



2025 Impact Report

Focused on What Matters



A Letter from Our CEO

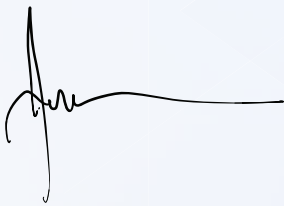
In a year marked by increasing complexity, persistent volatility and a rapidly evolving global landscape, at Kroll we found ourselves coming back to the same question, time and again—how can we help?

For more than 100 years, Kroll experts have been at the forefront of solving our clients' most complex challenges, often when the stakes are highest and the path forward is anything but clear. It is a story of global growth and resilience, underpinned by our ability to consistently meet the evolving needs of our clients and the marketplace. It is also a testament to our future and our confidence in what lies ahead.

This year's report features a collection of stories that illustrate our work in action. From protecting critical supply chains and strengthening cyber resilience to restoring access for underserved communities and helping businesses move forward with confidence, each story demonstrates a shared commitment to protecting, restoring and maximizing value for stakeholders. Furthermore, they represent the very best of Kroll and what sets us apart—our people.

Our people are the reason clients choose Kroll and trust us to meet their most complex needs. And in a year—indeed an era—defined by volatility, uncertainty, complexity and ambiguity, I have never been prouder of how our Kroll colleagues showed up and delivered for our clients and our communities.

From our people to our perspectives to our purpose, one thing is clear—the work we do matters.



Jake Silverman
Chief Executive Officer



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Preserving Legacy, Strengthening Supply Chains

The Opportunity

For Penobscot McCrum, a fifth-generation, family-owned potato business based in Maine, a potential sale represented far more than a financial transaction—it was a defining moment for the future of the business and the community around it. The family needed to balance multiple, often competing priorities: preserving the culture and legacy of a local enterprise, ensuring continuity for employees and partners and delivering on years of reinvestment and estate planning.

At the same time, the company's strategic importance extended beyond its own operations. McCrum's processing capabilities, grower relationships and regional footprint made it a critical link in the regional agricultural supply chain of the northeastern U.S. Any outcome would have ripple effects across growers, customers and local economies.

Our Solution

Kroll served as exclusive financial advisor, guiding the McCrum family through a carefully structured sale process designed to protect value while keeping the family's options open. The team worked closely with stakeholders to position what differentiated the business—from its operational strength to its deep-rooted grower relationships—while running a disciplined, competitive process.

As the sale evolved, McCain Foods, the world's largest manufacturer of frozen potato products, proposed a structure that aligned closely with the family's priorities. Kroll played a central role in navigating negotiations, maintaining momentum and ensuring that both financial outcomes and stakeholder considerations were taken into account.

Delivering Impact

This transaction protected value on multiple levels. For McCrum, it secured a next chapter that preserved jobs, honored legacy and maintained the family's ongoing role in farming through continued supply relationships. For McCain, it strengthened regional capacity and expanded the company's North American network.

More broadly, it safeguarded stability across a critical agricultural system. This demonstrates how thoughtful, strategic advising can protect outcomes that extend well beyond the deal itself.



Safeguarding Digital Assets Against an Evolving Threat Landscape

In today's digital economy, a "bank heist" doesn't require a getaway car—just the right credentials. And in crypto, the consequences can be catastrophic: Once assets are moved, there's often no easy way to reverse the loss. Against a backdrop of headline-making thefts linked to sophisticated threat actors, a leading European crypto bank wanted to ensure it could protect customer assets against the kinds of attacks designed to bypass traditional defenses.

The Opportunity

In February 2025, a \$1.5 billion theft from Bybit—the largest crypto heist to date—highlighted how quickly sophisticated attackers can bypass controls and move assets beyond recovery. A leading European crypto bank wanted to protect itself from similar threats. With a lean security team, the bank needed to simulate real-world attacks, identify vulnerabilities and strengthen detection and response before an incident occurred.

Our Solution

Partnering with the bank, Kroll worked side-by-side with defenders to show how attacks may unfold and where gaps appear.

Initially, our threat intelligence teams guided simulations to reflect real-world adversaries targeting crypto platforms. As the relationship matured, Kroll evolved its approach to carry out a threat-led red team exercise including multiple social engineering campaigns and testing whether transaction approval workflows could be manipulated. Recommendations focused on stronger process and control design (such as multi-party approvals and tighter segmentation) paired with practical detection engineering and response playbooks.

Kroll also reinforced that protection extends beyond systems: Targeted on-site social engineering highlighted why physical security and human behavior remain essential layers of defense.

