



Vice President, Policy & Research Institute of Corporate Directors (ICD)

Established in 1981, the Institute of Corporate Directors (ICD) is a not-for-profit, member-based organization representing Canadian directors and boards across the for-profit, not-for-profit, and Crown sectors. As Canada's largest director community, the ICD creates forums for dialogue, hosts networking opportunities and provides access to world-class resources for more than 18,000 members across a network of 11 Chapters. Members who successfully complete the ICD-Rotman Director Education Program (ICD-Rotman DEP) and ICD-led examination process earn the highly recognized ICD.D designation. ICD members provide board oversight across all sectors of the economy and institutions that impact the lives of virtually every Canadian. Learn more at icd.ca.

The Institute of Corporate Directors (ICD) is recruiting a strategic and visionary executive to serve as Vice President, Policy & Research. This senior leadership role reports directly to the President and CEO and is responsible for shaping and executing ICD's national thought leadership and governance research strategy. The successful candidate will lead initiatives that elevate ICD's position as the authoritative voice for Directors in Canada, driving engagement, relevance, and impact across the organization's membership.

The Vice President will oversee a cross-functional team and collaborate with internal departments and external stakeholders – including regulators, academics, and global governance organizations – to produce high-quality research, frameworks, and publications. Key responsibilities include leading the Directors' Dilemma series, managing the BoardInfo service, curating the annual ICD conference, and serving as Executive Director of the Canadian Foundation for Governance Research. The ideal candidate will bring executive-level experience in governance, policy, law, or government relations, along with exceptional communication and facilitation skills. A graduate degree and bilingualism are considered assets.

ICD is seeking a dynamic and credible leader who is passionate about advancing corporate governance in Canada. The role demands strategic foresight, stakeholder engagement expertise, and a deep understanding of governance trends. Candidates who thrive in complex environments and are committed to delivering impactful thought leadership are encouraged to apply.

To Apply

To fill this position, the Institute of Corporate Directors has partnered with leadership advisory firm Odgers. Applications are encouraged immediately and should be submitted online at <https://careers.odgers.com/en-ca/30642>

We thank all those who express an interest, however only those chosen for further development will be contacted.

Diversity, Equity, and Inclusion

The Institute of Corporate Directors *is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers and the*



Institute of Corporate Directors *throughout the recruitment, selection and/or assessment process to applicants with disabilities.*

Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).