

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Presentation and adoption of the audited annual report for 2022	10,962,433	62.64	10,962,433	10,962,298	100.00	0	0.00	135	0.00
3.	Resolution on discharging the Executive Board and the Board of Directors from liability	10,962,433	62.64	10,962,433	10,962,298	100.00	135	0.00	0	0.00
4.	Resolution concerning distribution of profit or covering of loss according to the adopted annual report for 2022	10,962,433	62.64	10,962,433	10,962,298	100.00	135	0.00	0	0.00
5.	Presentation of and advisory vote concerning the remuneration report for 2022	10,962,433	62.64	10,962,433	9,064,965	82.69	1,897,468	17.31	0	0.00
6.	Resolution concerning the Board of Directors' remuneration for 2023	10,962,433	62.64	10,962,433	10,962,298	100.00	135	0.00	0	0.00
a.	Authorisation of the Board of Directors to permit the company to acquire treasury shares	10,962,433	62.64	10,962,433	10,962,433	100.00	0	0.00	0	0.00
b.	Reduction of the company's share capital	10,962,433	62.64	10,962,433	10,962,433	100.00	0	0.00	0	0.00
c.i	The Board of Directors' primary proposal	10,962,433	62.64	10,962,433	7,335,337	66.91	3,570,618	32.57	56,478	0.52
c.ii	The Board of Directors' secondary proposal, relevant only if proposal 7.c.i is not adopted	10,962,433	62.64	10,962,433	10,902,810	99.46	3,145	0.03	56,478	0.52
d.	Authorisation to the chair of the annual general meeting	10,962,433	62.64	10,962,433	10,962,298	100.00	135	0.00	0	0.00
8.	Appointment of auditor:									
	Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab	10,962,433	62.64	10,962,433	10,962,433	100.00	0	0.00	0	0.00
9.	Election of members to the Board of Directors:									
a.	Re-election of Kent Arentoft	10,962,433	62.64	10,962,433	9,130,624	83.29	0	0.00	1,831,809	16.71
b.	Re-election of Stewart A. Baseley	10,962,433	62.64	10,962,433	9,739,480	88.84	0	0.00	1,222,953	11.16
c.	Re-election of Volker Christmann	10,962,433	62.64	10,962,433	10,408,719	94.95	0	0.00	553,714	5.05
d.	Re-election of Miguel Kohlmann	10,962,433	62.64	10,962,433	10,293,059	93.89	0	0.00	669,374	6.11
e.	Re-election of Helen MacPhee	10,962,433	62.64	10,962,433	10,962,298	100.00	0	0.00	135	0.00
f.	Re-election of Kajsa von Geijer	10,962,433	62.64	10,962,433	10,408,719	94.95	0	0.00	553,714	5.05
g.	Election of Jens-Peter Saul	10,962,433	62.64	10,962,433	10,699,600	97.60	0	0.00	262,833	2.40