H+H International A/S Q1 2023 Financial results – Conference Call

10 May 2023



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Challenging start to the year reflecting the tough market conditions

Selected financial figures Figures in DKKm unless otherwise stated. Q1 2022 figures in brackets

> Organic growth -25% (29%)

Gross margin⁽¹⁾ 24% (28%) EBIT margin⁽¹⁾ **3%** (13%)

Return on Invested Capital

(21%)

Free cash flow -309 (-63)

Financial gearing⁽²⁾ **1.4x** (0.7x)

(1) Before special items (2) Net interest-bearing debt to EBITDA before special items ratio



Central Western Europe: Building a stronger organisation

Germany:

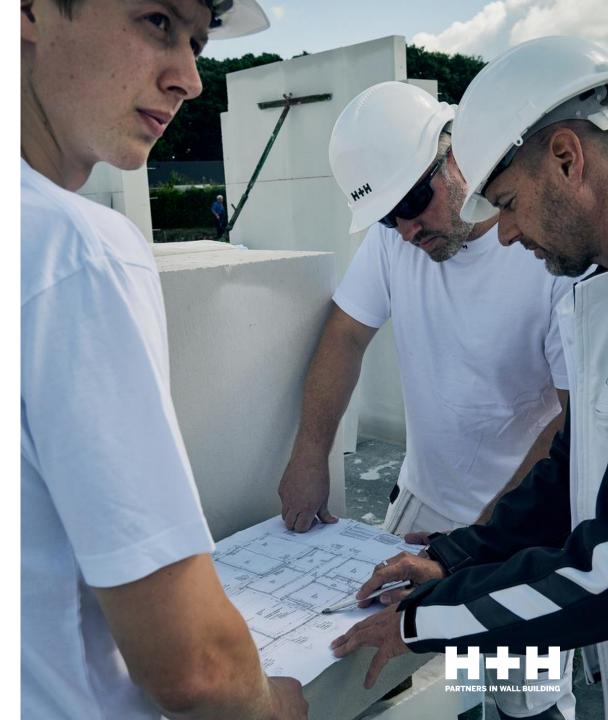
- Permissions for new buildings for January 2023 decreased 25% compared to last year
- Number of building permits issued continues to exceed the number of completions, adding further to the construction backlog
- The German Association of Building Companies expect 245.000 completions of dwellings in 2023 equal to a 13% decrease compared to last year

Nordics:

Newbuild activity also down. However slight optimism from Danish volume house builders

H+H CWE:

- Organic growth in Q1 was -12%
- Positive impact coming from our acquired AAC factory in Feuchtwangen (South Germany) and recently upgraded AAC factory in Wittenborn (North Germany)
- Adjusting shifts patterns at our factories using Kurzarbeit
- Price increases implemented during Q1 as planned
- New Leadership Team making good progress on building a stronger CWE





The United Kingdom: Gaining market share despite low activity

The United Kingdom:

- Activity levels for housing construction was very low in Q1 2023 driven by the high level of uncertainty, high interest rates and poor weather conditions
- Slight recovery in consumer confidence, albeit from a low point
- There are some indications of improvement from volume housebuilders in recent announcements, who have reported better reservation rates

H+H United Kingdom:

- Organic growth in Q1 was -36%
- However, we continue to make progress in increasing market share through foundation blocks and new customers
- Price increases successfully implemented during Q1 as planned
- After stock build in Q1 we are now adjusting shift patterns to lower demand
- As we remain positive on the long-term, we continue our capacity initiative in the Borough Green plant, adding 10% more volume in total UK capacity starting from 2024



