

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation and adoption of the audited annual report for 2025	10,202,177	61.83	10,202,177	10,202,177	100.00	0	0.00	0	0.00
3.	Resolution on discharging the Executive Board and the Board of Directors from liability	10,202,177	61.83	10,202,177	10,198,518	99.96	255	0.00	3,404	0.03
4.	Resolution concerning distribution of profit or covering of loss according to the adopted annual report for 2025	10,202,177	61.83	10,202,177	10,198,568	99.96	205	0.00	3,404	0.03
5.	Presentation of and advisory vote concerning the remuneration report for 2025	10,202,177	61.83	10,202,177	6,712,824	65.80	3,485,949	34.17	3,404	0.03
6.	Resolution concerning the Board of Directors' remuneration for 2026	10,202,177	61.83	10,202,177	10,198,568	99.96	135	0.00	3,474	0.03
a.	Authorisation of the Board of Directors to permit the company to acquire treasury shares	10,202,177	61.83	10,202,177	10,198,723	99.97	50	0.00	3,404	0.03
b.	New Article 2A.1 to the company's Articles of Association – "Share capital and shares"	10,202,177	61.83	10,202,177	5,677,536	55.65	4,521,032	44.31	3,609	0.04
c.	New Article 2A.2 of the Articles of Association – "Share capital and shares"	10,202,177	61.83	10,202,177	5,677,586	55.65	4,521,052	44.31	3,539	0.03
d.	Authorisation to the chair of the annual general meeting	10,202,177	61.83	10,202,177	10,198,568	99.96	70	0.00	3,539	0.03
a.	Auditor									
	Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab	10,202,177	61.83	10,202,177	10,202,042	100.00	0	0.00	135	0.00
b.	Sustainability auditor									
	Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab	10,202,177	61.83	10,202,177	10,202,042	100.00	0	0.00	135	0.00
9.	Election of members to the Board of Directors:									
a.	Re-election of Miguel Kohlmann	10,202,177	61.83	10,202,177	10,201,922	100.00	0	0.00	255	0.00
b.	Re-election of Peter Thostrup	10,202,177	61.83	10,202,177	10,201,922	100.00	0	0.00	255	0.00
c.	Re-election of Volker Christmann	10,202,177	61.83	10,202,177	10,201,922	100.00	0	0.00	255	0.00
d.	Re-election of Kajsa von Geijer	10,202,177	61.83	10,202,177	10,201,992	100.00	0	0.00	185	0.00
e.	Re-election of Helen MacPhee	10,202,177	61.83	10,202,177	10,202,042	100.00	0	0.00	135	0.00