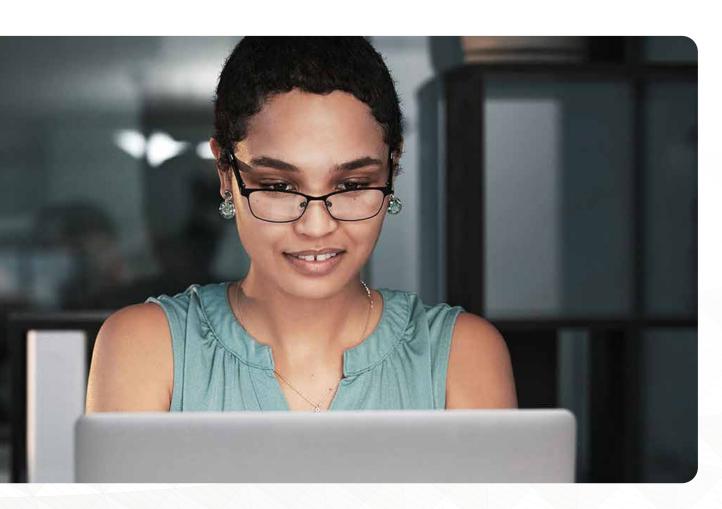
ISC2 Candidate Information Bulletin







ISSEP.

ISSMP.

CCSP

CSSLP.

CGRC.

SSCP.

cc.



















CC.

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About Certifications

Cybersecurity skills are in higher demand than ever before. But these days, knowledge, experience, and skills are not enough. Employers want proof that you have the expertise they need. They want to see your cybersecurity certifications. They want to know you are continually improving your skills to stay up to date with the latest threats and technology. Certify your skills through ISC2 - the global leader in cybersecurity certifications, which are known as the gold standard of the industry.

Why Certify? Become a Better Version of Yourself

When you earn one of our certifications, you:

- Confirm you're a leader and expert in your field.
- Differentiate yourself from other candidates for desirable job openings.
- Validate the knowledge and skills you've gained through your years of hard work.
- Gain entry into ISC2 membership. It's a unique community of thought leaders in cybersecurity, so you can collaborate and hone your craft.
- Get insider access to peer networking, mentoring, educational tools, and global resources. You can grow and challenge yourself. ISC2 is on the forefront of helping professionals – like you – learn, certify, and grow throughout their careers.
- Gain the power, education, and networking system to face security threats head on.





Which Certification is Right for You?

- CISSP (Certified Information Systems Security Professional): The CISSP recognizes cybersecurity leaders who have the knowledge, skills, and abilities to understand cybersecurity strategy, as well as hands-on implementation. It shows they have the knowledge and experience to design, develop and manage the overall security posture of an organization.
 - Experience Required: Candidates must have a minimum of five years cumulative, full-time experience in two or more of the eight domains of the current CISSP Exam Outline. Earning a post-secondary degree (bachelors or masters) in computer science, information technology (IT) or related fields may satisfy up to one year of the required experience or an additional credential from the ISC2 approved list may satisfy up to one year of the required experience.
 Only one year of experience can be waived. Part-time work and internships may also count towards the experience requirement.
- CC (Certified in Cybersecurity): A foundational cybersecurity certification designed to help
 recipients build a pathway to a rewarding career in cybersecurity. Once earned, this entry-level
 certification will demonstrate to employers the foundational knowledge, skills, and abilities
 necessary for an entry- or junior-level cybersecurity role. It proves a willingness and ability to
 learn and grow on the job.
 - Experience Required: There are no specific prerequisites to take the exam. It is recommended that candidates have basic information technology (IT) knowledge. No work experience in cybersecurity or any formal educational diploma/degree is required.
- CCSP (Certified Cloud Security Professional): The CCSP recognizes Information Technology (IT)
 and cybersecurity leaders who have the knowledge, skills, and abilities to apply best practices to
 cloud security architecture, design, operations, and service orchestration.
 - **Experience Required:** Candidates must have a minimum of five years cumulative, full-time experience in Information Technology (IT). Three years must be in cybersecurity, and one year must be in one or more of the six domains of the current CCSP Exam Outline. Earning a post-secondary degree (bachelors or masters) in computer science, IT or related fields may satisfy up to one year of the required experience. Earning CSA's CCSK certificate can be substituted for one year of experience. Only one year of experience can be waived. An active CISSP credential may be substituted for the entire CCSP experience requirement. Part-time work and internships may also count towards the experience requirement.



- CGRC (Certified in Governance, Risk and Compliance): The CGRC recognizes information technology (IT) and cybersecurity leaders who have the knowledge, skills, and abilities to integrate governance, performance management, risk management and regulatory compliance within the organization while helping the organization achieve objectives, address uncertainty and act with integrity.
 - **Experience Required:** Candidates must have a minimum of two years cumulative, full-time experience in one or more of the seven domains of the current CGRC Exam Outline. Part-time work and internships may also count towards the experience requirement.
- CSSLP (Certified Secure Software Lifecycle Professional): The CSSLP recognizes information technology (IT) and cybersecurity leaders who have the knowledge, skills, and abilities to incorporate security practices authentication, authorization, and auditing into each phase of the secure software lifecycle.
 - **Experience Required:** Candidates must have a minimum of four years cumulative, full-time experience in one or more of the eight domains of the current CSSLP Exam Outline. Earning a post-secondary degree (bachelors or masters) in computer science, information technology (IT) or related fields may satisfy up to one year of the required experience. Part-time work and internships may also count towards the experience requirement.
- ISSAP (Information System Security Architecture Professional): The ISSAP recognizes information technology (IT) and cybersecurity leaders who have the advanced knowledge, skills, and abilities to develop, design, and analyze security solutions. They also excel at giving risk-based guidance to senior management to meet organizational goals.

Experience Required:

 Candidates must be a CISSP in good standing and have two years cumulative, full-time experience in one or more of the four domains of the current ISSAP Exam Outline.

Or

 Candidates must have a minimum of seven years cumulative, full-time experience in two or more of the four domains of the current ISSAP Exam Outline. Earning a post-secondary degree (bachelors or masters) in computer science, information technology (IT) or related fields or an additional credential from the ISC2 approved list may satisfy one year of the required experience. Only one year of experience can be waived. Part-time work and internships may also count towards the experience requirement.



ISSEP (Information Systems Security Engineering Professional): The ISSEP recognizes
information technology (IT) and cybersecurity leaders who have the advanced knowledge, skills,
and abilities to practically apply systems engineering principles and processes to develop
secure systems.

