIs | Reported impact | | | |
|----------------------------|--------------|--|---|---|--|--|--|
| Transpower NZ | AU3CB0294528 | CBI Climate Bonds Standard ('CBS') Version 3.0 | Eligible projects include Transmission and distribution infrastructure or equipment | CBI Category: Transmission and distribution infrastructure projects: | | | |
| | | | or projects that complies with the following electrical grid criterion: | Renewable energy installed capacity: 7,735 MW | | | |
| | | | • More than 67% of newly connected generation capacity in the system in which the | Newly installed renewable energy capacity over past 5-years: 486.6 MW | | | |
| | | | infrastructure is located is below the generation threshold value of 100g CO2e/ kWh measured on a PCF basis over a rolling five-year period. | Net renewable energy production: 37,315 GWh p.a. | | | |
| | | | | Five-year avoided CO₂e Emissions: 2,065 to 3,625 tCO₂e/GWh | | | |
| | | | Eligible assets include overhead lines, towers and poles, transformers and substations, underground cables and circuit breakers and switchgear. | CO₂ emissions reduced (year to June 2023): 55,410 tCO₂e | | | |
| | | | Interconnectors the establish electricity flow between separate AC networks are | Increase of emissions to air (SF6 and other fugitive gases): 73kg | | | |
| | | | also eligible as are the below actions: | Contribution to SDGs: | | | |
| | | | Operation of labour force and equipment for installing or maintaining upkeep and | Affordable and clean energy | | | |
| | | | operation of eligible T&D and storage infrastructure. | Industry innovation and infrastructure | | | |
| | | | Manufacturing, operation and/or leasing of vehicles which monitor performance | Climate action | | | |
| | | | of the assets and allow maintenance work to be done. | • Life on land. | | | |
| | | | Construction, leasing, and operation of buildings which house maintenance equipment, dedicated staff or vehicle. | Impact source: Transpower NZ Impact Report FY23 | | | |
| Transpower NZ | AU3CB0300655 | As above | As above | As above | | | |
| Vicinity Centres Re Ltd | AU3CB0289924 | ICMA Green Bond Principles | The Green Bond was used to finance lower carbon buildings (with higher NABERS Energy ratings) while diversifying debt funding sources and extending tenor. | As at 30 June 2023, Vicinity has 27 Eligible Assets with a 5 Star NABERS Energy rating better, as outlined as aligible criteria under the Eramowork, and is valued at A \$7.2 billion | | | |
| | | | The Bond also enabled Vicinity to help address the increasing desire from debt | better, as outlined as eligible criteria under the Framework, and is valued at A\$7.2 bill The ratio of outstanding Green Bond to Eligible Assets is 4.15% at 30 June 2023. | | | |
| | | | investors looking to invest in sustainable debt products. | Impact source: Vicinity FY23 Impact Report | | | |
| | | | Eligible proceeds include: | | | | |
| | | | Green buildings: Existing and/or planned low carbon and efficient buildings, including upgrades, which meet regional, national, or internationally recognised standards and certifications. | | | | |
| | | | Energy efficiency: Assets or projects that develop the processes and products/ technology that reduce the energy consumption of the underlying assets. For example, technologies in new and refurbished buildings, energy storage, district heating, smart grids, appliances, and products. | | | | |
| | | | Renewable energy: Renewable energy facilities such as solar photovoltaic arrays and energy storage solutions. This also includes transmission and support infrastructure for renewable energy. | | | | |

| | 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusions positive in investmer |
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| | Issuer | ISIN | Alignment | Use of proceeds/KPIs |
|--|--|--------------|-------------------------------|---|
| | Western Australia Treasury Corporation (WATC) | AU3SG0002793 | ICMA Green Bond Principles | Eligible green projects are those that support economy, climate change mitigation and adap initiatives that are entirely or in part funded b Government through Western Australian Stat the eligibility criteria set out in the Sustainabil |
| | | | | As at the date of the Term Sheet, Eligible proj |
| | | | | • Metronet |
| | | | | • Electric vehicle charging network and purcha |
| | | | | Active infrastructure — shared path program |
| | | | | • Big battery |
| | | | | Standalone power systems |
| | | | | Renewable energy infrastructure |
| | | | | Energy efficiency infrastructure |
| | | | | Renewable energy powered desalination plan |
| | | | | As such, the eligible projects currently fall with the ICMA Principles, and as detailed in the Fro |
| | | | | Sustainable water and wastewater manager |
| | | | | Renewable energy and energy efficiency |
| | | | | Clean transportation |
| | | | | Climate change adaption. |
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| 1. | 2. Active ownership | 3. ESG | 4. Climate | 5. NZAM net | 6. | 7. Labelled | 8. Counterparty | Exclusion positive ir |
| Introduction | and engagements | ratings | data | zero target | Screening | bonds | monitoring | investmer |

rt the transition to a low carbon aptation initiatives. These include by the Western Australian cate Government agencies, which meet bility Bond Framework.

ojects include:

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thin the categories listed below, per ramework:

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Reported impact

Renewable energy

Wind farm infrastructure

• Planned total renewable energy generation capacity to be installed up to 250MW

Standalone Power System (SPS) infrastructure

- Number of SPS Installed: 259
- Kilometres of overhead power lines removed: 538 km

Solar schools program

• Number of regional and remote schools completed: 20

Energy efficiency

Large-scale batteries

• Capacity installed: 100 MW/200 MWh

Advanced Metering Infrastructure (AMI)

• Number of AMI installed: 628,773 (52% of network connections converted)

LED streetlights

- Number of streetlights converted: 43,179 (15%)
- Annual GHG emissions avoided: 6,027 tCO2e
- 64% energy consumption reduction

Clean transportation

Metronet

- 8.5km new rail line commissioned and 4 new stations
- New airport line: 2.9 million passengers
- Total network passengers: 50.4 million, +22% yoy

Electric vehicle initiatives

- Number of stations and charging ports installed: 12 stations/38 ports
- Number of purchase rebates: 1,578
- Annual GHG emissions avoided: 23.3 tCO2e