Delivering Impact

Through Kroll's comprehensive threat analysis program, the bank moved from periodic testing to continuous protection, strengthening resilience across people, process and technology and improving readiness against the most complex crypto threats.



Making Private Markets Easier to Navigate

The Opportunity

Private credit has grown over the past 20 years into a major force in global capital markets. But unlike public markets, where standardized benchmarks provide a common reference point, private credit has historically lacked consistent, timely and comparable data. Investors often struggle to answer fundamental questions: How are loan terms evolving? How does risk vary across strategies? What signals indicate shifts in the market?

As questions swirl around the private credit market, and as access broadens to include a wider range of investors, the need for transparency has become more urgent. Without clear, reliable benchmarks, decision-making can be slower, less informed and more dependent on fragmented or outdated information.

Our Solution

Kroll partnered with StepStone Group to address this gap through the development of the Kroll StepStone Private Credit Benchmarks, an initiative designed to bring greater clarity to a historically opaque market.

Built using loan-level data from more than 15,000 deals, the Benchmarks provide a granular, data-driven view of market activity. Updated weekly, the platform offers timely insight into trends across regions, loan types and strategies. Users can filter data to reflect their specific investment focus, while integrated risk indicators provide additional context to support more informed decision-making.



Delivering Impact
 Transparency is essential for efficient markets. By making private credit data more visible and comparable, Kroll is helping investors better understand risk, allocate capital with greater confidence and navigate an increasingly important asset class—supporting more informed decisions and more resilient market growth.

— EBITDA Margin (%) — Spread (bps)

An Unconventional Approach to Ensuring Equitable Access



In the most remote locations—where neither digital nor print publication was viable—Kroll ensured notice was physically delivered, including by mule train, to reach individuals beyond the limits of conventional infrastructure.

This was a coordinated system combining technology, field execution and local insight to close gaps others could not.

The Opportunity

In one of the largest and most complex class actions in U.S. history, the Cobell case, more than 500,000 individuals were eligible for compensation tied to historical trust accounts. Many lived in rural or remote areas. Others had limited access to traditional communication channels. Thousands were deceased, with incomplete or nontraditional records for identifying heirs.

Without effective notice, eligible individuals could be missed, undermining the fairness and credibility of the process.

Our Solution

Kroll designed and delivered a notice program built for complexity. The approach combined advanced data analysis with targeted, multichannel outreach—digital, social, print, radio and direct engagement—tailored to how different communities access information.

Where standard approaches fell short, Kroll adapted. Outreach extended deep into Native American communities through localized radio, culturally relevant messaging and direct coordination with hundreds of tribes.

Delivering Impact

Restoring value means restoring access. By going further, Kroll helped ensure the settlement worked as intended: fairly, completely and credibly. The result was more than distribution; it was participation, trust and a process that reflected what we do best.

INDIAN TRUST SETTLEMENT

Are you an Heir of an Individual Indian Money Account Holder?

\$38 MILLION IS AVAILABLE TO PAY HEIRS. THE DEADLINE TO FILE A CLAIM IS JUNE 30, 2025.

What is this about?

A \$3.4 billion dollar settlement was approved in a class action lawsuit, called *Cobell v. Salazar*, that claimed individual Indian land, funds and other assets were mismanaged by the federal government.



Who is eligible?

You are eligible for a money award if you are an heir of one or more of the over 17,000 Individual Indian Money (IIM) account holders whose Cobell settlement awards were not distributed. You must submit a claim form with proof that you are an heir. Claim forms can be submitted online or can be downloaded and mailed to the administrator by June 30, 2025. More details are available on the website.

A copy of a tribal, state, or federal probate order is needed to establish whether the Settlement Administrator can pay the heir(s) directly for the estate's Settlement award.

If you do not have a tribal or state probate order but a personal representative or executor has been named for the estate, funds can be released to the representative or executor and they will be responsible for distributing the funds according to the wishes of the deceased Class Member.

After the deadline, all remaining funds will be distributed to the Cobell Scholarship Fund, which is managed by Indigenous Education, Inc.

Here is what you need.

Heir eligibility proof includes any of the following:

- A state or tribal probate order identifying estate heirs; or
- A last will and testament approved by a probate order; or
- A small estate document from an approved state in accordance with small estate procedures; or
- Documentation showing the appointment of an estate Executor, Administrator, or Personal Representative; or
- A federal probate order that directs distribution of trust funds or trust lands.

