

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(5)			
2.	Presentation and adoption of the audited annual report for 2024	10,184,709	61.73	10,184,709	10,184,574	100.00	0	0.00	135	0.00
3.	Resolution on discharging the Executive Board and the Board of Directors from liability	10,184,709	61.73	10,184,709	10,184,574	100.00	0	0.00	135	0.00
4.	Resolution concerning distribution of profit or covering of loss according to the adopted annual report for 2024	10,184,709	61.73	10,184,709	10,184,504	100.00	70	0.00	135	0.00
5.	Presentation of and advisory vote concerning the remuneration report for 2024	10,184,709	61.73	10,184,709	9,923,235	97.43	222,464	2.18	39,010	0.38
6.	Resolution concerning the Board of Directors' remuneration for 2025	10,184,709	61.73	10,184,709	10,121,674	99.38	63,035	0.62	0	0.00
a.	Authorisation of the Board of Directors to permit the company to acquire treasury shares	10,184,709	61.73	10,184,709	6,063,639	59.54	4,121,070	40.46	0	0.00
b.	Amendment of Article 2A.1 of the Articles of Association – "Share capital and shares"	10,184,709	61.73	10,184,709	5,904,210	57.97	4,280,499	42.03	0	0.00
c.	Amendment of Article 2A.2 of the Articles of Association – "Share capital and shares"	10,184,709	61.73	10,184,709	5,904,210	57.97	4,280,499	42.03	0	0.00
d.	Authorisation to the chair of the annual general meeting	10,184,709	61.73	10,184,709	10,184,639	100.00	70	0.00	0	0.00
a.	Auditor									
	Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab	10,184,709	61.73	10,184,709	10,184,709	100.00	0	0.00	0	0.00
b.	Sustainability auditor									
	Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab	10,184,709	61.73	10,184,709	10,184,709	100.00	0	0.00	0	0.00
9.	Election of members to the Board of Directors:									
a.	Re-election of Miguel Kohlmann	10,184,709	61.73	10,184,709	10,184,504	100.00	0	0.00	205	0.00
b.	Re-election of Volker Christmann	10,184,709	61.73	10,184,709	10,184,504	100.00	0	0.00	205	0.00
c.	Re-election of Kajsa von Geijer	10,184,709	61.73	10,184,709	10,115,604	99.32	0	0.00	69,105	0.68
d.	Re-election of Helen MacPhee	10,184,709	61.73	10,184,709	10,184,574	100.00	0	0.00	135	0.00
e.	Election of Peter Thostrup	10,184,709	61.73	10,184,709	10,184,504	100.00	0	0.00	205	0.00