Active infrastructure

• Dedicated pedestrian and bicycle lanes installed: 27 km

Sustainable water and wastewater management

Renewable energy powered desalination plant

• Planned annual output capacity: 50 GL

Impact source: WATC Sustainability Bond Annual Report 2023





| lssuer | ISIN | Alignment | Use of proceeds/KPIs | Reported impact |
|-------------|--------------|--------------------------------|--|--|
| Westpac | XS2342206591 | ICMA Green Bond | Proceeds raised under Westpac's Green Bond Framework will be used to finance | Reported impact 30 September 2023: |
| | | Principles | or refinance eligible assets which contribute to the delivery of a low carbon economy. The eligible assets currently fall within the categories listed below, per | Green buildings |
| | | CBI | the ICMA Principles: | GHG intensity: 39.2 kgCO₂e/m² |
| | | | | Renewable energy |
| | | | Clean transportation | • Capacity: 4,601 MW |
| | | | Green buildings | Annual energy generation: 12,036,580.9 MWh |
| | | | Sustainable water and wastewater management Pollution prevention and control Environmentally sustainable management of living natural resources and land | Westpac proportion of annual GHG emissions avoided: 2,164,332.1 tCO₂e |
| | | | | Clean transportation |
| | | | | Westpac proportion of annual GHG emissions avoided: 25,734.3 tCO₂e |
| | | | | Impact source: Westpac Green Bond Impact Report 2024 |
| BNG Bank Nv | AU3CB0285898 | ICMA Social Bond Guidelines | Issued under BNG's sub-framework II for loans to Dutch social housing associations. The methodology of the social housing sub-framework maps the | 2023 performance: |
| (C) Social | | | | |
| BNG Bank Ny | AU3CB0285898 | ICMA Social Bond | Issued under BNG's sub-framework II for loans to Dutch social housing | 2023 performance: |
| | AU3CBU203890 | Guidelines | associations. The methodology of the social housing sub-framework maps the | 16,015 homes constructed |
| | | | housing association's activities to the ICMA SBP and UN SDGs. The proceeds of the BNG social housing bonds will be used to fund the SDG expenditures of the | 2,312,981 dwellings at year end |
| | | | Dutch social housing associations. Relevant SDGs are: | 2,099,800 individuals/families benefiting from subsidised housing |
| | | | 1 No Poverty | Energy demand 112.2 kWh/m2 in 2023 and 118 kWh/m2 in 2022 |
| | | | 3 Good Health & Well-Being | Percentage of dwellings with solar panels 19.9% in 2023 and 16.2% in 2022 |
| | | | 4 Quality Education | • Number of dwellings with energy label E, F, G"" 180,700 in 2023 and 247,300 in 2022 |
| | | | 7 Affordable & Clean Energy | Average improvement costs per dwelling: €1,330 in 2022 and €1,263 in 2021 |
| | | | 8 Decent Work & Economic Growth | Liveability cost per dwelling €130 in 2022 and €116 in 2021 |
| | | | 9 Industry, Innovation & Infrastructure | • Emissions of particulate matter (PM2.5); 16,843,573 kg in 2022 and 16,999,045 kg in 20 |
| | | | 10 Reduced Inequalities | Percentage of green space: 9.6% |
| | | | 11 Sustainable Cities & Communities | Number of crimes: 29 per 1,000 inhabitants |
| | | | 12 Responsible Consumption & Production | Score for exercise friendly environment: 65 is 2022 and 60 in 2020 |
| | | | 13 Climate Action | Interest coverage ratio: 2.33 in 2022 and 2.20 in 2021 |
| | | | • 15 Life On Land | LTV: 38% in 2022 and 40% in 2021 |
| | | | 16 Peace, Justice & Institutions. | Solvency ratio: 57 in 2022 and 56 in 2021. |
| | | | | |

| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusion positive ir investmer |
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| lssuer | ISIN | Alignment | Use of proceeds/KPIs | Reported impact |
|--------|--------------|--|--|---|
| IFC | AU3CB0301810 | ICMA Social Bond | The Social Bond Program supports projects that aim to achieve positive social | FY23 reported impacts: |
| | | Principles | outcomes especially but not exclusively for a target population. Social project categories as indicated within the Social Bond Principles include, but are not | • Reach 2,425,631 farmers |
| | | | limited to, providing, and/or promoting: | Reach 503.9 million patients |
| | | | • Affordable basic infrastructure (e.g. clean drinking water, sewers, sanitation, | • Enrol 137,441 students |
| | | | transport, energy) | Supply power to 7.3 million people |
| | | | Access to essential services (e.g. education and vocational training, healthcare, financing and financial services) | Reach 43,114,750 people with telecoms, media, and technology services |
| | | | financing and financial services)Affordable housing | Provide 22,893,314 microloans |
| | | | Employment generation including through the potential effect of SM financing | Provide 802,651 housing loans |
| | | | and microfinance of small and medium enterprises | Distribute 7,136,999 loans to women-led MSMEs. |
| | | | Food security | Impact source: IFC FY23 Impact Report |
| | | | Socioeconomic advancement and empowerment. | |
| | | | | |
| ANZ | XS2294372169 | ICMA Green Bond Principles | The ANZ SDG Bond Framework was developed in line with the 2018 and 2020 versions of the International Capital Market Association's ("ICMA") Green Bond | As at 31 Dec 2023, proceeds have been fully allocated to eligible assets which align with seven of the eleven selected SDGs. Allocation is as follows: |
| ANZ | XS2294372169 | Principles ICMA Social Bond | versions of the International Capital Market Association's ("ICMA") Green Bond Principles ("GBP"), | seven of the eleven selected SDGs. Allocation is as follows: 10.6% to SDG 11 Sustainable Cities and Communities — social and affordable housing, |
| ANZ | XS2294372169 | Principles ICMA Social Bond Principles | versions of the International Capital Market Association's ("ICMA") Green Bond Principles ("GBP"), Social Bond Principles ("SBP"), and related Sustainability Bond Guidelines ("SBG"). | seven of the eleven selected SDGs. Allocation is as follows: 10.6% to SDG 11 Sustainable Cities and Communities — social and affordable housing, low carbon transportation facilities |
| ANZ | XS2294372169 | Principles ICMA Social Bond | versions of the International Capital Market Association's ("ICMA") Green Bond Principles ("GBP"), | seven of the eleven selected SDGs. Allocation is as follows: 10.6% to SDG 11 Sustainable Cities and Communities — social and affordable housing, low carbon transportation facilities 0.4% to SDG 10 Reduced Inequalities — financial education programs |
| ANZ | XS2294372169 | Principles ICMA Social Bond Principles ICMA Sustainability | versions of the International Capital Market Association's ("ICMA") Green Bond Principles ("GBP"), Social Bond Principles ("SBP"), and related Sustainability Bond Guidelines ("SBG"). The proceeds of the SDG Bonds have been used to finance or refinance assets that align with ANZ's Eligible Categories and that promote any of the following eligible SDGs: SDG 3, SDG 4, SDG 6, SDG 7, SDG 8, SDG 9, SDG 10, | seven of the eleven selected SDGs. Allocation is as follows: 10.6% to SDG 11 Sustainable Cities and Communities — social and affordable housing, low carbon transportation facilities |
| ANZ | XS2294372169 | Principles ICMA Social Bond Principles ICMA Sustainability Bond Guidelines | versions of the International Capital Market Association's ("ICMA") Green Bond Principles ("GBP"), Social Bond Principles ("SBP"), and related Sustainability Bond Guidelines ("SBG"). The proceeds of the SDG Bonds have been used to finance or refinance assets that align with ANZ's Eligible Categories and that promote any of the following eligible SDGs: | seven of the eleven selected SDGs. Allocation is as follows: 10.6% to SDG 11 Sustainable Cities and Communities — social and affordable housing, low carbon transportation facilities 0.4% to SDG 10 Reduced Inequalities — financial education programs 39.9% to SDG 9 Industry, Innovation & Infrastructure — buildings with green standard 20.7% to SDG 7 Affordable & Clean Energy — renewable energy generation and |
| ANZ | XS2294372169 | Principles ICMA Social Bond Principles ICMA Sustainability Bond Guidelines | versions of the International Capital Market Association's ("ICMA") Green Bond Principles ("GBP"), Social Bond Principles ("SBP"), and related Sustainability Bond Guidelines ("SBG"). The proceeds of the SDG Bonds have been used to finance or refinance assets that align with ANZ's Eligible Categories and that promote any of the following eligible SDGs: SDG 3, SDG 4, SDG 6, SDG 7, SDG 8, SDG 9, SDG 10, | seven of the eleven selected SDGs. Allocation is as follows: 10.6% to SDG 11 Sustainable Cities and Communities – social and affordable housing, low carbon transportation facilities 0.4% to SDG 10 Reduced Inequalities – financial education programs 39.9% to SDG 9 Industry, Innovation & Infrastructure – buildings with green standard 20.7% to SDG 7 Affordable & Clean Energy – renewable energy generation and infrastructure (wind, solar and battery storage), smart meters 18.6% to SDG 3 Good Health & Well-Being – hospital, aged care, specialist disability |
| ANZ | XS2294372169 | Principles ICMA Social Bond Principles ICMA Sustainability Bond Guidelines | versions of the International Capital Market Association's ("ICMA") Green Bond Principles ("GBP"), Social Bond Principles ("SBP"), and related Sustainability Bond Guidelines ("SBG"). The proceeds of the SDG Bonds have been used to finance or refinance assets that align with ANZ's Eligible Categories and that promote any of the following eligible SDGs: SDG 3, SDG 4, SDG 6, SDG 7, SDG 8, SDG 9, SDG 10, | seven of the eleven selected SDGs. Allocation is as follows: 10.6% to SDG 11 Sustainable Cities and Communities — social and affordable housing, low carbon transportation facilities 0.4% to SDG 10 Reduced Inequalities — financial education programs 39.9% to SDG 9 Industry, Innovation & Infrastructure — buildings with green standard 20.7% to SDG 7 Affordable & Clean Energy — renewable energy generation and infrastructure (wind, solar and battery storage), smart meters 18.6% to SDG 3 Good Health & Well-Being — hospital, aged care, specialist disability accommodation 8.5% to SDG 4 Quality Education — schools, tertiary educational, tertiary educational |
| ANZ | XS2294372169 | Principles ICMA Social Bond Principles ICMA Sustainability Bond Guidelines | versions of the International Capital Market Association's ("ICMA") Green Bond Principles ("GBP"), Social Bond Principles ("SBP"), and related Sustainability Bond Guidelines ("SBG"). The proceeds of the SDG Bonds have been used to finance or refinance assets that align with ANZ's Eligible Categories and that promote any of the following eligible SDGs: SDG 3, SDG 4, SDG 6, SDG 7, SDG 8, SDG 9, SDG 10, | seven of the eleven selected SDGs. Allocation is as follows: 10.6% to SDG 11 Sustainable Cities and Communities – social and affordable housing, low carbon transportation facilities 0.4% to SDG 10 Reduced Inequalities – financial education programs 39.9% to SDG 9 Industry, Innovation & Infrastructure – buildings with green standard 20.7% to SDG 7 Affordable & Clean Energy – renewable energy generation and infrastructure (wind, solar and battery storage), smart meters 18.6% to SDG 3 Good Health & Well-Being – hospital, aged care, specialist disability accommodation 8.5% to SDG 4 Quality Education – schools, tertiary educational, tertiary educational student housing |
| ANZ | XS2294372169 | Principles ICMA Social Bond Principles ICMA Sustainability Bond Guidelines | versions of the International Capital Market Association's ("ICMA") Green Bond Principles ("GBP"), Social Bond Principles ("SBP"), and related Sustainability Bond Guidelines ("SBG"). The proceeds of the SDG Bonds have been used to finance or refinance assets that align with ANZ's Eligible Categories and that promote any of the following eligible SDGs: SDG 3, SDG 4, SDG 6, SDG 7, SDG 8, SDG 9, SDG 10, | seven of the eleven selected SDGs. Allocation is as follows: 10.6% to SDG 11 Sustainable Cities and Communities – social and affordable housing, low carbon transportation facilities 0.4% to SDG 10 Reduced Inequalities – financial education programs 39.9% to SDG 9 Industry, Innovation & Infrastructure – buildings with green standard 20.7% to SDG 7 Affordable & Clean Energy – renewable energy generation and infrastructure (wind, solar and battery storage), smart meters 18.6% to SDG 3 Good Health & Well-Being – hospital, aged care, specialist disability accommodation 8.5% to SDG 4 Quality Education – schools, tertiary educational, tertiary educational student housing 1.2% to SDG 6 Clean Water & Sanitation – drinking water |
| ANZ | XS2294372169 | Principles ICMA Social Bond Principles ICMA Sustainability Bond Guidelines | versions of the International Capital Market Association's ("ICMA") Green Bond Principles ("GBP"), Social Bond Principles ("SBP"), and related Sustainability Bond Guidelines ("SBG"). The proceeds of the SDG Bonds have been used to finance or refinance assets that align with ANZ's Eligible Categories and that promote any of the following eligible SDGs: SDG 3, SDG 4, SDG 6, SDG 7, SDG 8, SDG 9, SDG 10, | seven of the eleven selected SDGs. Allocation is as follows: 10.6% to SDG 11 Sustainable Cities and Communities – social and affordable housing, low carbon transportation facilities 0.4% to SDG 10 Reduced Inequalities – financial education programs 39.9% to SDG 9 Industry, Innovation & Infrastructure – buildings with green standard 20.7% to SDG 7 Affordable & Clean Energy – renewable energy generation and infrastructure (wind, solar and battery storage), smart meters 18.6% to SDG 3 Good Health & Well-Being – hospital, aged care, specialist disability accommodation 8.5% to SDG 4 Quality Education – schools, tertiary educational, tertiary educational student housing 1.2% to SDG 6 Clean Water & Sanitation – drinking water Break down by Green and Social categories are 70% green, 30% social. |