Experience Required:

 Candidates must be a CISSP in good standing and have two years cumulative, full-time experience in one or more of the five domains of the current ISSEP Exam Outline.

Or

- Candidates must have a minimum of seven years cumulative, full-time experience in two or more of the five domains of the current ISSEP Exam Outline. Earning a post-secondary degree (bachelors or masters) in computer science, information technology (IT) or related fields or an additional credential from the ISC2 approved list may satisfy one year of the required experience. Only one year of experience can be waived. Part-time work and internships may also count towards the experience requirement.
- **ISSMP (Information Systems Security Management Professional):** The ISSMP recognizes information technology (IT) and cybersecurity leaders who have the advanced knowledge, skills, and abilities to establish, present, and govern cybersecurity programs. They also demonstrate deep management and leadership skills.

Experience Required:

 Candidates must be a CISSP in good standing and have two years cumulative, full-time experience in one or more of the six domains of the current ISSMP Exam Outline.

Or

Candidates must have a minimum of seven years cumulative, full-time experience in two or more of the six domains of the current ISSMP Exam Outline. Earning a post-secondary degree (bachelors or masters) in computer science, information technology (IT) or related fields or an additional credential from the ISC2 approved list may satisfy one year of the required experience. Only one year of experience can be waived. Part-time work and internships may also count towards the experience requirement.



- **SSCP (Systems Security Certified Practitioner):** The SSCP recognizes systems security practitioners who have the knowledge, skills, and abilities to implement, monitor and administer information technology (IT) infrastructure using cybersecurity policies and procedures ensuring the confidentiality, integrity, and availability of data.
 - **Experience Required:** Candidates must have a minimum of one-year full-time experience in one or more of the seven domains of the current SSCP Exam Outline. Earning a post-secondary degree (bachelors or masters) in computer science, information technology (IT) or related fields may satisfy up to one year of the required experience. Part-time work and internships may also count towards the experience requirement.
- Associate of ISC2: A unique designation to validate skills and rapidly advance toward certification.
 The Associate of ISC2 proves one's knowledge in cybersecurity.
 - **Experience Required:** Candidates can take an ISC2 certification exam without the minimum work experience. Once passed, Associates need to meet continuing professional education (CPE) requirements, while working to obtain the experience needed to certify as a CISSP, CCSP, CGRC, CSSLP, ISSAP, ISSEP, or ISSMP, or SSCP.

Exam Outlines are available for all ISC2 certifications, and they provide details on the domains covered by each exam.

Experience hours calculations:

- **Full-Time Experience:** Your work experience is accrued monthly. Experience must be accrued at a minimum of 35 hours/week for four weeks to achieve one month of experience.
- Part-Time Experience: Your part-time experience cannot be less than 20 hours a week and no more than 34 hours a week.
 - 1040 hours of part-time = 6 months of full-time experience
 - 2080 hours of part-time = 12 months of full-time experience
- Internship: Paid or unpaid internship is acceptable. You will need documentation on company/ organization letterhead confirming your position as an intern. If you are interning at a school, the document can be on the registrar's stationery.



Things to Consider

Veteran Benefits

If you are eligible for assistance covering your exam fee through the GI Bill, learn more about **Veteran Benefits**.

Become an ISC2 Candidate

We created <u>ISC2 Candidate</u> for those interested in pursuing an ISC2 certification or a career in cybersecurity. If you're looking to join the cybersecurity workforce, this program is ideal for you! If you've been working in cybersecurity and are looking to earn your first ISC2 certification, whether that is the entry-level Certified in Cybersecurity or the gold standard for experienced professionals CISSP, this program will give you the strongest start in your certification journey.

Create an account on ISC2.org/ and visit my.ISC2.org/s/Candidate-Application-Form to join as an ISC2 Candidate immediately. There is no exam to take and no work experience requirement. Your first year is free and annual dues are \$50 starting in your second year. You'll get your badge, discounts and access right away so you can take advantage of the valuable resources to empower your cybersecurity career.

Supplementary References

Candidates are encouraged to supplement their education and experience by reviewing relevant resources that pertain to the body of knowledge and identifying areas of study that may need additional attention.

View the full list of supplementary references at ISC2.org/certifications/References.





Test Centers

ISC2 exams are administered in-person by Pearson VUE. Click <u>here</u> to confirm there is a Pearson VUE test center near you.

Some exams for ISC2 require special arrangements and may not be available at all of the test centers listed below. For information on a specific exam, please sign into your ISC2 account.

Test Takers in India

Aadhaar IDs must be a physical PVC (plastic) card. Laminated paper IDs are not acceptable. Please review the <u>Aadhaar ID Policy for Pearson VUE</u> to avoid being turned away at the test center.

Examination Policies and Procedures

ISC2 recommends that candidates review exam policies and procedures prior to registering for the examination. Read the comprehensive breakdown of this important information at ISC2.org/exams.

Requesting Special Examination Accommodations

ISC2 provides reasonable and appropriate accommodations for its exams with people who have demonstrated a need for test accommodations. Please contact ISC2 first. Do not start by scheduling through Pearson VUE's website or through their main registration phone line.

If you wish to request an accommodation, complete the **Examination Accommodation Form** and return it to ISC2 **prior to registering for your exam** with the following information to **examadministration@isc2.org**:

- · An explanation of the accommodations you need
- Documentation supporting the accommodation
- The exam you want to take
- · The exam location



Examination accommodation does not assist with expenses related to travel or lodging that may be needed to attend an exam and does not assist with costs associated with obtaining any of our certifications.

Examination accommodations are individualized and considered on a case-by-case basis. Once an accommodation is approved by ISC2, we'll send it to Pearson VUE Accommodations. Please allow two to three business days for Pearson VUE to get this information. Then, call Pearson VUE at +1.800.466.0450, so you can schedule your exam.

Please note, that the purpose of test accommodations is to provide examinees with full access to the test. However, examination accommodations are not a guarantee of improved performance or test completion.





About the Exam

Each exam is computer-based. You can take a demo of the exam experience on the <u>Pearson VUE</u> <u>website</u>. However, not all question types and functionality are applicable to ISC2 exams.

Exam Format and Scoring

For answers to frequently asked questions about exam scoring, click **here**.

You need a scaled score of 700 or higher to pass your cybersecurity exam.