LEARN MORE
CobellSettlement.com
800-961-6109

Indian Trust Settlement
c/o Kroll Settlement Administration
P.O. Box 5324
New York, NY 10150-5324

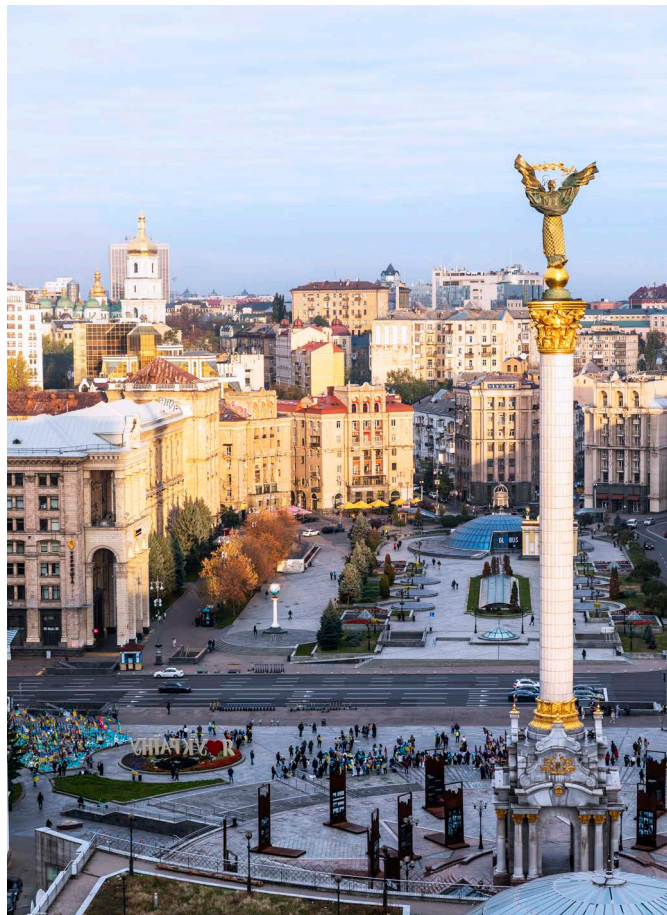
YOU MUST ACT QUICKLY | THE DEADLINE IS JUNE 30, 2025.

Opening New Doors to Global Capital and Growth

The Opportunity

Bringing a Ukrainian operating company to U.S. public markets is a complex, high-stakes undertaking—made even more challenging in the context of ongoing geopolitical uncertainty. For Kyivstar, Ukraine’s leading telecommunications provider, the objective was to meet the rigorous financial reporting and disclosure standards expected of U.S.-listed companies to complete a landmark transaction that would unlock access to global capital and position the business for long-term growth.

Achieving this required public company readiness at speed. The company needed audit-ready financials, SEC-compliant reporting and defensible valuation—all under tight timelines and intense scrutiny from regulators, investors and counterparties. The complexity was further heightened by the need to align disclosures and coordinate execution across multiple jurisdictions.



Our Solution

Kroll’s global teams worked closely together to support Kyivstar throughout the transaction, providing integrated expertise across financial reporting, valuation and technical accounting. This included the preparation of International Financial Reporting Standards (IFRS)-based carve-out financial statements, pro forma financials and valuation analyses to support key transaction assumptions. Kroll also supported the F-4 registration process, ensuring consistency, accuracy and completeness of financial information across SEC filings.



Photo credit: Nasdaq, Inc./ Vanja Savic

Delivering Impact

Transparency and rigorous reporting are what make public market transactions credible. In complex, high-stakes transactions, clarity builds investor confidence. Kyivstar met the demanding disclosure and financial reporting standards of U.S. markets, expanding the company’s access to global capital and setting it up for durable growth.

This work ensured investors had the information they needed to make decisions, turning complexity into transparency and ambition into a successful outcome.

Local Volunteering, Global Reach

Kroll Cares is our commitment to supporting the communities where we live and work. Colleagues give their time, talent and resources year-round to help make a positive impact. From packing meals and planting trees to supporting youth education, Kroll employees come together as **One Team, One Kroll**, to achieve meaningful impact.

In 2025, Kroll Cares delivered:



1,007

Unique employee volunteers



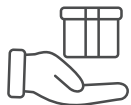
5,350

Volunteer hours logged



62

Offices participating in volunteer activities



166

Organizations supported through giving or volunteering



Impact by the Numbers



110,000+

meals packed



18

green spaces revitalized



20

youth education initiatives supported



600+

adoptable animals cared for



135

lives impacted through blood donation



Supporting Inclusive Education for Students in India

For children with hearing disabilities, the right resources can turn barriers into breakthroughs. Rotary Sanskardham Academy in Mumbai, India, supports students with hearing disabilities, and through a multi-year partnership, Kroll is helping restore access to learning and participation in the classroom and beyond.

