Cyber Leadership Program: Women in Cyber

Alexandria, VA + Virtual

ISC2   CYBER LEADERSHIP INSTITUTE

Program Overview

Alexandria

Day 1-March 5

SESSION	TIME		FACILITATOR
REGISTRATION & COFFEE	7:30 AM – 8:30 AM	1 hr	N/A
WELCOME & INTRODUCTIONS Welcome Attendees Introductions & Ice Breaker Full Program Overview Day 1 Agenda Overview	8:30 AM – 9:30 AM	1 hr	• **Dwan Jones**, Director, Inclusive Strategies & Engagement, Center for Cyber Safety & Education • **Julie Chatman MBA, CISM, CCP,** Principal, Security, BD Emerson & Content Developer & Facilitator, Cyber Leadership Institute
LEADERSHIP & INFLUENCE WITHOUT THE TITLE Learn how to lead effectively without formal authority. We will cover topics such as how to be more persuasive, effective communication, strategies for influencing others, and achieving results through informal leadership.	9:30 AM – 10:30 AM	1 hr	**Cherron Castillo,** Principal Facilitator, Fruitful Training Group
EMOTIONAL INTELLIGENCE (AGILE EQ) Participants will develop an awareness of personal emotions and their impact on team dynamics, practice effective communication and conflict resolution, and gain a deeper understanding of the importance of emotional intelligence in the workplace. By the end of the session, learners will be equipped with the soft skills necessary to thrive in the ever-changing and competitive world of tech.	10:30 AM – 11:30 AM	1 hr	**Cherron Castillo,** Principal Facilitator, Fruitful Training Group
BREAK	11:30 AM – 11:45 AM	15 mins	N/A
INSPIRATIONAL TALK FROM LEADING WOMAN IN TECH In this empowering session we'll hear from trailblazing women who are redefining the industry and breaking barriers. Hear their	11:45 AM – 12:15 PM	30 mins	**Samara Moore**, CISSP, Senior Manager and Global Energy Specialist, Amazon Web Services, ISC2 Board of Directors

personal journeys, insights, and strategies for success in this traditionally male-dominated field. This is your chance to be inspired, network with like-minded individuals, and gain valuable knowledge that will elevate your career.			
LUNCH & GROUP ASSIGNMENT	12:15 PM – 1:15 PM	1 hr	N/A
INTENTIONAL CAREER MAPPING In this session, participants will understand the importance of intentional career mapping, create a career map and how to successfully pursue career goals.	1:15 PM – 2:30 PM	1.25 hr	**Julie Chatman MBA, CISM, CCP,** Principal, Security, BD Emerson & Content Developer & Facilitator, Cyber Leadership Institute
UNDERSTANDING & MANAGING UNCONSCIOUS BIAS This course helps transform participants' views of themselves and the world around them by exploring what unconscious bias is and its impacts. Learners engage in awareness-building activities and interactive discussions with colleagues to understand their own and others' perspectives better. They will leave with a better understanding of the topic, greater self-awareness, and strategies to not only improve workplace relationships and interactions, but tactical solutions to prevent bias from impacting work decisions.	2:30 PM – 3:30 PM	1 hr	**Cherron Castillo,** Principal Facilitator, Fruitful Training Group
HANDLING MICROAGGRESSIONS This session provides learners with the knowledge and skills to identify and mitigate microaggressions in professional settings. They will gain deeper understanding of various types of microaggressions, how they impact well-being, and strategies to manage themselves and situations.	3:30 PM – 4:00 PM	30 mins	**Cherron Castillo,** Principal Facilitator, Fruitful Training Group
TRANSITIONING INTO LEADERSHIP This session is designed for individuals who are making the shift from being a team member to a leader and provides valuable insights and skills for success in a leadership position. Participants will learn about the challenges of being promoted over peers, different leadership styles and how to adapt them, effective communication and relationship management, and ethical decision-making. Through a variety of activities, participants will gain the skills and confidence to lead a team to success.	4:00 PM – 5:00 PM	1 hr	**Cherron Castillo,** Principal Facilitator, Fruitful Training Group
EVENING DINNER RECEPTION Join us for an exclusive evening dinner and reception celebrating the women participating in ISC2's Cybersecurity Women's Leadership Program. This inspiring night of connection,	5:15 PM – 6:45 PM	1.5 hrs	**Simone Petrella,** Founder and Principal, CleoPetra Strategies **Julie Chatman MBA, CISM, CCP,** Principal, Security, BD Emerson &