| | 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusions positive in investmer |
|--|--------------------|---|----------------------|------------------------------|-------------------------------|------------------------|-------------------------|---|---|
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| Issuer | ISIN | Alignment | Use of proceeds/KPIs |
|-------------|--------------|--|---|
| BNG Bank Nv | AU3CB0264018 | ICMA Sustainability Bond Guidelines | Bank Nederlandse Gemeenten's A\$400 millio 2019 is allocated to lending to sustainable mu housing associations in The Netherlands. Proje an independent party, the Sustainability Cent using methodologies based on the UN SDGs to range of sustainability measures: |
| | | | Framework for Best-in-Class Municipality Inv |
| | | | Framework for Dutch Social Housing Associa |
| | | | BNG Bank then uses the Sustainable Bond pro top 15 sustainability ranking of 380 Dutch mu audits the allocations. TSC-Telos then prepare |
| IBRD | AU3CB0295509 | ICMA Sustainability Bond Guidelines | World Bank Sustainable Development Bonds combination of green and social, i.e. "sustaina programs, and activities in member countries. |
| | | | Each project is designed intentionally to achie environmental impacts and outcomes in line v goals of eliminating extreme poverty and promoting shared prosperity and the Sus |
| | | | To deliver on the twin goals that are aligned w Development Goals (SDGs), the WBG's mana agreed on three main priorities for our work w accelerate sustainable and inclusive growth, (strengthen resilience. |
| | | | |
| IBRD | AU3CB0305803 | As above | As above |

| | | | | _ | | | | 9. |
|--------------------|-------------------------------------|----------------|-----------------|-------------------------|------------------------|-------------------|----------------------------|--------------------------|
| | 2. | 3. | 4. | 5. | | 7. | 8. | Exclusions |
| 1. Introduction | Active ownership and engagements | ESG ratings | Climate data | NZAM net zero target | 6. Screening | Labelled bonds | Counterparty monitoring | positive in investmer |

Reported impact

lion sustainability bond issued in May nunicipalities and sustainable social ojects are evaluated and selected by ntre of Tilburg University (TSC-Telos) s that rank Dutch municipalities on a

nvestment

ciations.

proceeds to (re)finance loans to the nunicipalities and tracks and internally res performance/impact reporting.

ls support the financing of a nable development", projects, es.

ieve both positive social and with the World Bank Group's twin

ustainable Development Goals.

with the UN Sustainable

nagement and shareholders have

- with developing countries: (1)
- (2) invest in human capital, and (3)

Bond issued in May 2019. The municipalities funded via the sustainability bond pool increased emissions by 3.7% year on year between 2020-2021 versus a country average of 3.9% increase.