The Opportunity

Hands-on learning tools and accessible support can be the difference between observing and fully participating, especially in STEM subjects. For many students with hearing disabilities, barriers to access can limit confidence, engagement and long-term opportunity. Restoring that access is essential to enabling students to build independence and participate fully in their education.

- Hands-on restoration of school facilities, including a school beautification project with motivational quote mosaics
- Leadership visits, including an annual Teacher’s Day event
- The establishment of a school library (2024) and donation of 150 books to strengthen access to reading resources and learning opportunities

Our Commitment

Kroll’s commitment to Rotary Sanskardham Academy and enhancing students’ learning environment with new tools and direct support has been a flagship program for Kroll Mumbai for over five years. In addition to local grants and fundraising efforts, Kroll’s partnership includes:

- Sponsorship of a science lab (2023), enabling hands-on experiments and building confidence for academic competitions
- The procurement and donation of new hearing aids directly to students

Why It Matters

This partnership helps restore access to education for students who might otherwise face barriers to full participation—supporting academic outcomes, confidence, inclusion and long-term opportunity. By helping remove those barriers, Kroll contributes to stronger, more inclusive communities where every student has the opportunity to engage, learn and succeed.

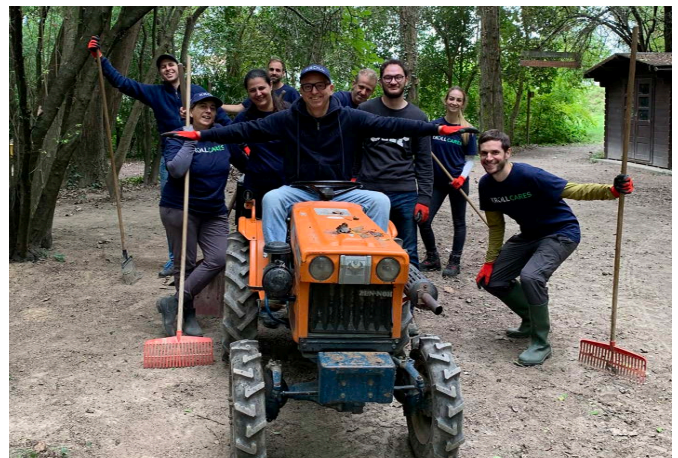


Ensuring a More Sustainable Future, One Community at a Time

Restoring and improving communities around the world is a core part of our identity. We are committed to strengthening the safety and environmental sustainability of the places where we live and work, and our colleagues continue to bring that commitment to life through hands-on volunteerism.

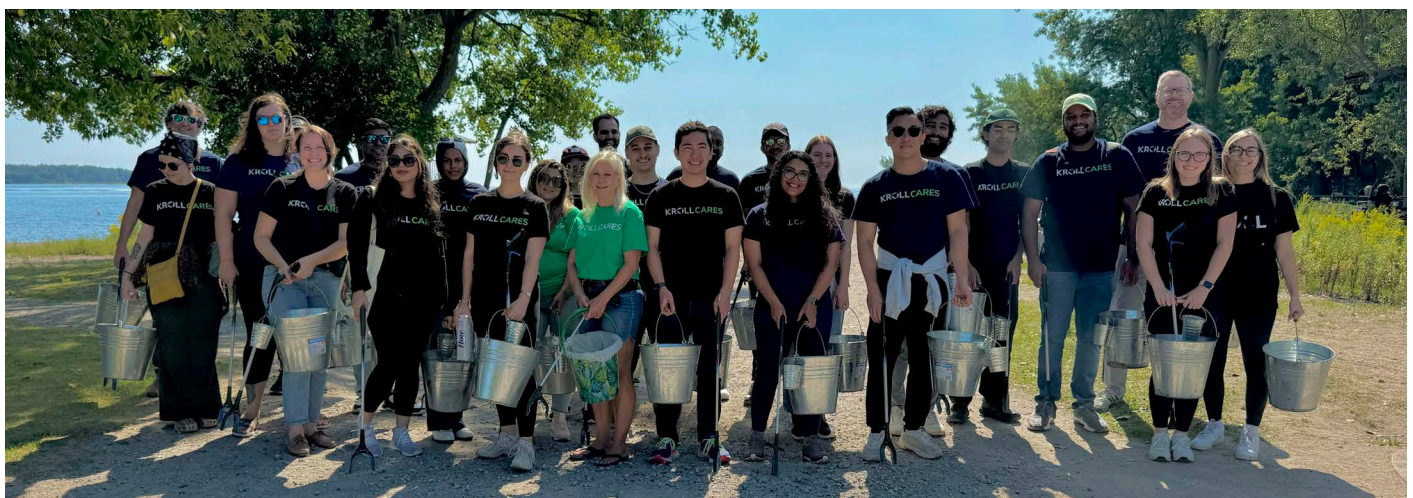
Last year, teams across nine offices participated in community beautification initiatives tailored to local needs around the world. For instance:

