



Code of Ethics Policy

Background/Purpose: We are committed to conducting business ethically and in conformance with all applicable laws, regulations, and standards. This policy applies to all directors, officers, employees, and volunteers of ISC2, including the CEO, financial officers, principal accounting officer or controller, or persons performing similar functions (hereafter “ISC2”). It is our commitment to maintain a written Code to provide guidance on employee and organizational responsibilities related to compliance with all applicable laws and regulations.

Policy:

1. We will develop and maintain a written Code to provide ISC2 with guidance on expectations for workplace conduct.
2. The Code will apply to ISC2.
3. Everyone is responsible for reporting misconduct, including actual or potential violations of law, regulation, Code, problems and concerns regarding questionable accounting, internal accounting controls, or auditing matters.
4. It is our policy for the Board of Directors to maintain communication channels to receive reports directly from ISC2 of problems and concerns regarding questionable accounting, internal accounting controls, or auditing matters.
5. Anyone with knowledge of a potential violation of law, regulation, Code of Conduct, policies, or procedures has an affirmative duty to report that information. Failure to report a potential violation may result in appropriate disciplinary action.
6. Everyone who reports problems and concerns in good faith will be protected from any form of retaliation or retribution. It is our policy to prohibit the firing, threatening or otherwise harming of any person based on reporting a problem or participation in an investigation of violations of rules or corporate responsibility laws.
7. ISC2 cannot exempt themselves from the consequences of their own misconduct by reporting the issue, although self-reporting may be considered in determining the appropriate course of action.