

Forward-looking statements

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Introduction

- 1 Full year highlights
- 2 Strategic focus
- 3 Financial performance
- 4 Outlook
- 5 Closing remarks
- 6 Question and answers



Performance highlights 2023

Markets

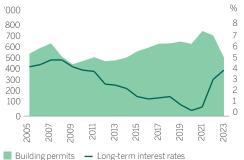
Sales volume

Percent

-34%

Inflation and interest rates have triggered a market downturn more severe than the 2008 financial crisis, leading to a 34% fall in sales volumes in line with building activity in our markets.

Building activity



Source: OECD Destatis NHBC Statistics Poland

Financial

Organic growth

Percent

-25%

The sales volumes dropped by 34%, partly offset by price increases to counter inflation.

In year cost savings DKKm

150

Production was scaled back 30% after closing nine plants. A total of DKK 250 million in run rate savings from indirect cost and SG&A expenses.

EBITDA before special items DKKm

244

In 2023, EBITDA before special items was DKK 244 million corresponding to a margin of 9% against a margin of 18% last year.

Financial gearing before special items DKKm

3.6x

EBITDA decline has increased the net interest bearing debt/EBITDA ratio.

Sustainability

Environment – Reduction in scope 1 and 2 CO₂ Kg/m³

11%

We achieved 11% lower scope 1 and 2 intensity (kg/m³) compared to last year, making us well-aligned and on track with our Science Based target.

Social - Lost time incidents frequency (LTIF)

3.4

In 2023, our LTIF rate fell from 3.6 to 3.4 - a record-low result.



Market development

Key development



Germany:

- Permits fell 25% compared to last year
- Factory network optimised from closures of 3 CSU plants and temporary mothballing 2 AAC plants
- Focus on integrating CWE and SG&A rationalization
- List price increase announced for 2024 by largest competitors but small/local competitors have not followed yet
- Different government initiatives but effect remains uncertain and currently no specific program to boost construction



The United Kingdom:

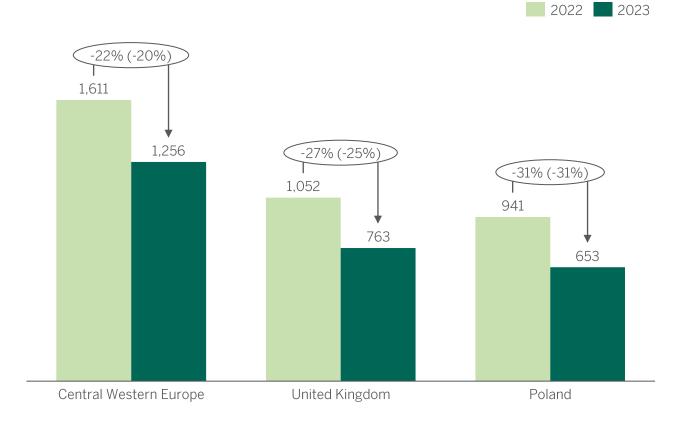
- · Registrations declined 44% compared to last year
- Some pricing pressure is seen after maintaining price increases through 2023
- Mothballing of factory in the North has proceed as planned



Poland:

- Permits fell 19% compared to last year
- AAC plant in Warsaw and CSU plant in Pisz have been closed as planned in Q2
- CSU factory in South has been temporarily closed in Q4 as announced
- 2% Safe Loan Programme launched in Summer 2023 has been fully utilised "Successor" programme is being discussed

H+H Full year revenue by region DKKm. Revenue growth (organic growth)