Exam	Time Allotted	Items	Examination Availability
CISSP	3 hours	100 -150 multiple choice and advanced item types	English, Chinese, German, Japanese, Spanish
СС	2 hours	100 -125 multiple choice and advanced item types	English, Chinese, German, Japanese, Spanish
CCSP	3 hours	100 -150 multiple choice and advanced item types	English, Chinese, German, Japanese
CGRC	3 hours	125 multiple choice and advanced item types	English
CSSLP	3 hours	125 multiple choice and advanced item types	English
ISSAP	3 hours	125 multiple choice and advanced item types	English
ISSEP	3 hours	125 multiple choice and advanced item types	English
ISSMP	3 hours	125 multiple choice and advanced item types	English
SSCP	2 hours	100 -125 multiple choice and advanced item types	English, Japanese, Spanish

Notice: Chinese language exams for CISSP, CCSP and CC are only available during select appointment windows.

CISSF

Annual Availability: March 1-31, June 1-30, September 1-30, December 1-31

CC and CCSP

Annual Availability: January 4 - February 2, April 1-30, July 11 - August 9, October 8 - November 6



ISC2 uses the Computerized Adaptive Testing (CAT) format for CISSP, CC, CCSP, and SSCP exams world-wide. Based on the same exam content outline as the linear, fixed-form exam, CAT is a more precise and efficient evaluation of your competency. Learn what to expect when taking your CAT exam here.

Item Review

ISC2 does not allow candidates to skip a question and return to it later. Once a candidate finalizes an answer, it may not be reviewed or changed.

Advanced Item Types (AIT)

Computer-based Testing (CBT) opens up opportunities for new and innovative ways of assessing candidates' knowledge and skills, in some cases leading to more authentic assessment. Allowing for a variety of test question types, such as scenario-based, multiple-choice, or even video-based questions, CBT can provide a means of assessing test constructs that are difficult to assess in paper & pencil (P&P) testing

Alternative Item Formats

Candidates may be administered multiple-choice items as well as items written in alternate formats. These formats may include, but are not limited to: calculation, ordered response, drag and drop and/or hot spots. All item types may include multimedia such as charts and tables.

Similar Items

Occasionally, a candidate may receive an item that seems to be very similar to an item they received earlier in the examination. This could happen for a variety of reasons. For example, several items could be about similar situations, scenarios, or problems, yet address different phases of the security process. Alternatively, a pretest (unscored) item could be about content similar to an operational (scored) item. It is incorrect to assume that a second item, which is similar in content to a previously administered item, is administered because you answered the first item incorrectly. Always select the answer you believe to be correct for each item administered. All examinations conform to their respective test plan.



Registering for the Exam

- If you are already an ISC2 Member or ISC2 Candidate, log in to your account. If you do not already have an ISC2 account, you will need to create one.
- From the Certification menu, select the certification exam you want to take.
- Select your exam purchase option and click "Buy Now."
- After completing the checkout process, visit your account to schedule your exam in the "Courses and Exams" section.
- Click the **Schedule** button displayed next to your exam.
- Complete the ISC2 Exam Account Information form.
 IMPORTANT: You must enter your information exactly as it appears on the identification (ID) you will present at the test center. If it is not an exact match, you will not be able to take your test and you will not be reimbursed for any fees paid.
- Once your form is submitted you will be redirected to the Pearson VUE website to finalize your exam appointment.

Your scheduled exam will be displayed in two places, your Pearson Dashboard and the **Courses and Exams** section of your ISC2 account.

By taking an ISC2 exam, you are agreeing that you have read the <u>ISC2 Examination Agreement</u> and fully understand and accept your obligations. Release of Pearson VUE credentials to unauthorized third parties is a violation of <u>ISC2 Non-Disclosure Agreement</u>. Authorized third parties include Candidate, Pearson VUE and ISC2. Violations of the ISC2 Non-Disclosure Agreement may result in the immediate and permanent termination of your exam result or certification(s).

Questions?

Contact ISC2 Candidate and Member Services

- Phone: +1.866-331-ISC2 (4722), press 1 for candidate support
- Email: Examadministration@isc2.org





Prepare for Your ISC2 Exam Day

Rescheduling or Cancelling an Exam

Once you schedule your exam, you have up to 365 days to reschedule and sit for your exam. **Please note:** exams cannot be rescheduled once you are within 24 hours of your appointment time.

- To reschedule your exam, log into your ISC2 account and visit Courses and Exams.
- Click the Reschedule button next to the exam.
- You will be prompted to review your ISC2 Exam Account Information form. Be sure this information is accurate.
- Upon review of the form, you will be redirected to the Pearson VUE website.
- From your Pearson VUE dashboard, click the exam you wish to reschedule.
- On the Exam Appointment Details screen, click **Reschedule or Cancel**.

Pearson VUE charges a reschedule fee of U.S. \$50 and a cancellation fee of U.S. \$100. If you do not sit for your exam within 365 days of your initial scheduled exam date, your exam fee will NOT be refunded. Those participating in ISC2's One Million Pledge sitting for the Certified in Cybersecurity (CC) exam for the first time do not pay fees for rescheduling.

Late Arrivals or No Shows

- Be sure to arrive at least 30 minutes before your exam start time.
- If you arrive within 15 minutes of your start time, you will be considered late. This means you may forfeit your assigned seat. It is up to the test center to decide whether to allow you to take the exam without affecting others' start times.
- Pearson VUE will make all attempts to accommodate you if you're late. But if they can't, you'll be turned away.
- If you're turned away because you're late or you didn't show up, your exam result will appear in the system as a no-show. You'll also forfeit your exam fee.



What You Need to Bring to the Test Center

Proper Identification – ISC2 requires two forms of identification (ID) to take your cybersecurity exam. You will be asked to provide a primary and a secondary ID when you check in at your test center. ISC2 also requires you to submit to a palm-vein scan. For more information on the ISC2 palm vein scan please review our **Palm Vein Scan** data sheet

Accepted Primary ID (contains photograph and signature; not expired)

- Government issued driver's license or identification card
- U.S. Department of State driver's license
- U.S. learner's permit (card only with photo and signature)
- National/state/country Identification card
- Passport
- Military ID
- Military ID for spouses and dependents
- Alien registration card (green card; permanent resident visa)
- Government issued local language ID (plastic card with photo and signature)
- Employee ID
- School ID
- Credit Card*

Accepted Secondary ID (contains signature; not expired)

- U.S. Social Security card
- Debit/ATM card
- Credit card*
- Any form of ID on the primary ID list

^{*} A credit card can be used as your primary ID **only** if it contains both your photo and a signature. It cannot be expired. Any credit card can be used as your secondary ID if your signature is on it and it isn't expired. This includes major credit cards, as well as department store and gasoline credit cards.



Test Takers in India

Aadhaar IDs must be a physical PVC (plastic) card. Laminated paper IDs are not acceptable. Please review the <u>Aadhaar ID Policy for Pearson VUE</u> to avoid being turned away at the test center.