Over the 2018-2024 period, the average overall sustainability score improved from 45.6 to 49.2 (on a scale from 0-100). All three underlying capitals improved, although not to the same extent. The economic capital improved most over the period 2018-2024, from 44.9 to 51.8. The ecological capital improved from 42.3 to 45.9 and socio-cultural capital improved least, from 49.6 to 50.0. It even decreased in comparison with the last 5 years. One explanation is the COVID-19 pandemic, which upended many people's lives in health, social and economic participation.

Impact source: BNG Bank 6th Performance Report

2023 achieved results:

- 6.7 million people with enhanced access to transportation services
- 4.9 million students with direct interventions to enhance learning
- MW of generation capacity of energy constructed or rehabilitated
- 8.9 million beneficiaries of job-focused interventions
- 4 million people with new/improved electricity service
- 101,513 people with new/enhanced access to broadband internet
- 2 million people and 141,423 businesses benefiting from financial services
- 487,502 farmers adopting improved agricultural technology
- 273,138ha with new/improved irrigation or drainage services
- 67.9 million people covered by social safety net programs
- 11.1 million people with essential health, nutrition and population services
- 4.3 million people with improved access to water sources
- 10.7 million people with improved sanitation services
- 3.4 million people with improved urban living conditions.

Impact source: IBRD FY23 Impact Report

As above





| lssuer | ISIN | Alignment | Use of proceeds/KPIs | Reported impact |
|--|--------------|--|--|---|
| New South Wales Treasury Corporation | AU3SG0002926 | ICMA Sustainability Bond Guidelines | TCORP intends to allocate proceeds from its issuance of all Sustainability Bonds on an aggregated basis against the projects and assets contained in the Portfolio. As at the date of the Term Sheet, the Portfolio includes the following projects and assets: | Not available yet, issued in January 2024 |
| | | | Public School Infrastructure | |
| | | | Transport Access Programme — Tranche 3 | |
| | | | Social Housing Maintenance Stimulus Programme | |
| | | | Improving Access to National Parks Programme | |
| | | | Johnstons Creek Stormwater Naturalisation | |
| | | | Cooks River Naturalisation | |
| | | | Parkside Drive Reserve Stormwater Improvement | |
| | | | Milson Park Stormwater Improvement | |
| | | | • Parramatta Light Rail | |
| | | | CBD and Southeast Light Rail | |
| | | | Sydney Metro Northwest | |
| | | | Newcastle Light Rail | |
| | | | Lower South Creek Treatment Program | |
| | | | Green Square Trunk Stormwater Improvement | |
| | | | Astrolabe Park Stormwater Improvement | |
| | | | Strangers Creek Stormwater Improvement | |
| | | | Powells Creek Naturalisation | |
| | | | Aboriginal Housing Office Stimulus 2022 Program | |
| | | | Critical Communications Enhancement Program. | |
| | | | These projects and assets fall within the following eligible project categories as outlined in the Framework, and within the International Capital Markets Association ("ICMA") Green Bond Principles and ICMA Social Bond Principles: | |
| | | | Clean transportation | |
| | | | Affordable basic infrastructure | |
| | | | Affordable housing | |
| | | | Sustainable water and wastewater management | |
| | | | Access to essential services. | |

| 1. Intro | ŀ | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusion positive in investme |
|-------------|---|---|-----------------------------|------------------------------|--------------------------------------|------------------------|-------------------------|---|---|
|-------------|---|---|-----------------------------|------------------------------|--------------------------------------|------------------------|-------------------------|---|---|





| lssuer | ISIN | Alignment | Use of proceeds/KPIs | Reported impact |
|--|--------------|--|---|--|
| New South Wales Treasury Corporation | AU3SG0002629 | ICMA Sustainability Bond Guidelines | TCORP intends to allocate proceeds from its issuance of all Sustainability Bonds on an aggregated basis against the projects and assets contained in the Portfolio. As at the date of the Term Sheet, the Portfolio includes the following projects and | FY23 impact: CBD and Southeast Light Rail |
| - | | Bond Guidelines | | CBD and Southeast Light Rail 30.5mn total passenger trips in FY23 11,008 tCO_{2e} total emissions Sydney Metro Northwest 21.1 million total passenger trips in FY23 100% of grid electricity required for operation (84 GWh) is offset by renewable energy through the voluntary surrender of LGCs, avoiding emissions of 63,104 tCO_{2e} Paramatta Light Rail (under construction) Over 30% reduction in GHG emissions 22% reduction in water use 99% of waste diverted from landfill 1,414 trees planted Waterway Naturalisation and Stormwater Improvement Removal of 501 cubic metres of litter and 304 tonnes of combined sediment and litter 0.6km of waterways naturalised and 0.5ha of constructed wetland built -0.3ha native vegetation gain with more than 74,710 local natives planted including 2,700m³ of endangered saltmarsh. Public School Infrastructure 14 new schools and major upgrades 42,815 teaching spaces for the state 795,497 enrolments for the state 795,497 enrolments for the state 69% of NSW train stations accessible to people with physical disability and limited mobilit; Critical Communications Enhancement Program 48% geographic coverage across NSW vs 35% baseline, 97.6% population vs 80% baseline; 9 operational areas for Emergency Services Operator (ESO) migration 36.7million voice airtime minutes in ESO communications vs FY16 baseline of 20.2 million Social Housing Maintenance Stimulus Program Maintenance and upgrade of over 12,600 properties Improving Access to National Parks Program 139 projects completed to date, including 17 lookouts with mobility access |

| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusion positive in investme |
|--------------------|---|----------------------|------------------------------|-------------------------------|------------------------|-------------------------|---|---|
|--------------------|---|----------------------|------------------------------|-------------------------------|------------------------|-------------------------|---|---|

Impact source: NSWTC Sustainability Bond Programme



nobility aseline illion



| Table 19: Labelled bond impact | details | (continued) |
|--------------------------------|---------|-------------|
|--------------------------------|---------|-------------|

| lssuer | ISIN | Alignment | Use of proceeds/KPIs |
|---|---|--|---|
| South Australian | AU3SG0002983 | ICMA Green Bond | SAFA intends the Framework will: |
| Government Finance Authority (SAFA) | ority Bond Principles, Social Bond Principles, Sustainability Bond Guidelines | Reinforce the commitment the state has ma sustainability objectives, in particular climate natural resource conservation and pollution p | |
| | | | Support the achievement of the government positive social outcomes to support the wellk especially those underprivileged or unsupport |
| | | | Eligible projects fall under the following ICMA |
| | | | Socioeconomic advancement and empowerr |
| | | | Climate change adaption |
| | | | Environmentally sustainable management of |
| | | | Food security |
| | | | Access to essential services |
| | | | Sustainable water and wastewater manage |
| | | | Renewable Energy |
| | | | Employment generation |
| | | | Affordable basic infrastructure |
| | | | Clean transportation |
| | | | Affordable housing |
| | | | Pollution prevention and control |
| | | | Green buildings |
| | | | Circular economy, adapted products, production and processes |
| | | | Terrestrial and aquatic biodiversity. |
| | | | |

| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusions positive in investmer |
|--------------------|--|----------------------|------------------------------|--------------------------------------|------------------------|-------------------------|---|---|
|--------------------|--|----------------------|------------------------------|--------------------------------------|------------------------|-------------------------|---|---|