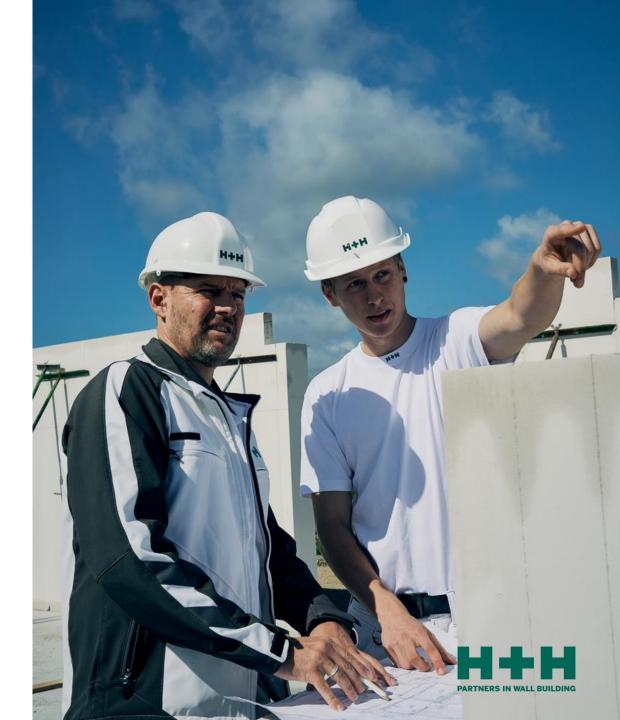
Poland: High uncertainty resulting in very low activity

Poland:

- The number of building permits declined by 36% year-on year (February). The number of starts are decreasing by approx. 40% in the same period
- Uncertainty around the economic situation are the main limiting factors for the industry
- Number of building permits issued continues to exceed the number of completions, adding further to the construction backlog

H+H Poland:

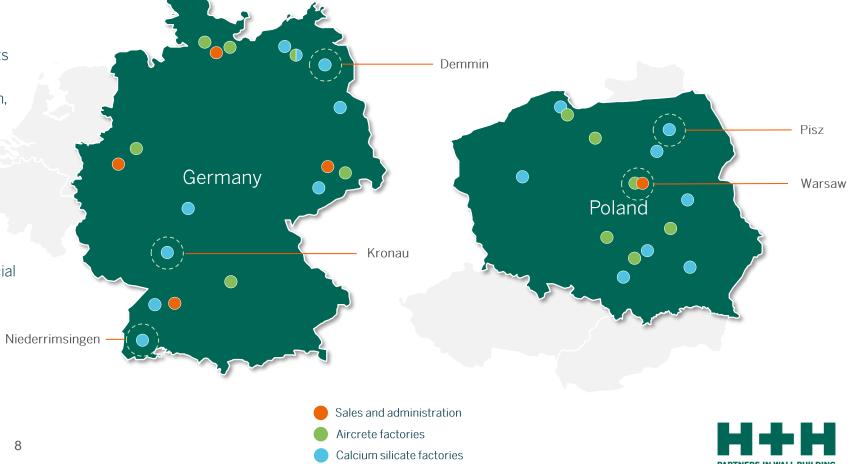
- Organic growth in Q1 was -36%
- Further shift reductions to meet lower volume are being prepared
- Price increases in Q1 implemented as planned
- Current market situation leads to highly competitive environment



Accelerate factory network optimisation

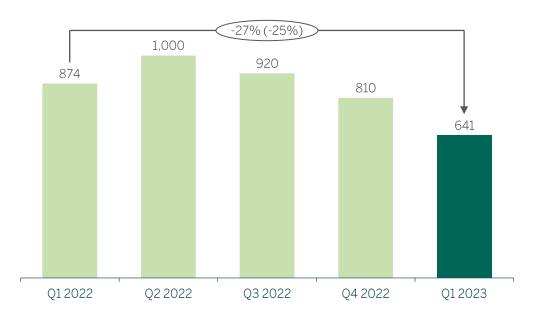
From 32 to 27 factories

- Using current market conditions to strategically improve our factory network originally acquired back in 2018
- Better utilization of bigger and more efficient plants to service our regional markets
- Stop German CSU production activities in Demmin, Kronau, Niederrimsingen effective July 1 2023
- Stop Polish production activities in Warsaw (AAC) and Pisz (CSU) effective July 1 2023
- Transfer production to nearby factories and maintain regional commercial presence
- Focus future investments on remaining plants to even build further capacity in the regions
- We anticipate restructuring cost classified as special items excl. impairment of DKK 70-80 million