Minors of the Age of 16 or 17

A parent of guardian must accompany the minor candidate to the test center.

The minor candidate must present one form of valid ID that includes their name and a photo.

- The parent or guardian must present a valid, government-issued primary ID with a photo and signature.
- The parent or guardian must provide their signature next to the minor's signature on the Minor-Guardian Log Sheet to verify the minor candidate's identity. For more information, see the Minor-Guardian Log Sheet.

Note: You must be 16 years old to sit for an ISC2 examination.

Note: For minor candidates, a school ID is an acceptable form of primary ID.

Here's what you need to know:

- Your IDs must be valid (not expired).
- They must be original documents (not photocopies or faxes).
- Your primary ID must include your photo and signature. (The photo needs to be permanently affixed to the document.)
 - Documents lacking signatures must be legal, official forms of identification approved by local government.
- · Your secondary ID must include your signature.
 - Documents lacking signatures must be legal, official forms of identification approved by local government.





Name Matching Policy

The first and last name on your ID must exactly match the first and last name that you used to register with Pearson VUE. You can review and update your name up to two days (48 hours) prior to your exam appointment by logging into your account. If you are closer than 48 hours before your exam and have not been able to resolve your naming differences, we recommend rescheduling. Name changes cannot be made on your test day, including at the test center. If you cannot meet the ID requirements on your exam day, you will be considered a no-show and will forfeit your testing fee.

If you had a legal name change, you must bring proof to the test center on exam day. Your document must be an original (not a photocopy or fax). The only legal documents that Pearson VUE will accept are:

- Marriage licenses
- Divorce decrees
- · Court-sanctioned legal name change documents

What You Shouldn't Bring into the Test Center

- Weapons weapons are not allowed at the test center. If you bring a weapon (or something your Test Administrator considers to be a weapon), you'll be asked to store it.
- There is one exception if you are law enforcement or security personnel on site performing an
 official duty, you may carry a weapon. This exemption does not apply to law enforcement or security
 personnel who are scheduled to take exams.



The Day of Your Exam

Check-In Process

Plan to arrive at your test center **at least 30 minutes** before your exam start time. To check in, you'll need to:

- Show two acceptable forms of ID (as defined earlier).
- Provide your signature.
- Submit to a <u>palm vein scan</u> (unless it's prohibited by law). If you are not comfortable with this form of identification, please contact <u>ExamAdministration@isc2.org</u> prior to booking your exam.
- Have your photo taken. Masks, hats, scarves, and coats may not be worn for your photo. You also can't wear these items in the test room.
- Leave your personal belongings outside the testing room. You'll have access to secure storage.
 Storage space is small, so plan ahead. Pearson VUE test centers do not assume responsibility for your personal belongings.

The Test Administrator (TA) will give you a short orientation. Then, the TA will escort you to a computer terminal.

Non-Disclosure Agreement

Once you are in your testing seat, you will have three minutes to review and accept the **Non-Disclosure Agreement (NDA)**. You cannot take the exam without accepting the terms of the NDA. If you do not sign the NDA, you will not be permitted to sit for the exam and your testing fee will NOT be refunded





Exam Assistance and Breaks

You must remain in your seat during the exam unless the staff says it's okay for you to get up. You may not change your computer terminal unless a TA directs you to do so.

Raise your hand to notify the TA if you:

- Believe you have a problem with your computer.
- Need to change note boards.
- Need to take a break.
- · Need the administrator for any reason.

Your total exam time includes any unscheduled breaks you may take. All breaks count against your testing time. The TA will lock your testing station and excuse you for break. You must leave the testing room during your break. However, you may not leave the building or access any personal belongings unless absolutely necessary (such as for retrieving medication).

When you take a break, you'll be required to submit to a palm vein scan before and after your break.

Testing Environment

Pearson VUE test centers administer many types of exams. Some exams have written responses (such as essays). The test centers have no control over the sounds of people typing on keyboards next to you. Typing noise is a normal part of a computerized testing environment. It's like the noise of turning pages in a paper-and-pencil testing environment. Earplugs are available upon request.

Completing Your Exam

After you finish, raise your hand to summon the TA. The TA will lock your testing station and excuse you for break. Be sure to notify your TA before you leave the test center if:

- You believe there was an irregularity in how your test was run or
- Irregular testing conditions had a negative effect on the outcome of your exam



Technical Issues

On rare occasions, the test center may have technical problems. You may need to reschedule your cybersecurity exam.

If technical issues cause you to wait more than 30 minutes after your scheduled exam start time, or your exam starts and then stops with a delay of more than 30 minutes, you'll have the choice of continuing to wait or rescheduling with no additional fee:

- If you choose not to reschedule and take the test after your delay, your test results will count. You'll have no further recourse.
- If you choose to wait but change your mind before starting (or restarting) your exam, you can take the exam at a later date at no extra cost.
- If you choose to reschedule or the technical problem can't be fixed, you'll be allowed to test at a later date at no extra charge.

We know your time is valuable. If your test center identifies technical problems before your exam, they'll make every attempt to contact you.





Results Reporting

Receiving Your Results

ISC2 conducts a thorough statistical and psychometric analysis of the score data to establish the pass/ fail score before releasing scores. We need a minimum number of test takers before this analysis can be completed.

Depending on the volume of test takers for a given test, there may be times when scores are delayed for approximately six to eight weeks to complete this critical process.

Your proctor will give you an unofficial exam result when you check out at the test center. ISC2 will email you the official result. In some instances, real-time results may not be available.

All test results are subject to the ISC2 psychometric and forensic evaluation. This evaluation could take place after you get your official results. (The timing is based on the number of tests taken.) If the psychometric and forensic evaluation affects your score, ISC2 will notify you.

Results will not be released over the phone. If you have any questions about this policy, contact ISC2 before your exam.

Exam Irregularities and Results Invalidation

If ISC2 suspects that any irregularity, fraud, or policy violation has taken place before, during or after an exam, ISC2 will examine the situation and determine whether action is needed. ISC2 may choose not to score the exam of the affected test taker(s). Or, ISC2 may choose to cancel the results of the affected test taker(s).

At ISC2's sole discretion, we may:

- Revoke any and all certifications you may have earned.
- Ban you from earning future ISC2 certifications.
- Decline to score or cancel any exam under any of the circumstances listed in the ISC2 Examination Agreement.