- In **Toronto**, employees partnered with A Greener Future to remove 10,398 pieces of litter from Cherry Beach
- In **Leeds**, colleagues supported meadow management efforts that helped create wildlife habitats, green space for visitors and natural floodplains
- In **Manila**, volunteers planted 100 trees in Maysawa, Tanay Rizal, contributing to long-term biodiversity restoration
- In **Padua**, Italy, employees assisted La Città degli Asini, an organization specializing in animal-assisted therapy, by helping maintain the organization's park and facilities



This spirit of service has also earned meaningful recognition. In December 2025, Kroll Italy received the prestigious Gattamelata Prize, a national award honoring organizations that actively promote volunteering and solidarity.

These efforts reflect our shared belief that strengthening communities today helps build a more sustainable world for tomorrow.



Unlocking New Pathways for Our Veterans and Their Families

Transitioning from military service to a civilian career is rarely straightforward. Veterans and military spouses often bring highly valuable skills and experiences, but translating those into corporate roles and navigating unfamiliar hiring processes can be complex. Without the right guidance, access to networks and understanding of workplace expectations, veterans and active-duty spouses may face barriers to unlocking meaningful opportunities.

American Corporate Partners (ACP), a national nonprofit, addresses this gap through one-on-one mentorship, pairing Veterans and Active-Duty Spouses (“Protégés”) with corporate professionals to support career development, job searches and long-term growth.

Our Partnership

In 2025, Kroll became a proud partner of ACP, with colleagues volunteering as Mentors in year-long, structured mentorships. Through these relationships, Kroll professionals provide tailored guidance across a range of areas, including resume and LinkedIn development, interview preparation, networking strategies and career planning.

Mentors are matched with Protégés based on shared interests and professional goals, supported by ACP’s framework and resources. The experience is designed to be practical and outcome-oriented, helping Protégés build confidence, sharpen their professional narrative and take concrete steps toward their next opportunity.

Why It Matters

Career transitions shape long-term opportunity. By contributing time and expertise, Kroll helps veterans and their families navigate complex career pathways and unlock new possibilities. At the same time, the partnership strengthens Kroll’s own culture of mentorship and development—creating meaningful impact for both Mentors and Protégés, and reinforcing a shared commitment to building stronger, more connected communities.

“ This partnership exemplifies Kroll’s commitment to leveraging our talent for developing and empowering others at a crucial time in their lives. Being able to guide veterans through the transition from military service to the private sector is both personally meaningful and professionally rewarding. ”

Jodie Rae Jordan

Director, Global Business Development
Global Chair, Veterans Employee Network



Closing the Digital Divide

Access to technology is access to opportunity. Job searching, skills training, education and social services increasingly start online. And lower-income households in the U.S., for example, are far less likely to have tools to access the digital environment.¹ In 2025, Kroll colleagues found a practical way to help close that divide by giving unused technology a new purpose in the communities we serve.

Our Partners

In **April–May 2025**, Kroll's **Women in Tech** and **Black Employee Network** partnered to identify and donate **200 laptops—100 in the U.S. and 100 in the U.K.**—that were no longer needed for day-to-day business use.

Employee volunteers then refurbished the devices and donated them to partner organizations working to bridge the digital divide.

Partner organizations included **The Manna Society, LTSB,** and **Community TechAid**, all in London, and **Computers4People** in the New York City area.

This effort maximized impact in two ways: It expanded access to essential tools for community members, and it extended device lifespan, reducing the likelihood of electronics ending up in a landfill.