Reported impact

Not available yet, issued in March 2024

- made to advancing environmental ate change mitigation and adaption, on prevention and control
- ent's higher social welfare goals with ellbeing of the state's population, orted.
- 1A categories:
- erment
- of living natural resources and land use
- gement

uction technologies



QIC

| lssuer | ISIN | Alignment | Use of proceeds/KPIs |
|--------|------|---|--|
| Issuer | | Alignment ICMA Sustainability Bond Guidelines CBI (at TCV's discretion) | Use of proceeds/KPIs TCV intends to allocate proceeds against eligible which include: Solar Homes Project Victoria Renewable Energy Zones Household Energy Efficiency Upgrades High-Capacity Metro Trains Acceleration of Zero Emissions Vehicles Adoptia Victoria's Big Housing Build Specialist School Upgrades Inclusion for All: Support for students with a dis Eligible Projects fall within the categories listed and as detailed in the Framework: Renewable energy Energy efficiency Clean transportation Affordable housing Access to essential services. |

| 1.Active ownershipESGClimateNZAM net6.LabelledCounterpartyposit | clusions sitive ir restmer |
|---|----------------------------------|
|---|----------------------------------|

| | Reported impact |
|-------------------------------------|---|
| gible projects | Reported impact as at FY23: |
| | Renewable Energy Zones |
| | When built the projects will support the connection of 900MW of renewable generat |
| | Solar Victoria Program |
| | Total GHG emissions avoided: 2,180,000 tCO₂e |
| | Total MW solar panels installed: 3,628,843 panels, 1,563MW |
| option Program | Total number and MW home batteries installed: 14,011 batteries, 1,48.1MW |
| | Total Solar Hot water units installed: 5,496 |
| | Acceleration of Zero Emissions Vehicles Adoption Program |
| a disability in government schools. | Number of vehicle chargers installed: 112 |
| ted below, per the ICMA Principles, | Household Energy Efficiency Upgrades |
| ed below, per the ICMA Principles, | Reverse cycle air conditioners installed for low-income houses: 27,159 |
| | Total GHG emissions avoided: 130.9 tCO₂e |
| | High-Capacity Metro Trains |
| | • Trains in service: 57 |
| | Trains in construction: 13 |
| | Big Housing Build |
| | Homes completed or purchased: 2,838 |
| | • Homes underway: 4,801 |
| | Program level target populations and delivery of housing for these groups: |
| | Survivors of family violence: 414/1000 |
| | |

- Aboriginal Victorians: 314,820
- Mental Health: 0/2,000

Inclusion for all, new funding and support model for school students with disability

- Proportion of students receiving support: 25%
- Proportion of total Government schools resourced: 80%

Specialist School Upgrades

- Number of school upgrades: 8
- Number of school upgrades underway: 31

Affordable Housing Investment Partnerships

- Social housing dwellings delivered: 444
- Social housing dwellings under construction: 2,708
- Impact Source: TCV Sustainability Bond Annual Report



tion



| lssuer | ISIN | Alignment | Use of proceeds/KPIs | Reported impact |
|------------------|--------------------|--|---|---|
| Sustainab | ility-Linked Bonds | | | |
| Wesfarmers Ltd | AU3CB0281046 | ICMA Sustainability- Linked Bond | Performance-based: Proceeds can be used for general corporate purposes. The performance targets relate to increasing the use of renewable energy in the | SPT 1 requirement: Wesfarmers' retail goal is to source 100% of their electricity from renewable sources by 31 December 2025 |
| | | Principles 2020 | Group's retail divisions (SPT 1: 100% renewable energy by 31 December 2025) and reducing the CO2e emissions intensity of ammonium nitrate production in | Performance: Proportional renewable electricity for each division during calendar year 31 December was 70% for Bunnings, 19% for Kmart Group and 25% for office works. |
| | | | the Wesfarmers Chemicals, Energy and Fertilisers division, the most emissions intensive part of the conglomerate (SPT 2: 0.25 t CO2e per tonne of AN produced or lower by 31 December 2025 measured over the preceding 24 months). | SPT 2 requirement: Wesfarmers Chemicals, Energy and Fertilisers division's' Nitric Acid Ammonium Nitrate production facility to limit average emission intensity to 0.25 tonne CO2e per tonne of ammonium nitrate produced, or lower by 31 December 2025 based of the 24 months to 31 December 2025. |
| | | | | Performance: Emissions intensity was 0.15 tonne CO2e per tonne of ammonium nitrate based on the 24 months to 31 December 2023. |
| | | | | Impact Report: <u>Wesfarmers – SLB Progress Report – 2023</u> |
| Wesfarmers Ltd | AU3CB0281053 | As above | As above | As above |
| Woolworths Group | AU3CB0283406 | ICMA Sustainability- Linked Bond Principles 2020 | SLB KPI is absolute Greenhouse Gas Emissions (scope 1 and 2, in tCO2e). SPT: 2030 emissions reduction, as a percentage, in line with 1.5° Paris Agreement scenario and verified by SBTi. For each year prior to 2030, a straight-line | Performance against SBTi: Location-based scope 1 and 2 emissions -32.4% as at FY23 against a -63% reduction by 2030 from a 2015 baseline. Straight-line target, for FY29 target date, will be a -58.8% reduction. |
| | | | interpolation is applied for SPT testing. | Impact Report: <u>Woolworths – Performance against SBTi</u> |
| | | | To align to the goal to keep warming to 1.5 degrees, Woolworths Groups current target is to reduce scope 1 and 2 emissions by 63% from a 2015 baseline, by 2030. | |
| Woolworths Group | AU3CB0283414 | As above | As above | As above |

Source: QIC, Bloomberg, Issuer Reports at 30 June 2024.

| 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | 9. Exclusion positive ir investme |
|--------------------|---|----------------------|------------------------------|--------------------------------------|------------------------|-------------------------|---|--|
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8. Counterparty monitoring

LMG monitors counterparties' ESG risks and activities in the same way we review bond issuers.

This is an important contribution to LMG's overlays and implementation mandates as given the derivative nature of most mandates, counterparty monitoring is one of the key ways to incorporate ESG considerations.

All counterparties are monitored via our RepRisk process, MSCI screens and Bloomberg news alerts.

They are also subject to LMG's ESG engagement program where relevant.

We have implemented ESG-related trading restrictions on counterparties, communicating our concerns via engagement. An example is a domestic major bank, where we halved cash trading limits and conducted multiple engagements as they dealt with social and governance issues.

The information below is a snapshot of the ESG monitoring we conducted on counterparties during FY24 using MSCI screening.