If you expect any fraud or irregularities, you can report them here





Retake Policy

For each ISC2 certification program (CISSP, CC, CCSP, CGRC, CSSLP, ISSAP, ISSEP, ISSMP and SSCP), there are two independent rules that govern exam retake attempts:

- 1. Test-free days between retake attempts:
 - After your first exam attempt: You may retest after 30 test-free days.
 - After your second exam attempt: You may retest after 60 test-free days from your most recent exam attempt.
 - After your third exam attempt and for all subsequent retakes: You may retest after 90 test-free days from your most recent exam attempt.
- 2. Maximum exam attempts within a 12-month period:
 - You may attempt an ISC2 exam up to 4 times within a 12-month period for each certification program.

Candidates may pursue multiple certifications simultaneously.



ISC2 Examination Scoring FAQs

Q: Does everyone take the same test?

A: No. ISC2 maintains a large pool of questions which can be used to generate many different forms of the examinations. To ensure the integrity and security of the examination, the examination forms are updated on a regular basis. Furthermore, multiple forms of the examination are in use at any given time, and candidates are randomly assigned these forms.

Q: Is one test form easier than another?

A: No. ISC2 uses statistical data on how each test question performs to evaluate the difficulty of each examination form. The examinations are carefully constructed in order to minimize variations in difficulty levels from one test form to another. It is possible, however, to have slight variations in difficulty based on the particular combination of test questions that are selected for each examination form. This is taken into account when the passing scores are set or when test forms are equated, so it does not matter which exam form each candidate takes. Equating is a statistical method which allows psychometricians to create different examination forms of equal difficulty.

Q: How is the passing score determined for linear examinations?

A: The passing score (also called a "cut score") is established by a panel of subject matter experts (SMEs). To have a diverse group of SMEs on the panel representing various geographic regions, ethnicity, practice settings and years of experience is important to ensure that the panel of experts adequately represents the field. The members on the panel are selected from a list of SME volunteers that ISC2 maintains. The list is updated yearly. Based on panel's recommended passing score, the ISC2 Examination Committee, also called the Scheme Committee, which is made up of members of the ISC2 Board of Directors, finalize the passing score. During this process, the panel, working under the guidance of a psychometrician, discusses the minimum level of competence that is required for passing the examination and obtaining the credential. This discussion focuses on the specific knowledge, skills and abilities that qualified practitioners possess. The panel then systematically evaluates each question on the examination and rates their difficulty levels. The ratings are combined to arrive at the recommend passing score for that specific examination. ISC2 always uses psychometrically accepted standard setting methods to determine passing scores for all of its credentials.

Q: Why is the scale 0 - 1000 when I didn't see 1000 questions for linear examinations?

A: The scale used by ISC2 is similar to scales used by other large testing programs, such as the SAT, ACT, or GRE. The scale has more points on it than there are number of questions on the examination.



Q: What is a scaled score for linear examinations?

A: A scaled score is a different way of expressing a candidate's achieved score in the examination without distorting the meaning of scores. In scaled score reporting, a candidate's raw score (number of items answered correctly) is converted to a number within a predefined score range. In the case of ISC2, all raw scores are converted to scaled scores of 0-1000, with the passing scaled score of 700. It is similar to the conversion of temperature from Fahrenheit to Celsius or vice versa. For example, 85 degrees Fahrenheit is equivalent to 29.44 degrees Celsius. In this conversion, the temperature remains the same, but, depending on the scale used, the number is different (85° Fahrenheit versus 29.44° Celsius).

Q: Does scaling the scores affect who passes or fails the exam?

A: The use of scaled scores does not affect whether or not an individual candidate passes or fails the examination. The pass/fail decision is always made by comparing the number of questions answered correctly to the passing score that was established using the psychometrically accepted standard setting methods described above. All candidates who correctly answer more items than the number of items required for passing the examination will obtain scaled scores 700 or higher. Candidates who do not answer enough items to pass the test obtain scaled scores below 700. Scaling also does not affect the rank ordering of candidates. A candidate who answers more items correctly than another candidate taking the same examination form will obtain a higher scaled score; however, in the certification examination, candidates are not ranked in order; they are only informed whether they passed or failed the test.

Q: Why scale the scores?

A: The use of scaled scores allows us to directly compare scores from one examination form to another because the passing standard will always be the same - a scaled score of 700. In the long run, this process makes the scoring of ISC2 examinations easier to understand for all concerned. No matter which ISC2 credential examination form a candidate takes, the passing score will always remain constant of 700. This also provides stability in score reporting, all of which are critical to maintaining equality for all candidates, which provides the foundation for the ANAB ISO/IEC accreditation of our credentials.



Q: What is the passing proficiency level for adaptive testing?

A: The proficiency is defined as meeting or exceeding the "passing standard." Candidates must score above the proficiency level in order to pass the exam. A single pass/fail result is calculated on the total of all operational items administered for the examination. ISC2 exams are compensatory exams which allow for a higher number of items answered correctly in one domain to compensate for a lower performance in another domain. If a candidate performs very well in a more heavily weighted domain where a high number of items are included on the exam and only performs "near proficiency" or even "below proficiency," in a lesser weighted domain where a fewer number of items are included, there is a possibility that a candidate may pass the exam, but there is no guarantee. Domain performance is provided to candidate who do not pass the exam for purposes of diagnostic feedback for future exam preparation, as follows:

- Below proficiency below the passing standard
- · Near proficiency close to the passing standard
- Above proficiency above the passing standard

Q: Can I find out how many questions I answered correctly?

A: ISC2 does not report to candidates the number of questions they answered correctly or the overall percentage of questions they answered correctly; however, failing candidates are provided with the rank ordering of domains based on their percentage of questions answered correctly in each domain of the examination. This information is provided to assist failing candidates who would know the domains that they need to focus in their further study.





Computer Adaptive Testing

ISC2 uses the Computerized Adaptive Testing (CAT) format for CISSP, CC, CCSP, and SSCP exams world-wide. Based on the same exam content outline as the linear, fixed-form exam, CAT is a more precise and efficient evaluation of your competency.

How Does it Work?

Each candidate taking the CAT exam will start with an item that is well below the passing standard. Following a candidate's response to an item, the scoring algorithm re-estimates the candidate's ability based on the difficulty of all operational items presented and answers provided. With each additional item answered, the computer's estimate of the candidate's ability becomes more precise – gathering as much information as possible about a candidate's true ability level more efficiently than traditional, linear exams.

CAT Frequently Asked Questions

Q: What is Computerized Adaptive Testing (CAT)?

A: CAT is the computerized delivery of exam items uniquely tailored to the ability of an individual candidate. Unlike fixed-form, linear exams, adaptive testing delivers items based on the demonstrated ability of a candidate during the exam. For all CAT certification exams, each candidate is tested in accordance with exam content requirements as described in the certification exam outline. The difficulty of each item a candidate receives is optimized to measure his/her ability with the greatest degree of efficiency possible. More resources about how adaptive tests perform, in general, can be found at https://iacat.org/introduction-to-cat/.

