

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Presentation and adoption of the audited 2019 annual report	7,676,281	42.69	7,676,281	7,664,214	99.84	0	0.00	12,067	0.16
3.	Resolution on discharging the Executive Board and the Board of Directors from liability	7,676,281	42.69	7,676,281	7,663,746	99.84	0	0.00	12,535	0.16
4.	Resolution concerning distribution of profit or covering of loss acc. to the adopted 2019 annual report	7,676,281	42.69	7,676,281	7,675,813	99.99	0	0.00	468	0.01
5.	Resolution concerning the Board of Directors' remuneration for 2020	7,676,281	42.69	7,676,281	7,675,813	99.99	0	0.00	468	0.01
6.	Election of members to the Board of Directors:									
	a. Re-election of Kent Arentoft	7,676,281	42.69	7,676,281	7,465,868	97.26	0	0.00	210,413	2.74
	b. Re-election of Stewart A Baseley	7,676,281	42.69	7,676,281	7,664,991	99.85	0	0.00	11,290	0.15
	c. Re-election of Volker Christmann	7,676,281	42.69	7,676,281	7,675,813	99.99	0	0.00	468	0.01
	d. Re-election of Pierre-Yves Jullien	7,676,281	42.69	7,676,281	7,627,143	99.36	0	0.00	49,138	0.64
	e. Re-election of Miguel Kohlmann	7,676,281	42.69	7,676,281	7,675,813	99.99	0	0.00	468	0.01
	f. Re-election of Helen MacPhee	7,676,281	42.69	7,676,281	7,597,143	98.97	0	0.00	79,138	1.03
	Re-appointment of Deloitte Statsautoriseret Revisionspartnerselskab	7,676,281	42.69	7,676,281	6,085,660	79.28	0	0.00	1,590,621	20.72
8.a	Authorisation of the Board of Directors to permit the company to acquire treasury shares (up to 10% of the company's share capital)	7,676,281	42.69	7,676,281	7,670,143	99.92	0	0.00	6,138	0.08
8.b	Amendment to article 2A.1 of the Articles of Association in order to authorise the Board of Directors to increase the company's share capital by up to a nominal value of DKK 17,983,365 with preemptive subscription rights for the company's existing shareholders	7,676,281	42.69	7,676,281	7,676,281	100.00	0	0.00	0	0.00
8.c	Amendment to article 9 of the Articles of Association regarding the items on the agenda for the annual general meeting. In addition to general clarifications and a change of the sequence of some of the items, an indicative vote on the remuneration report for the past financial year is added to the items	7,676,281	42.69	7,676,281	7,663,746	99.84	468	0.01	12,067	0.16
8.d	Amendment to article 14.6 of the Articles of Association to include remuneration policy and remuneration reports in the documents which shall be prepared and presented in English	7,676,281	42.69	7,676,281	7,675,813	99.99	468	0.01	0	0.00
8.e	Approval of remuneration policy	7,676,281	42.69	7,676,281	6,050,812	78.82	1,625,469	21.18	0	0.00
8.f	Authority to the chairman of the annual general meeting	7,676,281	42.69	7,676,281	7,676,281	100.00	0	0.00	0	0.00