empowerment, and dialogue will honor the trailblazing women who are breaking barriers and shaping the future of cybersecurity. This intimate gathering will provide a unique opportunity to engage with thought leaders, share insights, and cultivate relationships in a vibrant atmosphere. Let's come together to champion diversity, innovation, and leadership in the tech industry, while enjoying dinner. Your presence will not only enrich the evening but also support the next generation of female leaders in cybersecurity. We look forward to celebrating with you!			Content Developer & Facilitator, Cyber Leadership Institute

Day 2-March 6

SESSION	TIME		FACILITATOR
COFFEE	8:00 AM – 9:00 AM	1 hr	N/A
WELCOME & OVERVIEW Welcome Attendees Ice Breaker Day 2 Agenda Overview	9:00 AM – 10:00 AM	1 hr	**Dwan Jones**, Director, Inclusive Strategies & Engagement, Center for Cyber Safety & Education
MENTORSHIP/ALLYSHIP This panel discussion will focus on the role and importance of mentorship and allyship as you progress through your career.	9:00 – 10:00 AM	1 hr	Moderator: TBA Panelists: TBA
INSPIRATIONAL TALK FROM LEADING WOMAN IN TECH In this empowering session we'll hear from trailblazing women who are redefining the industry and breaking barriers. Hear their personal journeys, insights, and strategies for success in this traditionally male-dominated field. This is your chance to be inspired, network with like-minded individuals, and gain valuable knowledge that will elevate your career.	10:30 AM – 11:15 AM	45 mins	**Wendy Morton Huddleston,** Founder and CEO, WMH Advisors LLC
OWNING THE ROOM: PRACTICAL EXECUTIVE PRESENCE LAB In this empowering, peer-led workshop you will build authentic executive presence through hands-on practice. In small breakout groups, practice delivering powerful 60-second intros, framing tough messages to executives, and handling challenging boardroom questions with calm confidence. Walk away with a personalized playbook of 2–3 high-impact behaviors to elevate your presence in c-suite briefings, crisis updates, and strategic discussions—starting immediately.	11:15 AM – 12:15 PM	1 hr	**Dawn Butler, CISSP,** Cybersecurity & IT Leader, Founder, Courageous Daring Wonderful You, LLC **Simone Petrella**
LUNCH	12:15 PM – 1:15 PM	1 hr	N/A

GETTING A SEAT AT THE TABLE Explore what it really means to earn a seat at the table—whether in the boardroom, the C-suite, or other key leadership arenas. This session unpacks the mindset, skills, and strategies that help professionals rise into influential decision-making roles. Through stories, lessons, and insights from an experienced woman leader, participants will learn how to identify opportunities, build visibility, and advocate for their voice in spaces where it matters most. Discover what works, what doesn't, and how to navigate organizational dynamics with confidence to expand your leadership impact and open doors for others along the way.	1:15 PM – 2:15 PM	1 hr	**Simone Petrella,** Founder and Principal, CleoPetra Strategies
BREAK	2:15 PM – 2:30 PM	15 mins	N/A
FIRESIDE CHAT Join this intimate discussion and tough conversation on the challenges women face with women leaders from government, nonprofits, academia and private industry. Experience first-hand their journey to get powerful leadership roles in cybersecurity. Share your challenges, ask questions, and gain support from a cohort of women cybersecurity leaders.	2:30 PM – 4:30 PM	2 hrs	• **Julie Chatman MBA, CISM, CCP,** Principal, Security, BD Emerson & Content Developer & Facilitator, Cyber Leadership Institute • **Samara Moore, CISSP,** Senior Manager and Global Energy Specialist, Amazon Web Services, ISC2 Board of Directors • **Lauren van Wazer, CISSP,** Vice President, Global Public Policy and Regulatory Affairs, Akamai Technologies • **Gwen Clavon,** Senior Vice President of Digital Security and Analytics (DS&A), Amentum • **Dawn Butler, CISSP**, Cybersecurity & IT Leader, Founder, Courageous Daring Wonderful You, LLC • **Simone Petrella,** Founder and Principal, CleoPetra Strategies • **Wendy Morton Huddleston,** Founder and CEO, WMH Advisors LLC