Q: How does Computerized Adaptive Testing (CAT) work?

A: A candidate should expect to find each item challenging throughout the exam. Depending on the ability of a candidate, the number of items each candidate receives on the exam will vary. Each candidate who takes a CAT exam will start with an item that is well below the passing standard. Following a candidate's response to an item, the scoring algorithm will re-estimate the candidate's ability based on the difficulty of all operational items presented and all the previous answers provided for those items. After each item is answered, the item selection algorithm determines the next item to present to the candidate with the expectation that a candidate should have approximately a 50% chance of answering that item correctly. With each additional item answered, the computer's estimate of the candidate's ability becomes more precise. Through this iterative process, the intent is to gather as much information as possible about a candidate's true ability level more efficiently than traditional, linear exams.



Q: Why is ISC2 changing from fixed-form linear testing to variable-length, Computerized Adaptive Testing (CAT)?

A: ISC2's transition to CAT is an important investment in the future of its certification program. The implementation of CAT strengthens ISC2's commitment to meet the critical demand for cybersecurity professionals worldwide by providing a fair, valid, reliable, and efficient exam administration process. CAT provides numerous benefits to candidates including:

- A more precise and efficient evaluation of a candidate's competency
- More opportunities for examination administration
- Enhanced exam security

Q: Which ISC2 exams are available via Computerized Adaptive Testing (CAT)?

A: CISSP, CC, CCSP, and SSCP examinations are available exclusively in CAT format worldwide.

Q: Can a candidate take CAT examinations in a linear format?

A: No. Once an exam is available in the CAT format it is no longer offered in linear format.

Q: How much does it cost to register for a CAT exam?

A: Pricing for all ISC2 certification exams can be found here.

Q: How much time does a candidate have to take an exam in CAT format?

A: Maximum administration time for CISSP and CCSP CAT is three hours. CC and SSCP CAT format examinations have a two-hour maximum administration time. Exceptions will be provided only to candidates with medical accommodations that are pre-approved by ISC2. There is no minimum administration time limit. Candidates may proceed through the exam at a pace to which they are comfortable. Additional details about accommodations are available here.

Q: What is the break policy for the CAT exam?

A: ISC2 does not limit the number or duration of candidate breaks; however, all breaks will be included in the maximum administration time.



Q: How many items will a candidate receive on the CAT exam?

A: Candidates will be presented with a minimum of 100 items on all examinations. The maximum item count is 125 for the CC and SSCP or 150 items for the CISSP and CCSP examinations. Each exam will contain 25 pretest, or unscored items, as part of the minimum length examination. Pretest items are items being evaluated for inclusion in future exams.

To receive a pass or fail result, a candidate must answer a minimum of 75 operational, or scored, items along with 25 pretest, or unscored items.

A candidate will not be able to distinguish between operational and pre-test items; consequently, a candidate should consider each item carefully and provide the best possible response based on the information presented.

Exam	Item Count
СС	100 – 125
SSCP	100 – 125
CISSP	100 – 150
CCSP	100 – 150



As an adaptive exam, items adjust to the candidate to allow for demonstration of minimal level of mastery of concepts within each domain.

Candidates who pass the exam at 100 items have mastered enough concepts throughout all domains to prove proficiency. Candidates who do not pass the exam at 100 items have not shown the proficiency required throughout enough domains to achieve the minimal passing score. Candidates who exceed 100 items could be proficient in some domains, however, the presentation of additional items allows the candidate the opportunity to continue to prove proficiency in other domains so that they may achieve the minimal passing score.

Q: Is content on the CAT exam delivered in sections?

A: No. Content is not presented in sections or any predetermined order; exam items are chosen randomly by the CAT item selection algorithm to comply with the exam content outline. The content for each CAT exam is constructed in compliance with the domain weights stated in the exam content outline regardless of exam length.



Q: Will item review be permissible on the CAT Exam?

A: Because the CAT exam is a variable-length computerized adaptive examination and the difficulty of items presented to a candidate is based on previous responses, item review is not permitted. Once a candidate finalizes an answer, it may not be reviewed or changed.

Q: How does the computer determine whether a candidate will pass or fail the CAT exam?

A: The probability of success on a CAT exam is based solely on a candidate's estimated ability in relation to the standard necessary to pass the exam. The scoring algorithm determines whether a candidate passes or fails the exam using one of three rules, in the following order of application:

- 1. Confidence Interval Rule Once the minimum exam length (100 items) is satisfied, an exam will end when a candidate's ability estimate excludes the pass point with 95% statistical confidence. For candidates with ability estimates that statistically exceed the passing standard, the exam will result in a pass. For candidates that have ability estimates that are statistically below the standard, the exam will result in a fail.
- 2. Maximum-Length Exam Rule If the Confidence Interval Rule has not been invoked prior to a maximum length examination, the candidate's ability estimate will be evaluated against the passing standard.
 - If the final ability estimate is at or above the passing standard, the candidate passes.
 - If the final ability estimate is below the passing standard, the candidate fails.
- 3. Run-out-of-time (R.O.O.T.) Rule If the Confidence Interval Rule has not been invoked prior to a maximum time of the examination, the candidate's ability estimate will be evaluated against the passing standard.
 - If the final ability estimate is at or above the passing standard, the candidate passes.
 - If the final ability estimate is below the passing standard, the candidate fails.

If a candidate does not answer seventy-five (75) operational items and twenty-five (25) pretest items within the maximum time of the examination, the candidate will automatically fail the exam.

Q: Can a CAT exam be taken with an Authorized Training Provider at an event or mobile testing facility?

A: No. ISC2 exams are available exclusively through Pearson Professional Centers (PPCs) and ISC2-authorized Pearson VUE Select Test Centers (PVTC Selects). Current ISC2-authorized test centers can be found at: wsr.pearsonvue.com/testtaker/find/testcenter/ISC2.



Q: When does a candidate receive their results for CAT?

A: A candidate will receive their results immediately after he/she has completed the exam. For a candidate who does not pass and who has taken the minimum number of required items, they will also be provided diagnostic feedback to share domains in which a candidate struggled so they may focus on preparation for future attempts. Candidates do not receive any numerical scores on their pass/fail report.

Q: Will a candidate receive a score with his/her exam pass/fail report?

A: No. Candidates do not receive numerical scaled scores on their pass/fail examinations. Proficiency level for each domain will be provided only to failing candidates.