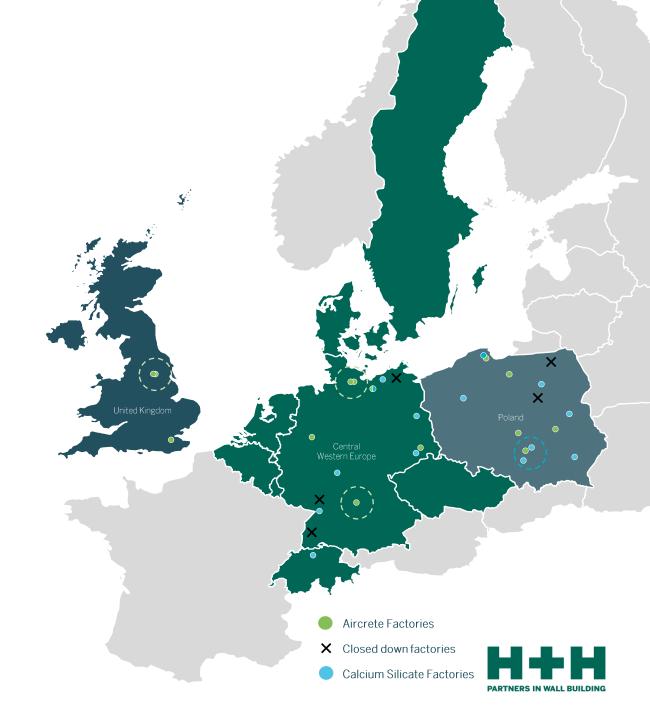




Transforming the business



	From 2022	To 2023
Volume '000 m3	4.187	2.745
Avg. price Rev. per m3	857	963
# of plants	32	23
# of employees	>1.700	>1.200
Fixed production cost DKK million		100 Savings
SG&A DKK million	392	346
Capex	266	165
Strategic focus	Growth	Network efficiencies
Germany	Acquisitions	Integrations



Strategic focus areas for 2024

Key drivers



Price discipline. Focus on price discipline in a challenging market



Plant network efficiency. Further improving our operations through higher uptime, debottlenecking and continuous improvements



SG&A cost savings. Implementing further SG&A cost savings, mainly by integrating CWE into one organisation



Cash. Focus on cash management including stock decrease and tight capex management



Investing in plant efficiency: 20% more capacity at BG

- Way of thinking: Serving the market with fewer plants
- Optimising the efficiency of our remaining plants through higher uptime, debottlenecking and continuous improvements
- In 2023, works started in Borough Green to remove bottlenecks around autoclaving
- The project will be completed in Q2 2024 and will increase the plant capacity by 20%
- The total payback is less than 2 years
- This way of thinking will be replicated throughout the network

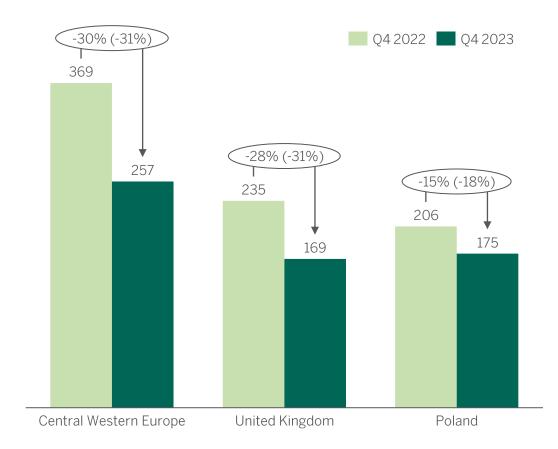


Q4 impacted by lower volumes partly offset by sales price increases

Consolidated revenue by quarter DKKm. Revenue growth (organic growth)



Quarterly revenue pr region DKKm. Revenue growth (organic growth)

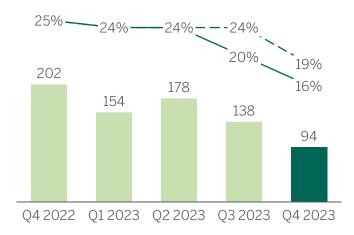




Profitability in Q4 impacted by continued lower volumes and high energy costs

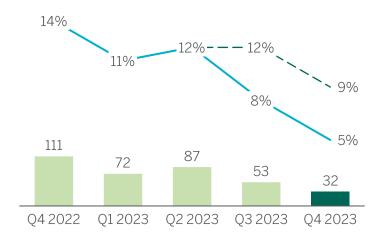
Gross profit and gross margin DKKm and percent





