

HAEMONETICS®

Global Occupational Health & Safety Policy

At Haemonetics, we are dedicated to high standards of health and safety performance. We believe providing a safe and healthy workplace for our employees is fundamental to our business success and essential to developing trust internally, as well as with our customers, investors, and other stakeholders.

Our commitment to health and safety is established by top management and includes achieving the following objectives for the Company:

- We ensure compliance and meet or exceed all applicable health and safety laws and regulations in every country in which we operate.
- We manage health and safety risk and performance effectively, actively seeking and acting upon meaningful opportunities to reduce risk and eliminate hazards.
- We design and produce products that are safe for our customers.
- We educate, train and involve our employees in our occupational health & safety management system and seek their participation and consultation on the process.
- We strive for continual improvement by integrating our occupational health & safety policy into our overall business strategy.
- We report on our performance and progress to our internal and external stakeholders.

Our employees are responsible for understanding this policy and incorporating its intent into their day-to-day activities to promote a safe working environment.



Frank W. Chan
EVP, Chief Operating Officer



Christopher A. Simon
President and Chief Executive Officer