

California AB 1305 Disclosure Statement

This statement is meant as a guide linking the disclosure required by California's Voluntary Carbon Market Disclosures Act ("AB-1305") and the Iron Mountain ("Company" or "we"/"our") Annual Sustainability Report ("Sustainability Report") and certain other Company publications including the Annual TCFD Report. The information in the table below is not intended to fulfill the Company's AB-1305 disclosure obligations by itself and should be read in conjunction with the referenced materials. References and key disclosures are located throughout the Sustainability Report(s) and other documents, as noted in the table below.

The following is a summary of the statements regarding net-zero and emissions reductions made by the Company in the Sustainability Report and related materials, including interim steps to achieve our goals.

- (1) The Science Based Targets initiative has validated that the science-based greenhouse gas emissions reduction target(s) submitted by Iron Mountain Incorporated conform with the SBTi Corporate Net Zero Standard.
 - (a) Iron Mountain has an Overall Net-Zero Target: Iron Mountain Incorporated commits to reaching net-zero greenhouse gas emissions across the value chain by 2040, as defined below
 - (i) Near-Term Targets: Iron Mountain Incorporated commits to reduce absolute Scope 1 and 2 GHG emissions by 54.6% by 2033 from a 2022 base year.
 - (ii) Long-Term Targets: Iron Mountain Incorporated commits to reducing absolute Scope 1 and 2 GHG emissions by 90% by 2040 from a 2022 base year. Iron Mountain Incorporated also commits to reducing absolute Scope 3 GHG emissions by 90% within the same timeframe.
- (2) Achievement of a 16% reduction in Scope 1 and 2 emissions from 2023 to 2024.

The Company's AB 1305 disclosure should be understood in the context of its overall approach to climate-related disclosures and includes the following:

- Our Annual Sustainability Report ([Link](#))
- Our TCFD Report ([Link](#))
- SBTi Companies Taking Action Dashboard ([Link](#))



AB-1305 Disclosure Category	Location in the 2024 Sustainability Report or other Iron Mountain materials
Determination of the accuracy of Company claims on carbon reduction	<p>(1)(2) Information regarding the Company's greenhouse gas emissions and reduction targets are contained throughout the company's 2024 Sustainability Report, with reference to pages 15-18 and 29-30 and in SBTi's Companies Taking Action Dashboard.</p> <p>Governance of our sustainability goals and disclosures is discussed in our TCFD Report on page 6.</p>
Measurement of interim progress toward net-zero goals	(1)(2) Progress is measured annually and reported in the Sustainability Performance Tables (see page 29-30) of the 2024 Sustainability Report.
Identification of the company's science-based targets for its emissions reduction pathway(s)	The company's science-based targets use 2022 as the baseline year and are aligned with the SBTi Business Ambition for 1.5 Degree campaign. More information can be found on the SBTi Companies Taking Action Dashboard.
Disclosure of relevant sector methodology used for the company's science-based targets and emissions pathway	Iron Mountain's corporate inventory of GHG emissions is calculated using the World Business Council for Sustainable Development (WBCSD) / World Resources Institute (WRI) Greenhouse Gas Protocol, Corporate Accounting Standard Revised Edition, and the WBCSD/WRI Corporate Value Chain Accounting and Reporting Standard (Scope 3). The company's science-based targets are submitted using the sector classification of real estate.
Independent third-party verification of company data and claims related to sustainability goals	The Company's GHG emissions and related metrics are verified at a limited level annually by a third-party assurance firm. The assurance report can be found on pages 64-69 of the 2024 Sustainability Report.