According to 2025 research², in the UK:

- **7.9 million** users lack basic digital skills
- **1.9 million** households struggle to afford their mobile contract
- **21 million** adults can't complete essential digital tasks for work
- **1.6 million** adults don't have a smartphone, tablet or laptop



1. Colleen McClain and William Bishop, "What we know about internet use, smartphone ownership and digital divides in the U.S.," Pew Research Center, January 8, 2026, <https://www.pewresearch.org/short-reads/2026/01/08/internet-use-smartphone-ownership-digital-divides-in-u-s/>
 2. "Our Digital Nation," Good Things Foundation, October 7, 2025, <https://www.goodthingsfoundation.org/policy-and-research/research-and-evidence/research-2024/digital-nation.html>

Learning and Development

Kroll is committed to maintaining a workplace where every individual can contribute and grow, and this commitment is embedded in the way we conduct business. This approach empowers colleagues to build expertise, expand their capabilities and advance their careers.

In 2025, Kroll expanded professional development opportunities in the following ways:

- ▶ Re-launched **Kroll University**, a global online learning platform with thousands of resources. Visits rose more than fourfold with repeat usage, indicating employees' continued commitment to learning and growth
- ▶ Invested in colleagues across the business through **over 50 new facilitator-led workshops**, attracting thousands of employee registrations
- ▶ Launched **tailored training and skill-building events** for managing directors, directors, and early career joiners

- ▶ **Matched 100 colleagues with mentors** through a new Career Mentoring Program, supporting career development across experience levels
- ▶ **Expanded onboarding resources**, providing structured guidance to help colleagues integrate efficiently from Day 1

These programs help strengthen future-ready skills, support inclusion and reinforce a culture where colleagues can bring their best selves to work and build sustainable careers at Kroll.

Employee Networks in Action

In 2025, Kroll's Employee Networks built on their foundation in community-building to focus on a clearer goal: deliver meaningful learning experiences that help colleagues build skills, navigate their careers, and influence the culture around them.

Employees want more than events from networks. They want support that feels useful, tools they can apply in their careers, spaces where they can connect across teams and opportunities to grow with confidence. In a global organization, these community-led spaces also help bridge geographies and bring people together around shared experiences and goals.

Across five global networks—the **Black Employee Network, Network of Women, Pride Network, Veterans Network, and Women in Tech**—colleagues led more than 30 programs focused on professional development and career progression, including topics such as:

- Building executive presence and an authentic personal brand
- Confident communication and overcoming self-doubt
- Taking ownership of career progression and professional storytelling

These efforts are contributing to a measurable shift. Network membership increased by **20%** in 2025, reflecting growing demand for peer-driven learning and development across the firm.

Beyond programming, Employee Networks continue to strengthen connections across regions, surface diverse perspectives, and support a more inclusive and collaborative culture.

Great cultures don't happen by accident; they're built through everyday moments of learning, connection and inclusion.

30+
Events

↑ 20%
Participation

Sustainability at Kroll

2025 was a defining moment in Kroll's sustainability journey, reflecting our commitment to responsible business practices.

About 80% of Kroll employees now work in green-certified offices—LEED- or BREEAM-certified buildings designed to prioritize energy efficiency.

While our historical collaboration with EcoVadis and the Carbon Disclosure Project has already greatly improved our transparency in environmental data reporting, we've further strengthened our environmental strategy through a comprehensive carbon reduction plan backed by near-term targets approved by the Science Based Targets initiative (SBTi).

These targets were validated by SBTi this year—a significant milestone. Additionally, we achieved ISO 50001 (EnMS) certification this year across all UK and EU offices, marking a key step in our decarbonization journey.



Our SBTi Validation

We are proud to announce that Kroll's near-term science-based targets have been approved by the Science Based Targets initiative (SBTi), marking a major milestone in our climate journey and a testament to the incredible work of our team, led by Corporate Services.

This validation strengthens our ESG position, aligning us with global decarbonization pathways. It also enhances our credibility and supports stronger client/investor confidence.

Kroll commits to reduce absolute scope 1 and 2 GHG emissions 70% by 2030 from a 2022 base year. Kroll also commits to reduce absolute scope 3 GHG emissions from purchased goods and services, upstream transportation and distribution, business travel and employee commuting 25% within the same time frame.

To meet our SBTi near-term target, we plan to implement or continue the following initiatives:



INITIATIVE 1: KROLL CLEAN POWER

Directly purchase clean power to abate scope 2 emissions



INITIATIVE 2: SUPPLIER CLEAN POWER

Target key tier 1 and 2 suppliers to implement clean power



INITIATIVE 3: SUSTAINABLE COMMUTE

Maintain sustainable commute program, incentivize employees to transition to EVs



INITIATIVE 4: TRAVEL POLICY

Implement a travel policy to reduce non-essential travel and encourage low-carbon transportation



INITIATIVE 5: SAFc PROCUREMENT

Purchase SAFc to offset business travel emissions

Our Emissions Footprint 2024

For the third consecutive year, Kroll has partnered with Watershed, a software company that provides an enterprise sustainability platform for measuring, reducing and reporting emissions, to measure our 2024 greenhouse gas (GHG) footprint.

