

At **Honda Motorcycle & Scooter India Private Limited (HMSI)**, we are committed to fostering a culture of transparency, integrity, and accountability. Our **Business Ethics Proposal Line (BEPL)** – Vigil Mechanism reflects this philosophy by offering a secure and confidential platform for stakeholders to report concerns without fear of retaliation.

This policy is designed to encourage ethical conduct and responsible decision-making aligned with HMSI's core values. It ensures compliance, protects whistleblowers, and promotes openness across all levels of the organization.

This mechanism is available to all stakeholders to report serious concerns that may impact HMSI, including Violation of laws or regulations, financial irregularities, Bribery or corruption, Any other form of misconduct,

Please note: Concerns related to **products or services** should be directed to our **Customer Support Team**, not through this mechanism.

- The identity of individuals raising concerns will be kept strictly confidential.
- Further, Whistleblowers acting in good faith will be protected from any form of retaliation or victimization.

The **Business Ethics Committee**, comprising HMSI Directors, oversees the vigil mechanism and ensures fair and impartial resolution of reported concerns. If the whistleblower's identity is disclosed, the outcome may be shared with them.

You can report concerns through any of the following channels:

- **Email** : bepl@honda.hmsi.in
- **Letter** : President & CEO
Honda Motorcycle and Scooter India Pvt. Ltd.
Plot No. 1, Sector - 3, IMT Manesar,
Gurugram – 122052, Haryana

Note:

Anonymous complaints are also accepted. However, providing sufficient details is encouraged for effective resolution.