




Forge your future



HATCH

A long-exposure photograph of a city street at night. The image shows light trails from cars and buildings, creating a sense of motion and energy. The background features modern skyscrapers with illuminated windows. The foreground shows a road with light trails from cars, including a prominent blue light trail that curves across the frame. The overall scene is vibrant and dynamic, capturing the essence of a bustling city at night.

“ We’re passionately committed to the pursuit of a better world through positive change. ”

Let's forge the future, together

We embrace our clients' visions and aspirations, and partner with them to develop better ideas that are smarter, more efficient, and innovative.

By the numbers



9,000+
employees
worldwide



65 offices
around the world



Experience in more than
150 countries



600+ students
hired each year for
work terms



Approximately
400 graduates
hired each year



We're entrepreneurs with a technical soul

Put your passion into practice with a career at Hatch. To tackle the tough challenges of today—and tomorrow—we need to draw upon the world's greatest minds.

That's why we strive to be a truly flat organization. Every door is open. We nurture a culture where everyone can be a leader, where all employees can challenge the status quo. **We are entrepreneurs with a technical soul.**

We support our employees with competitive compensation, industry-leading benefits packages, employee-assistance programs, a strong pension plan, and various employee programs. It's not just all work and no play. We like to have a good time too and believe in upholding work-life balance.

Through our professional development program, you're given the opportunity to build

industry connections and learn from the best as you transition into the working world.

The program provides invaluable mentorship and guidance through the first three years of your career, and exposes you to the work that Hatch does and the clients that we partner with, providing you with opportunities to meet and network with peers and leadership globally.

Success is best when it's mutual. That's why Hatch also provides training for professional exams and certifications. We work with the best and are committed to supporting you in your professional journey.





Work on projects that are solving the challenges of today and tomorrow

Tackle climate change, social inequity, and access to water, among others—all while helping advance societies, build economies, and bridge divides. Our projects span all continents (except Antarctica), so there are opportunities to work all over the world.

A large portion of our engineers, designers, and technologists work in our Project Delivery Group, where you develop multidisciplinary skills and experience, working on projects in any one of our sectors.



Our sectors and practices



Metals



Environmental



Energy



Technologies



Infrastructure



Advisory



Digital



Project Delivery Group
(PDG)



Dynamic Earth
Solutions (DES)

Imagine a dynamic career

One that allows you to make real change and contribute to a better future.

Engineers and designers/ technologists

Put your passion into practice with a career at Hatch. You'll have the opportunity to be client-facing, and to work on our client sites all around the world, helping them bring their visions to life. If you imagine a dynamic career, one that allows you to make real change and contribute to a better future, then Hatch is the place for you. We're entrepreneurs with a technical soul—inspired to never stop thinking about how to make a difference in the world. But we're also grounded, balancing decades of global experience with imagination and innovation to create practical solutions for today.

Other professionals

Accounting, administrative, communications, finance, human resources, IT, legal, and marketing—these internal teams are critical to our success, touching every aspect of our business. Are you looking to be a leader in your field? Gain unique experience and bring new ideas to fruition with corporate jobs at Hatch.



Gain real-world experience



Student opportunities

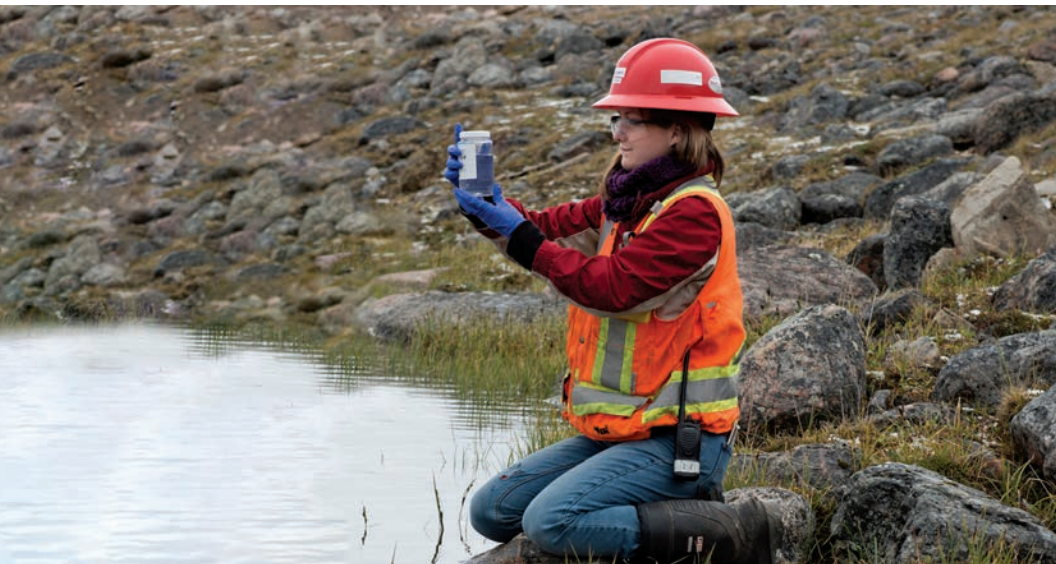
All over the world, hundreds of students join our teams every year for co-op or work terms, internships, and vacation or summer programs both in office and at our client sites.

Here, you'll gain experience in a variety of roles and industries, network with experts, and foster connections that will help you enter the workforce.

Graduate opportunities

Graduate jobs at Hatch offer the opportunity to build relationships with renowned experts, explore different careers, and champion great initiatives.

For graduates and engineers-in-training, we have one of the industry's best professional development programs. You'll get frequent feedback and continuing education support. We'll help you cultivate your network of mentors and provide ongoing social and practical learning opportunities and training.





Join a company that cares

We assist and contribute to our local communities in areas including clean energy, student education, and philanthropic efforts. We're committed to supporting causes that are near and dear to us: access to education, empowering youth to pursue STEM, and overcoming social inequities. We encourage our employees to champion causes that they are passionate about. In fact, it's how many of our most successful philanthropic efforts began.

- Funds raised globally for charities last year was **\$2 million**
- More than **\$2.25 million** in bursaries and scholarships awarded globally each year
- **\$500K+** in bursaries and scholarships awarded to underrepresented peoples globally

Diversity and inclusion

We're committed to diversity and inclusion for the simple belief that a diverse and inclusive work environment fosters a plurality of thought and perspectives that solves challenging problems and creates value for our clients, for our communities, and for the world.

We're proud that our organization is home to 9,000 employees who—regardless of ethnicity, disability, gender, race, sexual orientation, and way of thinking—are celebrated and their unique strengths harnessed to create outcomes that leave a positive legacy in the communities we serve.

At Hatch, we're aiming to build a more gender-diverse workforce. Our aspiration:

Overall **40%** 

As the result of our focused transformation plan in South Africa, we improved from

Level 4 (2016) to **Level 2** (2018) to **Level 1** (2019)



in the **Broad-Based Black Economic Empowerment (B-BBEE)** rating.

Our employees **speak** more than

75 different languages





About Hatch

Whatever our clients envision, our engineers can design and build. With over six decades of business and technical experience in the mining, energy, and infrastructure sectors, we know your business and understand that your challenges are changing rapidly.

We respond quickly with solutions that are smarter, more efficient, and innovative. We draw upon our 9,000 staff with experience in over 150 countries to challenge the status quo and create positive change for our clients, our employees, and the communities we serve.

hatch.com/students