Environmental

Summary:

- No orange or red flags related to climate change and energy related policies and initiatives
- No material asset exposure in geographies facing high water stress
- No material exposure to operations with high water intensity
- No material exposure to business segments with high potential disturbances to land and marine areas
- No material exposure to business segments with high toxic emissions and waste intensit
- No material links to deforestation
- Exposure to fragile ecosystems is detailed in Table 20.

| Introduction and engagements ratings data zero target Screening bonds Counterparty | 1. Introduction | 2. Active ownership and engagements | 3. ESG ratings | 4. Climate data | 5. NZAM net zero target | 6. Screening | 7. Labelled bonds | 8. Counterparty monitoring | Exclusion positive investme |
|---|--------------------|---|----------------------|-----------------------|-------------------------------|------------------------|-------------------------|----------------------------------|-----------------------------------|
|---|--------------------|---|----------------------|-----------------------|-------------------------------|------------------------|-------------------------|----------------------------------|-----------------------------------|

Table 20: MSCI environmental screening

| MSCI area | Counterparty | Reason |
|---|----------------------|---|
| | Wells Fargo | Estimated 100% of operations located in geographies with highly fragile ecosystems |
| | Bank of America | Estimated 87.0% of operations located in geographies with highly fragile ecosystems |
| | Northern Trust | Estimated 73.7% of operations located in geographies with highly fragile ecosystems |
| | State Street | Estimated 69.8% of operations located in geographies with highly fragile ecosystems |
| High geographic exposure to fragile ecosystems | Toronto-Dominion | Estimated 39.0% of operations located in geographies with highly fragile ecosystems |
| | UBS | Estimated 33.9% of operations located in geographies with highly fragile ecosystems |
| | Royal Bank of Canada | Estimated 31.9% of operations located in geographies with highly fragile ecosystems |
| | Barclays | Estimated 31.1% of operations located in geographies with highly fragile ecosystems |
| | ANZ | Estimated 21.5% of operations located in geographies with highly fragile ecosystems |
| | Mizuho | Estimated 21.0% of operations located in geographies with highly fragile ecosystems |

Source: QIC, Aladdin, MSCI at 30 June 2024.







Social

There were no severe incidences of modern slavery identified in our RepRisk Screen in FY24 for LMG's counterparties.

 Table 21: RepRisk modern slavery counterparty

 screen summary FY24

| Severity | Counterparties |
|----------|----------------|
| Minor | 9 |
| Moderate | 3 |
| Severe | 0 |
| Total | 12 |

Source: QIC, Aladdin, MSCI at 30 June 2024.

There were **no red or orange flags for** controversies related to child labour or human rights identified in the MSCI screen applied to LMG counterparties as at 30 June 2024. Details of counterparties with orange flags for labour rights violations are provided in Table 22.

We also screen the counterparties for independence and gender diversity of their Boards. While we did not find any issues with independence, the table below details counterparties where, in our view, board level gender diversity could improve.

Table 22: MSCI counterparty labour rights screen

| MSCI area | Counterparty | Global compact status | Reason |
|------------------------------|-----------------------------------|--------------------------|---|
| Orange flag: | Commonwealth Bank of Australia | Pass | Ongoing severe controversy related to alleged underpayment of employee's superannuation, wages, and other entitlements |
| Labour Rights Controversy | National Australia Bank | Pass | Ongoing severe controversy related to an Internal investigation and union criticism against alleged underpayment of employees |
| | Royal Bank of Canada | Pass | Ongoing severe controversy related to a certified class action alleging unpaid vacation and holiday pay affecting commissioned-based advisors |
| | Wells Fargo | Pass | Ongoing certified class action lawsuit against Wells Fargo over alleged unpaid minimum wage per hour worked and overtime wages for mortgage consultants |

Source: QIC, Aladdin, MSCI at 30 June 2024.

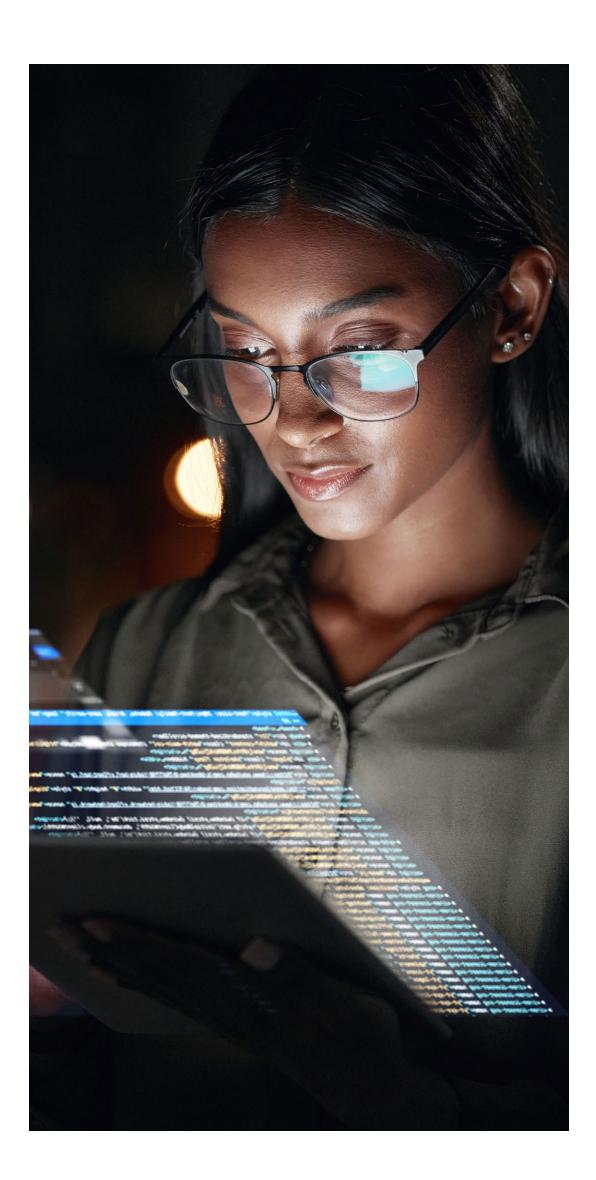
Table 23: MSCI gender diversity screen

| MSCI area | Counterparty |
|-------------------------------------|----------------|
| | Mizuho |
| Female directors | SMBC |
| (Less than 30% female directors) | Nomura |
| · | Mitsubishi UFJ |

Source: QIC, Aladdin, MSCI at 30 June 2024.

| 2.3.4.5.7.1.Active ownership and engagementsESG ratingsClimate dataNZAM net zero target6.Labelled bonds | 1. Introduction | Active ownership | ESG | | | | | 8. Counterparty monitoring | 9. Exclusion positive investme |
|--|--------------------|------------------|-----|--|--|--|--|----------------------------------|---|
|--|--------------------|------------------|-----|--|--|--|--|----------------------------------|---|

| Reason |
|----------------------|
| 14% female directors |
| 23% female directors |
| 25% female directors |
| 27% female directors |
| |







Governance

With business ethics being a material source of risk for financial institutions, we also apply an MSCI screen for controversies relating to the ethical conduct of LMG's counterparties, including those relating to fraud, corruption, bribery and fiduciary responsibility. The screen did not identify any red flags, and we note the orange flags detailed below largely relate to historical cases, with only one new case identified in 2024.