VIRTUAL SESSIONS

SESSION	LEARNING OBJECTIVE	DETAILS
Week 1 Mon., April 13	**VIRTUAL PROGRAM OVERVIEW & THE ROLE OF A CISO / CYBER LEADER** (180 Minutes (3 hours))	**Virtual Program Introduction & Overview** (10 Minutes) **The Role of a CISO / Cyber Leader** Master proven strategies to land and ace CISO interviews, craft a compelling CISO first 100-day plan, quickly build momentum, and earn the respect of fellow executives and the board. • **Session 1 Individual Work** (110 Minutes) • **Session 1 Virtual Group Check-In** (60 Minutes)
Week 2 Mon., April 20	**DEVELOPING A HIGH-VALUE CYBER RESILIENCE STRATEGY** (180 Minutes (3 hours))	**Developing a High-Value Cyber Resilience Strategy** Through practical application and expert mentorship, learn how to develop a business-centered cyber resilience strategy, accelerate budget approvals, and quickly deliver impact. • **Session 2 Individual Work** (120 Minutes) • **Session 2 Virtual Group Check-In** (60 Minutes)
Week 3 Mon., April 27	**LEADING AN ENTERPRISE-WIDE CYBER RISK AWARE CULTURE** (180 Minutes (3 hours))	**Leading an Enterprise-Wide Cyber Risk Aware Culture** Learn how to rollout risk-based and effective cyber cultural transformation programs and embed cyber risk management into all strategic and operational processes. • **Session 3 Individual Work** (120 Minutes) • **Session 3 Virtual Group Check-In** (60 Minutes)
Week 4 Mon., May 4	**BUILDING & LEADING A WORLD-CLASS CYBER FUNCTION** (180 Minutes (3 hours))	**Building & Leading a World-Class Cyber Function** Explore different functional designs to build high-performing cybersecurity teams. Fast-track change by carefully selecting capabilities that can be delivered at scale, lower cost, and higher quality by outsourced providers. • **Session 4 Individual Work** (120 Minutes) • **Session 4 Virtual Group Check-In** (60 Minutes)
Week 5 Mon., May 11	**STAKEHOLDER MANAGEMENT** (180 Minutes (3 hours))	**Stakeholder Management** Use a disciplined process to win the support of key decision makers, turn detractors into supporters, and project executive confidence. Simplify complex matters in business language and leave lasting impressions through exceptional board presentations. • **Session 5 Individual Work** (120 Minutes) • **Session 5 Virtual Group Check-In** (60 Minutes)
Week 6 Mon., May 18	**EMBEDDING AGILE CYBER GOVERNANCE** (180 Minutes (3 hours))	**Embedding Agile Cyber Governance** Establish a strong tone at the top by establishing a highly engaged enterprise-wide cyber risk management committee. Rollout a multi-faceted and efficient cyber risk assurance program to uncover key gaps and adapt your strategy accordingly. Implement insightful, data-driven and business-centered cyber key risk indicators. • **Session 6 Individual Work** (120 Minutes) • **Session 6 Virtual Group Check-In** (60 Minutes)
Week 7 Mon., May 25	**MAINTAINING RESILIENCE & OPERATIONAL EXCELLENCE** (180 Minutes (3 hours))	**Maintaining Resilience & Operational Excellence** Understand how to maintain resilience during constant change, whether that's external change, or whether it's internal change. And how do you maintain operational excellence? When we say maintaining resilience, it's all actually about keeping up the momentum. • **Session 7 Individual Work** (120 Minutes) • **Session 7 Virtual Group Check-In** (60 Minutes)

Week 8 Mon., June 1	**MAXIMIZE YOUR IMPACT & INFLUENCE AS A LEADER** (180 Minutes (3 hours))	**Maximize Your Impact & Influence as a Leader** Master the pillars of cyber leadership performance to strengthen team dynamics and boost performance. Discover the power of executive coaching to sharpen your skills further and take your career to the next level. **Session 8 Individual Work** (120 Minutes) **Session 8 Virtual Group Check-In** (60 Minutes)