We continue to monitor our emissions footprint as part of our commitment to responsible business practices. Ongoing measures allow us to refine our sustainability strategy and implement reduction initiatives that allow us to more effectively track our emissions footprint and meet our SBTi near-term target. **We have reduced our GHG emissions by 7% compared to our base year.**

Absolute emissions, tCO ₂ e*	2022 (base year)	2023	2024	Change (against base year)
Scope 1	794	819	727	(8%)
Scope 2 (location based)	2,386	2,601	1,922	(19%)
Scope 2 (market based)	2,775	116	12	(100%)
Total Scope 1 & 2 (market based)	3,569	935	739	(79%)
Total Scope 3	33,449	32,310	33,579	0%
Total Scope 3 2030 target	26,685	26,492	23,498	(12%)
Total emissions	37,018	33,245	34,318	(7%)

* Tonnes of carbon dioxide equivalent

Measurement Restatement

In preparation for our 2030 targets under the SBTi, we restated our greenhouse gas emissions for 2022 and 2023 using an updated methodology. Kroll calculated these emissions using Watershed, our carbon footprint provider. These measurements were initially based on the U.S. Environmentally-Extended Input-Output (USSEIO) model. However, we have now restated our footprint using Watershed's multi-region Comprehensive Environmental Data Archive (CEDA) methodology. We transitioned to Watershed's CEDA methodology from the USSEIO model to improve data granularity, sector specificity, and alignment with evolving best practices in carbon accounting.

Carbon Credits

Kroll works with Watershed to purchase verified, voluntary carbon credits and energy attribute certificates (EACs). For our 2024 footprint, Kroll purchased carbon credits from a forestry project, removing 727 tons of carbon dioxide from the atmosphere. We purchased this quantity to fully offset our scope 1 emissions. Furthermore, we made our first purchase of sustainable aviation fuel certificates (SAFc) to acknowledge our Scope 3.6 US-originated air travel emissions.

Lastly, we purchased 5,440 EACs equivalent to 100% of our 2024 Scope 2 emissions. We purchased EACs on a country-by-country or regional basis, in alignment with the RE100 standard wherever possible.

ISO 50001

Kroll has achieved ISO 50001 energy management systems (EnMS) across all UK and EU offices. This provides us with a framework to improve energy performance through systematic energy management. This milestone reflects our commitment to improving energy performance across our offices and allowing us to meet our SBTi target through the reductions and measurement of our energy performance. Read our Energy Policy [here](#).

Sustainability Award

Kroll received the Team London Bridge Sustainability Award in recognition of milestones in energy and carbon reporting, becoming a Decarbonisation Charter Champion, and communicating our sustainability progress. We are deeply proud to have received this award, and it reflects the meaningful steps we have taken and reinforces our determination to carry forward strong momentum in our sustainability journey to support our clients.



Kroll Workplace Strategies

In 2025, we continued to advance the Kroll Workplace Strategy by strengthening our commitment to sustainability, operational efficiency and employee well-being. Beyond sourcing high-performing sustainable buildings, we deepened our alignment with International Organization for Standardization (ISO) certifications by achieving ISO 50001 certification in our UK and EU offices, a recognition of Kroll’s robust approach to energy management. Kroll also maintains ISO 14001, ISO 45001 and ISO 9001 across our London, New York and Mumbai offices. These achievements were made possible through the coordinated efforts of our sustainability and facilities teams, who implemented processes for monitoring energy performance, optimizing building systems, and embedding continuous improvement practices across our office portfolio. Their work ensured that our buildings operate more efficiently, consume less energy and deliver measurable reductions in emissions.

Kroll’s Workplace Strategy helps reduce our Scope 2 emissions by prioritizing energy-efficient buildings, expanding the use of renewable electricity and optimizing energy performance across our office portfolio. Lowering the emissions associated with the energy we consume strengthens our progress toward our SBTi-validated targets.