Table 24: MSCI counterparty governance screen

| MSCI area | Counterparty | Global compact status | Reason |
|----------------------|------------------|--------------------------|--|
| Orange flag: | Bank of America | Pass | Investigation and antitrust lawsuit over alleged manipulation of interest rates on variable-rate demand obligations (2008) |
| Bribery and Fraud | Barclays | Pass | Investigation and antitrust lawsuit over alleged manipulation of interest rates on variable-rate demand obligations (2008) |
| I'I aud | BNP | Pass | Lawsuits and investigation into alleged sanctions and human rights violations through the facilitation of financial services for the Sudanese government (1997) |
| | Deutsche Bank | Pass | Investigations and investor lawsuits over alleged price manipulation of supranational, sub-sovereign, and agency (SSA) bonds (2014) |
| | | Pass | Investigations over allegations of helping clients evade tax from 2005–2011 in multiple locations |
| | HSBC | | Settlements and penalties over alleged foreign exchange market manipulation; lawsuits ongoing (2003) |
| | | Pass | DOJ and SEC investigation over alleged manipulation of interest rates on variable-rate demand obligations (VRDOs); local governments filed lawsuits (2008) |
| | | | Alleged interbank lending rates manipulation from 2007-2010 |
| | JP Morgan | | Investigations and lawsuits over alleged foreign exchange market manipulation; settlements with the European Commission and Swiss Competition Commission in 2019 |
| | | | Regulatory investigations and class action lawsuits in relation to alleged precious metals price manipulation; settlements reached with US DOJ and CFTC (2004) |
| | | | Coutts & Co, Malaysia: Investigations into alleged involvement in 1MDB money laundering scandal (2009) |
| | NatWest | Pass | Regulatory penalties over alleged interbank lending rates manipulation until 2010; class action lawsuits pendi in US, UK and Israel (2005) |
| | | | Settlements and penalties over alleged foreign exchange market manipulation; lawsuits pending (2003) |
| | Nomura | Pass | Investigations and lawsuits over alleged manipulation of bond prices in the government-sponsored bond market; EUR 129.6 million fine appealed (2011) |
| | Royal Bank of | Pass | Investigation and antitrust lawsuit over alleged manipulation of interest rates on variable-rate demand obligations (2008) |
| | Canada | | City National Bank, US: OCC imposed penalty over reported lapses in risk management and internal controls (2024) |
| | Société Generale | Pass | Alleged interbank lending rates manipulation until 2012 |
| | Coldman Casha | nan Sachs Pass | Settlements and regulatory penalties due to 1MDB-related criminal and bribery investigations and charges; proposed securities class action lawsuit still ongoing (2009) |
| | Goldman Sachs | | Investigation and antitrust lawsuit over alleged manipulation of interest rates on variable-rate demand obligations |

| 1.Active ownershipESGClimateNZAM net6.LabelledCounterpartypo | xclusions ositive ir vestmer |
|--|------------------------------------|
|--|------------------------------------|



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Table 24: MSCI counterparty governance screen (continued)

| Counterparty | Global compact status | Reason | | |
|--------------|--------------------------|--|--|--|
| | | Alleged interbank lending rates manipulation u | | |
| | | Credit Suisse: Regulatory settlements over alle investor lawsuits pending (2021) | | |
| UBS | Pass | Investigations and lawsuits over alleged for | | |
| | | Investigation and lawsuits over alleged manipu EUR 172.4 million fine appealed (2007) | | |
| | | France: Court penalty of EUR 1.8 billion over al 2004 and 2012 | | |
| Wells Fargo | Pass | Investigation and antitrust lawsuit over alleged (2008) | | |
| | | | | |
| HSBC | Pass | Peru: NGO criticisms over alleged financing of | | |
| | UBS Wells Fargo | Counterpartycompact statusUBSPassWells FargoPass | | |

Source: QIC, Aladdin, MSCI at 30 June 2024.

| 1.Active ownershipESGClimateNZAM net6.LabelledCounterpartypos | 1. Introduction | Active ownership E | ESG Climate | NZAM net | | | Counterparty | 9. Exclusior positive i investme |
|---|--------------------|--------------------|-------------|----------|--|--|--------------|--|
|---|--------------------|--------------------|-------------|----------|--|--|--------------|--|

n until 2011

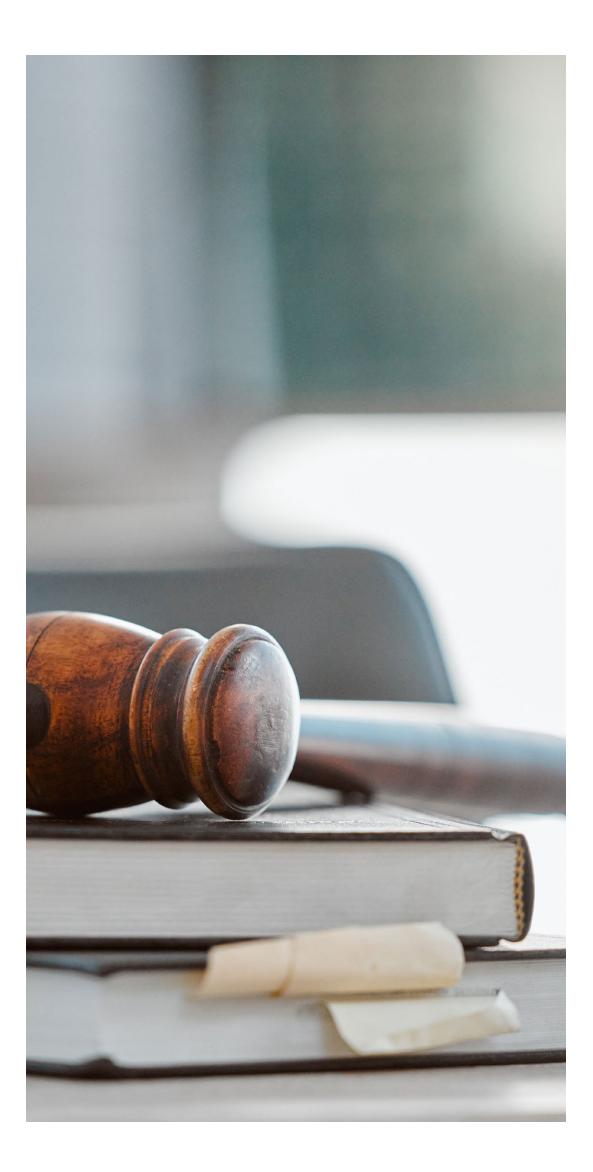
lleged risk management lapses from Archegos exposure;

- ign exchange market manipulation (2003)
- pulation of bond prices in the government-sponsored bond market;

allegations of facilitating tax evasion for clients between

ed manipulation of interest rates on variable-rate demand obligations

of oil refinery projects on indigenous lands in the Amazon (2021)