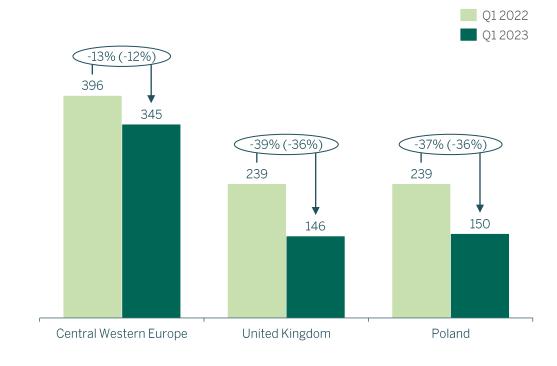


Lower sales volumes across our regions

Consolidated revenue by quarter DKKm. Bubbles show revenue growth (organic growth)



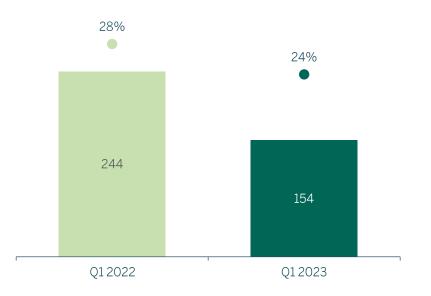
Quarterly revenue by region DKKm. Bubbles show revenue growth (organic growth)





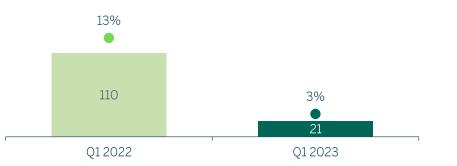
Profitability under pressure in Q1 2023 as a result of lower activity levels

Gross profit and gross margin DKKm and percent, respectively



- Gross profit amounted to DKK 154 million compared to DKK 244 million in Q1 2022, corresponding to gross margins of 24% and 28%, respectively
- Significant drop in sales volumes across our footprint

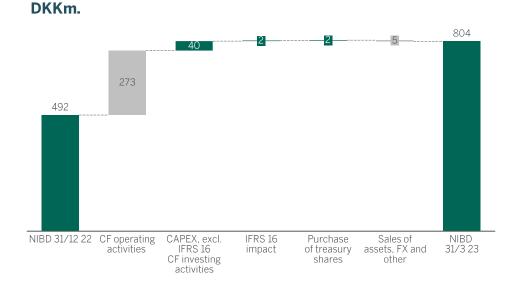
EBIT and EBIT margin DKKm and percent, respectively



- EBIT before special items amounted to DKK 21 million in Q1 2023, compared to DKK 110 million in Q1 2022, corresponding to EBIT margins before special items of 3% and 13%, respectively
- The decrease is driven by the lower gross margin combined with inflationary impacts on SG&A, partly mitigated by continued focus on cost savings



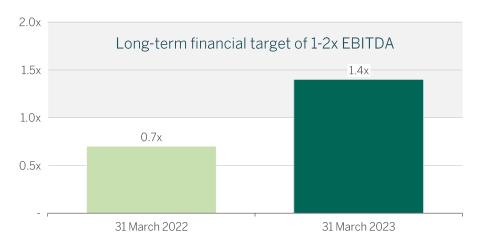
Financial gearing remains within H+H's long-term target



Net interest-bearing debt (NIBD)

- Cash flow from operating activities was primarily driven by lower earnings due to a lower activity level as well as a negative working capital development led by planned stock build and inflation
- In the quarter, inventories increased by DKK 163 million to DKK 686 million on 31 March 2023

Financial gearing Net interest-bearing debt to EBITDA before special items



- Net interest-bearing debt excluding leasing totalled DKK 701 million on 31 March 2023, corresponding to an unused committed bank facility of DKK 0.3 billion
- The increase in net interest-bearing debt since the beginning of the year was primary driven by planned stock build and inflationary impact on working capital for the period



Financial outlook for the full year 2023

Despite uncertain market conditions and a challenging start to the year, we maintain the financial outlook for the full year, as we still expect the market to continue to improve during the year

Revenue growth

EBIT before special items

~0%

330 to 400m

Specific assumptions:

- Sales volumes expected to decrease around 10-15% in aggregate mainly driven by Poland
- Exchange rates, primarily GBP, EUR and PLN remain at end-April 2023 levels



Clear focus in tough market conditions



Low newbuild activities during Q1 in line with our expectations



We maintain our financial guidance as we expect the market to improve during the year



We are using the downturn to strategically optimize our factory network



We have successfully implemented price increases during Q1 and are passing on inflation



Questions and answers

H+L



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