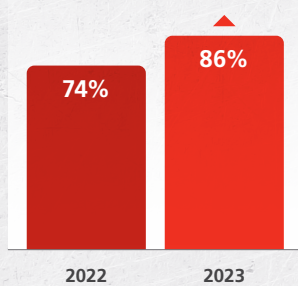


OVERALL CONFIDENCE LEVELS

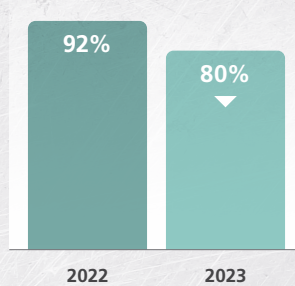
FOUR IN FIVE BUSINESS LEADERS BELIEVE THE CONSTRUCTION INDUSTRY IS STABLE



SMALL BUSINESS' CONFIDENCE INCREASED YEAR-ON-YEAR



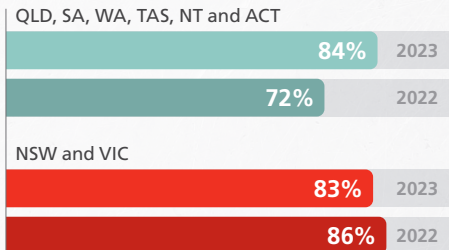
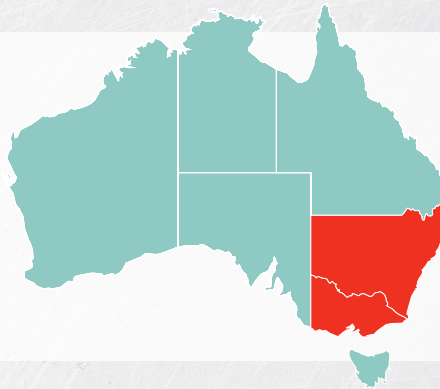
LARGE BUSINESS' CONFIDENCE DECREASED YEAR-ON-YEAR



FOUR IN FIVE BUSINESS LEADERS FEEL POSITIVE AND BELIEVE BUSINESSES WILL GROW AND BE ABLE TO COMPLETE MORE PROJECTS



STABILITY OF THE CONSTRUCTION INDUSTRY DIFFERS BY STATE



FACTORS IMPACTING CONSTRUCTION CONFIDENCE

THE TOP 5 MACRO FACTORS IMPACTING THE INDUSTRY



ESG IN CONSTRUCTION

THREE IN FIVE BUSINESS LEADERS HAVE AN ESG STRATEGY



THE MOST IMPORTANT ASPECT OF THEIR COMPANY'S ESG STRATEGY



THE TOP BARRIERS TO IMPLEMENTING AN ESG STRATEGY

