

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Adoption of the audited annual report for 2018	5,429,606	30.19	5,429,606	5,429,606	100.00	0	0.00	0	0.00
3.	Discharging the Executive Board and the Board of Directors from liability	5,429,606	30.19	5,429,606	5,429,606	100.00	0	0.00	0	0.00
4.	Distribution of profit or covering of loss acc. the adopted 2018 annual report: The company's result be carried forward to the next financial year	5,429,606	30.19	5,429,606	5,429,606	100.00	0	0.00	0	0.00
5.	Approval of the Board of Directors' remuneration for 2019	5,429,606	30.19	5,429,606	5,429,138	99.99	0	0.00	468	0.01
6.	Election of members to the Board of Directors:									
	a. Re-election of Kent Arentoft	5,429,606	30.19	5,429,606	5,147,170	94.80	0	0.00	282,436	5.20
	b. Re-election of Stewart A Baseley	5,429,606	30.19	5,429,606	5,429,138	99.99	0	0.00	468	0.01
	c. Re-election of Volker Christmann	5,429,606	30.19	5,429,606	5,429,138	99.99	0	0.00	468	0.01
	d. Re-election of Pierre-Yves Jullien	5,429,606	30.19	5,429,606	5,429,138	99.99	0	0.00	468	0.01
	e. Re-election of Miguel Kohlmann	5,429,606	30.19	5,429,606	5,429,138	99.99	0	0.00	468	0.01
	f. Election of Helen MacPhee	5,429,606	30.19	5,429,606	5,429,138	99.99	0	0.00	468	0.01
	Re-appointment of Deloitte Statsautoriseret Revisionspartnerselskab	5,429,606	30.19	5,429,606	5,429,138	99.99	0	0.00	468	0.01
8.a	Authorisation of the Board of Directors to permit the company to acquire treasury shares (up to 10%)	5,429,606	30.19	5,429,606	5,429,606	100.00	0	0.00	0	0.00
8.b	Authority to the chairman of the annual general meeting	5,429,606	30.19	5,429,606	5,429,606	100.00	0	0.00	0	0.00