

**HURON CONSULTING GROUP INC.  
POLICY ON REPORTING CONCERNS AND COMPLAINTS  
REGARDING ACCOUNTING, INTERNAL ACCOUNTING CONTROLS  
AND AUDITING MATTERS**

Huron Consulting Group Inc. (the "**Company**") is committed to compliance with applicable securities and other laws, rules, and regulations, accounting standards and internal accounting controls. It is the responsibility of each director, officer and employee of the Company to promptly report complaints or concerns regarding accounting, internal accounting controls and auditing matters ("**Accounting Issues**"). In order to facilitate such reports, the Audit Committee of the Board of Directors has established the following procedures for the receipt, retention and treatment of complaints received by the Company regarding Accounting Issues, and the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters.

Reports by employees or directors may be made directly to the General Counsel, or through the Company Hotline or web-based system, both of which are provided by EthicsPoint on a 24/7 basis, 365 days a year, and which are described in more detail below. Reports will be treated confidentially to the extent possible. ***No one will be subject to retaliation because of a good faith report of a complaint, concern or suspected misconduct.***

Reports may be submitted by mail to the General Counsel at the following address:

Huron Consulting Group Inc.  
550 West Van Buren Street  
Chicago, Illinois 60607  
Attn: General Counsel

**The Hotline**

The Company has a 24-hour Hotline, 1-800-690-8135, which you can use to report complaints or concerns regarding Accounting Issues, or to report any suspected violation of applicable law or Company policy. You may report suspected violations to the Hotline anonymously. However, providing your name allows the Company to contact you if necessary during any investigation. Either way, you should treat the information that you provide as confidential. To the extent possible, the Company will maintain the confidentiality of those individuals who provide their names when reporting concerns or complaints to the Hotline. However, identities may be revealed during any investigation.

When you call the Hotline, you will speak with a live person at the EthicsPoint Contact Center, who will take your report. To protect your confidentiality, your call will not be recorded. At the end of your report, you will be provided a unique report key and asked to create a personal password, so that you may follow up on your report anonymously.

**Web-Based Reporting**

You may report your complaint or concern by logging onto [www.ethicspoint.com](http://www.ethicspoint.com). When you do so, you will be provided the option to remain anonymous. EthicsPoint has taken several steps in order to ensure the anonymity of reporters. As with the Hotline, you will be provided a unique report key and asked to create a personal password which will allow you to subsequently visit the report anonymously.

### **Protection Against Reprisals**

*No one will be subject to retaliation because of a good faith report of a concern or complaint regarding Accounting Issues or suspected misconduct.* It is prohibited to discriminate against employees for making good faith reports in any of the terms and conditions of their employment, including but not limited to job assignment, promotion, compensation training, discipline and termination. Any suspected acts of retaliation should be reported immediately to the General Counsel. An employee's right to protection from retaliation does not extend immunity for any complicity in the matters that are the subject of a complaint or an ensuing investigation.

### **Treatment of Complaints and Retention of Records**

The General Counsel will forward copies of concerns and complaints regarding Accounting Issues to the Audit Committee, as appropriate, and will provide periodic reports to the Audit Committee regarding concerns or complaints relating to Accounting Issues. The General Counsel will retain copies of all complaints, investigative reports, summaries of reports and other records relating to concerns and complaints regarding Accounting Issues in accordance with the Company's records retention policy.

### **Investigations**

Reports of suspected violations of law and Company policies will be appropriately investigated. The General Counsel will make periodic reports to the Audit Committee regarding the investigation and resolution of such reports. It is imperative that reporting persons not conduct their own preliminary investigations. Investigations may involve complex legal issues, and acting on your own may compromise the integrity of an investigation and adversely affect both you and the Company. The Audit Committee may, in its discretion, appoint a person other than the General Counsel to initiate and direct an investigation, including an outside attorney or consultant.

### **Discipline**

Company personnel who violate applicable securities or other laws or Company policies and procedures may be subject to disciplinary action, up to and including discharge.

### **No Rights Created**

This Policy is a statement of certain fundamental principles and key policies and procedures that govern the conduct of the Company's business. It is not intended to and does not create any rights in any employee, director, client, supplier, competitor, stockholder or any other person or entity. The Policy does not, in any way, constitute an employment contract or an assurance of continued employment. Additionally, the policy is in no way intended to limit the rights of employees to report alleged violations relating to Accounting Issues to proper governmental and regulatory authorities.