



Frequently asked questions:

1. Do I need a sponsor and who is entitled to apply?

Applicants do not need a sponsor and anyone who has completed the DEP and has their ICD.D or is working towards it, with completion prior to December 2025, may apply.

2. How much time does this program take and how long is it?

There will be an initial two-hour meeting of all mentors and mentees so that the mentees can gain insights from all the mentors (not just one on one) on key topics that face a new member in the boardroom. After this meeting, we expect that the mentor and mentee will meet at least eight hours in a year, likely once a quarter but the specifics of the meeting times are for the individual mentor and mentee to decide. The program is expected to last a 10-to-12-month period.

3. How is a mentor and mentee matched?

The mentor committee makes the matching assignment. However, as a part of the process, both mentor and mentee will have a chance to meet and decide if there is a “fit” based on the areas the mentee wants to discuss as well as personality fit. If there is not alignment in these areas, the mentorship committee will look to reassign the mentee to one where both parties agree the relationship will work to develop the mentee’s skills as a director.

4. Will participants provide feedback on the program?

All participants and mentors will be encouraged to provide feedback on the mentorship program in June 2025.

5. Who do I contact if I have any further questions?

Please email calgaryinfo@icd.ca with your questions and they will be forwarded to the mentorship committee.