Q: Is it true that a candidate who receives the minimum number of items and the last item is "easy" will fail the examination?

A: By design with a CAT exam, a candidate cannot reliably identify which items are easy and which are difficult. At the end of an examination, a candidate receives items he/she has approximately a 50% chance of answering correctly. The sentiment regarding which items are 'easy' and which items are 'difficult' is relative to a candidate's ability. Because the exam is adaptive, both high and low ability candidates will think the items at the end of the exam are challenging.

Q: What is the passing proficiency level?

A: Proficiency is defined here as candidate performance relative to the "passing standard," and exam performance feedback to failing candidates is provided using the following three levels:

- Below proficiency below the passing standard
- Near proficiency close to the passing standard
- Above proficiency above the passing standard

Q: Does a candidate need to score "Above Proficiency" in all domains in order to pass the exam?

A: No. Candidates must score above the proficiency level in order to pass the exam. However, a candidate does not need to score above the proficiency level in each area of the test plan to pass the exam. A single pass/fail result is calculated on the total of all operational items administered for the examination. ISC2 exams are compensatory exams which allow for a higher number of items answered correctly in one domain to compensate for a lower performance in another domain. If a candidate performs very well in a more heavily weighted domain where a high number of items are included on the exam and only performs "near proficiency" or even "below proficiency," in a lesser weighted domain where a fewer number of items are included, there is a possibility that a candidate may pass the exam, but there is no guarantee.



Q: If a candidate fails with 75 operational items answered, does this mean they did very poorly?

A: Not necessarily; it simply means that it took only the minimum number of items for the scoring algorithm to determine with 95% certainty that the candidate's ability was below the passing standard.

Q: Is any candidate randomly selected to receive maximum length examination?

A: No. Items are administered in accordance with exam content outline specifications, and the item selection algorithm is based on a candidate's ability. No candidate is selected to receive a predetermined number of items. Items are always selected based on the candidate's response to previous items and fulfilment of the exam content outline. The exam ends when it can be determined with 95% confidence that a candidate's performance is either above or below the passing standard, regardless of the number of items answered or the amount of exam session time elapsed.

Q: How should a candidate prepare to take CAT?

A: As the exam content outline and passing standard for the linear and CAT versions of the examination are exactly the same, candidate preparation should not change based on the format of the examination. Regardless of exam format, a candidate should always follow good time management strategies so he/ she may provide well-reasoned responses to at least the minimum number of items required.

A candidate can expect to find each item presented challenging. Consequently, many candidates will feel that they did poorly on the exam as all candidates are expected to only get 50% of items they answer correct. This psychological phenomenon is common for CAT exam candidates, as most fixed-forms exams have candidates answer a higher proportion of items correctly due to item targeting inefficiencies. It is important for a candidate to remember it is not the number of items answered correct that is important, everyone will get about 50% correct, it is the difficulty of the items that he/she answer correct which is relevant for passing the exam.



Path to Certification

To qualify for any of ISC2's cybersecurity certifications, you must pass the exam and meet the experience requirements or become an Associate of ISC2.

Apply for Certification

Once you receive notification informing you that you have successfully passed the exam, you can start the **Certification Application**. Of course, you can begin your certification application when you schedule your exam. However, the application will remain in draft mode as you cannot submit it until you are notified you have successfully passed the exam.

If you have passed the Certified in Cybersecurity (CC) exam, there is no work experience requirement, so your application will contain questions and agreements regarding your adherence to the <u>ISC2 Code of Ethics</u> and privacy policy.

For all other certifications, you will be required to provide an endorser – another ISC2-certified professional in good standing – who can attest to your experience. If you do not know another ISC2-certified professional, you can opt for ISC2 to endorse you, however, proof of employment will be required.

Your endorser will attest that your assertions regarding professional experience are true to the best of the endorser's knowledge, and that you are in good standing within the cybersecurity industry. You will need the endorser's member/certification number and surname when filling out the online application.

You will also be asked to provide your relevant work experience (requirements vary by certification) and can also provide any experience waiver based on certifications held or higher education degrees completed. Earning a post-secondary degree (bachelors or masters) in computer science, information technology (IT) or related fields may satisfy up to one year of the required experience. Alternatively, a credential from the ISC2 approved list may satisfy up to one year of the required experience. Please note that only one year of experience requirements may be waived by either education or certification.

Lastly you will be asked to respond to the mandatory legal questions regarding your **background qualifications**.



Application Time Limit

All candidates who pass an ISC2 credential examination must complete the certification application process within nine months of their exam date.

Please note: A percentage of the candidates who pass the exam and submit certification applications will be randomly subjected for audit and required to submit additional information, as required, for verification. You will be notified via email if your application is selected for audit.

Agree to the ISC2 Code of Ethics

All cybersecurity professionals who are certified by ISC2 recognize that such certification is a privilege that must be both earned and maintained. In support of this principle, all ISC2 members are required to commit to fully support this Code of Ethics (the "Code"). ISC2 members who intentionally or knowingly violate any provision of the Code will be subject to action by a peer review panel, which may result in the revocation of certification. ISC2 members are obligated to follow the ethics complaint procedure upon observing any action by an ISC2 member that breaches the Code. Failure to do so may be considered a breach of the Code pursuant to Canon IV.

There are only four mandatory canons in the Code. By necessity, such high-level guidance is not intended to be a substitute for the ethical judgment of the professional.

Code of Ethics Preamble:

- The safety and welfare of society and the common good, duty to our principals, and duty to each other, require that we adhere, and be seen to adhere, to the highest ethical standards of behavior.
- Therefore, strict adherence to this Code is a condition of certification.

Code of Ethics Canons:

- Protect society, the common good, necessary public trust and confidence, and the infrastructure.
- Act honorably, honestly, justly, responsibly, and legally.
- Provide diligent and competent service to principles.
- · Advance and protect the profession.



Pay Your First <u>Annual Maintenance Fee</u>

Once your certification application has been approved, the final step in the process is to pay your first Annual Maintenance Fee (AMF). If you already hold an ISC2 certification you will not have to pay an additional AMF for your latest certification.





Maintain Your Certification

Continuing Professional Education

Becoming a cybersecurity professional requires a dedication to life-long learning, as threats, vulnerabilities and best practices are constantly evolving. Maintaining your ISC2 certification – from CC to CISSP – requires earning continuing professional education (CPE) credits. We make it easy for you earn CPE credits and grow professionally through a wide array CPE opportunities.