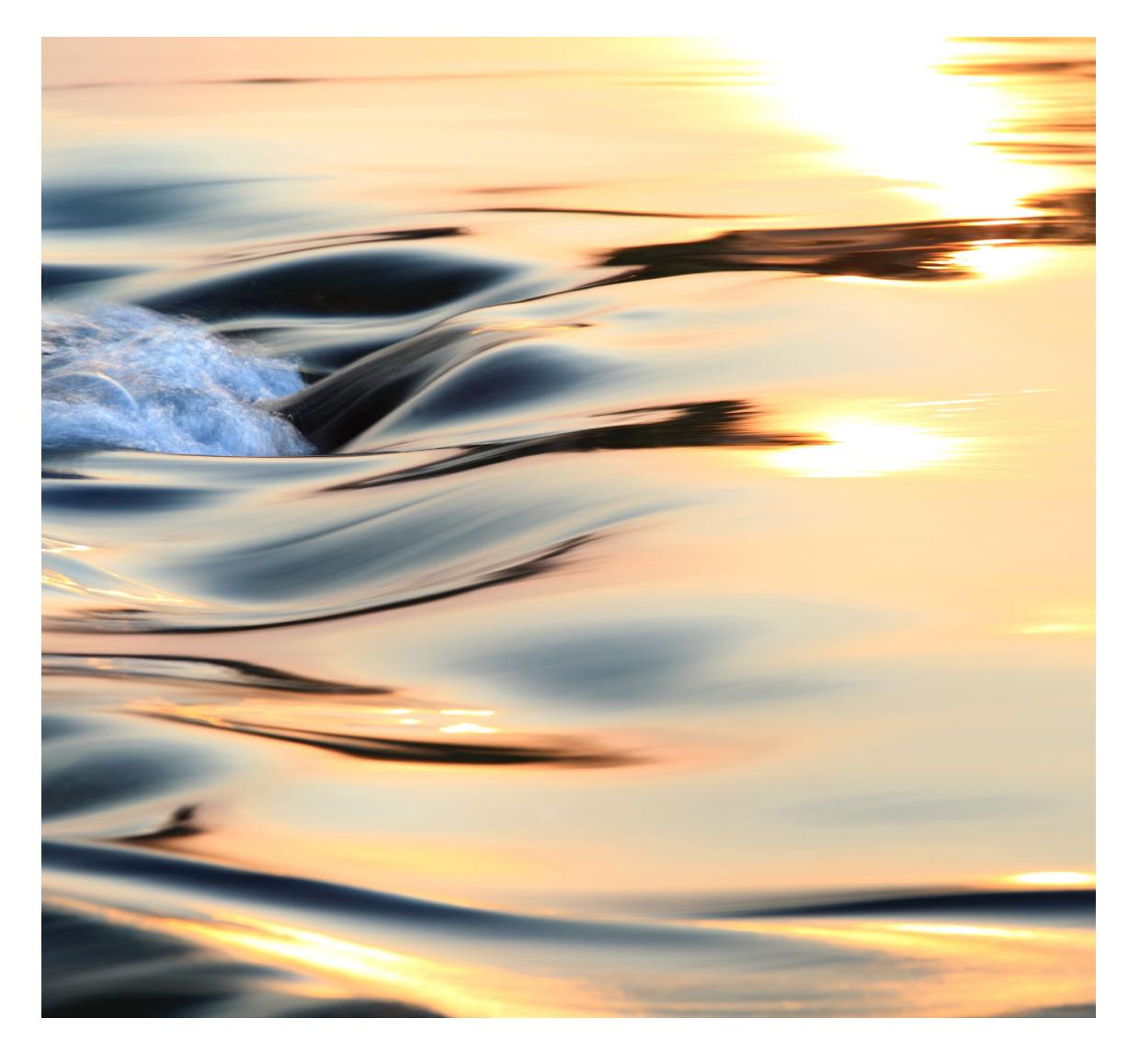
9. Exclusions and positive 9. impact investments

ESG thematics can include trades that seek to obtain or protect against an E, S or G theme. For example, a client interested in climate change risk and opportunities might want to remove or hedge exposure to fossil fuels or look to participate in transition opportunities, using either physical or derivative instruments. Similar thematics could include biodiversity or social themes such as healthcare.

We are seeing a trend towards transition finance with exclusions as a last resort, though we also expect investors may revisit approaches to exclusions as:

- Data availability and transparency improves, for example with the passage of climate legislation — this could have the short-term impact of triggering additional exclusions, but it could also focus the market on opportunities
- Alpha opportunities emerge (derivative and physical) in industries, entities and instruments likely to benefit from changing investor preferences and demand.

| 1. | 2. Active ownership | 3. ESG | 4. Climate | 5. NZAM net | 6. | 7. Labelled | 8. Counterparty | 9. Exclusion: positive ir |
|--------------|-------------------------------|-----------|----------------------|----------------|-----------|-----------------------|---------------------------|---------------------------------|
| Introduction | and engagements | ratings | data | zero target | Screening | bonds | monitoring | investmer |







QIC-wide exclusions

QIC's Sustainable Investment Policy is available on the QIC website.

As far as practicably possible, QIC does not invest in companies generating revenue from the production or manufacture of tobacco and related products⁸, nor do we have exposure to controversial weapons.⁹ As far as practicably possible, QIC will limit its investment exposure to the producers or manufacturers of nuclear fissile materials, nuclear warheads and nuclear missiles or sole use componentry to companies headquartered or listed in France, United Kingdom, United States, Russia or China.¹⁰

An example of where it may not be practicably possible to apply these exclusions within LMG includes investments in derivative indices or pooled investment vehicles via external managers.

In addition, we exclude all entities and individuals legally required as part of compliance with international sanctions.

These exclusions are applied to all mandates operated by LMG.

LMG exclusions

LMG applies a dynamic exclusion approach in fixed income mandates to idiosyncratic ESG issues that can arise during the life of an investment but that do not always warrant a firmwide permanent exclusion.

Alongside engagement, where appropriate we apply temporary limits or exclusions to an issuer or industry where we believe there is potentially mispriced performance risks due to the ESG issue.

ESG considerations are also a component of our credit score process, which takes into account ESG practices and fundamentals of an issuer or counterparty, with the influence of the ESG component on the score dependent on the materiality of ESG risks or opportunities for that industry or entity.

During FY24 we did not add to or remove any entities form the dynamic exclusion list.

In addition, LMG applies client-directed exclusions to segregated mandates.

| | | | | | | | | 9. |
|--------------------|-------------------------------------|----------------|-----------------|-------------------------|-----------------|-------------------|-------------------------|--------------------------|
| | 2. | 3. | 4. | 5. | _ | 7. | 8. | Exclusion |
| 1. Introduction | Active ownership and engagements | ESG ratings | Climate data | NZAM net zero target | 6. Screening | Labelled bonds | Counterparty monitoring | positive ir investmer |
| Introduction | ana engagements | ratings | αατα | zero target | Screening | bonds | monitoring | Inve |

Hedging ESG preferences

- During the year we investigated trades to hedge fossil fuel exposure from the ASX200 using Credit Default Swaps (CDS) or other instruments. In general, we found a lack of liquidity in some fossil fuel-related CDS names made the exercise futile.
- However, there are a range of commodities futures and swaps that may allow an investor to hedge risk or gain exposure to a theme and we explore these through topics in LMG's quarterly derivatives research piece, The Basis.
- For investment grade bond investors in Australia, there are not many pure play fossil fuel bond issuers in the AUD market. Other idiosyncratic ESG concerns can generally be avoided by avoiding the bond. The common fixed income benchmarks in Australian dollars, the Bloomberg AusBond family of indices, do not offer an ESG-themed benchmark nor does the benchmark methodology take into account ESG factors.¹¹ Bloomberg and other providers do offer ESG-themed fixed income benchmarks in other currencies.

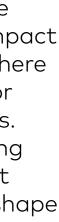
Positive screening

LMG has been looking at opportunities for clients to structure trades with a positive ESG impact.

For derivative mandates, opportunities to structure themes include via commodities including critical minerals, carbon, and equity markets, and via non-AUD fixed income opportunities.

For bond investors, in our view currently the most practical way to express a positive impact in Australian dollars is via labelled bonds where investors can gain exposure to green and/or social projects and assets, and ESG targets. Outside labelled bonds we are not yet seeing institutional sized bond opportunities to tilt portfolios, however investors can start to shape portfolios via targets such as net zero.







⁸ Companies that manufacture tobacco products, such as cigars, blunts, cigarettes, e-cigarettes, inhalers, beedis, kreteks, smokeless tobacco, snuff, snus, dissolvable and chewing tobacco. This also includes companies that grow or process raw tobacco leaves.

⁹ Controversial weapons are defined as biological and chemical weapons, blinding laser weapons, depleted uranium, cluster munitions, landmines, white phosphorous, and weapons that used non-detectable fragments.

¹⁰ These countries are recognised as 'nuclear weapon states' under the Nuclear Non-Proliferation Treaty.

¹¹ https://data.bloomberglp.com/professional/sites/10/AusBond-and-NZBond-Index-Methodology.pdf