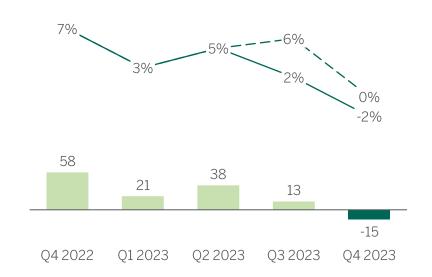
EBITDA and EBITDA margin DKKm and percent





EBIT and EBIT margin DKKm and percent



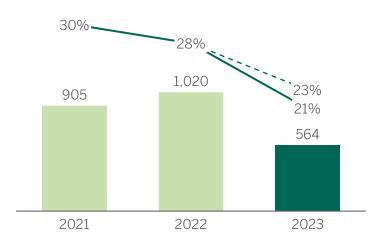




...and the same drivers impacted the full year

Gross profit and gross margin

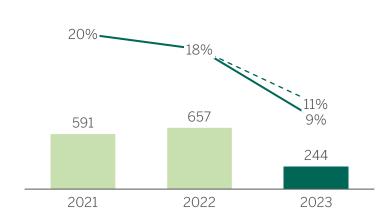
Gross Profit -- Adj. Gross Margin (%)
-- Gross Margin (%)



- Gross profit was DKK 564 million compared to DKK 1,020 million corresponding to gross margins of 21% and 28%, respectively
- The decrease in gross profit margin is driven by overhead costs spread over lower volumes and increased energy costs, which includes a negative impact of DKK 55 million from unfavourable gas hedges
- Through restructuring 100 million fixed savings In production cost was achieved

EBITDA and EBITDA margin

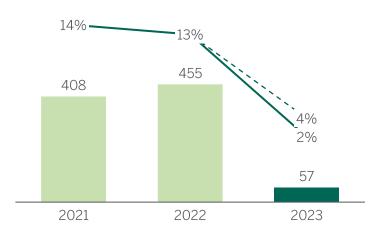




- EBITDA before special items in 2023 decreased by 63% to DKK 244 million compared to DKK 657 million in 2022, corresponding to EBITDA margins of 9% and 18%, respectively
- SG&A savings of 50 million in the year
- Adjusted for the unfavourable gas hedges EBITDA before special items would be DKK 299 million corresponding to a margin of 11%

EBIT and EBIT margin





- EBIT was DKK 57 million in 2023 compared to DKK 455 million in 2022
- Adjusted for the unfavourable gas hedges EBIT before special items would be DKK 112 million corresponding to a margin of 4%



Restructuring costs and special items

- Total restructuring cost for full year 2023 amounted to DKK 133 million resulting in total cost savings of DKK 150 million
- In addition, and as a result of the closure of plants, an impairment loss of DKK 101 million was acknowledged for production equipment for the year
- During the year, gas contracts agreed into in 2022 led to the sale of unused gas in the market, resulting in financial losses amounting to DKK 51 million as the fixed gas prices of the gas being sold off exceeds current market price. In addition, financial losses of DKK 2 million has also been recognised related to a fair value adjustment of the gas commodity forward contracts in the quarter

Special items, net Amounts in DKK million	
Restructuring costs	133
Impairments of assets (Closed down factories)	
Unused part of gas hedges	53
Total	287



Financial leverage ratio impacted by lower EBITDA on a trailing 12-month basis

Net interest-bearing debt (NIBD)

Development in net interest-bearing debt	DKKm
NIBD Q3 2023	844
Cash flow from operating activities	-1
CAPEX excl. IFRS 16 and sales	68
Sale of assets	-33
IFRS 16 impact	13
FX adjustments	-4
NIBD Q4 2023	887

- Net interest-bearing debt amounted to DKK 887 million as of 31 December 2023 corresponding to an increase of DKK 395 million since 31 December 2022
- In the year, inventories increased by DKK 134 million partly offset by sale of idle assets
- Tight cash management resulted in significant reduction in capex and steady development in other working capital