Managing Your ISC2 CPE Credits and Activities

Depending on which certification you hold – or if you're an Associate of ISC2 – the number of CPE credits you need to earn will vary. For associates, the requirement is 15 credits per year. For all certifications, CPE activities must be completed during your three-year certification cycle. ISC2 provides annual recommendations in our **Certification Maintenance Handbook**, to maintain a healthy balance between your professional development, day job and your personal life.

Annual Maintenance Fee

Certified Members AMFs

ISC2 certified members pay a single AMF which is due each year upon the anniversary of their certification date. Members only pay a single AMF regardless of how many certifications they earn. AMF for members with multiple certifications are due on their earliest certification anniversary.

For members who hold the following certifications, CISSP, SSCP, CCSP, CGRC, CSSLP, ISSAP, ISSEP or ISSMP, there is an AMF of U.S. \$135. For members who only hold our CC certification, the AMF is U.S. \$50.

Associates of ISC2 AMFs

Associates of ISC2 pay an AMF of U.S.\$50 which is due each year upon the anniversary of achieving their associate status.



Recertification Requirements

To be reinstated once a certification or associate designation is suspended, ISC2 certified members and associates are required to submit all outstanding CPE credits and pay all outstanding year AMFs. Suspended status may be maintained for up to two consecutive years. After two years, suspended members and associates will be terminated. Terminated certified members who seek reinstatement will be required to submit at least 5 CPE credits for each domain of the certification being reinstated, along with 40 CPE credits in their primary domain of practice, and a total of 120 CPE credits. CPE activities for terminated member reinstatement must be obtained within a 12-month period. Alternatively, terminated certified members may seek reinstatement through reexamination. Terminated associates may only be reinstated through reexamination. For questions or assistance, terminated associates can contact ISC2 Customer Service.





Benefits of ISC2 Membership

ISC2 is an international, nonprofit membership association for cybersecurity leaders like you. We are committed to helping our members learn, grow, and thrive. Our vision is clear: A safe and secure cyber world. ISC2 is the world's leading member association for cybersecurity professionals. Our more than 265,000 certified members and associates lead the profession with the same shared vision.

With an ISC2 certification, you join a globally recognized family of cyber and IT security professionals. You will have access to a broad array of exclusive resources, educational tools and peer-to-peer networking opportunities, conferences, and event discounts, and much more to help strengthen your career while helping us accomplish our mission of inspiring a safe and secure cyber world.

The Value of Certification and Membership

ISC2 is acknowledged as the global, nonprofit leader in educating and certifying professionals throughout their careers. Our reputation has earned our cyber and IT security certifications and training programs recognition as the industry gold standard.

When you become certified through ISC2, you earn tested and verifiable proof of proficiency in your field, leading to career advancement and new professional growth opportunities.

Unmatched Member Benefits

As an ISC2 member, you never stop learning and growing. We provide access to a full suite of benefits and resources to help enable your continuing education and development to keep you ahead of the latest cyberthreats, best practices, and industry trends.

Members and associates enjoy access to a full spectrum of resources and exclusive benefits that enable them to expand their skillset and earn CPEs, including enriching professional development and volunteer opportunities; peer-to-peer networking and best-practice sharing; ISC2's Security Congress annual cybersecurity conference; professional recognition and awards programs; industry event and learning materials discounts, and more.



Professional Development

Cybersecurity never stands still – it's a constantly evolving field that requires continuing education. ISC2 Certificates, Courses and Express Courses will help you stay in front of cyberthreats and on top of trends. Extend your learning and grow your professional network in person and virtually at ISC2 events and webinars.

CPE Opportunities

Our members are integral to our vision and we're always looking for ways to enhance your membership experience through a wealth of professional resources, programs, benefits and services. Earning Continuing Professional Education (CPE) credits not only streamlines the certification renewal process but also ensures that you remain current and consistently expand your knowledge in the ever-evolving field of cybersecurity. This, in turn, can bolster the overall security and protection of the organization(s) you serve and enhance your career prospects, as many employers highly value professionals who demonstrate a consistent commitment to their personal development.

Manage Your Membership

Your ISC2 Member Dashboard has everything you need to keep up-to-date with your membership. From the dashboard, you can review the status of your certifications, submit CPE credits, pay your AMF, receive important news and much more. Also, update your communication preferences – to ensure you receive the information you want – and enable Multi-Factor Authentication to secure your account.





Engage, Volunteer & Grow

Learn about the many opportunities to grow professionally, share best practices, become a mentor, recognize achievements and more.

- Item Writer/Exam Developer: ISC2 certifications are among the most highly regarded in the world, due in large part to our rigorous exam development process. ISC2 regularly updates all exams to ensure that our certifications remain current and relevant in a rapidly changing profession. ISC2 holds exam development workshops several times throughout the year to update and refresh the item banks and create new exam forms for all the credentialing exams it offers. Participants earn CPEs.
- **Security Congress:** Attend ISC2 Security Congress and take advantage of the powerful collaboration that you can only find at a conference of your peers who are dedicated to helping one another solve the challenges we all face.
- **Center for Cyber Safety & Education:** Find opportunities to volunteer in your community to keep children, parents, and the elderly safe and secure online. Plus, learn about scholarships and get resources to share with your employer.
- **Community:** Connect with cybersecurity professionals from around the world in our online Community. Collaborate, share knowledge, and develop best practices required to manage the ever-evolving needs and interests of the cyber industry.
- <u>Chapters:</u> ISC2 Chapters provide the opportunity to build a local network of peers to share knowledge, exchange resources, collaborate on projects and create new ways to earn CPE credits.
- **ISC2 Insights:** This publication covers the latest ISC2 updates, along with member views on global cybersecurity trends and issues, public policy, technology innovation and more.

Discount, Perks & Resources

Take advantage of a wide array of exclusive member discounts and perks, ranging from savings on training materials to discounts on professional services.



Additional Information

Legal Info

For any questions related to ISC2's policies, please contact the ISC2 Legal Department at legal@isc2.org.

Any Questions?

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About ISC2

ISC2 is the world's leading member organization for cybersecurity professionals, driven by our vision of a safe and secure cyber world. More than 265,000 certified members and associates are a force for good, safeguarding the way we live. Our award-winning certifications – including cybersecurity's premier certification, the CISSP® – enable professionals to demonstrate their knowledge, skills and abilities at every stage of their careers. ISC2 strengthens the influence, diversity and vitality of the cybersecurity profession through advocacy, expertise and workforce empowerment that accelerates cyber safety and security in an interconnected world. Our charitable foundation, the <u>Center for Cyber Safety and Education™</u>. helps create more access to cyber careers and educate those most vulnerable. Learn more and get involved at <u>ISC2.org</u>. Connect with us on X, <u>Facebook</u> and <u>LinkedIn</u>.

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