“ We are proud to have our SBTi targets validated and to be recognized through achievements like ISO 50001 and the London Bridge Sustainability Award, milestones that ensure we carry forward strong momentum in our sustainability journey. By enhancing our reporting, embedding data-driven decision-making, and advancing our Workplace Strategy, we continue to improve environmental performance. Together, these efforts help us restore and maximize value for our clients and stakeholders. ”

Paul Ekins
Global Head of Corporate Services,
London

Celebrating World Environment Day

In 2025, we celebrated World Environment Day. Our programming centered on education, collaboration and community engagement. We hosted a live global speaker session in London, where Kroll's Ethan Dell, Senior Associate in Environmental, Social and Governance (ESG), and Roscoe Philomin, Head of ESG, joined Jack Skillen and Thomas Fraser-Ivens from Team London Bridge to explore the sustainability challenges and opportunities facing our business and the local community. Their conversation highlighted how our ESG team identifies material impacts, risks and opportunities, and how sustainability continues to play a pivotal role in supporting client expectations and responsible business growth.

Complementing the global session, we held local events across our London, Mumbai and São Paulo offices to drive hands-on environmental action. These included an e-waste collection initiative to encourage responsible recycling and reduce electronic waste across our sites. We also partnered with local schools, inviting students to share letters, drawings and stories on environmental themes. Each child received a personalized response from our volunteers, and their submissions were curated into a keepsake book, celebrating their creativity and reinforcing our shared commitment to a more sustainable future.



“ World Environment Day was a great opportunity to share the amazing work that goes on at Kroll and Team London Bridge to advance sustainability, strengthen our communities and inspire meaningful environmental action. ”

Ethan Dell
Senior Associate, ESG

Looking Ahead

As we look ahead, our focus remains on embedding sustainable practices across our business operations, building on our great work in 2025. Following the validation of our near-term science-based targets by the SBTi, we are entering 2026 with a commitment to reducing emissions. In parallel, work is underway to ensure further alignment with ISO 50001, reinforcing our commitment to continuous improvement in energy performance.

We are proud of the progress made throughout 2025 and will move into 2026 with a focused, data-driven approach to sustainable growth, strengthened by our SBTi targets and transparent reporting.



About Us

Kroll is the definitive authority at the intersection of valuation, risk and transactions. We are the first firm called when decisions are complex, contested or with material capital at risk.

What Makes Kroll Different

The Right Expertise, Without Barriers

One firm. One P&L.
The best minds on your business.

Leadership without barriers.
We assemble teams around your needs, not around internal structures.
Independent of audit and tax conflicts, we advise solely in your best interest.

Built for Complexity

Depth and judgement where others reach their limits.

Multi-jurisdictional, contentious, high stakes. Our people bring backgrounds in government, intelligence, law and forensics to the situations that demand it.

Evolving How Advisory Works

New ways to address challenges in a changing world.

From real-time analytics and cloud platforms to technology-enabled risk monitoring, we're investing in innovation that gives you faster insight and greater transparency.

Our Clients

We deliver integrated solutions across **financial services, technology and media, healthcare and life sciences, energy and mining, consumer and retail, industrials, real estate and sports sectors.**

We are proud to work with

- ▶ **95%** of Am Law 100 law firms
- ▶ **70%** of Fortune 100 companies
- ▶ **57%** of Fortune 500 companies
- ▶ **82%** of the 100 largest Euro STOXX® companies
- ▶ **21** of the **25** largest hedge fund companies
- ▶ **24** of the **25** largest private equity firms in the PEI 300

Global Capabilities, Local Expertise

More than **6,500** experts located in **70+** offices, in more than **30** countries, including every major financial center



Awards and Recognition



LSEG Global M&A Review 2025
Ranked #1 for Total Number of
Fairness Opinions globally in 2025¹

¹Based on credited deals per LSEG



Global Investigations Review
(GIR) 100 – 2025

Named as one of the top 100 cross-border
investigations consultancies in 2021–2025



Kroll Issuer Services
Ranked No. 1 Agent

On Bloomberg's Global Liability
Management Bond Table for the third
consecutive year



Ranked Band 1 for Forensic
Accountants and Ranked Band 2
for Business Intelligence and
Investigations



Private Equity Wire U.S.
Awards 2025
Best Regulatory and
Compliance Firm 2023–2025



Global Arbitration Review (GAR) 100
Expert Witness Firms Power Index – 2025
Listed as a top 10 expert witness firm
globally in 2021–2025

About Kroll

As the leading independent provider of financial and risk advisory solutions, Kroll leverages our unique insights, data and technology to help clients stay ahead of complex demands. Kroll's global team continues the firm's nearly 100-year history of trusted expertise spanning risk, governance, transactions and valuation. Our advanced solutions and intelligence provide clients the foresight they need to create an enduring competitive advantage. At Kroll, our values define who we are and how we partner with clients and communities. Learn more at [Kroll.com](https://kroll.com).

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