Financial gearing NIBD to EBITDA before special items



- On 31 December 2023, financial gearing was 3.6 times net interest
- The increase in net interest-bearing debt since the beginning of the year was primarily driven by negative net working capital development in Q1 due to inventory build-up and other cash flows from operations
- Since Q1 financial gearing was impacted by lower EBITDA on a trailing 12-month basis

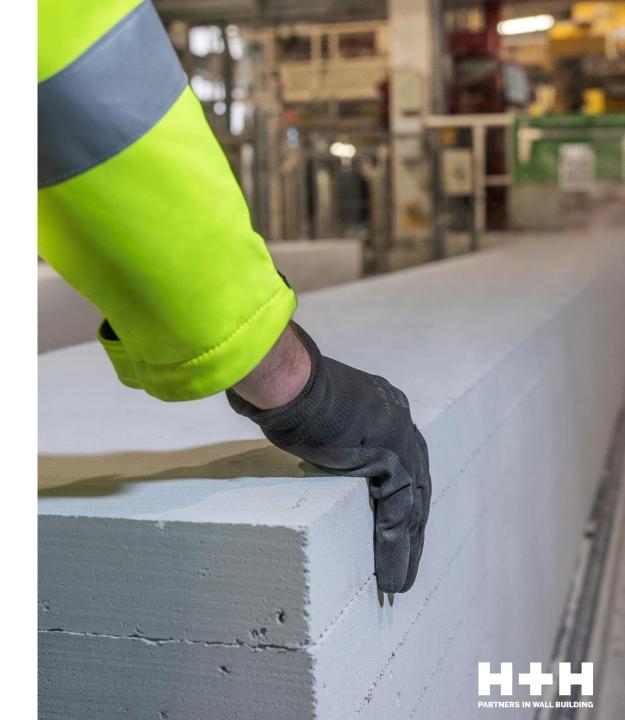


Unwinding gas contracts dating back to 2022

From 31 March 2024, we will unwind our gas contracts from 2022. This is expected to have following impact for 2024:

- An immediate one-off financial impact of around negative DKK 95 million in Q1 2024, classified as special items
- No effect on cash flow timing of the hedges, as the instalments will continue to follow the original payment terms
- Old contracts will impact the cost of goods sold by DKK 45 million in the first half of 2024 and lead to the sale of unused gas in the market in Q1 2024, resulting in financial losses classified as special items of around DKK 15 million

Special items, Gas impact 2024 Amounts in DKK million	
Unwinding of gas contracts	95
Unused part of gas hedges	15
Total	110



Outlook for 2024

Revenue growth measured in local currencies ("organic growth")

EBIT before special items is expected to be (DKKm)

-5% to +5%

50 to 150

Specific assumptions

H+H's financial outlook is based on several specific and general assumptions, with management identifying the most important assumptions as follows:

- Building activity in line with 2023 levels
- Price discipline in our key markets
- Exchange rate, primarily in GBP, EUR and PLN remain at end-February levels

And following general assumptions

- Sales volumes and product mix
- Price competition
- Developments in the market for building materials
- Distribution factors
- Weather conditions
- Macroeconomic and geopolitical developments
- Operational uptime at H+H's production plants including supply of energy and raw materials



Key takeaways

- Decline in newbuild activity at an unprecedented speed impacted our business
- Despite the market conditions, we passed through inflation as we successfully implemented price increases start of the year
- Significant restructuring by closing nine of 32 plants. Total cost saving of DKK 150 million in 2023 and 250 million in total run rate
- We also significantly improved on our carbon emissions with 11% improvement in scope 1 and scope 2 intensity and record low lost time incidents frequency
- 5 For 2024 we expect building activity in line with 2023 levels







Niclas Bo Kristensen Head of Investor Relations and Treasury nbk@HplusH.com

H+H International A/S Lautrupsgade 7, 5th Floor 2100 Copenhagen Ø Denmark

+45 35 27 02 00

info@hplush.com www.hplush.com

